The attached are Primary Source Documents of the Idaho Board of Nursing for:

PEGGY SHELDON
PN-6019
BEFORE THE BOARD OF NURSING

STATE OF IDAHO

In the Matter of: Case No. 95-54

PEGGY SHELDON, FINDINGS OF FACT,
License No. PN-6019, CONCLUSIONS OF LAW,
Respondent. AND FINAL ORDER

Having reviewed the documents and correspondence contained in the administrative file in this matter, the Idaho Board of Nursing (hereinafter the “Board”) hereby enters the following Findings of Fact, Conclusions of Law, and Final Order:

FINDINGS OF FACT

1. Respondent PEGGY SHELDON (“Respondent”) is a duly licensed nurse in the State of Idaho holding License No. PN-6019.

2. On or about May 27, 1997, Respondent voluntarily surrendered her license, admitting to violations of the Nursing Practice Act. A true and correct copy of the voluntary surrender form signed by Respondent is attached hereto as Exhibit 1.

3. Respondent entered the Program for Recovering Nurses (“PRN”). A true and correct copy of her contract with the PRN is attached hereto as Exhibit 2. On or about April 29, 1998, the Board notified Respondent that the PRN Advisory Committee had given her thirty days to come into compliance with her PRN contract. A true and correct copy of the letter sent by the Board to the Respondent is attached hereto as Exhibit 3.

4. On July 22, 1998, and September 2, 1998, the Board again notified Respondent that she continued to remain non-compliant with her PRN contract. In its September 2, 1998 letter to Respondent, the Board notified her that the PRN Advisory Committee had reviewed her record of compliance and noted a pattern of consistently
submitting reports late or failing to submit reports. The Committee notified Respondent that any future notification of non-compliance would result in her file being referred directly to the Board for licensure revocation. True and correct copies of the letters sent on July 22 and September 2, 1998 by the Board to the Respondent are attached hereto as Exhibits 4 and 5.

5. On or about August 14, 1998, the PRN Advisory Committee reviewed Respondent’s file, and determined she was non-compliant with her PRN monitoring contract. The PRN Advisory Committee recommended that any further incidents of non-compliance would result in referral to the Board for licensure revocation without further reconsideration by the committee. A true and correct copy of the Advisory Committee meeting minutes is attached hereto as Exhibit 6.

6. On December 23, 1998, the PRN program notified the Board that Respondent was again non-compliant, and had missed calling for UA testing. The Board then notified Respondent on December 23, 1998 that it would be considering action at its next board meeting. True and correct copies of the letters sent by the PRN and by the Board to the Respondent on December 23, 1998 are attached hereto as Exhibits 7 and 8.

7. On January 18, 1999 Respondent notified the Board that she had no excuse for her non-compliance with her PRN contract. She did not request to appear before the Board. A true and correct copy of the letter Respondent sent to the Board is attached hereto as Exhibit 9.

8. On or about February, 1999, Sandra Evans, Executive Director for the Board, telephoned Respondent to ensure that Respondent understood that the Board would be taking action to revoke her license to practice nursing because of her non-compliance with the PRN program. In the event Respondent still wished to meet with the Board, the Board deferred action until its May 1999 Board meeting.

8. On February 26, 1999 the Board notified Respondent that her file had been placed as an agenda item for the May 13-14, 1999 Board meeting. Respondent did not
request to appear before the Board. A true and correct copy of the letter the Board sent to Respondent is attached hereto as Exhibit 10.

9. Respondent knowingly and freely waived her right to a hearing, and waived all rights granted to her pursuant to the Administrative Procedures Act, chapter 52, title 67, Idaho Code.

CONCLUSIONS OF LAW

1. As a licensed nurse in the State of Idaho, Respondent is subject to the jurisdiction of the Board and to the provisions of title 54, chapter 14, Idaho Code, and the rules and regulations promulgated by the Board thereunder.

2. Respondent’s admission of violations of the Nursing Practice Act and Rules constitutes grounds for revocation or suspension of Respondent’s license to practice nursing pursuant to Idaho Code § 54-1413(1)(e), 54-1413(1)(g), 54-1413(1)(h), IDAPA 23.01.01100.06 and 100.08.i.

