The attached are Primary Source Documents of the Idaho Board of Nursing for:

LISA WILMOT
N-27346
Lisa Wilmot  
637 W 350 N  
Blackfoot ID 83221

Dear Ms. Wilmot:

During their meeting on July 23-24, 2007, the Board of Nursing members took action to approve the Stipulation and Consent Order. Enclosed is a copy of the Consent Order Suspending your Professional Nurse license.

The Consent Order suspends your license until such time as you successfully apply for reinstatement. Please be advised that you may not practice nursing in the State of Idaho during the time your license is suspended. Please submit your limited license certificate by return mail.

Sincerely,

[Signature]

SANDRA EVANS, MAEd, RN  
Executive Director

SE:lhce  
enclosure

The Mission of the Board of Nursing is to regulate nursing practice and education for the purpose of safeguarding the public health, safety and welfare.
BEFORE THE IDAHO STATE BOARD OF NURSING

In the Matter of the License of:   )
LISA WILMOT,   ) Case No. BON 02-046
License No. N-27346,   )
) STIPULATION AND
) CONSENT ORDER
) 

Respondent.   )

__________________________________________________________

WHEREAS, information has been received by the Idaho State Board of Nursing (the
"Board") that constitutes sufficient grounds for the initiation of an administrative action
against Lisa Wilmot ("Respondent"); and

WHEREAS, the parties wish to expeditiously settle the matter in lieu of proceeding
to an administrative hearing before the Board; now, therefore,

IT IS HEREBY STIPULATED AND AGREED between the undersigned parties that this
matter shall be settled and resolved upon the following terms:

A. Stipulated Facts and Law

A.1. The Board regulates the practice of nursing in the State of Idaho in
accordance with title 54, chapter 14, Idaho Code.

A.2. The Board has issued License No. N-27346 to Respondent. Respondent’s
license is subject to the provisions of title 54, chapter 14, Idaho Code and the Board’s
rules at IDAPA 23.01.01, et seq.

A.3. On May 8, 2003, the Board issued Findings of Fact, Conclusions of Law
and a Final Order finding that Respondent habitually used narcotic, hypnotic or
hallucinogenic drugs in violation of Idaho Code § 54-1413(1)(e) and revoking
Respondent’s license.

A.4. On February 22, 2007, the Board entered an Order Granting Petition for
Reinstatement of License and ordered that Respondent be issued a limited license for
three years subject to Respondent’s strict adherence to and compliance with certain
conditions.
A.5. On March 22, 2007, Respondent informed Board staff that she was going to pursue a career opportunity outside of nursing, that she no longer wished to continue adhering with the conditions of her limited license, and that she wished to voluntarily surrender her limited license.

A.6. Respondent, in lieu of proceeding with a formal disciplinary action, hereby agrees that the Board may enter a final order against her license as set forth in Section C below.

B. Waiver of Procedural Rights

I, Lisa Wilmot, by affixing my signature hereto, acknowledge that:

B.1. I have read, understand and admit the allegations pending before the Board as stated in Section A, above, and I agree that the Board has jurisdiction to proceed in this matter.

B.2. I understand that I have the right to a full and complete hearing; the right to confront and cross-examine witnesses; the right to present evidence or to call witnesses, or to testify myself; the right to reconsideration of the Board’s orders; the right to judicial review of the Board’s orders; and all rights accorded by the Administrative Procedure Act of the State of Idaho and the laws and rules governing the practice of nursing in the State of Idaho. I hereby freely and voluntarily waive these rights in order to enter into this Stipulation as a resolution of the pending allegations.

B.3. I understand that in signing this Stipulation I am enabling the Board to impose disciplinary action upon my license without further process.

C. Stipulated Discipline

C.1. Respondent voluntarily surrenders her limited license.

C.2. The Board accepts Respondent’s voluntary surrender and accordingly suspends Limited License No. N-27346 until such time as Respondent successfully applies for reinstatement of her limited license. While Respondent’s license is suspended,
all conditions and limitations imposed by the Board’s February 22, 2007, Order Granting Petition for Reinstatement of License are also suspended.

