The attached are Primary Source Documents of the Idaho Board of Nursing for:

KARREY WHITE
N-25782

Idaho Board of Nursing – PO Box 83720 – Boise, Idaho 83720-0061 – (208) 334-3110
BEFORE THE BOARD OF NURSING

STATE OF IDAHO

In the Matter of: Karrey Lee Stone White ) Case No. 97-28
License No. N-25782 )

Respondent. )

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND FINAL ORDER

Having reviewed the documents and correspondence contained in the administrative file in this matter, the Idaho Board of Nursing (hereinafter the “Board”) hereby enters the following Findings of Fact, Conclusions of Law, and Final Order:

FINDINGS OF FACT

1. Respondent Karrey Lee White ("Respondent") is a duly licensed nurse in the State of Idaho holding License No. N-25782.

2. On or about September 3, 1997, the Board received a complaint from Respondent’s employer, that alleged Respondent entered times on the computerized charting system, MAR, and the narcotic sign out sheets that were sloppy and did not always correlate; was inconsistent in documenting dosages; had poor documentation regarding pain medication; was inconsistent in having co-signature of narcotic wastage; and gave more narcotic medication to patients on her shift than other nurses. A true and correct copy of the complaint and supporting documentation sent to the Board by the employer is attached hereto as Exhibit 1.

3. Licensee enrolled in the Program for Recovering (PRN) program as a non-Board referral.

4. On or about November 4, 1998, the Board received a complaint from the Respondent’s employer that alleged the Respondent had been terminated for inappropriate behavior, i.e., sleepiness, taking naps, frequent wastage of Demerol,
unaccounted for discrepancies in narcotic counts. Respondent admitted to employer that she is an addict with a problem of thievery and deceit. A true and correct copy of the complaint and supporting documentation sent to the Board by the employer is attached hereto as Exhibit 2.

5. On or about December 18, 1998, Respondent voluntarily surrendered her license, admitting to violations of the Nursing Practice Act. Respondent agreed to enter the PRN program. A true and correct copy of the voluntary surrender form signed by Respondent is attached hereto as Exhibit 3.

6. Following a report of non-compliance from the PRN Program Coordinator, a Notice of Withdrawal of Limited License was issued. A true and correct copy of the non-compliance report and Notice of Withdrawal is attached hereto as Exhibit 4 and 5.

7. Following their regular meeting on October 19, 2001, the PRN Advisory Committee issued a Report of Non-Compliance. A true and correct copy of the Report of Non-Compliance is attached hereto as Exhibit 6.

8. Respondent knowingly and freely waived her right to a hearing, and waived all rights granted to Respondent pursuant to the Administrative Procedures Act, chapter 52, title 67, Idaho Code.

CONCLUSIONS OF LAW

1. As a licensed nurse in the State of Idaho, Respondent is subject to the jurisdiction of the Board and to the provisions of title 54, chapter 14, Idaho Code, and the rules and regulations promulgated by the Board thereunder.

2. The allegations in the complaint, if proven, would constitute violations of the Nursing Practice Act and Rules and constitute grounds for revocation or suspension of Respondent’s license to practice nursing pursuant to Idaho Code § 54-1413 (1) (e); 23.01.100.06.
3. Respondent's voluntary surrender of licensure authorizes the Board to revoke or suspend Respondent's license without further process pursuant to Idaho Code § 54-1413(2).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED, based upon the foregoing Findings of Fact and Conclusions of Law, and good cause being shown, that Nursing License No. N-25782 issued to Respondent Karrey Lee Stone White is

✓ Revoked

_____ Suspended _____ days/year(s) _____ indefinitely

based upon voluntary surrender, and is subject to subsequent review pursuant to Idaho Code § 54-1413(3).

