The attached are Primary Source Documents of the Idaho Board of Nursing for:

LAURA PEDERSEN  
N-24987
BEFORE THE BOARD OF NURSING

STATE OF IDAHO

In the Matter of: ) Case No. 01-015

LAURA LAREE WEAVER PEDERSEN ) FINDINGS OF FACT,
) CONCLUSIONS OF LAW,
License No. N-24987, ) AND FINAL ORDER
) Respondent.
)

Having reviewed the documents and correspondence contained in the administrative file in this matter, the Idaho Board of Nursing (hereinafter the "Board") hereby enters the following Findings of Fact, Conclusions of Law, and Final Order:

FINDINGS OF FACT

1. Respondent Laura Laree Weaver Pedersen ("Respondent") is a duly licensed nurse in the State of Idaho holding License No. N-24987.

2. On or about March 13, 2001, the Board received a complaint from the Program for Recovering Nurses (PRN) that Respondent had reported a second relapse while participating in the Program. A true and correct copy of the complaint is attached hereto as Exhibit 1.

3. On or about April 3, 2001, Respondent voluntarily surrendered her license, admitting to violations of the Nursing Practice Act. A true and correct copy of the voluntary surrender form signed by Respondent is attached hereto as Exhibit 2.

4. Respondent agreed upon signing the form to enter treatment immediately, and to participate in a monitoring program. Respondent was to attend 90 meetings in 90 days, weekly aftercare and meetings with her sponsor and the nurse support group.

5. On or about August 31, 2001, Respondent was again reported for being non-compliant with Program requirements. Respondent’s file was re-evaluated by the Program’s Advisory Committee on October 19, 2001, and she was authorized to continue
in the Program. A true and correct copy of the letter of non-compliance is attached hereto as Exhibit 3.

6. On or about April 2, 2002, the Program for Recovering Nurses reported that Respondent was non-compliant with Program requirements, as she had again relapsed. Respondent met with the Program’s Advisory Committee on April 12, 2002, and she was again authorized to continue in the Program. A true and correct copy of the letter of non-compliance and Committee’s action is attached hereto as Exhibit 4.

7. On or about June 24, 2002, the Program for Recovering Nurses reported that Respondent was non-compliant with Program requirements, as Respondent had reported she had again relapsed. Respondent declined to meet with the Program’s Advisory Committee. A true and correct copy of the letter of non-compliance is attached hereto as Exhibit 5.

8. Following their regular meeting on July 19, 2002, the Program for Recovering Nurse’s Advisory Committee issued a Report of Non-Compliance with the Contract for Monitoring. A true and correct copy of the Report of Non-Compliance is attached hereto as Exhibit 6.

9. Respondent knowingly and freely waived her right to a hearing, and waived all rights granted to Respondent pursuant to the Administrative Procedures Act, chapter 52, title 67, Idaho Code.

CONCLUSIONS OF LAW

1. As a licensed nurse in the State of Idaho, Respondent is subject to the jurisdiction of the Board and to the provisions of title 54, chapter 14, Idaho Code, and the rules and regulations promulgated by the Board thereunder.

2. The allegations in the complaint, if proven, would constitute violations of the Nursing Practice Act and Rules and constitute grounds for revocation or suspension of Respondent’s license to practice nursing pursuant to Idaho Code § 54-1413(1)(c), and IDAPA 23.01.01.100.06, and 101.03.c.

FINDINGS OF FACT, CONCLUSIONS OF LAW AND FINAL ORDER - 2
3. Respondent’s voluntary surrender of licensure authorizes the Board to revoke or suspend Respondent’s license without further process pursuant to Idaho Code § 54-1413(2).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED, based upon the foregoing Findings of Fact and Conclusions of Law, and good cause being shown, that Nursing License No. N-24987 issued to Respondent Laura Laree Weaver Pedersen is

X Revoked

Suspended ____ days/year(s) ____ indefinitely

based upon voluntary surrender, and is subject to subsequent review pursuant to Idaho Code § 54-1413(3).

