The attached are Primary Source Documents of the Idaho Board of Nursing for:

Julie Hillam

Idaho Board of Nursing – PO Box 83720 – Boise, Idaho 83720-0061 – (208) 334-3110
Julie Hillam  
330 W 200 N  
Blackfoot, ID  83221

Dear Ms. Hillam:

Following the hearing held on January 28, 2010, the Board of Nursing members took action to issue an Order of Indefinite Suspension of License Number, N-16171. During the period of suspension, you may not practice nursing in the State of Idaho. Enclosed is a copy of the Findings of Fact, Conclusions of Law and Final Order.

The Order became effective February 9, 2010. Requirements for reinstatement are indicated in Section “Final Order” - item 1.

Sincerely,

SANDRA EVANS, MAEd, RN  
Executive Director

SE:lhce
enclosure

The Mission of the Board of Nursing is to regulate nursing practice and education for the purpose of safeguarding the public health, safety and welfare.
BEFORE THE IDAHO STATE BOARD OF NURSING

In the Matter of the License of:  

JULIE L. HILLAM,  
License No. N-16171,  
Respondent.  

)  

Case No. BON 06-080  

FINDINGS OF FACT,  
CONCLUSIONS OF LAW, AND  
FINAL ORDER  

INTRODUCTION AND PROCEDURAL HISTORY

On or about December 23, 2009, the Executive Director of the Idaho Board of Nursing ("Board") filed an "Order to Show Cause and Notice of Hearing" ("OSC") against Julie L. Hillam ("Hillam"), a registered nurse licensed in Idaho. The OSC alleged that Hillam was in violation of a Stipulation and Consent Order entered by the Board on May 2, 2008. Among other things, the OSC notified Hillam that a hearing on the allegations was scheduled before the Board on January 28, 2010, at 3:30 p.m. at the SpringHill Suites by Marriott, 424 E. Park Center Blvd., Boise Idaho. The written notification informed Hillam that the hearing was her opportunity to formally respond to the allegations, present testimony, and otherwise show cause why the Board should not further discipline her license for the alleged violations.

On or about January 19, 2010, Hillam filed with the Board a written response to the OSC. Among other things, Hillam's response stated that she was admitting wrongdoing, suggested that a suspension of her license was appropriate, and insinuated that she would not be appearing for the January 28, 2010 hearing.
On January 28, 2010, the Board held the scheduled hearing on the allegations in the OSC. Hillam was not present at the hearing either in person or through legal counsel.

At the hearing, the Board had before it Hillam's January 19, 2010 response to the OSC; the Affidavit of Janet Edmonds, filed December 23, 2009; the May 2, 2008 Stipulation and Consent Order ("Exhibit A"); the Temporary Voluntary Surrender of License form signed by Hillam on August 2, 2009 ("Exhibit B"); the September 10, 2009 letter from Dr. Donald Whitley ("Exhibit C"); the October 12, 2009 letter from Dr. Donald Whitley ("Exhibit D"); the September 9, 2009 letter from Dr. Mark Renecher ("Exhibit D"); and the August 30, 2009 Substance Abuse Assessment from Art Phelps, LCSW ("Exhibit E").

At the conclusion of the hearing, the Board carefully reviewed and considered the materials and documents presented by the parties and orally voted to find that the allegations in the OSC had been proven and that Hillam's license should be indefinitely suspended. This written Order memorializes the Board's decision.

**FINDINGS OF FACT**

1. Hillam is currently licensed by the Board as a registered nurse under License No. N-16171. At all relevant times alleged in the OSC, Hillam was so licensed.

2. On May 2, 2008, Hillam entered into a Stipulation and Consent Order whereby Hillam admitted that she had taken from her place of employment and self-administered the drugs Toradol and Phenergan. Hillam admitted that this conduct violated various statutes and rules of the Board thereby authorizing discipline against her license.

HILLAM - FINDINGS OF FACT, CONCLUSIONS OF LAW, AND FINAL ORDER - 2
3. Among other things, the Stipulation and Consent Order placed Hillam on probation for eighteen (18) months and placed certain conditions on her nursing license.

4. While on probation, Hillam diverted drugs from the PACU area where she worked. Hillam admitted this diversion in writing (Exhibit B and Affidavit of Janet Edmonds).

5. Hillam acknowledged she is "a sick woman" and that "a suspension of [her] license at this time is probably the responsible thing to do" (Hillam's letter, filed January 19, 2010).

CONCLUSIONS OF LAW

1. The Findings of Facts as stated above fall within the regulatory jurisdiction of the Board as set forth in title 54, chapter 14, Idaho Code.

2. The Board has the authority to revoke, suspend, or otherwise discipline a nursing license if the holder of the license has violated the statutes or rules of the Board. Idaho Code § 54-1413(1)(g).