It is further ordered that, should Respondent request reinstatement of licensure in the future, that she present the following information to the Board with her application for reinstatement:

1. Evidence of abstinence from the use of non-medically prescribed drugs and alcohol;

2. Documentation that she is rehabilitated and competent to practice nursing by submitting:
   a. A comprehensive drug/alcohol evaluation completed by a qualified mental health care provider at the time of application for reinstatement;
   b. A detailed summary of employment since licensure revocation or suspension;
   c. Documentation of activities engaged in to address drug/alcohol issues, to include documentation of an active recovery program; and

3. Evidence of financial compliance with NCPS and the Program for Recovering Nurses.
The Board reserves the right to assess investigative costs and attorney's fees incurred in this matter as a condition of reinstatement.

This order is effective immediately.

DATED this 8th day of November, 2001.

IDAHO BOARD OF NURSING

By Charles Moseley, CRNA
Chair
NOTICE OF DUE PROCESS RIGHTS

NOTE: THIS NOTICE IS PROVIDED SOLEY FOR COMPLIANCE WITH IDAHO CODE § 67-5248, AND IS NOT INTENDED TO REINSTATE ANY RIGHTS PREVIOUSLY WAIVED BY RESPONDENT.

This is a final order of the Board. Any party may file a motion for reconsideration of this final order within fourteen (14) days of the service date of this order. The Board will dispose of the petition for reconsideration within twenty-one (21) days of its receipt, or the petition will be considered denied by operation of law. See Idaho Code § 67-5246(4).

Pursuant to Idaho Code §§ 67-5270 and 67-5272, any party aggrieved by this final order or orders previously issued in this case may appeal this final order and all previously issued orders in this case to district court by filing a petition in the district court of the county in which:

a. A hearing was held,
b. The final Board action was taken,
c. The party seeking review of the order, resides, or
d. The real property or personal property that was the subject of the Board action is located.

An appeal must be filed within twenty-eight (28) days (a) of the service date of this final order, (b) of an order denying petition for reconsideration, or (c) the failure within twenty-one (21) days to grant or deny a petition for reconsideration, whichever is later. See Idaho Code § 67-5273. The filing of an appeal to district court does not itself stay the effectiveness or enforcement of the order under appeal.

If respondent’s license was revoked, then pursuant to Board Rule 121, Respondent may apply to the Board for reinstatement one (1) year after the execution of this Order. At the time of application, the Board may conduct further evidentiary hearings to determine whether to grant a license, extend a limited license, or deny application for reinstatement.

If respondent’s license was suspended, then pursuant to Board Rule 120, Respondent may apply to the Board within a reasonable time after the execution of this Order, or as specified by the term of suspension. At the time of application, the Board may conduct further evidentiary hearings to determine whether to grant a license, extend a limited license, or deny application for reinstatement.
CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 13th day of November, 2001, I caused to be served a true and correct copy of the foregoing FINDINGS OF FACT, CONCLUSIONS OF LAW, AND FINAL ORDER addressed as follows:

Karrey Lee White
650 North Ocean
Meridian Idaho 83642

X U.S. Mail, postage prepaid
X Certified U.S. Mail, return receipt
     Hand Delivery
     Overnight Mail
     Facsimile:
     Statehouse Mail

Sandra Evans, M.A.Ed., R.N.
Executive Director
August 27, 1997

Sandy Evans
Idaho State Board of Nursing
280 N. 8th Street
Boise, ID 83702

Sandy:

As per our conversation today regarding Karrey White, RN. I have concerns regarding narcotics. I have done a random audit and found the following:

1) Times on EMTEK (computerized charting system), MAR, and narcotic sign out sheet were sloppy and did not always correlate.
2) When a range of narcotic ordered, inconsistent in documenting dosage given to patient.
3) Poor documentation regarding why pain medication given and re-evaluation post medication as to effectiveness.
4) Inconsistent in having co-signature of wastage of narcotic.
5) On several occasions, Karrey's patients received more narcotic than day before or after.

I met with Karrey on Tuesday, 8/26/97 and shared the results of the random audit. I expressed the seriousness of this situation and asked if she had a problem and needed help. Karrey denied a problem, seemed upset about the findings of the audit and worked with me to develop a plan of action to monitor this. I informed her I would be notifying the Board of Nursing as I felt strongly about this and she stated "You do what you have to do. I'm innocent and I'll do whatever I have to do". Karrey was cooperative, somewhat surprised, and willing to do whatever to show that there is no problem.