C.3. If and when Respondent applies for reinstatement of her limited license, she shall comply with Idaho Code § 54-1411(3)(a) – (c) and Board Rule 61(04)(a) – (e) (IDAPA 23.01.01.061.04.a - e). Respondent shall also provide the Board with evidence that satisfies the Board that Respondent is rehabilitated and competent to practice nursing under the terms and conditions of her limited license. Such evidence shall include, without limitation:

i. A comprehensive drug/alcohol evaluation completed by a qualified health care provider at the time of application for reinstatement.

ii. A detailed summary of employment since licensure revocation or suspension; and

iii. Documentation of activities engaged in to address drug/alcohol issues, to include documentation showing Respondent has successfully participated in an active recovery program.

C.4. Any request for reinstatement shall be evaluated by the Board pursuant to the guidelines in Board Rule 120. The Board reserves the right to hold additional hearings should Respondent seek reinstatement of licensure, and to modify the conditions and terms of her limited license in such matter as the Board in its sole discretion may deem appropriate to protect the public interest.

C.5. The Board reserves the right to assess investigative costs and attorney’s fees incurred in this matter as a condition of reinstatement.

C.6. The violation of any of the terms of this Stipulation by Respondent may warrant further Board action. The Board therefore retains jurisdiction over this proceeding until all matters are finally resolved as set forth in this Stipulation.

C.7. Respondent is solely responsible for any costs that may be associated with compliance with this Stipulation’s terms.

C.8. If Respondent violates this Stipulation the Board may take further action.
The Board therefore retains jurisdiction over this proceeding until all matters are finally resolved as set forth in this Stipulation.

**D. Presentation of Stipulation to Board**

D.1. The Board’s prosecutor shall present this Stipulation to the Board with a recommendation for approval.

D.2. The Board may accept, modify with Respondent’s approval, or reject this Stipulation. If the Board rejects the Stipulation, an administrative Complaint may be filed with the Board. Respondent waives any right Respondent may have to challenge the Board’s impartiality to hear the allegations in the administrative Complaint based on the fact that the Board has considered and rejected this Stipulation. Respondent does not waive any other rights regarding challenges to Board members.

D.3. If the Board rejects this Stipulation then, except for Respondent’s waiver set forth in Paragraph D.2., this Stipulation shall be regarded as null and void, and admissions in this Stipulation and negotiations preceding the signing of this Stipulation will not be admissible at any subsequent disciplinary hearing.

D.4. Except for Paragraph D.2. which becomes effective when Respondent signs this Stipulation, this Stipulation shall not become effective until it has been approved by a majority of the Board and a Board member signs the attached Order.

**E. Violation of Stipulation and Consent Order**

E.1. If Respondent violates this Stipulation and Consent Order, the violation shall be considered grounds for additional discipline and the Board may impose additional discipline pursuant to the following procedure:

   a. The Board’s staff shall schedule a hearing before the Board to assess whether Respondent has violated this Stipulation and Consent Order. The staff shall also serve notice of the hearing and charges to Respondent and to Respondent’s attorney, if any. Within twenty-one (21) days after the notice of the hearing and charges is served,
Respondent may submit a response to the allegations. If Respondent does not submit a timely response to the Board, the alleged violations will be deemed admitted.

b. At the hearing, the Board and Respondent may submit evidence and present oral argument based upon the record in support of their positions. Unless otherwise ordered by the Board, the evidentiary record before the Board shall be limited to evidence relevant to whether Respondent has violated this Stipulation and Consent Order. At the hearing the facts and substantive matters related to the violations described in Section A shall not be at issue.

c. At the hearing, the Board may impose additional discipline, which may include the suspension or revocation of Respondent’s license, the imposition of fines, the recovery of costs and attorney fees incurred by the Board and/or other conditions or limitations upon Respondent’s practice.

E.2. This Stipulation and Consent Order is the resolution of a contested case and is a public record.

E.3. This Stipulation contains the entire agreement between the parties, and Respondent is not relying on any other agreement or representation of any kind, verbal or otherwise.