3. The Board also has the authority to revoke, suspend, or otherwise discipline a nursing license if the holder of the license has violated or failed to comply with the terms of a Board order, negotiated settlement, or probationary agreement of the Board. Idaho Code § 54-1413(1)(j).

4. By diverting drugs from her employer, Hillam has violated her probation, violated the statutes and rules of the Board, and violated the Stipulation and Consent Order she entered into with the Board on May 2, 2008.

5. The Stipulation and Consent Order contained an agreed upon procedure for processing any allegations of violation of the Order. Under that agreed upon
procedure, the Board could bring the alleged violations through proceedings in the nature of an Order to Show Cause, setting forth the allegations, allowing Hillam the opportunity to respond, and the setting of a hearing before the Board.

6. The OSC proceedings used in this matter complied with the procedures stipulated to by the parties in the May 2, 2008 Stipulation and Consent Order.

FINAL ORDER

NOW, THEREFORE, based on the foregoing Findings of Fact and Conclusions of Law, and good cause being shown, IT IS ORDERED that:

1. RN License No. N-16171, issued to Respondent Julie L. Hillam, IS HEREBY INDEFINITELY SUSPENDED, effective immediately.

2. In the event that Ms. Hillam should apply in the future for reinstatement of her suspended nursing license or for a new license, the issuance of any license shall be conditioned upon Ms. Hillam:

   a. Paying all investigative and prosecution costs and attorney fees incurred by the Board in connection with this disciplinary proceeding;

   b. Demonstrating to the satisfaction of the Board that her substance abuse issues have been or are being adequately addressed, she poses no danger to patients and others, and she is otherwise fit and competent to practice nursing;

   c. Agreeing to all conditions, terms, and restrictions the Board deems reasonable and necessary to place on her nursing licensure; and

   d. Complying with all other requirements and qualifications for licensure imposed by Board statutes and rules.

HILLAM - FINDINGS OF FACT, CONCLUSIONS OF LAW, AND FINAL ORDER - 4
DATED this 9th day of February 2010.

IDAHO STATE BOARD OF NURSING

SUSAN ODOM, Ph.D., R.N.
Chairman

NOTICE OF APPEAL RIGHTS

This is a final order of the Board. Any party may file a motion for reconsideration of this final Order within fourteen (14) days of the date of this Order. The Board will dispose of the petition for reconsideration within twenty-one (21) days of its receipt, or the petition will be considered denied by operation of law. See Idaho Code § 67-5246(4).

Pursuant to Idaho Code § 54-1413 and Board of Nursing Rule IDAPA 23.01.01.165, you may petition for reconsideration of this final Order of the Board upon the following grounds:

i. Newly discovered or newly available evidence relevant to the issues;

ii. Error in the proceeding or Board decision that would be grounds for reversal or judicial review of the order;

iii. Need for further consideration of the issues and the evidence in the public interest; or

iv. A showing that issues not considered ought to be examined in order to properly dispose of the matter.
Pursuant to Idaho Code §§ 67-5270 and 67-5272, any party aggrieved by this final Order may appeal this final Order to district court by filing a petition in the district court of the county in which:

i. A hearing was held,

ii. The final agency action was taken,

iii. The party seeking review of the order resides, or

iv. The real property or personal property that was the subject of the agency action is located.

An appeal must be filed within twenty-eight (28) days (a) of the date of this final Order, (b) of an order denying petition for reconsideration, or (c) the failure within twenty-one (21) days to grant or deny a petition for reconsideration, whichever is later. See Idaho Code § 67-5273. The filing of an appeal to district court does not itself stay the effectiveness or enforcement of the order under appeal.
CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this ___ day of February 2010, I caused to be served a true and correct copy of the foregoing Findings of Fact, Conclusions of Law, and Final Order addressed as follows:

Julie L. Hillam
330 West 200 North
Blackfoot, ID 83321

X U.S. Mail, postage prepaid
X Certified U.S. Mail, return receipt
___ Hand Delivery
___ Overnight Mail
___ Facsimile:
___ Statehouse Mail

Karin Magnelli
Deputy Attorney General
Office of the Attorney General
PO Box 83720
Boise, Idaho 83720-0010

___ U.S. Mail, postage prepaid
___ Certified U.S. Mail, return receipt
___ Hand Delivery
___ Overnight Mail
___ Facsimile:
___ Statehouse Mail

Linda Coley, Management Assistant
Idaho Board of Nursing

HILLAM - FINDINGS OF FACT, CONCLUSIONS OF LAW, AND FINAL ORDER - 7
BEFORE THE IDAHO STATE BOARD OF NURSING

In the Matter of the License of: )
) Case No. BON 06-080
JULIE L. HILLAM, )
License No. N-16171, )
Respondent. )
) STIPULATION AND
) CONSENT ORDER