If you have questions, contact me at 208 367-3388.

Thank you,

Petra Thorseth, RN, CCRN, CNRN
Manager ICU 6E
SARMC
1055 N. Curtis Road
Boise, ID 83706
November 2, 1998

Sandy Evans
Executive Director
Idaho State Board of Nursing
280 N. 8th
Boise, Idaho 83702

Dear Sandy,

This is to inform you of the termination of employment at West Valley Medical Center for Karrie White, RN. She failed to comply with her probationary requirements mandated by the Program for Recovering Nurses. I have been in contact with John Southworth, CADC PRN Coordinator who also confirms that she has been pushing the boundaries of the program and was recently placed on an additional 60 days probation.

On 5/26/98, I met with Karrie to discuss inappropriate behavior she was exhibiting (sleepiness, headaches, taking naps and frequent wastage of Demerol, as well as unaccounted for discrepancies in narcotic counts on the Pyxis record.) At this time Karrie admitted to a drug addiction problem and agreed to self report to the PRN program.

August 10, 1998, I received a letter from John Southworth, stating that Karrie was approved to return to work. At the time of her return, I met with her to discuss the terms of her re-employment, which included having no access to narcotics and her need to function in a supervised and monitored setting.

On 10/14/98, while Karrie was on duty, the unit again experienced a huge Demerol discrepancy, and disappearance of four Lorcet tabs. After this incident, the nursing staff reported to me that Karrie had the keys to a narcotic PCA pump in hand, asking for an access code to the Pyxis in order to return these keys. The fact that she had the PCA keys and was attempting to get into the Pyxis violated her agreement to have no access to narcotics. She also was reported to be seeking Pepcid from all of the patient medication drawers. In spite of the fact that this is not a controlled substance, she was seeking drugs from the patient supply for her own use. This behavior demonstrates her intent to take hospital property.

These violations were reviewed with her 11/2/98 and she agreed that her behavior met the terms for termination of employment. She willfully admitted that she is an addict with a problem of thievery and deceit.

I encouraged her to remain in the PRN program, work hard, and remember that her actions will be watched closely where ever she might try to gain employment.

I feel it is my professional duty to report this to the State Board in order to prevent Karrie from future violations of practice.

Sincerely,

Jean K. Clark, RN, MSN
Med/Surg Supervisor
West Valley Medical Center

EXHIBIT NO: 2
VOLUNTARY SURRENDER OF LICENSURE

I

I, Karrey White, admit that:

I have been non-compliant in with my PBN contract

II

I understand and acknowledge that the admitted facts constitute grounds for disciplinary action under Section 54-1413, of the Nursing Practice Act, IDAHO CODE.

III

I hereby voluntarily surrender license number N-25782 and I shall forthwith discontinue the practice of nursing in Idaho.

IV

I hereby waive the right to a hearing concerning the foregoing admitted facts, and waive my rights under the provisions related to contested cases in the Administrative Procedures Act, Chapter 52, Title 67, IDAHO CODE.

Dated: Dec 18 1998

1997-1999
State Of Idaho License Number
Board Of Nursing N-25782
Express: August 31, 1999

Karrey White
350 Gruber Ave
Meridian, ID 83642

has complied with the requirements of the law and is entitled to practice as a LICENSED PROFESSIONAL NURSE (RN).

Karrey White
Valid when signed

Signature of Licensee
2870 N. Quinnpoint Way
Address
Meridian, ID 83642
City, State, Zip

Jennifer Chapman
Signature of Witness

EXHIBIT NO: 3
October 3, 2001

Sandra Evans
Idaho State Board of Nursing
P.O. Box 83720
Boise, ID 83720-0061

RE: Karrey White

Dear Ms. Evans,

This letter is to inform you that we are not currently advocating for Ms. White due to non-compliance with her PRN contract.