I have read the above Stipulation fully and have had the opportunity to discuss it with legal counsel. I understand that by its terms I am waiving certain rights accorded me under Idaho law. I understand that the Board may either approve this Stipulation as proposed, approve it subject to specified changes, or reject it. I understand that, if approved as proposed, the Board will issue an Order on this Stipulation according to the aforementioned terms, and I hereby agree to the above Stipulation for settlement. I understand that if the Board approves this Stipulation subject to changes, and the changes are acceptable to me, the Stipulation will take effect and an order modifying the terms of the Stipulation will be issued. If the changes are unacceptable to me or the Board rejects this Stipulation, it will be of no effect.
DATED this 8th day of June, 2007.

Lisa Wilmot
Respondent

I recommend that the Board enter an Order based upon this Stipulation.

DATED this 31st day of June, 2007.

STATE OF IDAHO
OFFICE OF THE ATTORNEY GENERAL

By \underline{Karl T. Klein}
Deputy Attorney General

ORDER

Pursuant to Idaho Code § 54-1404, the foregoing is adopted as the decision of the Board of Nursing in this matter and shall be effective on the 31st day of July, 2007. IT IS SO ORDERED.

IDAHO STATE BOARD OF NURSING

By \underline{Susan Odom, Ph.D., R.N.}
Chair

STIPULATION AND CONSENT ORDER - 6
CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 25th day of July, 2007, I caused to be served a true and correct copy of the foregoing by the following method to:

Lisa Wilmot
637 W. 350 N.
Blackfoot, ID 83221

☐ U.S. Mail
☑ Hand Delivery
☐ Certified Mail, Return Receipt Requested
☑ Overnight Mail
☐ Facsimile: _______________________
☐ Statehouse Mail

Karl T. Klein
Deputy Attorney General
P.O. Box 83720
Boise, ID 83720-0010

☐ U.S. Mail
☐ Hand Delivery
☐ Certified Mail, Return Receipt Requested
☐ Overnight Mail
☐ Facsimile: _______________________
☑ Statehouse Mail

_____________________________
Sandra Evans, M.A.Ed., R.N.
Executive Director
Board of Nursing
April 3, 2007

To: Idaho State Board of Nursing

I have decided at this time to not practice nursing. I am voluntarily surrendering my RN license. I do realize that I will need to go thru the reinstatement process again if and when I choose to return to the nursing field. Please let me know if there is any other paper work you need from me at this time.

Thank you,

Lisa Wilmot

Lisa Wilmot
SIGNED DELIVERY CMR SECURITY NUMBER 946-94 - ADDITIONAL SECURITY LABELS - DELIVERY NOT TO BE DEFERRED

1. Article Addressed to:

LISA WILMOT
637 W 350 N
BLACKFOOT ID 83221

2. Article Number
(Transfer from service label)

7004 1350 0002 8308 8867

3. Service Type
- Certified Mail
- Express Mail
- Registered
- Return Receipt for Merchandise
- Insured Mail
- O.D.

4. Restricted Delivery? (Extra Fee) ☑ Yes

PS Form 3811, February 2004
Domestic Return Receipt
103535-002-4-1542
Dear Ms. Wilmot:

During their February 8-9, 2007 meeting, the Board members took action to grant your petition for reinstatement of license by authorizing the issuance of a limited license with conditions for 3 years upon receipt of the $100.00 fee required under IDAPA 901.04a. The conditions of limited licensure are indicated on the attached Order Granting Petition for Reinstatement of License.

Motivation to assume responsibility for the submission of reports is an important aspect of recovery. Therefore, no reminders will be sent by the Board of Nursing in advance of when reports are due. You are expected to submit reports in a timely manner. Reports may be faxed (208/334-3262) to aid in their timely submission. All reports should be submitted no later than the 30th of the month in which they are due. Report forms are enclosed for your use in submitting these reports. You will be contacted by the National Confederation of Professional Services (NCPS) regarding your urine drug screens.

Please contact me if you have any questions concerning the Limited License or the conditions outlined in this letter.

Sincerely,

Sandra Evans, MAEd, RN
Executive Director

The Mission of the Board of Nursing is to regulate nursing practice and education for the purpose of safeguarding the public health, safety and welfare.
BEFORE THE BOARD OF NURSING
STATE OF IDAHO

In the Matter of the Application of
Lisa Wilmot,
License No. N-27346,

ORDER GRANTING PETITION
FOR REINSTATEMENT OF LICENSE

RESPONDENT.

