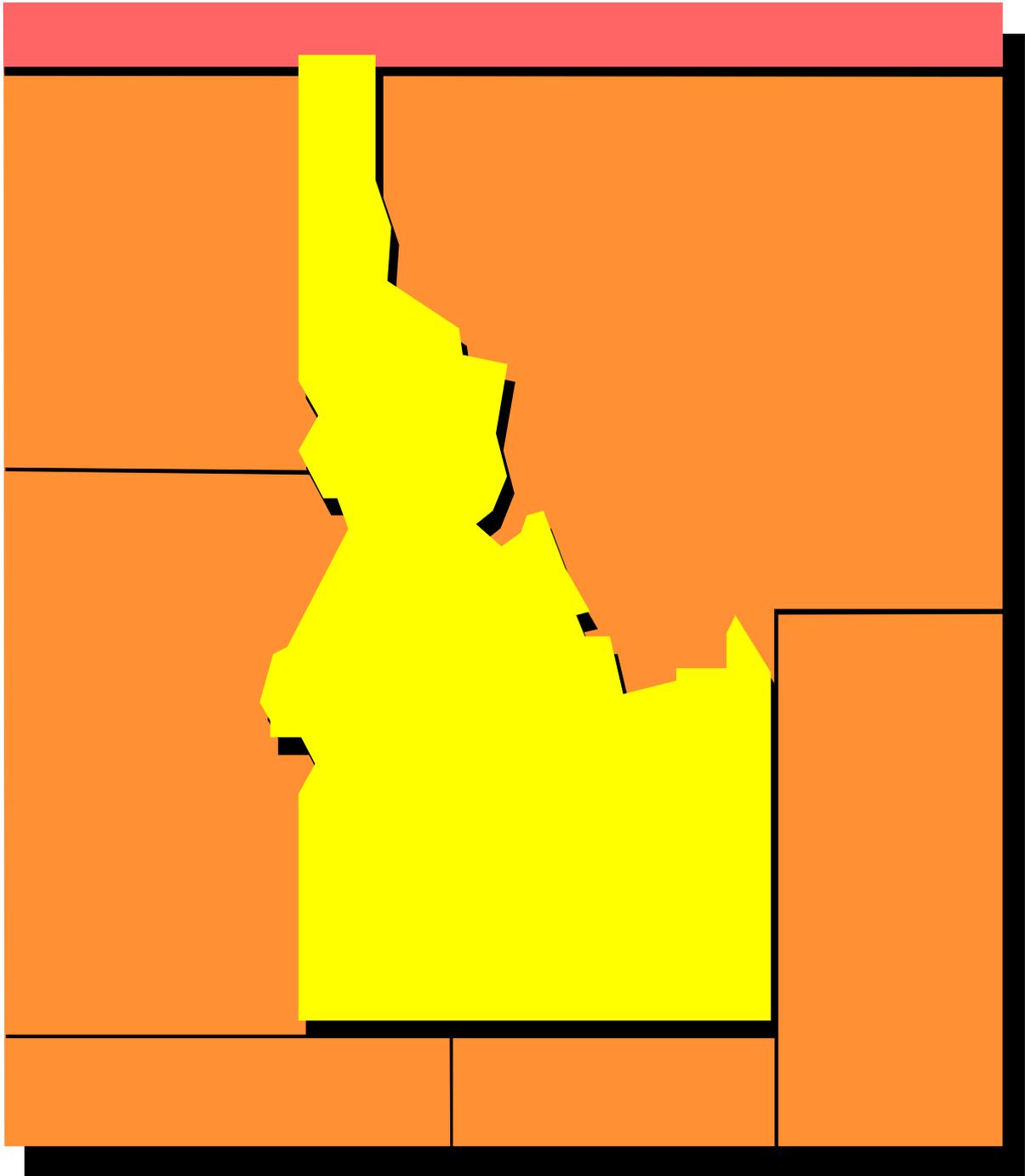




IDAHO BOARD OF NURSING



January 2, 2005 – December 31, 2005

IDAHO BOARD OF NURSING
STATISTICAL
REPORT

2005

Idaho Board of Nursing
PO Box 83720
Boise, Idaho

www.state.id.us/ibn/

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Executive Summary

EXECUTIVE SUMMARY

ANNUAL STATISTICAL REPORT – 2005



This Annual Report of the Board of Nursing presents activities of the Board for the calendar year 2005, including significant Board accomplishments, Board decisions and formal actions, and progress toward accomplishment of the agency’s strategic goals.

The report is arranged according to the strategic goals of the Board under the categories of licensure; practice and discipline; education; information exchange; and organizational governance. The report reflects a summary of Board accomplishments related to each goal. Accompanying graphs and charts present the same data in visual format and in some cases, map trends over the past 10 years in order to form the basis for assumptions and conclusions related to nursing in Idaho.

GOAL I –LICENSURE: To license qualified persons for the practice of nursing.