It is further ordered that, should Respondent request reinstatement of licensure in the future, that she present the following information to the Board with her application for reinstatement:

1. Evidence of abstinence from the use of non-medically prescribed drugs and alcohol;

2. Documentation that she is rehabilitated and competent to practice nursing by submitting:

   a. A comprehensive drug/alcohol evaluation completed by a qualified health care provider at the time of application for reinstatement;

   b. A detailed summary of employment since licensure revocation or suspension; and

   c. Documentation of activities engaged in to address drug/alcohol issues, to include documentation of an active recovery program.

   d. Evidence of financial compliance with NCPS and the PRN program.

The Board reserves the right to assess investigative costs and attorney’s fees incurred in this matter as a condition of reinstatement.
This order is effective immediately.

DATED this 8th day of August, 2002.

IDAHO BOARD OF NURSING

By Charles Moseley, CRNA
Chair

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NOTICE OF AVAILABLE RIGHTS

If respondent’s license was revoked, then pursuant to Board Rule 120.06, Respondent may not apply to the Board for reinstatement for two (2) years after the date of execution of this Order unless the Order specifies otherwise. At the time of application, the Board may conduct further evidentiary hearings pursuant to Board Rule 120 to determine whether to deny reinstatement, grant a reinstatement, or issue a license permitting the applicant to practice nursing under specified terms and conditions.

If respondent’s license was suspended Respondent may apply to the Board within a reasonable time after the execution of this Order, or as specified by the term of suspension. At the time of application, the Board may conduct further evidentiary hearings pursuant to Board Rule 120 to determine whether to deny reinstatement, grant a reinstatement, or issue a license permitting the applicant to practice nursing under specified terms and conditions.
CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 12th day of August, 2002, I caused to be served a true and correct copy of the foregoing FINDINGS OF FACT, CONCLUSIONS OF LAW, AND FINAL ORDER addressed as follows:

Laura Pedersen
1517 E Sherman Avenue
Nampa ID 83686

X U.S. Mail, postage prepaid
X Certified U.S. Mail, return receipt

Hand Delivery
Overnight Mail
Facsimile:
Statehouse Mail

David W. Lloyd
Deputy Attorney General
P.O. Box 83720
Boise, ID 83720-0010

U.S. Mail, postage prepaid
Certified U.S. Mail, return receipt
Hand Delivery
Overnight Mail
Facsimile:

X Statehouse Mail

Sandra Evans, M.A.Ed., R.N.
Executive Director

LAURA PEDERSEN
1517 E SHERMAN AVE
NAMPA ID 83686

AUG 14 2002

PS Form 3811, July 1999
Domestic Return Receipt

FINDINGS OF FACT, CONCLUSIONS OF LAW AND FINAL ORDER - 5
March 13, 2001

Sandra Evans
Board of Nursing
P.O. Box 83720
Boise, ID 83720-0061

RE: Laura Pedersen

Dear Ms. Evans,

Ms. Pedersen enrolled into the PRN program on May 31, 2000. Since that time she has completed an Intensive Outpatient program and an Inpatient program. She currently participates in Outpatient as well as she attends regular AA meetings and the nurse support group.

Ms. Pedersen had her first relapse in July 2000 on Vicodin, which resulted in a (+) UA. However, Ms. Pedersen did contact us on 7/24 to report that she had used. Also to note, just prior to that she had been on several prescription pain medications, but these were being monitored.

Over the next several months she continued to have some medical problems and had many different prescriptions for narcotics, Ultram, Norco, etc. She was taking them as prescribed but felt like she wasn’t working a clean recovery program. She ended up having surgery on 10/4 to take care of the medical condition. After her surgery, she changed her sobriety date to 10/9/00 because that was the first time she was off all pain medications and felt like she could really start working a clean program.

Today, Ms. Pedersen contacted our office and reported that she had once again relapsed. She went to the urgent care center and obtained a prescription for Norco last week.

