The attached are Primary Source Documents of the Idaho Board of Nursing for:

SHARRON LEONARD
PN-8966

Idaho Board of Nursing – PO Box 83720 – Boise, Idaho 83720-0061 – (208) 334-3110
Sharron Lee Leonard
874 S Curtis
Boise ID 83709

Dear Ms. Leonard:

During their meeting on February 18, 1999, the Board of Nursing members took action to issue a formal Order of Revocation of license. Enclosed are the Findings of Fact, Conclusions of Law and Final Order.

The order revoking your license became effective on February 18, 1999. Please be advised that you may not practice nursing in the State of Idaho during the time your license is revoked.

Sincerely,

SANDRA EVANS, MAEd, RN
Executive Director

SE: lhc
enclosure

The Mission of the Board of Nursing is to regulate nursing practice and education for the purpose of safeguarding the public health, safety and welfare.
BEFORE THE BOARD OF NURSING

STATE OF IDAHO

In the Matter of: SHARRON LEE LEONARD, License No. PN-8966, Respondent. Case No. 98-051

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND FINAL ORDER

Having reviewed the documents and correspondence contained in the administrative file in this matter, the Idaho State Board of Nursing (hereinafter the “Board”) hereby enters the following Findings of Fact, Conclusions of Law, and Final Order:

FINDINGS OF FACT

1. Respondent Sharron Lee Leonard (“Respondent”) is a duly licensed nurse in the state of Idaho holding license number PN-8966.

2. On July 24, 1998, Dr. Kevin Rich, M.D., of the Family Practice Residency Group located in Boise, Idaho, filed a complaint with the Board concerning suspected drug diversion and use by Respondent.

3. On October 9, 1998, Respondent voluntarily surrendered her license to practice nursing, admitting that she took home drugs prescribed for patients at the facility where she worked after she had been cautioned not to do so. Respondent agreed to participate in the PRN program. A copy of Respondent’s Statement of Voluntary Surrender of Licensure is attached hereto as Exhibit A.

4. Respondent failed to participate in the PRN program. Respondent alleged that she did not have the financial means to participate in the PRN program. A copy of an undated letter signed by Sharron Leonard and received by the Board on December 22,

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND FINAL ORDER - 1
1998, is attached hereto as Exhibit B, and expresses Respondent’s reasons for failure to comply with the PRN program requirements.

5. Kirsten L. Wallace, Deputy Attorney General, requested clarification of Respondent’s intentions via letter on January 5, 1999. A true and correct copy of that letter is attached hereto as Exhibit C. Respondent submitted a response which was received by the Attorney General’s Office on January 11, 1999, stating her intent to surrender her license. A true and correct copy of that letter is attached hereto as Exhibit D.

6. Respondent knowingly and freely waived her right to a hearing, and waived all rights granted to her pursuant to the Administrative Procedures Act, chapter 52, title 67, Idaho Code.

CONCLUSIONS OF LAW

1. As a licensed nurse in the state of Idaho, Respondent is subject to the jurisdiction of the Board and to the provisions of title 54, chapter 14, Idaho Code, and the rules and regulations promulgated by the Board thereunder.

2. Respondent’s admission to diverting drugs prescribed for patients at the facility where she worked constitutes grounds for revocation or suspension of Respondent’s license to practice nursing pursuant to Idaho Code § 54-1413(1)(d), IDAPA 23.01.01100.05, Idaho Code § 54-1413(1)(h), IDAPA 23.01.01100.09.b, and 100.09.e.

3. Respondent’s voluntary surrender of licensure authorizes the Board to revoke or suspend Respondent’s license without further process pursuant to Idaho Code § 54-1413(2).

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ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED, based upon the foregoing Findings of Fact and Conclusions of Law, and good cause being shown, that Nursing License No. PN-8966 issued to Respondent Sharron Lee Leonard is hereby:

X Revoked

_____ Suspended _____ days/year(s) _____ indefinitely

This order is effective immediately.

DATED this 18th day of February, 1999.