CASE 02-046

On January 8, 2007, Lisa Wilmot (Respondent) applied for reinstatement of licensure. Her application for reinstatement was presented to the members of the Idaho Board of Nursing (Board) on February 9, 2007. Following its review of the application, the matters on file with the Board, and the information submitted in support of the application, and good cause appearing therefore, the Board enters the following Order on Petition for Reinstatement.

FINDINGS OF FACT

1. Respondent was licensed as a professional nurse on February 6, 1998. She was issued license number N-27346.
2. On October 1, 2002, Respondent voluntarily surrendered her license to practice.
3. The Board took disciplinary action against Respondent, based on its conclusion that respondent was non-compliant with PRN contract requirements. A copy of the order entered by the Board on May 8, 2003 is attached hereto as Exhibit A.
5. During a regularly scheduled Board meeting on February 9, 2007, Respondent’s request was granted and a limited license for three years was issued.
7. By letter of December 11, 2006, the 7th Judicial District Court verified Respondent’s release from probation.
8. By letter of January 16, 2006, Lori Weltz, CACD, submitted the Diagnostic Summary, indicating the Respondent met the criteria for no services at this time.
9. By letters of January 24, 2007, Lucy Dowalo, and Charlene Haith verified Respondent’s compliance with the principles of AA.

CONCLUSIONS OF LAW

1. The facts as stated above fall within the regulatory jurisdiction of the Board as set forth in title 54, chapter 14, Idaho Code.
2. The Board has the power to refuse to reinstate a license, and may place on probation, reprimand, limit, restrict, condition or take other disciplinary action against the licensee upon the determination that the licensee engaged in conduct constituting grounds for discipline. Idaho Code Section 54-1413.

3. In considering applications for reinstatement, the Board evaluates the nature and severity of the act that resulted in revocation; the applicant’s subsequent conduct; the lapse of time since discipline; the degree of compliance with any terms and conditions that the Board imposed; intervening circumstances; degree of rehabilitation; applicant’s adherence to law and rule; and applicant’s criminal background. IDAPA 23.01.01.120.03.

4. The Board may issue a limited license to an applicant who has been the subject of a disciplinary action, if it finds the applicant qualifies for reinstatement. IDAPA 23.01.01.132.01.a.

5. Respondent’s license was the subject of disciplinary action, based on conduct constituting legal grounds for imposition of discipline, as set forth in the Attached Exhibit A.

6. Respondent has provided evidence of completed treatment and active recovery.

7. Respondent’s previous history of discipline by the Board constitutes grounds for the imposition of limits or conditions on her license to practice.

ORDER

NOW, THEREFORE, it is hereby ordered that:

1. Respondent’s petition for reinstatement is GRANTED, and

2. Respondent will be issued a LIMITED LICENSE, for a period of three (3) years, subject to Respondent’s strict adherence to and compliance with each of the following conditions and limitations:
   a. Completion of the requirements for an out-of-practice applicant:
      i. Work under registered nurse supervision with no charge nurse responsibilities
      ii. After a minimum of 80 hours of supervised practice, request a registered nurse supervisor to submit a written performance evaluation regarding basic nursing skills as addressed in Nursing Practice Rules.
   b. Following receipt of satisfactory evidence that supervised practice has been completed, the supervision requirement shall be removed and the following conditions shall apply:
      i. Notify the Board of any change in current address and telephone number within ten (10) days of that change.
      ii. Notify the Board of the name(s) and address(es) of any and all employer(s), at the time that employment in any field is accepted.
      iii. Request immediate supervisor to submit performance evaluations at monthly intervals for six (6) months, then at quarterly intervals.

ORDER GRANTING PETITION - 2
iv. Obtain and pay for random urine drug screens – 15 random screens during the first year, then, at quarterly intervals.

v. Meet with professional Board staff at staff's discretion.

vi. Submit self-evaluations at monthly intervals for six (6) months, then at quarterly intervals.

vii. Attend two-three (2-3) AA/NA meetings per week and submit signed cards monthly to confirm attendance.

viii. Request the 12-step sponsor to submit reports of progress at monthly intervals for six (6) months, then at quarterly intervals.

ix. Comply with all laws, rules, standards, policies and procedures pertaining to the practice of nursing.

x. Abstain from the use of all mind-altering and potentially addicting drugs and alcohol, unless medically authorized.

xi. In the event Respondent is prescribed a mind-altering and/or potentially addicting drug, a copy of the prescription will immediately be furnished to the Board and the National Confederation of Professional Services (NCPS).

xii. May not accept employment in another state without written authorization from that state.

