The attached are Primary Source Documents of the Idaho Board of Nursing for:

SUSANNAH COLEMAN
PN-11998

Idaho Board of Nursing – PO Box 83720 – Boise, Idaho 83720-0061 – (208) 334-3110
BEFORE THE IDAHO STATE BOARD OF NURSING

In the Matter of the License of: 
SUSANNAH L. COLEMAN (PLINE) 
License No. PN-11998
Respondent. 

Case No. 04-063
FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

Having reviewed the documents filed in this matter, the Idaho State Board of Nursing (hereinafter the “Board”) enters the following Findings of Fact, Conclusions of Law, and Order:

FINDINGS OF FACT

1. Susannah Coleman (Pline) (hereinafter “Respondent”) is licensed by the Idaho State Board of Nursing under License No. PN-11998 to engage in the practice of nursing in the State of Idaho.

2. On or about May 11, 2004, the Board received a Report of Violation from Respondent’s former employer that was observed via a surveillance camera to remove 40 Soma tablets from the hospital pharmacy. On May 11, 2004, Respondent voluntarily surrendered her license. See Exhibit A, attached hereto.

3. On May 20, 2004, a signed contract with the Program for Recovering Nurses (PRN) was received by the Board.

4. On January 28, 2005, attendance slips from AA/NA were reviewed and revealed Respondent had a poor attendance record for the month of December 2004.


7. On April 26, 2005, NCPS advised the PRN that Respondent was suspended for non-payment and for not ordering any forms.

EXHIBIT A

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER - 1
8. On April 29, 2005, a Letter of Non-Compliance was received by the Board from PRN as Respondent has missed three random UA tests and as Respondent had not made payment to NCPS. *Exhibit B.*

9. On May 2, 2005, the Board advised Respondent that her case would be brought to the PRN Advisory Committee on June 24, 2005. *See, Exhibit C,* attached hereto.

10. The PRN Advisory Committee recommended that the case be submitted to the Board for disciplinary action based upon Respondent’s non-compliance and voluntary surrender at the Board meeting on July 28-29, 2005. *See, Exhibit D,* attached hereto.

**CONCLUSIONS OF LAW**

1. As a licensed nurse in the State of Idaho, Respondent is subject to the jurisdiction of the Board and to the provisions of title 54, chapter 14, Idaho Code.

2. Respondent’s Idaho licensure, PN-11998, is conditioned upon her complying with all the laws, rules and regulations. Respondent’s actions and failure to act as set forth above are in violation of Idaho Code §§ 54-1413(1)(e) and (g) and IDAPA 23.01.01.100.06 and IDAPA 23.01.01.101.01, and IDAPA 23.01.132 and hence constitutes grounds for discipline.

3. Respondent’s acts as set forth above constitute violations of Idaho Code § 54-1413, thereby authorizing the Board to impose sanctions against Respondent pursuant to Idaho Code § 54-1413(3)(a) and Idaho Code Section 67-5242(4).

**ORDER**

Based upon the foregoing Findings of Fact and Conclusions of Law, and good cause being shown, it is hereby ordered that License No. PN-11998 issued to Susannah Coleman-Pline, is:

- [X] Revoked

- [ ] Suspended _____ days/year(s) _____ indefinitely

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER - 2
Based upon voluntary surrender, and is subject to subsequent review pursuant to Idaho Code § 54-1413(4).

It is further ordered that, should Respondent request reinstatement of licensure in the future, that she present the following information to the Board with her application for reinstatement:

1. Evidence of abstinence from the use of non-medically prescribed drugs and alcohol;

2. Documentation that she is rehabilitated and competent to practice nursing by submitting:
   a. A comprehensive drug/alcohol evaluation completed by a qualified health care provider at the time of application for reinstatement.
   b. A detailed summary of employment since licensure revocation or suspension; and
   c. Documentation of activities engaged in to address drug/alcohol issues, to include documentation of an active recovery program.
   d. Evidence of financial compliance with NCPS and the PRN program.

The board reserves the right to assess investigative costs and attorney’s fees incurred in this matter as a condition of reinstatement.

This order is effective immediately.

DATED this 28 day of July, 2005.

IDAHO STATE BOARD OF NURSING

By, Randall Hudspeth, N.P., C.N.S.
Chairman

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER - 3
NOTICE OF DUE PROCESS RIGHTS

This is a final order of the Board. Any party may file a motion for reconsideration of this final order within fourteen (14) days of the service date of this order. The Board will dispose of the petition for reconsideration within twenty-one (21) days of its receipt, or the petition will be considered denied by operation of law. See Idaho Code § 67-5246(4).