3. Respondent’s voluntary surrender of licensure authorizes the Board to revoke or suspend Respondent’s license without further process pursuant to Idaho Code § 54-1413(2).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED, based upon the foregoing Findings of Fact and Conclusions of Law, and good cause being shown, that Nursing License No. PN-9865 issued to Respondent PEGGY SHELDON is

√ Revoked

_____ Suspended _____ days/year(s) _____ indefinitely based upon voluntary surrender, and is subject to subsequent review pursuant to Idaho Code § 54-1413(3).

It is further ordered that, should Respondent request reinstatement of licensure in the future, that she present the following information to the Board with her application for reinstatement:
1. Evidence of abstinence from the use of non-medically prescribed drugs and alcohol;

2. Documentation that she is rehabilitated and competent to practice nursing by submitting:
   a. A comprehensive drug/alcohol evaluation completed by a licensed mental health care provider at the time of application for reinstatement;
   b. A detailed summary of employment since licensure revocation or suspension;
   c. Documentation of activities engaged in to address drug/alcohol issues, to include documentation of an active recovery program; and

3. Evidence of financial compliance with NCPS and the Program for Recovering Nurses.

This order is effective immediately.

DATED this 13th day of May, 1999.

IDAHO BOARD OF NURSING

By Charles Moseley, CRNA
Chairman
NOTICE OF DUE PROCESS RIGHTS

NOTE: THIS NOTICE IS PROVIDED SOLEY FOR COMPLIANCE WITH IDAHO CODE § 67-5248, AND IS NOT INTENDED TO REINSTATE ANY RIGHTS PREVIOUSLY WAIVED BY RESPONDENT.

This is a final order of the Board. Any party may file a motion for reconsideration of this final order within fourteen (14) days of the service date of this order. The Board will dispose of the petition for reconsideration within twenty-one (21) days of its receipt, or the petition will be considered denied by operation of law. See Idaho Code § 67-5246(4).

Pursuant to Idaho Code §§ 67-5270 and 67-5272, any party aggrieved by this final order or orders previously issued in this case may appeal this final order and all previously issued orders in this case to district court by filing a petition in the district court of the county in which:

a. A hearing was held,
b. The final Board action was taken,
c. The party seeking review of the order, resides, or
d. The real property or personal property that was the subject of the Board action is located.

An appeal must be filed within twenty-eight (28) days (a) of the service date of this final order, (b) of an order denying petition for reconsideration, or (c) the failure within twenty-one (21) days to grant or deny a petition for reconsideration, whichever is later. See Idaho Code § 67-5273. The filing of an appeal to district court does not itself stay the effectiveness or enforcement of the order under appeal.

If respondent’s license was revoked, then pursuant to Board Rule 121, Respondent may apply to the Board for reinstatement one (1) year after the execution of this Order. At the time of application, the Board may conduct further evidentiary hearings to determine whether to grant a license, extend a limited license, or deny application for reinstatement.

If respondent’s license was suspended, then pursuant to Board Rule 120, Respondent may apply to the Board within a reasonable time after the execution of this Order, or as specified by the term of suspension. At the time of application, the Board may conduct further evidentiary hearings to determine whether to grant a license, extend a limited license, or deny application for reinstatement.
CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this ___17TH___day of ___MAY_____, 1999, I caused to be served a true and correct copy of the foregoing by placing a copy thereof in the United States Mail, postage prepaid, certified mail, return receipt requested, and regular mail, postage prepaid, addressed to:

Peggy Sheldon
1030 E. 4th St.
Mcridian, ID 83642

Sandra Evans, M.A.Ed., R.N.
Executive Director
VOLUNTARY SURRENDER OF LICENSURE

I

I, Peggy Sheldon, admit that:

I have been drug dependent and am in recovery and surrender my license until such time as I'm ready to return nursing.

II

I understand and acknowledge that the admitted facts constitute grounds for disciplinary action under Section 54-1412, of the Nursing Practice Act, IDAHO CODE.

