The attached are Primary Source Documents of the Idaho Board of Nursing for:

VALERI CROY
N-22952

Idaho Board of Nursing – PO Box 83720 – Boise, Idaho 83720-0061 – (208) 334-3110
BEFORE THE IDAHO STATE BOARD OF NURSING

In the Matter of the License of:  

VALEERIE E. CROY,  
License No. N-22952,  

Respondent.  

Case No. BON 05-092  

STIPULATION AND  
CONSENT ORDER

WHEREAS, information having been received by the Idaho State Board of Nursing (hereinafter the "Board") which constitutes sufficient grounds for the initiation of an administrative action against Valerie E. Croy (hereinafter "Respondent"); and

WHEREAS, the parties mutually agree to settle the matter pending administrative Board action in an expeditious manner; now, therefore,

IT IS HEREBY STIPULATED AND AGREED between the undersigned parties that this matter shall be settled and resolved upon the following terms:

A.

1. The Board may regulate the practice of nursing in the State of Idaho in accordance with title 54, chapter 14, Idaho Code.

2. Respondent Valerie E. Croy is a licensee of the Idaho State Board of Nursing and holds License No. N-22952 to practice professional nursing in the State of Idaho. Respondent's license is subject to the provisions of title 54, chapter 14, Idaho Code.

3. On August 29, 2005, Respondent administered Vecuronium, a sustained neuromuscular blocking agent, to a patient by epidural when the correct administration is through IV. The patient suffered no adverse effect. Respondent admitted to her employer that she was unfamiliar with Vecuronium and had failed to look up the medication prior to administering it.

4. On November 8, 2005, Respondent admitted to the Board investigator that she had never administered a medication via epidural and that she was not knowledgeable.

STIPULATION AND CONSENT ORDER - 1
about or competent to do epidurals.

5. On December 8, 2005, the Board asked Respondent to undergo a Performance Based Development System (PBDS) assessment. Respondent completed the PBDS assessment on March 1, 2006, and the assessment indicated that Respondent’s performance was inconsistent for the experience stated in order to safely practice nursing. A true and correct copy of the PBDS assessment is attached hereto as Exhibit A.

6. The above-stated allegations, if proven, would constitute a violation of the laws and rules governing the practice of nursing, specifically Idaho Code § 54-1413(1)(d) and (g) and Board Rules (IDAPA 23.01.01) 100.05.c, 100.08, 101.04.a, and 101.04.d.

7. Respondent, in lieu of proceeding with a formal disciplinary action to adjudicate the allegations as set forth above, hereby admits the violations and agrees to the discipline against her license as set forth in Section C below.

B.

1. Valerie E. Croy, by affixing my signature hereto, acknowledge that:

1. I have read and admit the allegations pending before the Board, as stated above in section A. I further understand that these allegations, if proven, constitute cause to discipline my license to practice nursing in the State of Idaho, and I agree that the Board has jurisdiction to proceed in this matter.

2. I understand that I have the right to a full and complete hearing; the right to confront and cross-examine witnesses; the right to present evidence or to call witnesses, or to so testify myself; the right to reconsideration; the right to appeal; and all rights accorded by the Administrative Procedure Act of the State of Idaho and the laws and rules governing the practice of nursing in the State of Idaho. I hereby freely and voluntarily waive these rights in order to enter into this stipulation as a resolution of the pending allegations.

3. I understand that in signing this consent order I am enabling the Board to impose disciplinary action upon my license without further process.
C.

Based upon the foregoing stipulation, it is agreed that the Board may issue a decision and order upon this stipulation whereby:

1. Respondent’s license shall be suspended for one (1) year from the date of entry of the Board’s Order, which suspension shall be STAYED provided Respondent complies with the terms of this Stipulation and Consent Order and does not commit any further violations of the Nursing Practice Act or the Rules of the Board.