WHEREAS, information has been received by the Idaho State Board of Nursing (the “Board”) that constitutes sufficient grounds for the initiation of an administrative action against Julie L. Hillam (“Respondent”); and

WHEREAS, the parties wish to expeditiously settle the matter in lieu of proceeding to an administrative hearing before the Board; now, therefore,

IT IS HEREBY STIPULATED AND AGREED between the undersigned parties that this matter shall be settled and resolved upon the following terms:

A. Stipulated Facts and Law

A.1. The Board regulates the practice of nursing in the State of Idaho in accordance with title 54, chapter 14, Idaho Code.

A.2. The Board has issued License No. N-16171 to Respondent. Respondent’s license is subject to the provisions of title 54, chapter 14, Idaho Code and the Board’s rules at IDAPA 23.01.01, et seq.

A.3. Respondent suffers from chronic back pain. In 2006, she advised her then employer, a surgical center, of her medical issues and that she was taking prescribed medications including without limitation Effexor and Celebrex.

A.4. In approximately September 2006, Respondent obtained an expired Toradol IV vial and Phenergan from the surgical center. Respondent states that this was consistent with her understanding that the surgical center permitted its employees to use expired prescriptive, non-narcotic medications as marked and kept on an open counter. Respondent ultimately injected herself with these drugs in November 2006 to help her
sleep. At the time, Respondent lacked a current prescription for the Phenergan IV, although she had received and had a current prescription to use oral Phenergan in conjunction with Effexor.

A.5. On December 1, 2006, while working in the surgical center’s post-anesthesia care unit, Respondent became ill, incapacitated, and unable to work. A surgical center physician started Respondent on Zofran IV and Toradol IV. Respondent then was discharged home in her husband’s care. The definitive cause of Respondent’s illness is unknown. However, at the time Respondent was using P.O. Phenergan and Effexor, was two weeks post hysterectomy, and claims she was recovering from the flu and that she also suffered a back spasm.

A.6. On December 5, 2006, Respondent arrived to the surgical center with multiple bruises on her wrists and forearms. Respondent told other surgical center nurses that the bruises formed because she had taken home from the surgical center outdated Toradol and Phenergan IV and had injected the Toradol and Phenergan to ease her pain. Respondent also stated that she was concurrently using Phenergan IV and prescribed Effexor. Respondent lacked a current, written prescription authorizing her to use Toradol IV or IV Phenergan. A nurse offered to obtain, and did obtain, an order from a physician allowing Respondent to be injected with Zofran IM, and Respondent then received a 4 mg injection of Zofran.

A.7. On December 7, 2006 while Respondent was at work, the surgical center’s nursing management met with Respondent to discuss Respondent’s health, back pain and what management perceived to be Respondent’s erratic work behavior. Management then required Respondent to undergo a drug screen, placed her on leave pending the drug screen results, and reported her to the Board. Respondent advised management that she was taking prescription medications, including Lortab, that would result in a positive drug test.

A.8. On December 11, 2006, Respondent faxed a letter to the DON stating that
Respondent had taken a 30 mg. vial of Phenergan IV from the Surgical Center and that at her request her husband had injected her with the drug. Respondent lacked a current prescription authorizing her to use the Phenergan IV.

A.9. On or about December 13, 2006, the Surgical Center received Respondent’s drug screen results. The drug screen was positive for hydrocodone.

A.10. Respondent resigned from the Surgical Center on or about December 14, 2006.

A.11. On December 26, 2006, Respondent admitted to the Board’s Investigator that she had taken from the surgical center and administered to herself expired Toradol IV and Phenergan, consistent with her understanding of surgical center policy.

A.12. On December 27, 2006, Respondent left a voice message for the DON stating “the Phenergan and Toradol events were only a couple of times each, even though I told the state board about one time of each. Telling them of anymore will only hurt people who were trying to help me.”

A.13. On January 11, 2007, Respondent admitted to the Board’s Investigator that in addition to self-administering the Toradol IV, Respondent also had given herself a Toradol IM injection in approximately August 2005, although on verbal order of a physician.

A.14. The allegations of Paragraphs A.3 through A.13, if proven, would violate the laws and rules governing the practice of nursing and would be grounds for discipline under Idaho Code § 54-1413(1)(g) (a nurse shall not violate the Board’s laws, rules or standards of conduct and practice). The laws and rules that Respondent violated include:

a. Board Rule 101.03.e (a nurse shall not practice while the ability to practice is impaired by alcohol or drugs or physical, mental or emotional disability); and

b. Board Rule 101.04.e (a nurse shall not obtain, possess, furnish or administer prescription drugs to any person, including self, except as directed by a person authorized by law to prescribe drugs).
A.15. Respondent, in lieu of proceeding with a formal disciplinary action, hereby agrees that the Board may enter a final order against her license as set forth in Section C below.