III

I hereby voluntarily surrender license number PN-6019 and I shall forthwith discontinue the practice of nursing in Idaho.

IV

I hereby waive the right to a hearing concerning the foregoing admitted facts, and waive my rights under the provisions related to contested cases in the Administrative Procedures Act, Chapter 52, Title 67, IDAHO CODE.

Dated: 5-27-97

Peggy Sheldon
Signature of Licensee

Dated: 5/3-7/57

Signature of Witness

1/89

1030 E 4th
Meridian, Idaho
83642
888-4566

Exhibit 1
Page 1 of 3
STATE OF IDAHO BOARD OF NURSING
280 N. 8TH ST., SUITE 210
P.O. BOX 83720
BOISE, IDAHO 83720-0061

RECEIPT
45.00 RENEWAL
70.00 REINSTATEMENT
15.00 TEMP. LICENSE
75.00 ENDORSEMENT
75.00 RN EXAM
60.00 PN EXAM
10.00 DUPLICATE n/c

STATE OF IDAHO BOARD OF NURSING
1994-1996
LICENSE NUMBER
PN-6019

RECEIVED HERE

THIS IS TO CERTIFY THAT
PEGGY SHELDON

HAS COMPLIED WITH THE REQUIREMENTS OF THE LAW AND IS ENTITLED TO PRACTICE AS A LICENSED PRACTICAL NURSE.

EXECUTIVE DIRECTOR

DATE 06-07-96

PLEASE KEEP US INFORMED OF NAME AND ADDRESS CHANGES.

EXPRESSES AUGUST 31, 1996

EXECUTIVE DIRECTOR

1994-1996
LICENSE NUMBER
PN-6019

RECEIVED HERE

HAS COMPLIED WITH THE REQUIREMENTS OF THE LAW AND IS ENTITLED TO PRACTICE AS A LICENSED PRACTICAL NURSE.

EXECUTIVE DIRECTOR

EXPRESSES AUGUST 31, 1996

OUR MISSION

Your Life

A Member of Holy Cross Health System
MEMO

To: Idaho State Board of Nursing
   Attention: Sandy Evans

From: W. Terry Gipson, M.D.

Subject: Peggy Sheldon

Date: February 26, 1997

It is my recommendation that Peggy Sheldon return to the recovery program established for nursing personnel with chemical dependency.
NURSE CONTRACT

Client Name: Peggy Sheldon       Date 5-30-97

1. Peggy Sheldon, recognizing that I suffer from chemical dependency
   and/or mental conditions that impair my ability to practice nursing safely, desire to enroll in the Program for
   Recovering Nurses. During my recovery process I agree that I will complete the following activities:

   1. I agree to abstain from the use of alcohol and all other legal and illegal drugs unless they are prescribed for
      health care reasons. [ ] Initial
   2. I agree to provide any healthcare professional that may prescribe drugs for me with a copy of this agreement
      and ask them to advise the PRN with a written explanation of the need for such medication and a copy of the
      prescription. [ ] Initial
   3. I agree to advise the following persons of the conditions of this agreement (please initial):
      - Work Supervisor [ ]
      - Spouse or significant other [ ]
      - Personal Physician [ ]
      - Other [ ]
   4. I agree to participate, and attend regularly in the following activities (please initial items):
      - Alcohol/Drug Education [ ]
      - Group Therapy [ ]
      - Counseling [ ]
      - AA/NA/CA Meetings [ ]
      - Obtain 12 Step Sponsor [ ]
      - Urine Analysis/Drug Testing [ ]
      - Nurse Support Group [ ]
      - Psychiatric Follow-up [ ]
      - Exercise Program [ ]
      - Other [ ]
   5. I agree to accurately describe each week's activities on the forms provided and submit weekly monitoring
      reports to the independent monitoring service.
   6. I agree that if I do not adhere to the conditions of this contract, the Program Coordinator may elect to notify
      those referral sources specified on the release of information form, that I have signed, of such default.
   7. I agree that the Program Coordinator and those specified on the release of information form that I have signed
      may exchange information pertinent to this agreement.
   8. I agree to pay to the Program Coordinator $10.00 per month to assist with the costs of this program. I
      understand that I will be billed for this amount quarterly. I will also be responsible for payment of regular drug
      screenings.
   9. I agree to meet with the Program Coordinator, or other representatives of the Program, whenever requested to
      discuss my progress.
  10. I agree that this contract can be reviewed and modified as appropriate for a minimum of five (5) years.
  11. I understand that all requirements on this contract, including financial obligations, must be fulfilled or I may
      be reported to the Board of Nursing for non-compliance.