Due to this 2nd relapse, we informed Ms. Pedersen that this would have to be reported to the PRN Advisory Committee. She is currently not working and doing 90 meeting in 90 days, attending weekly aftercare, meeting regularly with her sponsor, and attending the nurse support group. She was also told that she would be asked by the Board of Nursing to voluntarily surrender her license and continue in the program as a board referral.

An Alternative to Disciplinary Action program offered by the Idaho Board of Nursing.
Enclosed is a copy of Ms. Pedersen's PRN contract and the (+) UA result from 7/26/00. If you have any further questions or concerns, please feel free to contact me.

Sincerely,

[Signature]

John Southworth, CADC, AIS
PRN Coordinator
(208) 891-4726 cellular
(800) 729-0533 pager

cc: Laura Pedersen
CONFIDENTIAL

LABORATORY CORPORATION OF AMERICA
1904 Alexander Drive
RTP, NC 27709

Donor ID# 05-1114
Specimen # 2097434761-0
Date of Specimen 7-26-00

Part 1:
Laboratory: Laboratory Corporation of America
MRO: Thomas Barry Eschen, M.D.

Part 2:
Uninsured drug test results from the laboratory:
The specimen identified in Part 1 was positive for the following
drugs/metabolites:

1. propoxyphene Level: 24K

Part 3:
I have reviewed the test results above in accordance with industry accepted
standards and my final determination is:

Drug #1 Clear Fail ✓
Drug #2 Clear Fail
Drug #3 Clear Fail

Notes: Participant contacted: Yes No
Test confirmed: Yes No Prescription: Yes No
Collection: Yes No
COC: Yes No Creatinine: 51.8 Specific Gravity

Comments: 7/26/02 received urine from donor. Has been in touch w/ Kristy & John re release. 15 pull back time.

Ginger Meeker, R.N.
Thomas Barry Eschen, M.D.

7-31-00
7-31-00
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Cutoff=0.020% U:

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200 U:

200 U:

300 U:

300 U:

500 U:

25 U:

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Lab: UI LABCORP COMPUCHEM RTP
1904 ALEXANDER DRIVE RTP, NC 27709-0000

Director: P Childs, Ph.D., D-ABFT

If you have any questions contact - Branch: 757-429-2683 Lab: 919-572-6900

Last page of report
RULE 132
VOLUNTARY SURRENDER OF LICENSE

I, Laura Pederson, by affixing my signature hereto, acknowledge that:

1. I admit that I have engaged in the following conduct: 2nd rape, while not employed as a nurse, while on the PRN program.

2. I understand that the admitted facts constitute grounds for disciplinary action pursuant to the Nursing Practice Act, Idaho Code §54-1413(1) and the rules of the Board, IDAPA 23.01.01, et seq. I also understand that the Board of Nursing has the authority to accept this voluntary surrender pursuant to Idaho Code §54-1413(2)(a).

3. I am aware that, without my consent, no legal action can be taken against me, except pursuant to the Idaho Administrative Procedures Act, Chapter 52, Title 67, Idaho Code.

4. I understand that I have the following rights, among others: the right to a formal fact finding hearing before the Board, to reasonable notice of said hearing, to representation by counsel, to present evidence and testimony on my behalf, to compel the testimony of witnesses, and to cross-examine witnesses against me; and

5. I waive all such rights, including the right to a formal disciplinary hearing.

6. I also waive the right to challenge the board for bias in the event that charges concerning these admitted facts or any other matter involving my license are brought before the board.

7. In lieu of a formal disciplinary hearing, I hereby voluntarily surrender license number NJ-249387 and will immediately discontinue the practice of nursing in Idaho.

8. As required by Board of Nursing Rule 132, IDAPA 23.01.01:132, I agree to enter treatment immediately, to participate in a monitoring program and to resume the practice of nursing only at such time as a conditional limited license has been issued to me.