2. Within ninety (90) days of the date of entry of the Board’s Order, Respondent shall complete the following NCBSN online education courses: “Medication Errors: Detection and Prevention,” “Sharpening Critical Thinking Skills,” and “Online Nurse Practice Act.” Respondent shall submit proof of successful completion of each course to the Board within thirty (30) days of completing the course.

3. Within thirty (30) days of completion of the education courses described in Paragraph 2 above, Respondent shall prepare and submit to the Board for approval a written plan on (a) how to prepare self prior to accepting assignments, and (b) assuming responsibility for patient care.

4. During the term of Respondent’s stayed suspension, Respondent’s license shall be a single-state license and Respondent shall not be eligible to practice in any other state participating in the Nurse Licensure Compact with the State of Idaho.

5. When Respondent has complied with the terms of Paragraphs C(1) through C(4) above to the Board’s satisfaction, the one-year stayed suspension shall be terminated and Respondent’s license shall be reinstated without restriction.

6. All costs associated with compliance with the terms of this Stipulation are the sole responsibility of Respondent.

7. Respondent shall comply with all the laws and rules of the Board of Nursing.

8. Any violation of this Stipulation and Consent Order shall cause the stay to
be lifted and the one-year suspension to be immediately imposed without the necessity of additional Board action.

D.

1. It is hereby agreed between the parties that this settlement agreement shall be presented to the Board with a recommendation for approval from the Deputy Attorney General responsible for prosecution before the Board at the regularly scheduled meeting of the Board.

2. Respondent understands that the Board is free to accept, modify with Respondent’s approval, or reject this settlement agreement, and if rejected by the Board, an administrative hearing will be held at the next regularly scheduled Board meeting. Respondent hereby agrees to waive any right Respondent may have to challenge the impartiality of the Board to hear the allegations in the Complaint if, after review by the Board, this settlement agreement is rejected.

3. If the Board does not accept this Consent Order, it shall be regarded as null and void. Admissions by Respondent in the settlement agreement will not be regarded as evidence against Respondent at the subsequent disciplinary hearing.

4. This Consent Order shall not become effective until it has been approved by a majority of the Board and endorsed by a representative member of the Board.

5. Any failure on the part of Respondent to timely and completely comply with any term or condition herein shall be deemed a default.

6. Respondent understands that the Board will not refund, in whole or in part, any monies paid to the Board for initial licensure or renewal licensure.

7. Any default of this Consent Order shall be considered a violation of Idaho Code § 54-1413. If Respondent violates or fails to comply with this Consent Order, the Board may impose additional discipline pursuant to the following procedure:

   a. The Board’s executive director shall schedule a hearing before the Board. Within twenty-one (21) days after the notice of hearing and charges is served,
Respondent shall submit a response to the allegations. If Respondent does not submit a timely response to the Board, the allegations will be deemed admitted.

b. At the hearing before the Board upon default, Board staff and Respondent may submit affidavits made on personal knowledge and argument based upon the record in support of their positions. Unless otherwise ordered by the Board, the evidentiary record before the Board shall be limited to such affidavits and this Consent Order. Respondent waives a hearing before the Board on the facts and substantive matters related to the violations described in Section A, and waives discovery, cross-examination of adverse witnesses, and other procedures governing administrative hearings or civil trials.

c. At the hearing, the Board will determine whether to impose additional disciplinary action, which may include conditions or limitations upon Respondent’s practice or suspension or revocation of Respondent’s license.

8. This Stipulation and Consent Order is the resolution of a contested case and is a public record.

9. This Stipulation and Consent Order contains the entire agreement between the parties, and Respondent is not relying on any other agreement or representation of any kind, verbal or otherwise.