B. Waiver of Procedural Rights

I, Julie L. Hillam, by affixing my signature hereto, acknowledge that:

B.1. I have read, understand and admit the allegations pending before the Board as stated in Section A, above, and I agree that the Board has jurisdiction to proceed in this matter.

B.2. I understand that I have the right to a full and complete hearing; the right to confront and cross-examine witnesses; the right to present evidence or to call witnesses, or to testify myself; the right to reconsideration of the Board’s orders; the right to judicial review of the Board’s orders; and all rights accorded by the Administrative Procedure Act of the State of Idaho and the laws and rules governing the practice of nursing in the State of Idaho. I hereby freely and voluntarily waive these rights in order to enter into this Stipulation as a resolution of the pending allegations.

B.3. I understand that in signing this Stipulation I am enabling the Board to impose disciplinary action upon my license without further process.

C. Stipulated Discipline

C.1. A reprimand is issued by the Board.

C.2. Within sixty (60) days of entry of the Board’s Order, Respondent shall pay the actual costs of investigation and attorney fees incurred by the Board in bringing this action in a sum to be determined, but not to exceed Five Hundred and No/100 Dollars ($500.00).

C.3. Within thirty (30) days of entry of the Board’s Order, Respondent shall provide to the Board a written pain plan that has been approved by Respondent’s medical doctor with whom Respondent has consulted regarding pain management.

C.4. Respondent shall be placed upon probation immediately upon entry of the
Board's Order for a period of a minimum of eighteen (18) months. The conditions of probation shall include the following requirements:

a. Respondent shall provide a copy of this Stipulation and Consent Order to her employer. Respondent's employer shall provide to the Board reports concerning Respondent's performance monthly for six months, then quarterly for the following 12 months.

b. During the first ninety (90) days of Respondent's probation period, Respondent shall not provide direct patient care or have direct patient care responsibilities, including without limitation access to and administration of medications.

c. Respondent shall provide to the Board a quarterly report from her medical doctor regarding Respondent's compliance with her pain plan and her ability to safely practice as a nurse.

d. Respondent shall comply with all the laws and rules of the Board of Nursing.

e. Respondent shall inform the Board in writing of any change of place of practice or place of business within 15 days of such change.

C.5. Once Respondent has satisfactorily completed the 18-month probationary period, the Board shall determine at its next regularly scheduled meeting whether to release Respondent from probation or whether additional measures, including but not limited to continuing probation, are necessary to ensure that Respondent is able to safely practice nursing.

C.6. All costs associated with compliance with the terms of this Stipulation are the sole responsibility of Respondent.

C.7. The violation of any of the terms of this Stipulation by Respondent will warrant further Board action. The Board therefore retains jurisdiction over this proceeding until all matters are finally resolved as set forth in this Stipulation.
D. Presentation of Stipulation to Board

D.1. The Board's prosecutor shall present this Stipulation to the Board with a recommendation for approval. During the presentation the prosecutor may discuss and provide to the Board with such materials and information as he may deem appropriate in his discretion.

D.2. The Board may accept, modify with Respondent's approval, or reject this Stipulation. If the Board rejects the Stipulation, an administrative Complaint may be filed with the Board. Respondent waives any right Respondent may have to challenge the Board's impartiality to hear the allegations in the administrative Complaint based on the fact that the Board has considered and rejected this Stipulation. Respondent does not waive any other rights regarding challenges to Board members.

D.3. If the Board rejects this Stipulation then, except for Respondent's waiver set forth in Paragraph D.2., this Stipulation shall be regarded as null and void, and admissions in this Stipulation and negotiations preceding the signing of this Stipulation will not be admissible at any subsequent disciplinary hearing.

D.4. Except for Paragraph D.2. which becomes effective when Respondent signs this Stipulation, this Stipulation shall not become effective until it has been approved by a majority of the Board and a Board member signs the attached Order.