9. I understand that Board of Nursing representatives will, if questioned, report the status of my license as “surrendered.”

DATED: 4-3-01
1999-2001

State of Idaho
Board of Nursing
This is to certify that:
Laura Pederson
1517 E Sherman Ave
Nampa, ID 83686
has complied with the requirements of the law and is entitled to practice as a LICENSED PROFESSIONAL NURSE (RN)

Laura Pederson
Valid when signed by licensee

Signature of Licensee
1517 E Sherman Ave
Nampa, ID 83686
Address

Signature of Witness

EXHIBIT NO: 2
August 31, 2001

Laura Pedersen
1517 E. Sherman Ave.
Nampa, ID 83686

RE: Laura Pedersen, RN

Dear Ms. Pedersen,

This letter is being written to inform you that Ms. Laura Pedersen is out of compliance with her PRN contract, and we are no longer advocating for her, nor do we feel that we can continue to monitor her at this time.

Ms. Pedersen advised the PRN in June of 2001 that she no longer wished to continue in the program for a period of time because she was having difficulty fulfilling her contract requirements. Ms. Pedersen was told that if she left the program, she would not be able to re-enroll at a later time.

At that time, an agreement was made with Ms. Pedersen that she must pay a portion of her balances with NCPS and PRN, enroll in Chemical Dependency Outpatient treatment at St. Alphonsus, and continue with her contract requirements. Ms. Pedersen was given ample time to complete these requirements and still has not done so. Ms. Pedersen has recently given us verbal notification that she no longer wishes to remain in the PRN program because she is unable to meet the financial obligations of the program. Written notification has been requested of Ms. Pedersen, and you will be provided with this documentation when it is received.

Because Ms. Pedersen is non-compliant with her PRN contract, and because has chosen not to continue in the PRN program, we are not advocating for her and are turning her case over to the Board of Nursing.

If you have any questions, feel free to contact me or Theresa Bruening, PRN Assistant.

Sincerely,

John Southworth, CADC, AIS
Program Coordinator
(208) 891-4726 cellular
(800) 386-1695 toll free

cc: Laura Pedersen

JS:tb

EXHIBIT NO: 3

An Alternative to Disciplinary Action program offered by the Idaho Board of Nursing.
April 2, 2002

Idaho State Board of Nursing
ATTN: Sandra Evans
P.O. Box 83720
Boise, ID 83720-0061

RE: Laura Pedersen

Dear Ms. Evans,

This letter is being written to notify you of an incident in which Ms. Pedersen admitted that she has been non-compliant with her contract.

On March 26, 2002, Ms. Pedersen called the PRN office and notified Theresa, PRN Compliance Monitor, that she had relapsed. She stated that several days prior she went to the Emergency Room at the hospital for back pain, and obtained a prescription for Darvocet. She stated to Theresa that she knows she could have gotten something different, but she did not. Laura admitted to Theresa that she took 18 pills over a 3-day period, and her husband then flushed the remainder down the toilet.

This admitted use by Ms. Pedersen is considered non-compliant with her contract, and it is also not in accordance with the agreement made with Ms. Pedersen by the PRN committee in October of 2001. After Ms. Pedersen met with the Advisory Committee in October, the committee decided to allow Ms. Pedersen to re-enter the PRN as long as she remained compliant with all her contract requirements. However, with the exception of this reported incident and financial responsibilities, Ms. Pedersen has remained compliant with all other areas of her PRN contract.

If you have any questions or concerns, please feel free to contact me or Theresa Bruening, PRN Compliance Monitor.