I have read the above stipulation fully and have had the opportunity to discuss it with legal counsel. I understand that by its terms I will be waiving certain rights accorded me under Idaho law. I understand that the Board may either approve this Consent Order as proposed, approve it subject to specified changes, or reject it. I understand that, if approved as proposed, the Board will issue an Order on this stipulation according to the aforementioned terms, and I hereby agree to the above stipulation for settlement. I understand that if the Board approves this stipulation subject to changes, and the changes are acceptable to me, the stipulation will take effect and an order modifying the terms of the stipulation will be issued. If the changes are unacceptable to me or the Board rejects this stipulation, it will be of no effect.
DATED this 4\textsuperscript{th} day of \underline{Sept}., 2006.

\begin{center}
Valerie E. Croy
Respondent
\end{center}

I concur in this stipulation and order.

DATED this 21\textsuperscript{st} day of \underline{September}, 2006.

\begin{center}
STATE OF IDAHO
OFFICE OF THE ATTORNEY GENERAL
\end{center}

\begin{center}
By \underline{Karl T. Klein}
Deputy Attorney General
\end{center}

\textbf{ORDER}

Pursuant to Idaho Code \S\ 54-1404, the foregoing is adopted as the decision of the Board of Nursing in this matter and shall be effective on the 30\textsuperscript{th} day of \underline{October}, 2006. \textbf{IT IS SO ORDERED.}

\begin{center}
IDAHO STATE BOARD OF NURSING
\end{center}

\begin{center}
By \underline{Susan Odom, Ph.D., R.N.}
Chair
\end{center}
CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this ___ day of ______________, 2006, I caused to be served a true and correct copy of the foregoing by the following method to:

Valerie E. Croy
P.O. Box 1222
Priest River, ID 83856

☐ U.S. Mail
☑ Hand Delivery
☐ Certified Mail, Return Receipt Requested
☐ Overnight Mail
☐ Facsimile: ________________
☐ Statehouse Mail

Karl T. Klein
Deputy Attorney General
P.O. Box 83720
Boise, ID 83720-0010

☐ U.S. Mail
☐ Hand Delivery
☐ Certified Mail, Return Receipt Requested
☐ Overnight Mail
☐ Facsimile: ________________
☑ Statehouse Mail

Sandra Evans, M.A.Ed., R.N.
Executive Director
Board of Nursing

STIPULATION AND CONSENT ORDER - 7
ST. LUKE'S REGIONAL MEDICAL CENTER
DIVISION of NURSING
BOISE, IDAHO

PERFORMANCE BASED DEVELOPMENT SYSTEM
Critical Care Assessment for State Board of Nursing

NAME  Valeri Croy
Assessment Date:  3-1-06

ASSESSMENT SUMMARY

CRITICAL THINKING SKILLS

IV TROUBLE SHOOTING
- Problem identification is acceptable with exceptions. Phlebitis identified ad "site-red, no date on site". Extravasation identified as "Necrosis? vs. allergic rxn".
- Problem management is acceptable with exceptions. For Phlebitis omits discontinuing IV site and doesn't restart IV in another site. For Air in Line, does correct action of aspiration, but also would disconnect line to evacuate air. For IV disconnected at hub, doesn't change contaminated tubing. For IV with incorrect label, omits changing to correct solution. For rate exceeds order, doesn't check patient for fluid overload.

CLINICAL JUDGMENT-Critical Care
- Problem recognition is acceptable with exceptions. Pneumothorax identified as "Resp. distress/hypotension". Acute Abdomen identified as "abdominal discomfort"
- Priority interventions are acceptable with exceptions.
  ◦ DKA  omits checking K+ replacement/monitoring
  ◦ Pneumonia  doesn't anticipate antibiotics, change in vent settings or Pulmonary Toilet/suctioning
  ◦ Hypovolemia  omits evaluating source of bleeding
  ◦ Acute abdomen (not correctly identified) omits NPO, explaining to patient, doesn't anticipate antibiotic, CBC
  ◦ CHF  Omits order for Morphine

  ◦ Data reported to MD is not complete and is often non specific (i.e. labs, changes)
  - Did not give rationales for actions.
  - Sense of urgency is absent for priority events.