Pursuant to Idaho Code §§ 67-5270 and 67-5272, any party aggrieved by this final order or orders previously issued in this case may appeal this final order and all previously issued orders in this case to district court by filing a petition in the district court of the county in which:

a. A hearing was held;
b. The final agency action was taken;
c. The party seeking review of the order resides; or
d. The real property or personal property that was the subject of the agency action is located.

An appeal must be filed within twenty-eight (28) days (a) of the service date of this final order, (b) of an order denying petition for reconsideration, or (c) the failure within twenty-one (21) days to grant or deny a petition for reconsideration, whichever is later. See Idaho Code § 67-5273. The filing of an appeal to district court does not itself stay the effectiveness or enforcement of the order under appeal.
CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 3rd day of August, 2005, I caused to be served a true and correct copy of the foregoing FINDINGS OF FACT, CONCLUSIONS OF LAW, AND FINAL ORDER addressed as follows:

Cheri L. Bush
Deputy Attorney General
P.O. Box 83720
Boise, ID 83720-0010

— U.S. Mail, postage prepaid
— Certified U.S. Mail, return receipt
— Hand Delivery
— Overnight Mail
— Facsimile: ______________________
X Statehouse Mail

Susannah Coleman (Pline)
388 North Conant
Burley, ID 83318

X U.S. Mail, postage prepaid
X Certified U.S. Mail, return receipt
— Hand Delivery
— Overnight Mail
— Facsimile: ______________________
— Statehouse Mail

Sandra Evans, M.A.Ed., R.N.
Executive Director
Board of Nursing
RULE 132.04.
VOLUNTARY SURRENDER OF LICENSE

I, Susannah Coleman, by affixing my signature hereto, acknowledge that:

1. I admit that I have engaged in the following conduct: Substance Abuse

2. I understand that the admitted facts constitute grounds for disciplinary action pursuant to the Nursing Practice Act, Idaho Code §54-1413(1) and the rules of the Board, IDAPA 23.01.01, et seq. I also understand that the Board of Nursing has the authority to accept this voluntary surrender pursuant to Idaho Code §54-1413(2)(a).

3. I am aware that, without my consent, no legal action can be taken against me, except pursuant to the Idaho Administrative Procedures Act, Chapter 52, Title 67, Idaho Code.

4. I understand that I have the following rights, among others: the right to a formal fact finding hearing before the Board, to reasonable notice of said hearing, to representation by counsel, to present evidence and testimony on my behalf, to compel the testimony of witnesses, and to cross-examine witnesses against me; and

5. I waive all such rights, including the right to a formal disciplinary hearing.

6. I also waive the right to challenge the board for bias in the event that charges concerning these admitted facts or any other matter involving my license are brought before the board.

7. In lieu of a formal disciplinary hearing, I hereby voluntarily surrender license number PN-11998 and will immediately discontinue the practice of nursing in Idaho.

8. As required by Board of Nursing Rule 132, IDAPA 23.01.01.132.04, I agree to enter treatment immediately, to participate in a monitoring program and to resume the practice of nursing only at such time as a conditional limited license has been issued to me.

9. I understand that Board of Nursing representatives will, if questioned, report the status of my license as "surrendered."

DATED: 5/11/04

2002-2004 License Number PN-11998
Expires: August 31, 2004

State of Idaho Board of Nursing
This is to certify that:

SUSANNAH L COLEMAN
38 N CONANT
BURLEY, ID 83318
has complied with the requirements of the law and is entitled to practice as a LICENSED PRACTICAL NURSE (LPN)

Signature of Licensee
389 Nona Conant
Address
Burley, Idaho 83318
City, State, Zip

Signature of Witness
Nanette Neary Craig
Valid when signed by licensee.
May 11, 2004

Idaho Board of Nursing
Attention: Linda Culley
280 N. 8th Street, Suite 210
Boise, Idaho 83720-0061

Dear Linda:

As per our conversation today, I am reporting that Susannah Coleman, L.P.N., License Number PN-11998 was observed on surveillance camera removing 40 Soma tablets from the Minidoka Memorial Hospital Pharmacy. The local Law Enforcement is involved, as well as the Idaho Board of Pharmacy.

I, along with our Human Resources, will be speaking to Susannah this afternoon. I will tell her about the Nursing Board Recovery Program. I will give her the option of contacting you today with me present, or she can do it at a later time. If she does not contact you, her number is (208) 679-1867 so that you can contact her. I have her address as 332 S. 200 W., Rupert, ID 83350.