Client Signature Peggy Sheldon       Witness

Client Address 1030 E 4th

Meridian, ID 83642

Program Coordinator

Original - Referral Second Page - Monitoring Service Third Page - Client

RECEIVED

Exhibit 2

Page 2 of 3
PERSONAL CONTRACT

Client Name: Peggy Sheldon  Date: 5-31-97

1. Peggy Sheldon agree that I will complete the following activities:

1. I agree to abstain from the use of alcohol and all other legal and illegal drugs unless they are prescribed for health care reasons. [ ] Initials
2. I agree to provide any healthcare professional that may prescribe drugs for me with a copy of this agreement and ask them to advise with a written explanation of the need for such medication. [ ] Initials
3. I agree to advise the following persons of the conditions of this agreement:
   - Work Supervisor [ ]
   - Spouse or significant other [ ]
   - Personal Physical Physician or [ ]
   - Other [ ]

4. I agree to participate in the following activities:
   - Alcohol/Drug Education [ ]
   - Obtain 12 Step Sponsor [ ]
   - AA/NA/CA Meetings [ ]
   - Counseling [ ]
   - Professional Support Group [ ]
   - Psychiatric Follow-up [ ]
   - Exercise Program [ ]
   - Group Therapy [ ]
   - Urine Analysis/Drug Testing [ ]
   - Aftercare [ ]
   - Other [ ]

5. I agree to accurately describe each week's activities on the forms provided and submit weekly monitoring reports to the independent monitoring service.

6. I agree that if I do not adhere to the conditions of this contract, the Program Coordinator may elect to notify those referral sources specified on the release of information form that I have signed of such default.

7. I agree that the Program Coordinator and those specified on the release of information form that I have signed may exchange information pertinent to this agreement.

8. I agree to pay to the Program Coordinator $10.00 per month to assist with the costs of this program. I understand that I will be billed for this amount quarterly.

9. I agree that this contract can be reviewed and modified as appropriate for a minimum of (3) years.

Client Signature: Peggy Sheldon  Witness: [ ]
Client Address: 830 [ ]
Program Coordinator: [ ]

Original = Referral  Second Page = Monitoring Service  Third Page = Client

Exhibit: 2
Page: 3 of 2
Program for Recovering Nurses
Business Psychology Associates
1501 Tyrrell Lane
Boise, ID 83706

Prescription Drug/Health Care
Addendum to the Contract

Should I be prescribed any medication, I will notify the Program for Recovering Nurses immediately, by telephone, and send a copy of the prescription to the Program within three (3) days. I will also submit a copy of the prescription to NCPS (UA testing company). I agree not to take any mood altering drugs unless it has been approved by my program/treatment provider.

I shall select one health care provider (primary care physician) for my health care needs and to immediately notify him/her that I am enrolled in the Program for Recovering Nurses, any drug restrictions I have, and the need to report, to the PRN, any medications that are prescribed either currently or at any time while participating in the Program for Recovering Nurses. Additionally, I agree to notify any and all health care providers, that I receive treatment from, of my participation in the Program for Recovering Nurses prior to receiving treatment. I shall ensure that the prescribing providers notify the Program for Recovering Nurses immediately and that they submit quarterly reports regarding the continued need for the narcotic or mood altering medication.