LETHAL AND POTENTIALLY LETHAL DYSRHYTHMIAS
- Rhythm identification is acceptable with exceptions. Junctional Rhythm identified as "IVR", Second degree type II AV block identified as "NSR"
- Identification of lethal rhythms is acceptable.
- Management of rhythms is unacceptable. Does not notify MD about any rhythms when indicated. Inconsistently assess patient condition. Inconsistently checks BP and Pulse. Omits identifying cause for PEA and Sinus Tach. No management responses were given for Sinus Tach, Sinus with PAC, 1st degree AV block or Sinus Rhythm.

SUMMARY: Performance is inconsistent for experience stated.
National Council State Boards of Nursing

Course Completion Certificate

This certifies that

Valeri Croy

has completed the

Medication Errors: Detection & Prevention

Continuing Education Course

Course Session Date: August 24, 2006-September 14, 2006

Credit Hours: 6.9 contact hours

CE Provider: National Council of State Boards of Nursing
Provider Number: ABNP1046

http://www.vcampus.com/ncsbn/courses/certificate/?coid=60500

8/29/2006
National Council State Boards of Nursing

Course Completion Certificate

This certifies that

valeri croy (Idaho 1234567890)

has completed the

Idaho Nurse Practice Act

Continuing Education Course

Course Session Date: August 24, 2006-September 14, 2006

Contact Hours: 2 Contact Hours

CE Provider: National Council of State Boards of Nursing
Provider Number: ABNP1046
National Council State Boards of Nursing

Course Completion Certificate

This certifies that

valeri croy

has completed the

Sharpening Critical Thinking Skills for Competent Nursing Practice

Continuing Education Course

Course Session Date: August 29, 2006-September 19, 2006

Contact Hours: 3.6 contact hours

CE Provider: National Council of State Boards of Nursing
Provider Number: ABNP1046
My Courses: Current Courses

Below is a list of your current courses. Select View Details below the course title to get a more in-depth description of the course. Select Launch to enter the course.

Or you can view your grades for all courses on the transcript page.

Note: You can click on the column headers to sort results.

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September 5th, 2006

In compliance with the stipulation and consent order, my plan to prepare myself prior to accepting and assuming responsibility for patient care is as follows.

After receiving a verbal report from the nurse going off shift related to the patient's diagnosis, current and past medication, past medical history, attending physicians, allergies, IV drip rates and concentrations, any ventilator settings, special needs, psych-social background and plan of care. I will check the chart for any new orders and cross check medication administration record for accuracy and administration times. I will make myself familiar with all actions, interactions, routes, doses and times of all medications to be administered. I will assure that I understand the diagnosis and all possible, probable and expected outcomes. I will assess last lab values and radiology reports completed in at least the last twenty-four hours. Noting any changes and follow up with the off-going nurse that the Dr. has been made aware of any changes. I will look for any pending or scheduled lab draws, x-rays, or other studies. Assuring that the orders are completed and scheduled. I will make sure of any patient preps that need to be done are initiated and completed.

Having done all this I will enter the patient room with the off-going nurse and identify the patient. I will assure that all needed supplies and equipment are available and in working order. I will assess the vent settings, IV drip rates and medication concentrations. I will make sure all safety measures are in place. Once all these steps have been followed I will take responsibility for the care of this patient.

Valeri Croy

[Signature]
null
BEFORE THE IDAHO STATE BOARD OF NURSING


) Case No. BON 05-092

COMPLAINT

To: Valerie E. Croy
P.O. Box 111
Colburn, ID 83865

1. The Idaho State Board of Nursing (hereinafter the "Board") is empowered by Idaho Code § 54-1404 to regulate the practice of nursing in the State of Idaho.

2. Valerie E. Croy (hereinafter "Respondent") is licensed to engage in the practice of nursing by the Idaho State Board of Nursing under License No. N-22952.