E. Violation of Stipulation and Consent Order

E.1. If Respondent violates this Stipulation and Consent Order, the violation shall be considered grounds for additional discipline and the Board may impose additional discipline pursuant to the following procedure:

a. The Board's staff shall schedule a hearing before the Board to assess whether Respondent has violated this Stipulation and Consent Order. The staff shall also serve notice of the hearing and charges to Respondent and to Respondent's attorney, if any. Within fourteen (14) days after the notice of the hearing and charges is served, Respondent may submit a response to the allegations. If Respondent does not submit a
timely response to the Board, the alleged violations will be deemed admitted.

b. At the hearing, Respondent (to the extent Respondent has not admitted the allegations) and the Board may submit evidence and present oral argument in support of their positions. Unless otherwise ordered by the Board, the evidentiary record before the Board shall be limited to evidence relevant to whether Respondent has violated this Stipulation and Consent Order.

c. If a violation is proven, then the Board may impose additional discipline, which may include the suspension or revocation of Respondent’s license, the imposition of fines, the recovery of costs and attorney fees incurred by the Board and/or other conditions or limitations upon Respondent’s practice.

F. Other Provisions

F.1. This Stipulation and Consent Order resolves a contested case and is a publicly available record under the Idaho Public Records Act. It constitutes a restriction on Respondent’s license, and it and/or information related to it may be published on the Board’s web page and may be disclosed to programs, agencies, entities, or data banks such as the federal Healthcare Integrity and Protection Data Bank.

F.2. This Stipulation contains the entire agreement between the parties, and Respondent is not relying on any other agreement or representation of any kind, verbal or otherwise.

I have read the above Stipulation fully and have had the opportunity to discuss it with legal counsel. I understand that by its terms I am waiving certain rights accorded me under Idaho law. I understand that the Board may either approve this Stipulation as proposed, approve it subject to specified changes, or reject it. I understand that, if approved as proposed, the Board will issue an Order on this Stipulation according to the aforementioned terms, and I hereby agree to the above Stipulation for settlement. I understand that if the Board approves this Stipulation subject to changes, and the changes are acceptable to me, the Stipulation will take effect and an order modifying the terms of the Stipulation will be issued. If the changes are unacceptable to me or the Board rejects this Stipulation, it

/////

STIPULATION AND CONSENT ORDER - 7
will be of no effect.
DATED this _8_ day of _May_ 2008.

Julie L. Hellen
Respondent

Approved as to form.
DATED this _25_ day of _May_ 2008.

Hawley, Troxell, Daniels & Hawley, LLP
By: Joseph D. McCartney, Jr.
Of Counsel for Respondent

I recommend that the Board enter an Order based upon this stipulation.
DATED this _21_ day of _May_ 2008.

State of Idaho
Office of the Attorney General
By: Kurt F. Kraa
Deputy Attorney General

STIPULATION AND CONSENT ORDER - I
ORDER

Pursuant to Idaho Code § 54-1404, the foregoing is adopted as the decision of the Board of Nursing in this matter and shall be effective on the 30th day of May, 2008. IT IS SO ORDERED.

IDAHO STATE BOARD OF NURSING

By

Susan Odom, Ph.D., R.N.
Chair

STIPULATION AND CONSENT ORDER - 9
CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 6TH day of MAY, 2008, I caused to be served a true and correct copy of the foregoing by the following method to:

Julie L. Hillam
330 W. 200 N.
Blackfoot, ID 83221

☐ U.S. Mail
☐ Hand Delivery
☒ Certified Mail, Return Receipt Requested
☐ Overnight Mail
☐ Facsimile: __________
☐ Statehouse Mail

Joseph D. McCollum, Jr.
HAWLEY, TROXELL, ENNIS & HAWLEY
P.O. Box 1617
Boise, ID 83701-1617

☒ U.S. Mail
☐ Hand Delivery
☐ Certified Mail, Return Receipt Requested
☐ Overnight Mail
☐ Facsimile: __________
☐ Statehouse Mail

Karl T. Klein
Deputy Attorney General
P.O. Box 83720
Boise, ID 83720-0010

☐ U.S. Mail
☐ Hand Delivery
☐ Certified Mail, Return Receipt Requested
☐ Overnight Mail
☐ Facsimile: __________
☒ Statehouse Mail

Sandra Evans, M.A.Ed., R.N.
Executive Director
Board of Nursing

STIPULATION AND CONSENT ORDER - 10
RULE 132
TEMPORARY VOLUNTARY SURRENDER OF LICENSE

Julie Hillam, by affixing my signature hereto, acknowledge that:

1. I admit that I have engaged in the following conduct: diverted drugs (Versed and other narcotics) from place of employment for purpose of attempted suicide. Currently experiencing high level of emotional and physical challenges. Have appointment with Psychiatrist 8/6/20.

2. I understand that the admitted facts constitute grounds for disciplinary action pursuant to the Nursing Practice Act, Idaho Code, §54-1413 (1) and the rules of the Board, IDAPA 23.01.01, et surrender pursuant.

3. I am aware that, without my consent, no legal action can be taken against me, except pursuant to the Idaho Administrative Procedures Act, Chapter 52, Title 67, Idaho Code.