I shall refrain from taking any medication (except for ibuprofen, plain aspirin and/or acetaminophen) unless I have obtained a written authorization from my health care provider. I will maintain a log of all medications taken including ibuprofen, plain aspirin, and acetaminophen, and I will submit the log to the Program for Recovering Nurses by the last day of the reporting month. The log shall include the following information: the medication taken; the date and time the medication was taken; the name of the authorizing health care provider; and the reason for the medication.

I shall immediately notify the Program for Recovering Nurses if I am hospitalized or must undergo any procedures requiring the administration of medication, and to provide all required documentation from any and all health care providers.

Peggy Sheldon 8/21/98
Nurse

John Southworth, CADC
Date

RECEIVED
AUG 31 1998

An Alternative to Disciplinary Action program offered by the Idaho Board of Nursing.

Exhibit 2
Page 3 of 3
April 29, 1998

Peggy Sheldon
1030 E 4th
Meridian ID  83642

Dear Ms. Sheldon:

During their April 24, 1998 meeting, the Advisory Committee of the Program for Recovering Nurses reviewed the statement you submitted as a result of our meeting on April 7, 1998.

Following their review and discussion, the Committee determined that you be granted a final thirty (30) days notice to come into compliance.

Prior to May 24, you must submit the name of a sponsor who is not associated with the Program for Recovering Nurses for approval by John Southworth, Program Coordinator. Additionally, all reports must be submitted on time and you must call NCPS on a daily basis as required.

Failure to continue to remain in compliance will result in a Report of Non-Compliance being submitted to the Board with a recommendation of licensure revocation.

Please contact me at 334-3110 ext 21 if you wish to discuss this matter further.

Sincerely,

SANDRA EVANS, MAEd, R.N.
Executive Director

SE: lhc
cc:  BPA
July 22, 1998

Peggy Sheldon
1030 E 4th
Meridian ID 8362

Dear Ms. Sheldon:

During their recent meeting, the Board of Nursing’s Advisory Sub-Committee reviewed your compliance with the Program for Recovering Nurses. It was noted that you continue to remain non-compliant with terms of the Monitoring Contract you signed with Business Psychology Associates.

The Sub-Committee recommended that your file be re-evaluated by the Advisory Committee at their next meeting, August 14, 1998. If you wish to be present during this meeting, please contact Linda Coley in the Board office (334-3110 ext. 25) to schedule an appointment during this meeting no later than July 27th.

Following the meeting, you will be advised of the Committee’s decision regarding continuation in this program.

Sincerely,

SANDRA EVANS, MAEd., RN
Executive Director

SE: lhc
September 2, 1998

Peggy Sheldon
1030 E 4th
Meridian ID 83642

Dear Ms. Sheldon:

During their August 14, 1998 meeting, the Advisory Committee of the Program for Recovering Nurses reviewed your record of compliance with monitoring requirements and noted a pattern of consistently submitting reports late or failing to submit reports. The Committee then took action to formally notify you that any future notification of non-compliance would result in your file being referred directly to the Board of Nursing for licensure revocation based on non-compliance, without further reconsideration by the Program for Recovering Nurses.

The Committee further directed that you be advised that full compliance implies financial compliance as well. Therefore, you must make immediate arrangements to bring your accounts with NCPS and Business Psychology Associates into financial compliance.

Please contact me or John Southworth, Program Coordinator, if you have questions concerning this information.

Sincerely,

SANDRA EVANS, MAEd., RN
Executive Director

SE: lhc
cc: Business Psychology Associates
PROGRAM FOR RECOVERING NURSES
ADVISORY COMMITTEE
MEETING MINUTES

August 14, 1998

Date, Time, Place

A meeting of the Program for Recovering Nurses Advisory Committee was held Friday, August 14, 1998, at the offices of Business Psychology Associates, Boise.

Members Present

Analyn Frasure, LPN, Chair
Cindy Clark, RN
Marypat Fields, RN
Judy Metelko, RN, CNS
Art Phelps, CADC

Members Absent

Diane Johnson, RN
Lisa Lawrence, RN, NP

Staff Present

Sandy Evans, Executive Director
Linda Coley, Administrative Assistant

Program Staff Present

John Southworth, Program Coordinator
Kristie Cooper, Program Assistant

Call to Order

By Analyn Frasure, Chairperson, at 9:05 am, who welcomed those present.