IDAHO BOARD OF NURSING

By Charles W. Moseley, CRNA
Chairman

NOTICE OF DUE PROCESS RIGHTS

If the license has been revoked pursuant to the Board’s Order, Respondent may apply to the Board for reinstatement one (1) year after the execution of this Order. Board Rule 121. At the time of application, the Board may conduct further evidentiary hearings to determine whether to grant a license, extend a conditional limited license, or deny application for reinstatement.

If the license has been suspended pursuant to the Board’s Order, then according to Board Rule 120, Respondent may apply to the Board for reinstatement at any time, or at the conclusion of the suspension period if a time limit has been imposed. At the time of application, the Board may conduct further evidentiary hearings to determine whether to grant a license, extend a conditional limited license, or deny application for reinstatement.
CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 22nd day of February, 1999, I caused to be served a true and correct copy of the foregoing by placing a copy thereof in the United States Mail, postage prepaid, certified mail, return receipt requested, and regular mail, postage prepaid, addressed to:

Sharron Lee Leonard
874 S. Curtis
Boise, ID 83709

Kirsten L. Wallace
Deputy Attorney General
Via Statehouse Mail

[Signature]
Sandra Evans, M.A.Ed., R.N.
Executive Director
Sender:

- Complete items 1 and/or 2 for additional services.
- Complete items 3, 4a, and 4b.
- Print your name and address on the reverse of this form so we can return this card to you.
- Attach this form to the front of the mailpiece, or on the back if space does not permit.
- Write "Return Receipt Requested" on the mailpiece below the article number.
- The Return Receipt will show to whom the article was delivered and the date delivered.

3. Article Addressed to:

Sharron Lee Leonard
874 S Curtis
Boise ID 83709

4a. Article Number

4b. Service Type

- [ ] Registered
- [X] Certified
- [ ] Express Mail
- [ ] Insured
- [ ] Return Receipt for Merchandise
- [ ] COD

7. Date of Delivery

MAR 2 1989

8. Addressee's Address (Only if requested and fee is paid)

PS Form 3811, December 1984

Domestic Return Receipt
VOLUNTARY SURRENDER OF LICENSURE

I, ______________________________, admit that:

I took home drugs that were prescribed for patients at the facility

where I worked and that I had been cautioned not to do this. I

realize that this was a mistake and that I should not have done this.

I understand and acknowledge that the admitted facts constitute grounds for disciplinary action under Section 54-1413, of the Nursing Practice Act, IDAHO CODE.

I hereby voluntarily surrender license number PN8966 and I shall forthwith discontinue the practice of nursing in Idaho effective from the date this document is signed. I also agree to participate in the PRN program as the Director of the Program deems appropriate.

I hereby waive the right to a hearing concerning the foregoing admitted facts, and waive my rights under the provisions related to contested cases in the Administrative Procedures Act, Chapter 52, Title 67, IDAHO CODE.

Dated: 10/9/98

Signature of Licensee
3710 Fernwood Dr.
Boise, Idaho 83709

Dated: 10/9/98

Signature of Witness

Exhibit A
State of Idaho
Board of Nursing

License Number: PN-8966

This is to certify that:

SHARRON LEONARD
6710 FERNWOOD
BOISE, ID 83709

has complied with the requirements of the law and is entitled
to practice as a LICENSED PRACTICAL NURSE (LPN)

Sharron Leonard
Valid when signed by licensee

1998-2000

Expires: August 31, 2000

Exhibit A
Page 2 of 2
I still proclaim my innocence about drug abuse.
I don't have the money for Rehab and feel it would be a waste of time if I did.

It was poor nursing judgement but my main concern at that time was giving 48 residents and 15 staff members my total attention.

I was a good nurse. Well liked by my residents and most of my staff. I truly miss that part of my life.

The whole episode has changed my life. But not due to the drugs but the money I lost and my own goals in life.
I wish there was something we could work out.

The most I can offer you is my absolute honesty. I do not use drugs. I hate taking any med. I was a good nurse and want to continue. I put this to your decisions.

Sharon Leonard

New Address
874 S. Curtis
Boise, ID

Phone 424-1984
To Whom It May Concern

I am writing this in regard to Sharron Leonard. I have been married to her for 2 years. During this time I never saw her abuse medication of any kind. She also never abused alcohol. This was especially important to me as I am a recovering alcoholic with 4 years of sobriety.