4. I understand that I have the following rights, among others: the right to a formal fact finding hearing before the Board, to reasonable notice of said hearing, to representation by counsel, to present evidence and testimony on my behalf, to compel the testimony of witnesses, and to cross-examine witnesses against me; and

5. I waive all such rights, including the right to a formal disciplinary hearing.

6. I also waive the right to challenge the Board for bias in the event that charges concerning these admitted facts or any other matter involving my license are brought before the Board.

7. In lieu of a formal disciplinary hearing, I voluntarily surrender my license on a temporary basis. Attached is my license, number N-33330: I agree to immediately discontinue the practice of nursing in Idaho.

8. I will enter treatment as required by the Board, and fully participate in the Program for Recovering Nurses (PRN) monitoring program. I will resume the practice of nursing only at such time as a conditional limited license has been issued to me. If I do not fully participate in and cooperate with the PRN, the Board may enter an order revoking or otherwise disciplining my license, including any conditional license that may have been issued, without further notice or hearing or other process given to me.

9. I understand that Board of Nursing representatives will, if questioned, report the status of my license as "surrendered".

DATED Aug. 2, 2009

Signature of Licensee

330 West 200 North

Address

Blackfoot, ID. 83201

City, State Zip

DATED August 2nd, 2009

Signature of Witness

EXHIBIT B
State of Idaho
Board of Nursing
This is to certify that:

JULIE HILLAM
330 W 200 N
BLACKFOOT, ID 83221
has complied with the requirements of the law and is entitled
to practice as a LICENSED PROFESSIONAL NURSE (RN)

Valid when signed by licensee.

IDAH0 BOARD OF NURSING
PO BOX 83720
BOISE, IDAHO 83720-0061
(208) 334-3110

Detach Here

2009-2011 License Number

N-16171 Expires: August 31, 2011

RECEIPT
90.00 RENEWAL
125.00 REINSTATEMENT
25.00 TEMP LIC
110.00 ENDORSEMENT
90.00 RN EXAM
75.00 PN EXAM
10.00 DUPLICATE

BY

DATE

06/15/2009

PLEASE KEEP THE BOARD INFORMED OF NAME AND ADDRESS CHANGES.

RECEIPT NO. 04974

State of Idaho
Board of Nursing

PROBATION License Number

N-16171 Expires: August 31, 2009

This is to certify that:

JULIE HILLAM
330 W 200 N
BLACKFOOT, ID 83221
has complied with the requirements of the law and is entitled
to practice as a LICENSED PROFESSIONAL NURSE (RN)

Julie Hillam
Valid when signed by licensee.

Signature
10 September 2009

Jan Edmonds
Idaho Board of Nursing
Fax # 208-334-3262

Re: Julie Lynne Hillam
DOB: 02/20/1961

Dear Ms. Edmonds:

At the request of the above named individual the following information is provided.

Mrs. Hillam began treatment on 8/17/2009. She had previously been seen in 2007 for an assessment to determine if her emotional state would preclude her from having a spinal stimulator implant. She was diagnosed with Depression at that time yet was stable enough to have the implant.

In her present treatment Mrs. Hillam has been seen on three occasions and has taken a number of tests. She is very invested in making changes within her lifestyle to lessen the stress and depression that have been consistent factors in her life for some time. Besides entering treatment with this writer she also has begun attending a church sponsored addictions group and has seen an addictions counselor.

Probably one of the biggest steps she has made is to determine that she can not effectively work a full time job. She has decided when she returns to work to only work two days. She recognizes at times to be easily swayed by supervisors to work more hours in the past, so learning to be more assertive will be important for her.

She does continue on medication, Cymbalta for depression, Loritab and Methadone for pain management, and Ambien for sleep. Her primary care physician, Dr. Rencher, is following her medication regimen.

Mrs. Hillam will continue to be seen in this office on a regular base until it is mutually determined to end this treatment process.

If further information is needed, please feel free to contact me.

Donald M. Whitley, II, Ph.D.
Licensed Psychologist
9/9/09.

Re: Julie Hillam (DOB 2/20/61).

Idaho Board of Nursing.
Jan Edmonds, compliance officer

Dear Ms. Edmonds,

I have been monitoring Julie Hillam for the past three years -- and have been working with her with her back pain, her neuropathy, her irritable bowel syndrome, and her major depression/anxiety disorder. I am aware of the concerns regarding use of narcotics -- especially when she took some narcotics from her work, approximate one month ago, to overdose.

This to certify that patient has been compliant with her medical regimen, she has been consistent with her appointments with her counselors, and overall is medically doing well. I do feel medically that she is capable of returning to work, and is reliable and is able to resume her nursing assignments -- including working with medications (even narcotics).

Any questions please feel free to call me.