Approval of Minutes

It was moved and seconded (Phelps/Fields) to approve the minutes of April 24, 1998 as printed. Motion passed.

Program Status Reports

Kristie presented status information on the 61 nurses being monitored including those who have been referred by the Board office (voluntary surrender of licensure) and those who have self-referred (direct entry without involvement of the Board). Linda presented statistics on the 166 nurses who have participated in the program since 1985. Both statistical reports will be presented to the Board at their August meeting. Sandy presented an update on the process for selecting the program contractor for the next contract period. Bids have been received and the screening committee will convene to review bids and determine the award of contract.
Analyn and John provided a brief summary of the conference for coordinators of alternative programs, which they recently attended in Albuquerque.

Case Reviews

7 Cases were presented for review and consideration, including:

1. Darlene B.—met with the committee to request consideration of release from the program in 6/99. Following discussion of Darlene's history and progress, it was moved/seconded (Pheils/Fields) that Darlene's progress be reevaluated after 6/99 upon her formal request for consideration of release from the program. Consideration will be determined based on assessment by an approved addictionologist. The motion passed.

2. Barbara E.—met with the committee to update them on her progress to date. Barbara was reminded of her contract responsibilities and agreed to commit to full compliance. Following discussion of the case, it was moved (Metelko) and agreed by consensus that Barbara's contract be amended to require (a) that she notify BPA of any prescriptions for mind-altering drugs prior to their use; (b) that she receive a mental health evaluation by either Dr. Linton or Dr. Heldenreich; (c) that she notify BPA of when the appointment is scheduled; and (d) that she authorize the release of results of the assessment to the Board of Nursing. The mental health assessment is to address each of the 5-axes including any medications prescribed for treatment of depression, as well as who will follow her progress. It was agreed that upon notification by BPA of any incidence of non-compliance, that Barbara be referred to the Board of Nursing for licensure revocation based on non-compliance, without reconsideration by the PRNAC.

3. Paula H.—Following review of the case, including updated mental health evaluation and consideration of continued sobriety and positive work history, it was moved/seconded (Metelko/Clark) to recommend issuance of a renewable license. The motion passed with Phelps abstaining.

4. Deborah S.—has notified the Board that she will withdraw from the program.
5. Peggy S.—is currently in full compliance except for payment of fees to BPA. Following discussion of the case, it was moved (Fields) that upon notification by BPA of any incidence of non-compliance, including noncompliance with financial obligations, that Peggy be referred to the Board of Nursing for licensure revocation based on non-compliance, without reconsideration by the PRNAC. The motion passed.

6. Kaye K.—requested consideration for reduction in random U/A's. Following review of the case, the committee determined that Kaye is to be presented with options to her contract: reduction to 1 U/A per month with commensurate increase in AA/NA attendance to 3 per week or continuation of current requirements for random U/S's and meeting attendance.

7. Brian D.—upon recommendation of BPA, the committee authorized issuance of limited license.

Monitoring criteria for mental health impairment candidates were considered with the discussion focused on the need for consistency with those criteria already in place for chemical dependency impairment candidates. Draft of the criteria will be prepared by staff based on discussion during the meeting and mailed to committee members for comment for adoption at the next meeting.

"Impairment in the Workplace" document contents were presented for review by members with feedback to go to Linda for preparation of transparencies and handouts for use in presentations that John makes to various audiences.

The following ideas for strategic goals and objectives resulted from discussions during PRNAC meetings: education of nurses, employers and the public relative to alcohol/drug and mental health impairment among nurses; criteria for monitoring mental health impairment candidates; initial collaboration with surrounding states' program coordinators (MT, WA, OR, UT); initial efforts toward collaboration with other professional regulatory agencies regarding monitoring program goals; advocacy for implementation of wellness programs as a part of the responsibility of employers of nurses.

The next meeting was scheduled for October 16, 1998, from 8:30 am until 12 noon at a location to be announced.
Adjournment

The meeting adjourned at 12:10 pm.