3. On August 29, 2005, Respondent administered Vecuronium, a sustained neuromuscular blocking agent, to a patient by epidural when the correct administration is through IV. The patient suffered no adverse effect. Respondent admitted to her employer that she was unfamiliar with Vecuronium and had failed to look up the medication prior to administering it.

4. On November 8, 2005, Respondent admitted to the Board investigator that she had never administered a medication via epidural and that she was not knowledgeable about or competent to do epidurals.

5. On December 8, 2005, the Board asked Respondent to undergo a Performance
Based Development System (PBDS) assessment. Respondent completed the PBDS assessment on March 1, 2006, and the assessment indicated that Respondent’s performance was inconsistent for the experience stated in order to safely practice nursing. A true and correct copy of the PBDS assessment is attached hereto as Exhibit A.

6. Respondent’s conduct as described in above constitutes violations of the laws governing the practice of nursing, specifically Idaho Code § 54-1413(1)(d) and (g) and Board Rules (IDAPA 23.01.01) 100.05, 100.08, 101.04.a, and 101.04.d, 101.05.c.

WHEREFORE, the Idaho State Board of Nursing prays for the following action:

1. That a hearing commence at a designated time to allow evidence on the allegations contained in the Complaint to be presented before the Board or the Board’s designated hearing officer;

2. That subsequent to taking evidence, the waiver of a hearing, or the failure of the Respondent to file an Answer to this administrative Complaint, that the Board, or its designated hearing officer, shall issue findings of fact and conclusions of law finding the violations of law alleged herein and the Board shall determine whether the license of Respondent Valerie E. Croy should be suspended, revoked or otherwise disciplined pursuant to the statutory and regulatory authority of the Board of Nursing; and

3. For such other and further relief as the Board deems just and proper in the circumstances.

DATED this 19th day of June, 2006.

IDAHO STATE BOARD OF NURSING

By ____________________________
Sandra Evans, M.A.Ed., R.N.
Executive Director
NOTIFICATION OF PROCEDURAL RIGHTS

Pursuant to the provisions of the Administrative Procedure Act codified at title 67, chapter 52, Idaho Code, and the Idaho Rules of the Administrative Procedure of the Attorney General, promulgated at IDAPA 04.11.01, if you wish to contest the charges set forth in this Amended Complaint, you must: (1) file with the Idaho State Board of Nursing a verified Answer to the allegations contained herein within twenty-one (21) days after you are served with this Amended Complaint and (2) request an evidentiary hearing on the charges. You are further notified that if you fail to answer and/or request a hearing, the Board may enter a default against you and be granted the relief sought in this Amended Complaint. Upon receipt of your Answer and request for hearing, the matter will be reviewed and a hearing scheduled. You will then be notified of the date, time and place of the hearing, the name of the hearing officer appointed by the Board (if any) and further notification of your procedural rights and responsibilities.

You also have the right to be represented by legal counsel, at your own expense, during this administrative proceeding.

Copies of the Administrative Procedure Act and the Idaho Rules of the Administrative Procedure of the Attorney General may be obtained at the Idaho State Law Library.

All original official documents must be filed with the Board at the following address:

Idaho State Board of Nursing  
280 N. Eighth Street, Suite 210  
P.O. Box 83720  
Boise, ID 83720-0061  
Telephone: (208) 334-3110  
Facsimile: (208) 334-3262

A copy of the Answer and every pleading, motion or subsequent document filed with the Board must also be served upon legal counsel for the Board at the following address:

Karl T. Klein  
Deputy Attorney General  
Civil Litigation Division  
P.O. Box 83720  
Boise, ID 83720-0010
CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 19th day of June, 2006, I caused to be served a true and correct copy of the foregoing by the following method to:

Valerie E. Croy
P.O. Box 111
Colburn, ID 83865

☐ U.S. Mail
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Karl T. Klein
Deputy Attorney General
P.O. Box 83720
Boise, ID 83720-0010

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Sandra Evans, M.A.Ed., R.N.
Executive Director
Board of Nursing