Sincerely,

Mark B. Rencher M.D.
August 30, 2009

Jan Edmonds
Idaho Board of Nursing
P.O. Box 83720-0061
Boise, Idaho 83720

Re: Julie Hillam (DOB 02/20/1961) Substance Abuse Assessment

Date of Assessment: August 24, 2009

IDENTIFICATION
Julie Hillam is a forty-eight year-old Caucasian female who lives with her husband in Blackfoot, Idaho. She was born third of four children and her siblings are all brothers. She has three children; Katie twenty, Sam twenty-three, and Josh twenty-five. She graduated from BYU Idaho in 1983 with her degree in nursing and has been practicing since with a Registered Nurse license. She has been employed for the past three years at the Idaho Doctors Hospital in Blackfoot as an RN.

OBSERVATION/COGNITIVE STATUS
She was alert and oriented as to time, place, person and the current situation. She was well groomed and polite. Her stream of talk was goal directed. She had good eye contact. Her affect was not narrowed. She appeared quite anxious at times during the interview. She was crying at times and was laughing and boisterous at other times. She occasionally paced in my office and frequently sat on the edge of her seat. Her attention span and powers of concentration appeared intact. Her impulse control has not been adequate with respect obtaining and using narcotics. Her insight into her substance dependence disorder was limited. Her memory for recent and remote events appeared satisfactory. Intelligence was judged to be above average. I didn't know if her behavior and affect during the interview were normal for her, or if they might have been drug induced. She reported a history of suicidal ideation, but denied any recent suicidal or homicidal plans or thoughts. She did not report any hallucinations or psychosis. I found no evidence of significant crisis on mental status examination.
PRESENTING PROBLEM
She reported that on July 16, 2009 she stole narcotics from her employer and felt guilty when she got home. She stated that she then called her employer, reported what she had done, and was referred to the Idaho Board of Nursing (BON). The BON referred her for this substance abuse assessment.

SUBSTANCE ABUSE HISTORY
She denied any history or current use of alcohol. She denied any history or current use of illicit drugs.

She reported that she had back surgery in 2005 and 2008. She stated that she has been using narcotics for pain control since that time. Dr. Rencher is currently prescribing Methadone 10mg 5X per day and Vicodin 3X per day. She reported that her maternal grandfather was alcoholic.

She was administered the Substance Abuse Subtle Screening Inventory (SASSI) and the results were inconclusive. Her defensiveness scale was quite elevated (raw score eight) which increases the possibility of the SASSI missing substance dependent individuals. She stated on the SASSI that she has never “taken drugs to help feel better about a problem, or forget family pressures, or gotten into trouble with the law.” In fact she reported that part of her motivation to steal drugs from her employer was because her husband contacted his old girlfriend. And two months ago she started poking her self with a needle all over her body. And she had trouble emotionally handling her auto immune disease called Guillan Barre". And she is currently in trouble with the law because she has violated the Nurse’s Practice Act by stealing a controlled substance from her employer and that may have legal consequences.

PSYCHIATRIC/PSYCHOLOGICAL
In addition to narcotics for pain management, Dr. Rencher has been treating her for depression with a variety of anti-depressant medications since 2005. She has had suicidal ideation. He recently switched her to Cymbalta. He has prescribed Ambien and Phenegran for sleep since 2005.

She has been seeing a counselor named Kathy (she couldn’t remember her last name) in Blackfoot off and on. She recently started seeing a psychologist named Dr. Whitney in Pocatello. She denied any current suicidal ideation. She reported self-mutilation started about two months ago and she appears to be in a lot of emotional distress.

BIOMEDICAL CONDITIONS/COMPLICATIONS
She reported that she is getting treatment from the University of Utah for Guillan Barre". She has been having IV treatments at the hospital in Blackfoot every three weeks since last January. Each treatment is $5000 and insurance has been less than helpful. She stated that she is getting better.

EDUCATIONAL/VOCATIONAL/MILITARY/EMPLOYMENT

2
Completed degree in nursing in 1983 and is a Registered Nurse currently unemployed.

RECOVERY ENVIRONMENT
She reported that her husband is good support.

LEGAL HISTORY
Nursing license currently surrendered because of stealing a controlled substance from her employer.

RELIGIOUS/SPRITUAL
She was born and raised LDS but quit the church last August because she didn’t have enough energy to attend church.

WEAKNESSES
She is in denial about the severity of her drug dependence.

STRENGTHS
She is motivated to do whatever it takes to get her nursing license back and continue her career.