As part of her contract, Ms. White is required to send in Client Activity Reports on a weekly basis documenting her recovery activities so that we can advocate for her. Although Ms. White has turned in some Client Activity Reports to document her activities for the months of August and September, all of these reports have been consistently late. Ms. White has been notified that if her Client Activity Reports are not received on a weekly basis, we will not have sufficient evidence that she is completing her contract requirements. On September 11, a letter was sent to Ms. White advising her that she was out of compliance with her PRN contract. She was notified that if she did not come into compliance within one week, the Board of Nursing would be notified of her non-compliance.

A letter was also sent to Ms. White on September 6, notifying her that because she owed NCPS $470, she was out of compliance with her PRN contract. She was advised that if she did not pay NCPS in full, or at least make payment plan arrangements with NCPS by September 30, she would be turned over to the Board of Nursing. As of today’s date, Ms. White has not paid her balance or contacted NCPS to make payment arrangements, and her total balance has increased to $605. Also, because Ms. White has not arranged for payment of her balance, NCPS suspended testing of Ms. White on September 2, and will not resume testing her until her balance has been paid in full.
Furthermore, on September 5, Ms. White was notified by Theresa, PRN Compliance Monitor, that due to some concerns regarding her work performance and other recent behaviors, she needed to obtain a mental health evaluation by Jay Webb, Ph.D. According to Dr. Webb, Ms. White did attend one day of evaluations, but left before completing a psychological test which was necessary for the evaluation. Ms. White was informed by Dr. Webb’s office that she needed to make an appointment to complete her test and finish the evaluation, and Ms. White agreed to do so. However, as of today’s date, Ms. White has not contacted Dr. Webb’s office as promised. Because Ms. White was given ample time to complete her evaluation and failed to do so, this is considered as non-compliant.

At this point in time, Ms. White is still out of compliance with her PRN contract and we do not have the supportive documentation, besides her UA tests, to advocate that she is working a recovery program. For the above reasons, we are turning her over to the Board of Nursing for further action.

If you have any further questions or concerns, please feel free to contact me or Theresa Bruening, PRN Compliance Monitor.

Sincerely,

[Signature]

John Southworth, CADC, AIS
PRN Coordinator
(208) 891-4726 cellular
(800) 386-1695 toll free

cc: Karrey White

JS: tb
Dear Ms. White:

NOTICE OF WITHDRAWAL OF LIMITED LICENSE

You are hereby notified that the limited license, number N-25782, issued under provisions in IDAPA 23.01.132. is withdrawn, effective immediately.

You are further notified that such action is deemed necessary in the interest of public health, safety and welfare due to failure to comply with the terms and conditions of limited licensure, by:

a. Failure to maintain full compliance with the terms of your contract with the Program for Recovering Nurses.

Your file will be reviewed by the members of the Board of Nursing at their meeting on November 8-9, 2001 for possible disciplinary action. You will be notified following the meeting of their decision. In the meantime, you may not be employed as a licensed nurse in the State of Idaho until you have once again been approved for a limited license.

Dated: October 22, 2001

SANDRA EVANS, MAEd, RN
Executive Director

The Mission of the Board of Nursing is to regulate nursing practice and education for the purpose of safeguarding the public health, safety and welfare.
TO: SANDRA EVANS, MAEd, RN
   Executive Director
   Idaho Board of Nursing

FROM: Karen Ellis, RN, Chairperson
       Program for Recovering Nurses

DATE: October 19, 2001

The file of Karrey White to be in non-compliance of recommendations because of the following:

   Failure to comply with all terms and conditions of the Contract for Monitoring

The Committee made the following recommendation(s):

   Refer to Board for disciplinary action.

File reviewed by Executive Director:

   Signature ________________________________ Date 10/19/01

Action Recommended to Board: EXHIBIT NO: 6

An Alternative to Disciplinary Action Program offered by the Idaho Board of Nursing
U.S. Postal Service
CERTIFIED MAIL RECEIPT
(Domestic Mail Only; No insurance Coverage Provided)

OFFICIAL USE

Postage: 0
Certified Fee
Return Receipt Fee (Endorsement Required)
Restricted Delivery Fee (Endorsement Required)
Total Postage

Sent To: KARREY LEE WHITE
650 NORTH OCEAN
MERIDIAN ID 83642

PS Form 3800, May 2000 See Reverse for Instructions
BEFORE THE
BOARD OF REGISTERED NURSING
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA

In the Matter of the Accusation Against:

KARREY LEE WHITE
AKA KARREY LEE STONE
AKA KARREY LEE STONE WHITE
2106 Hancock Street
Moundsville, West Virginia 26041
Registered Nurse License No. 445732,
Respondent.