3. REPORTING REQUIREMENTS. All reports must be submitted to the Board of Nursing office by the 30th day of each month in which they are due. Further assure that any required reports to be submitted by others are submitted by the 30th of each month in which they are due.

4. EMPLOYMENT. Respondent may not be employed in any other state party to the Nurse Licensure Compact without having received written permission from that state.

IT IS FURTHER ORDERED, that any failure to strictly adhere to the foregoing conditions, including the submission of reports in a timely manner shall constitute grounds for the imposition of disciplinary action.

NOTICE OF APPEAL RIGHTS

This is a Final Order of the agency. Any party may file a motion for reconsideration of this Final Order within fourteen (14) days of the service date of this Order. The agency will dispose of the petition for reconsideration within twenty-one (21) days of its receipt, or the petition will be considered denied by operation of law. See Idaho Code § 67-5246(4).

As set forth in section 54-1413, Idaho Code, and Board of Nursing Rule, IDAPA 23.01.01.165.01, you may petition for reconsideration of any final order of the Board upon the following grounds:

a. Newly discovered or newly available evidence relevant to the issues;

b. Error in the processing or Board decision that would be grounds for reversal or judicial review of the order;

ORDER GRANTING PETITION - 3
c. Need for further consideration of the issues and the evidence in the public interest; or

d. A showing that issues not considered ought to be examined in order to properly dispose of the matter.

Pursuant to Idaho Code §§ 67-5270 and 67-5272, any party aggrieved by this Final Order or orders previously issued in this case may appeal this Final Order and all previously issued orders in this case to district court by filing a petition in the district court of the county in which:

i. a hearing was held,

ii. the final agency action was taken,

iii. the party seeking review of the order resides or operates its principal place of business in Idaho, or

iv. the real property or personal property that was the subject of the agency action is located.

An appeal must be filed within twenty-eight (28) days (a) of the service date of this Final Order, (b) of an order denying petition for reconsideration, or (c) the failure within twenty-one (21) days to grant or deny a petition for reconsideration, whichever is later. See Idaho Code § 67-5273. The filing of an appeal to district court does not itself stay the effectiveness or enforcement of the order under appeal.

DATED this 22nd day of February, 2007.

IDAHO STATE BOARD OF NURSING

By: SUSAN ODOM, PhD, RN, Chairman
CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 22\textsuperscript{nd} day of February, 2007, I caused to be served a true and correct copy of the foregoing ORDER GRANTING PETITION FOR REINSTATEMENT OF LICENSE, addressed as follows:

Karl Klein  
Deputy Attorney General  
P.O. Box 83720  
Boise, ID 83720-0010  

U.S. Mail, postage prepaid  
Certified U.S. Mail, return receipt  
Hand Delivery  
Overnight Mail  
Facsimile: ____________________________  
\textbf{X} Statehouse Mail

Roger Gabel  
Deputy Attorney General  
P.O. Box 83720  
Boise, ID 83720-0010  

U.S. Mail, postage prepaid  
Certified U.S. Mail, return receipt  
Hand Delivery  
Overnight Mail  
Facsimile: ____________________________  
\textbf{X} Statehouse Mail

Lisa Wilmot  
637 W 350 N  
Blackfoot, ID 83221  

\textbf{X} U.S. Mail, postage prepaid  
\textbf{X} Certified U.S. Mail, return receipt  
\textbf{ } Hand Delivery

\textbf{sandra evans, maeD, RN,}  
Executive Director,  
Idaho Board of Nursing
<table>
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**Postmark Here**

**Date**: 2-26-07

**Recipient**: LISA WILMOT

**Address**: 637 W 350 N, BLACKFOOT ID 83221

**PS Form 3800 June 2002**

See Reverse for Instructions