While at West Winds she was asked to remove outdated medications. She responded in a way she thought was prudent. The whole time she worked there, she had no personal life. On call 24 hours a day, getting called in at all hours of the day and worked 12-14 hours a day.

We are still not sure what happened on the evening of July 23. All that we know is she was at work until around 6:30. When I arrived home at 7:15 she was unconscious with the phone on the floor and an unopened diet pepsi next to her chair.

She is hypoglycemic, so I tried to revive her with some honey. When this failed I called 911. When the paramedics arrived, they chose to believe it was an overdose, without trying to rule anything else out. When asked if there were any other medications in the house, the only thing I could think of was the box in the back of the closed. I also believe that there is no conclusive testing to prove there was an overdose.

I am writing this at a time when Sharron and I are getting a divorce. I have been blamed for destroying her nursing career by bringing the box out without thinking of the consequences.

I know I don't have to write this but I want only the best for Sharron. She needs to be able to do the nursing she was trained for and loves. She misses being around the older people she took care of. She loved those people dearly, and they responded to her the same way.

Please view this letter in the matter in which it is intended, not an excuse but as a statement concerning my view of the situation

Thank you for your time and consideration

Brian P. Leonard
January 5, 1999

Sharron Leonard
874 S. Curtis
Boise, ID 83709

Re: Board of Nursing Complaint

Dear Sharon:

I am in receipt of an undated letter apparently written and signed by you which was received in my office on December 23, 1998. I assume that it is a response to my letter of December 1, 1998. In my letter of December 1, 1998, I explained your options with respect to your Voluntary Surrender of Licensure form that you had previously filled out. You stated in your letter that, “I put this to your decisions.” I understand that to mean that you wish to proceed without a hearing based upon your voluntary surrender of licensure. This means that you waive all rights to a hearing and any right to appeal the Board’s decision. Accordingly, I will proceed to recommend revocation of your license based upon the statement of Voluntary Surrender that you signed.

If that is not what you intended with your letter, please inform me immediately, and in no event later than January 18, 1999. Although I cannot give you any legal advice, if you have any other questions, please do not hesitate to call. If you desire legal advice in this matter, I suggest you consult an attorney.

Sincerely,

Kirsten L. Wallace
Deputy Attorney General

KLW:cfj
cc: Simone deGlee

Civil Litigation Division
P.O. Box 83720, Boise, Idaho 83720-0010
Telephone: (208) 334-2400, FAX: (208) 334-2830
Located at 850 W. State Street
Len B. Jordan Building, Lower Level

Exhibit C
Kirsten L. Wallace
Deputy Attorney General
P.O. Box 83720
Boise, Idaho

Dear Kirsten

Upon receipt of your letter it appears I have no choices. I did try to appeal to the board but to know avail.

Due to a real problem with money it appears I must surrender my license. Nursing has been my whole life and if I had the funds I would fight this. I am not and have never been a drug abuser. I made a poor nursing judgement which didn't hurt any one but myself. I've known nurses who have done much worse but because they had the money to fight they are still nurses.

Is there any chance that I can at least be given a CNA cert. and at least work some with the older generation. For 15 years I was a good nurse and have plenty of other nurses and residents who would swear by this. I guess the world just doesn't need good nurses. We all make mistakes once in awhile. I'm paying for mine with my whole life and livlihood.

I wish I could consult an attorney but again there is no money. Thank you for your advice. Legal advice is way out of my reach. I'm one of those poor people who just has to take what's dished out to me.

Sincerely

[Signature]

Sharron Leonard
December 1, 1992

Sharon Martin
755 Marteasen
Kuna, ID 83634

LETTER OF CONCERN

In accordance with Board of Nursing policies, you are being issued a letter of concern for failure to consider and respect patients’ and visitors’ human dignity by virtue of allowing an inappropriate video to be played in the dining room during patient’s dinner time and by making inappropriate remarks in the presence of a visitor. (Standard of Conduct, Board of Nursing Rules 04.A.1.d.)

We urge you to exercise caution and judgment in the future to avoid the appearance of any acts that might be interpreted as a violation of standards of conduct.