Case No. 2003-102
DEFAULT DECISION
AND ORDER
[Gov. Code, §11520]

FINDINGS OF FACT

1. On or about October 30, 2002, Complainant Ruth Ann Terry, M.P.H., R.N.,
in her official capacity as the Executive Officer of the Board of Registered Nursing, Department
of Consumer Affairs, filed Accusation No. 2003-102 against Karrey Lee White ("Respondent"),
also know as Karrey Lee Stone and Karrey Lee Stone White, before the Board of Registered
Nursing.

2. On or about August 31, 1989, the Board of Registered Nursing ("Board")
issued registered nurse license No. 445732 to respondent. The license expired on May 31, 1997,
and has not been renewed.

3. On or about November 7, 2002, an employee of the Department of Justice,
served by Certified and First Class Mail a copy of the Accusation No. 2003-102, Statement to
Respondent, Notice of Defense, Request for Discovery, and Government Code sections 11507.5, 11507.6, and 11507.7 to respondent's address of record with the Board, which was and is 2106 Hancock Street, Moundsville, West Virginia 26041. A copy of the Accusation, the related documents, and Declaration of Service are attached as exhibit A, and are incorporated herein by reference.

4. Service of the Accusation was effective as a matter of law under the provisions of Government Code section 11505, subdivision (c).

5. Government Code section 11506 states, in pertinent part:

"(c) The respondent shall be entitled to a hearing on the merits if the respondent files a notice of defense, and the notice shall be deemed a specific denial of all parts of the accusation not expressly admitted. Failure to file a notice of defense shall constitute a waiver of respondent's right to a hearing, but the agency in its discretion may nevertheless grant a hearing."

6. Respondent failed to file a Notice of Defense within 15 days after service upon her of the Accusation, and therefore waived her right to a hearing on the merits of Accusation No. 2003-102.

7. California Government Code section 11520 states, in pertinent part:

"(a) If the respondent either fails to file a notice of defense or to appear at the hearing, the agency may take action based upon the respondent's express admissions or upon other evidence and affidavits may be used as evidence without any notice to respondent."

8. Pursuant to its authority under Government Code section 11520, the Board finds Respondent is in default. The Board will take action without further hearing and, based on Respondent's express admissions by way of default and the evidence before it, contained in exhibits A and B finds that the allegations in Accusation No. 2003-102 are true.

9. The total costs for investigation and enforcement are $384.25 as of December 18, 2002.

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DETERMINATION OF ISSUES

1. Based on the foregoing findings of fact, respondent Karrey Lee White, also
   known as Karrey Lee Stone and Karrey Lee Stone White, has subjected her registered nurse
   license No. 445732 to discipline.

2. A copy of the Accusation and the related documents and Declaration of
   Service are attached.

3. The agency has jurisdiction to adjudicate this case by default.

4. The Board of Registered Nursing is authorized to revoke respondent's
   registered nurse license based upon violation of section 2671(a)(4) (Discipline by Another State -
   State of Idaho) of the Code, as alleged in the Accusation.

ORDER

IT IS SO ORDERED that registered nurse license No. 445732, heretofore issued

to respondent Karrey Lee White, is revoked.

Pursuant to Government Code section 11520, subdivision (c), Respondent may

serve a written motion requesting that the Decision be vacated and stating the grounds relied on

within seven (7) days after service of the Decision on Respondent. The agency in its discretion

may vacate the Decision and grant a hearing on a showing of good cause, as defined in the

statute.

This Decision shall become effective on the 10th day of April 2003.

It is so ORDERED this 11th day of March 2003.