DIAGNOSTIC ASSESSMENT

<table>
<thead>
<tr>
<th>AXIS I</th>
<th>Opioid Dependence</th>
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<tbody>
<tr>
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<td>Major Depressive Disorder Recurrent Severe</td>
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<tr>
<th>AXIS II</th>
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<tr>
<th>AXIS III</th>
<th>Guillan Barre’ Disease</th>
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<tbody>
<tr>
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<td>Chronic post surgery back pain</td>
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<thead>
<tr>
<th>AXIS IV</th>
<th>PSYCHOSOCIAL AND ENVIRONMENTAL PROBLEMS</th>
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<tr>
<td>1.</td>
<td>PROBLEMS WITH PRIMARY SUPPORT GROUP: Spouse appears to be good support</td>
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<tr>
<td>2.</td>
<td>PROBLEMS RELATED TO SOCIAL ENVIRONMENT: Uncertain (quite LDS church last year)</td>
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<td>3.</td>
<td>EDUCATIONAL PROBLEMS: Negative</td>
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<td>4.</td>
<td>OCCUPATIONAL PROBLEMS: Nursing license suspended</td>
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<td>5.</td>
<td>HOUSING PROBLEMS: Negative</td>
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<td>6.</td>
<td>ECONOMIC PROBLEMS: Uncertain</td>
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<td>7.</td>
<td>PROBLEMS WITH ACCESS TO HEALTH CARE SERVICES: Negative</td>
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<tr>
<td>8.</td>
<td>PROBLEMS RELATED TO INTERACTION WITH LEGAL SYSTEMS: Negative</td>
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<tr>
<td>9.</td>
<td>OTHER PSYCHOSOCIAL &amp; ENVIRONMENTAL PROBLEMS: Negative</td>
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AXIS V  GLOBAL ASSESSMENT OF FUNCTIONING (GAF)
CURRENT: 42
HIGHEST PAST YEAR: Probable 55

DIMENSIONAL ASSESSMENT AND LEVEL OF CARE INDICATION PER THE
AMERICAN SOCIETY OF ADDICTION MEDICINE (ASAM)

DIMENSION I - INTOXICATION/WITHDRAWAL POTENTIAL
If she is able to work with her doctor on non-narcotic pain management, she would be a good
candidate for a treatment plan of Suboxone and counseling. It is my opinion that because of her
mental health symptoms the narcotic detox and replacement with Suboxone would be difficult.
Level III.1 Residential

DIMENSION II - BIOMEDICAL/HEALTH STATUS
She reported that her Guillain Barré symptoms are improving and she sounds hopeful of a near
future recovery. Level II.1 Intensive Outpatient

DIMENSION III - EMOTIONAL/BEHAVIORAL
Many emotional issues to address and treat appropriately with psychotherapy and non-addicting
medication. High risk for continued self-mutilation and suicide ideation. Imperative she is
treated by a knowledgeable team with a co-occurring disorder treatment plan. Level III.1
Residential

DIMENSION IV - TREATMENT READINESS
Externally motivated to retain her nursing license. No insight or internal motivation to recover
from drug dependency further complicated by mental health difficulties. Level III.1 Residential

DIMENSION V - RELAPSE/CONTINUED USE POTENTIAL
High risk for relapse because of her lack of insight, chronic pain, and intense emotional issues.
Level III.1 Residential

DIMENSION VI - RECOVERY ENVIRONMENT, EXTERNAL RELAPSE FACTORS,
AND LEVEL OF SUPPORT
Her husband appears to be good support. The combination of physical, psychological, emotional
and spiritual symptoms will make recovery difficult. Level III.1 Residential

FINAL RECOMMENDATIONS
Julie Hillam is a bright engaging woman who is probably a good nurse. She is currently
struggling with a difficult combination of drug dependency and chronic pain coupled with
multiple emotional/psychological problems. It is my opinion that she needs the safety and
structure of Residential treatment to address all that is causing her difficulties. It is also my
opinion that she will need monitoring by the Program for Recovering Nurses when she is able to
resume her career as a Registered Nurse. Her treating team will be in a position to develop an aftercare plan and monitoring requirements based on her participation and progress.

Sincerely,

[Signature]

Art Phelps, LCSW, ACADC
Advanced Certified Alcohol/Drug Counselor

Cc. Mark Rencher, MD
2610 Channing Way
Idaho Falls, Idaho 83404
<table>
<thead>
<tr>
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<th>complete this section on delivery</th>
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<tbody>
<tr>
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<td>A. Signature</td>
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<tr>
<td>JULIE HILLAM</td>
<td>X Hillam</td>
</tr>
<tr>
<td>330 W 200 N</td>
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</tr>
<tr>
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Mailed 2-10-2010

Sent To

Julie Hillam
330 W 200 N
BLACKFOOT, ID. 83221

PS Form 3811, February 2004
Domestic Return Receipt
102595-02-M-1540