Respectfully submitted,

Sandy Evans, Executive Director
December 23, 1998

Board of Nursing
ATTN: Sandy Evans
P.O. Box 83720
Boise, ID 83720-0061

RE: Peggy Sheldon

Dear Ms. Evans,

On December 12, 1998 NCPS called Kristie. They stated that on 12/4 (Friday) Peggy missed calling and missed a test so they rescheduled her for Monday but she missed calling that day as well. When they asked Peggy about this, she stated that she did call and she did test on 12/4, so they said they would wait for the result to come in. However, NCPS never received the result so they asked her about it again. She said that she did test, so they asked her where she tested. When they called her testing site to confirm, the site had no record of her coming in that day to test. NCPS asked Peggy again about testing this day and she stated that no she did not test that day because no one told her to.

Also she has not followed through with her payment plan to NCPS. She sent them a bad check in October that bounced and she did not send another payment until December 11th. As of today she owes $220.11 and has stated to NCPS that she will send another $100 by the end of the month.

At this time, we are turning her over to the BON for non-compliance with UA testing and following through with her financial responsibilities. If you have any questions or need additional information, please feel free to contact me or Kristie Cotner.

Sincerely,

John Southworth, CADC
PRN Coordinator
(208) 891-4726 cellular
(800) 729-0533 pager

An Alternative to Disciplinary Action program offered by the Idaho Board of Nursing.
December 23, 1998

Peggy Sheldon
1030 E 4th
Meridian ID 8362

Dear Ms. Sheldon:

We have been advised by the Program for Recovering Nurses that you have missed your call-in for urine drug screens on two occasions. In our meeting of April 7, 1998, we discussed in detail your failure to call in for screens. At that time you stated you had set up a "reminder" system to avoid this problem in the future. On May 26, 1998, you were again cautioned about not calling in on a daily basis.

At their August 14, 1998 meeting, the Advisory Committee of the Program for Recovering Nurses reviewed your record of non-compliance. At that time, they advised you that full compliance implied financial compliance as well. We understand that you are deficient in your payments to NCPS for a total of $220.00. The Committee members took action during that meeting to formally notify you that any future notification of non-compliance would result in your file being referred directly to the Board members for licensure revocation based on non-compliance, without further reconsideration by the Program for Recovering Nurses.

The next Board meeting has been scheduled for February 18-19, 1999. If you wish to be present during this meeting, please contact Linda Coley in the Board office (334-3110 ext. 25) to schedule an appointment during this meeting no later than January 15, 1999.

Sincerely,

SANDRA EVANS, MAEd, RN
Executive Director

SE:llc
cc: PRN Program
Program for Recovering Nurses

1/18/99

Advisory Board

To: Box 83720

Date: 1/18/99

This is in response to your letter dated December 23, 1998.

Regarding my unpaid balance with NCNA. I am making monthly payments to NCNA as arranged with my attorney in their billing office. It is my understanding the payment arrangements are acceptable with their office.

Regarding missing two calls for urine drug screens. There is no excuse for missing these calls, other than a very full plate in my personal life. I work full time for the Meridan School District. I am in charge of the Meridin Academy daycare working with teen mothers and their babies, with a very unpredictable schedule. I also work part time running my church daycare. I attend three AA meetings a week and I am a full time single mom with two teenage daughters. I can only tell you that I will continue to do my best with my recovery program.

Thank you for your consideration in this matter.

Respectfully,

Peggy Shuler

888-456-6
February 26, 1999

Peggy Sheldon
1030 E 4th
Meridian ID 8362

Dear Ms. Sheldon:

This is to advise you that your file has been placed as an agenda item for the May 13-14, 1999 Board meeting. If you wish to be present at the meeting to discuss the Report of Non-Compliance, you will need to contact Linda Coley in the Board office (334-3110 ext. 25) no later than April 14, 1999.

If you have further questions, please contact this office.

Sincerely,

SANDRA EVANS, MAEd, RN
Executive Director

SE:lhc