Sandra L. Erickson
FOR THE BOARD OF REGISTERED NURSING
DEPARTMENT OF CONSUMER AFFAIRS
Exhibit A

Accusation No. 2003-102
Related Documents and Declaration of Service
BEFORE THE
BOARD OF REGISTERED NURSING
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA

In the Matter of the Accusation Against: Case No. 2003-102

KARREY LEE WHITE
AKA KARREY LEE STONE
AKA KARREY LEE STONE WHITE
2106 Hancock Street
Moundsville, West Virginia 26041
Registered Nurse License No. 445732,
Respondent.

Complainant alleges:

PARTIES

1. Ruth Ann Terry, M.P.H., R.N. ("Complainant") brings this Accusation
   solely in her official capacity as the Executive Officer of the Board of Registered Nursing,
   Department of Consumer Affairs.

2. On or about August 31, 1989, the Board of Registered Nursing ("Board")
   issued registered nurse license number 445732 to Karrey Lee Stone, with a subsequent name
   change to Karrey Lee White ("Respondent"), also known as Karrey Lee Stone White. The
   license expired on May 31, 1997, and has not been renewed.
3. Section 2750 of the Business and Professions Code ("Code") provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.

4. Section 2764 of the Code provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license. Under section 2811(b) of the Code, the Board may renew an expired license at any time within eight years after the expiration.

5. Section 2761 of the Code states:

"The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

(a) Unprofessional conduct, which includes, but is not limited to, the following:

....

(4) Denial of licensure, revocation, suspension, restriction, or any other disciplinary action against a health care professional license or certificate by another state or territory of the United States, by any other government agency, or by another California health care professional licensing board. A certified copy of the decision or judgment shall be conclusive evidence of that action."

6. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.
CAUSE FOR DISCIPLINE

(Discipline by Another State – State of Idaho)

7. Respondent is subject to disciplinary action under section 2761(a)(4) of the Code in that on or about November 8, 2001, the State of Idaho Board of Nursing ("Idaho Board"), in “In the Matter of the Karrey Lee Stone White, License No. N-25782,” entered a Findings of Fact, Conclusions of Law and Final Order revoking respondent's license to practice as a registered nurse in the State of Idaho. The facts and circumstances surrounding the Idaho Board’s disciplinary action are as follows:

a. On or about September 3, 1997, the Idaho Board received a complaint from Idaho Neurological Institute in Boise, Idaho, alleging that respondent entered times on the computerized charting system, medication administration record, and the narcotic sign out sheets that were sloppy and did not always correlate; was inconsistent in documenting dosages; had poor documentation regarding pain medication; was inconsistent in having co-signature of narcotic wastage; and gave more narcotic medication to patients on her shift than other nurses. Subsequently, respondent enrolled in the Program for Recovering Nurses ("PRN") as a non-Idaho Board referral;

b. On or about November 4, 1998, the Idaho Board received a complaint from West Valley Medical Center in Caldwell, Idaho, alleging that respondent had been terminated for inappropriate behavior, including sleepiness, taking naps, frequent wastage of Demerol, unaccounted for discrepancies in narcotic counts. Respondent admitted to this employer that she is an addict with a problem of thievery and deceit;

c. On or about December 18, 1998, respondent voluntarily surrendered her license and admitted to violations of the Idaho Nursing Practice Act. Respondent agreed to enter the PRN;

d. Following a report of non-compliance from the PRN Program Coordinator, a Notice of Withdrawal of Limited License was issued;

e. Following a regular meeting on October 19, 2001, the PRN Advisory Committee issued a Report of Non-Compliance.
PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision:

1. Revoking or suspending registered nurse license number 445732, issued to Karrey Lee White, also known as Karrey Lee Stone and Karrey Lee Stone White;

2. Ordering Karrey Lee White to pay the Board of Registered Nursing the reasonable costs of the investigation and enforcement of this case, pursuant to Business and Professions Code section 1253;

3. Taking such other and further action as deemed necessary and proper.

DATED: 10-30-02

RUTH ANN TERRY, M.P.H., R.N.
Executive Officer
Board of Registered Nursing
Department of Consumer Affairs
State of California

Complainant