Sincerely,

[Signature]

John Southworth, CADC, AIS
PRN Coordinator
(208) 891-4726 cellular
(800) 386-1695 toll free

cc: Laura Pedersen

EXHIBIT NO: 4
Laura Pederson  
1517 E Sherman Avenue  
Nampa ID 83686

Dear Ms. Pederson:

Following your meeting with the Program for Recovering Nurse’s Advisory Committee on April 12, 2002, the Committee members determined that if, as previously agreed, you have made your final payment to NCPS and have signed your five-year contract for monitoring through the PRN by April 29th, you will be retained in the Program. Once your Contract has been signed, the PRN Coordinator will monitor your progress in treatment and recovery according to conditions indicated on your contract, including random urine drug screens through your current treatment program. At some time during each quarter period, you will be requested to submit a urine screen for testing through NCPS. At the time your treatment provider and the Program Coordinator determine you are ready to return to active practice, you must sign an agreement with NCPS to have urine drug screens processed through their testing company.

Should you fail to meet your payment obligation and sign a revised five-year contract with the PRN program by April 29th, your case will be referred to the Board of Nursing with a recommendation for formal disciplinary action.

Sincerely,

SANDRA EVANS, MAE, RN  
Executive Director

SE:lhc  
cc: PRN Program

*The Mission of the Board of Nursing is to regulate nursing practice and education for the purpose of safeguarding the public health, safety and welfare.*
June 24, 2002

Idaho State Board of Nursing
ATTN: Sandra Evans
P.O. Box 83720
Boise, ID 83720-0061

RE: Laura Pedersen

Dear Ms. Evans,

This letter is being sent to notify you that Ms. Laura Pedersen has become non-compliant with her PRN contract, and we feel we must report this to the Board of Nursing.

On June 19, 2002, Theresa Bruening, PRN Compliance Monitor, received a voicemail from Ms. Pedersen stating that she had relapsed again, and she stated that in order not to relapse again, she is going to have her doctor put a prescription block on her name so that she is not able to fill narcotic prescriptions. When Theresa spoke to Ms. Pedersen that same day, she stated that she had spoken to her counselor at St. Alphonsus’ Addiction Recovery Center, and they will be letting her know what the treatment recommendations are.

Also on June 19, the PRN office received a fax from St. Al’s ARC stating that Ms. Pedersen had not been attending aftercare frequently enough to be considered compliant, and if she did not contact them within ten days, she would be discharged from the program. In response, Theresa contacted Ms. Pedersen’s counselor, Shawn Adamson, and he stated that Ms. Pedersen had not attended aftercare in three weeks, and that their recommendation for her continuing care would be a 90-day Inpatient Treatment program.

Because Ms. Pedersen has relapsed repeatedly while involved in the PRN program, we feel that we have no choice but to turn her over to the Board of Nursing for further action due to this last reported relapse. As Ms. Pedersen is being turned over to the Board of Nursing for non-compliance, her contract will be terminated as of the date of this letter. Please feel free to contact me, or Theresa Bruening, PRN Compliance Monitor with any questions.

Sincerely,

John Southworth, CADC, AIS
PRN Coordinator
(208) 891-4726 cellular
(800) 386-1695 toll free

cc: Laura Pedersen

EXHIBIT NO: 5

An Alternative to Disciplinary Action program offered by the Idaho Board of Nursing.
The file of Laura Pedersen was reviewed at the Advisory Committee meeting on July 19, 2002, and found to be in non-compliance of recommendations because of the following:

Failure to comply with all terms and conditions of the Contract for Monitoring

The Committee made the following recommendation(s):

Refer to Board for disciplinary action.

File reviewed by Executive Director:

[Signature] [Date]

Action Recommended to Board: Revocation of license

EXHIBIT NO: 6

The Mission of the Board of Nursing is to regulate nursing practice and education for the purpose of safeguarding the public health, safety and welfare.
TO: Laura L. Pedersen

FROM: SANDRA EVANS, MAEd, RN
Executive Director

DATE: November 18, 2010

This memo is to notify you that the expiration date on your Limited License has been extended. Documentation of the extension appears below.

Your Limited license: N-24987
which expires: 12/2010
has been extended to: 01/30/2011

Working without temporary or renewable licensure is a violation of the Nursing Practice Act, and may result in the assessment of a fine and/or formal disciplinary action.