Thank you for your assistance today. If I can be of further assistance to you, contact me at (208) 436-8103.

Sincerely,

Marcia Drage, R.N.
Director of Acute Care Services
April 29, 2005

Idaho State Board of Nursing
ATTN: Sandra Evans
P.O. Box 83720
Boise, ID 83720-0061

RE: Susannah Coleman-Pline

Dear Ms. Evans,

This letter is being sent to notify you that Ms. Susannah Coleman-Pline, a Board of Nursing referral, is currently not in compliance with her PRN contract. Ms. Coleman-Pline was excused from attending groups from January 12 through February 7, 2005, and UA/drug testing from January 18 through February 1, 2005 due to her having her baby on January 18, 2005. Since that time she has not submitted any AA/NA attendance slips and has missed three UA tests (February 23, March 11 and March 23). NCPS has since suspended Ms. Coleman-Pline due to her overdue account (since December of 2004) which she has failed to reconcile as promised.

Ms. Coleman-Pline’s current contract with PRN was signed on June 7, 2004. Her contract requirements include the following: 1) Relapse Prevention at Walker Center, 2) Three to four 12-Step meetings per week, 3) Random UA/drug testing, and 4) Meet weekly with a sponsor face-to-face to work the steps.

Ms. Coleman-Pline currently owes PRN $35.00 and NCPS $110.00.

We look forward to receiving further guidance from the Board of Nursing regarding this issue. If you have any questions or concerns, please feel free to contact me at (208) 323-9555.

Sincerely,

Nicole Stivers
Compliance Monitor

cc: Sally Hall

An Alternative to Disciplinary Action program offered by the Idaho Board of Nursing.
Susannah Coleman (Pline)
388 North Conant
Burley ID 83318

Dear Ms. Coleman (Pline):

We have been notified by the Program for Recovering Nurses that you are not in compliance with the contract you signed June 7, 2004.

Your file will be considered by the members of the Advisory Committee of the Program for Recovering Nurses at their meeting on June 24, 2005, in Boise for continuance in the program or referral to the Board members for disciplinary action.

If you wish to meet with the Committee members at this meeting, you must make your appointment by contacting Linda Coley, (208) 334-3110 ext. 25 no later than June 11, 2005.

Please contact me if you wish to discuss this information.

Sincerely,

[Signature]

SANDRA EVANS, MAEd, RN
Executive Director

SE:lh
cc: John Southworth, Coordinator

The Mission of the Board of Nursing is to regulate nursing practice and education for the purpose of safeguarding the public health, safety and welfare.
TO: SANDRA EVANS, MAEd, RN
Executive Director
Idaho Board of Nursing

FROM: Karen Ellis, RN, Chairperson
Program for Recovering Nurses

DATE: June 24, 2005

The file of Susanna Coleman (Pline) was reviewed at the Advisory Committee meeting on June 24, 2005, and found to be in non-compliance of recommendations because of the following:

Failed to comply with all terms and conditions of the Contract for Monitoring

The Committee made the following recommendation(s):

Refer to Board for disciplinary action.

File reviewed by Executive Director:

[Signature] 6-24-05

Action Recommended to Board: Revocation of License # PN-11998

The Mission of the Board of Nursing is to regulate nursing practice and education for the purpose of safeguarding the public health, safety and welfare.
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SUSANNAH COLEMAN (PLINE)
388 NORTH CONANT
BURLEY ID 83318

PS Form 3800, June 2002
See Reverse for Instructions

SENDER: COMPLETE THIS SECTION

☐ Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
☐ Print your name and address on the reverse so that we can return the card to you.
☐ Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

SUSANNAH COLEMAN (PLINE)
388 NORTH CONANT
BURLEY ID 83318

RECEIVED AND DELIVERED ON DELIVERY

A. Received by (Please Print Clearly)

B. Date of Delivery

C. Signature

☐ Agent
☐ Addressee

D. Is delivery address different from item 1? ☐ Yes ☐ No

If YES, enter delivery address below:

'05 AUG 10 AM 9:21

3. Service Type

☐ Certified Mail
☐ Express Mail
☐ Registered
☐ Return Receipt for Merchandise
☐ Insured Mail
☐ C.O.D.

4. Restricted Delivery? (Extra Fee) ☐ Yes

PS Form 3811, July 1999
Domestic Return Receipt

10585-00-M-052

2. Article Number (Copy from service label)

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