The Board completed biennial renewal of licenses for licensed professional/registered nurses (RN) and licensed advanced practice professional nurses (APPN) in 2005 and issued licenses by examination, endorsement and reinstatement to licensed practical nurses, licensed professional nurses and licensed advanced practice professional nurses. RN renewals reflected a 1% increase over the number renewed at the same time during the previous renewal cycle. On July 1, 2005, as a result of passage of HB 694 by the 2004 Idaho Legislature, the Board implemented fingerprint-based criminal background checks as a requirement for initial and reinstatement licensure for LPNs, RNs, and APPNs.

As a member of the Nurse Licensure Compact (NLC), Idaho extends the privilege to practice to nurses licensed in states listed in the table below. Under terms of the NLC, nurses maintain licenses in the Compact state in which they reside and are granted the privilege to practice in other states party to the Compact.

Arizona	Arkansas	Delaware	Iowa
Maine	Maryland	Mississippi	Nebraska
New Mexico	North Carolina	North Dakota	South Dakota
Tennessee	Texas	Utah	Virginia
Wisconsin			

Mirroring figures reported nationally, Idaho’s licensed nurse workforce is aging, a factor contributing to the shortage of nurses in this state. At the end of 2005, 60% of employed licensed professional nurses and 62% of employed licensed practical nurses were over the age of 50.

GOAL II –PRACTICE: To determine, communicate and enforce standards of conduct and standards of nursing practice.

During 2005 the Board investigated 99 formal complaints alleging violations of the Nursing Practice Act, a decrease of 33% over the number filed the previous year. Thirty-six of these investigations resulted in formal disciplinary action against nurses' licenses, including 18 licensure suspensions or revocations.

Since 1985, the Board has offered an alternative to disciplinary action for nurses whose practice may be impaired by either chemical abuse or mental or emotional illnesses.

Since its implementation in 1985, the program has monitored over 221 nurses during treatment, beginning recovery and return to active practice, with a full return to unencumbered practice for 39% of those participating.

During 2005, 19 nurses were admitted to the Program for Recovering Nurses (PRN), 6 through a process of self-referral, and 13 following receipt of a formal complaint to the Board. The number of new enrollees, added to those nurses already being monitored, resulted in a total of 78 nurses monitored through the PRN during 2005.

During 2005, the Board granted approval to 200 students enrolled in approved nursing education programs to practice as nurse apprentices. Additionally, the Board granted approval to 17 facilities to employ nurse apprentices.

In November 2005, the Board implemented requirements for re-entry to practice for APPN's who have been absent from practice for longer than 3 years. Additionally, on July 1, 2005, participation in a peer review process became a requirement for renewal of licensure for APPN's in the categories of certified nurse midwives, clinical nurse specialists and nurse practitioners. Following the close of the APPN renewal period, 50 APPN's were selected for audit to determine compliance with this new requirement.

GOAL III – EDUCATION: To determine, communicate and enforce standards for educational programs preparing nurses for practice at all levels.

During 2005, the Board continued approval of 6 practical nursing and 10 professional nursing education programs, and granted provisional approval to 1 new practical nursing program. Practical nursing programs at Apollo College, Boise State University, the College of Southern Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College, and North Idaho College and professional nursing programs at Boise State University, Brigham Young University-Idaho, the College of Southern Idaho, Idaho State University, Lewis-Clark State College, North Idaho College and Northwest Nazarene University were approved by the Board. In addition, based on findings resulting from surveys and annual reports, the Board granted continuing approval to nursing assistant training programs administered by Boise State University, the College of Southern Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College and North Idaho College.

In 2005 the number of qualified applicants to Idaho’s nursing education programs decreased by 8% for professional nurse applicants and decreased by 66% for practical nurse applicants over figures reported for the preceding year. The number of practical nurse graduates increased 22% and the number of professional nurse graduates remained consistent for the same period.

GOAL IV – INFORMATION EXCHANGE: To facilitate information exchange between the Board and its colleagues, constituent groups, and other agencies in order to fulfill the Board’s vision and mission.

The Board of Nursing is an active participant in a number of key organizations, committees and forums, which address nursing and health care related issues and influence health policy decisions in Idaho. In addition, in its efforts to increase public awareness of the Board and its mission, the Board provides for data collection and distribution through state and national reporting systems, including information collected through nurse licensure processes in Idaho.

Since January 1, 2000, the Board of Nursing has required direct reporting of specific data by advanced practice professional nurses to IDACARE, Idaho’s health care professionals profiling databank.

In addition, the Board contracts with the National Council of State Boards of Nursing to report significant Board actions to the national Health Integrity and Protection Data Bank, as required by laws passed by Congress in 1996. Reporting to the HIPDB was accomplished in 2000, with on-going reporting continuing during 2005.

The Executive Director participated as a member of the Nurse Licensure Compact Administrators (NLCA) in assuring compact issues between member states are addressed. The NLCA meets bi-annually in person and at other times by electronic means to conduct the business of the organization.

During 2005, Board staff presented 38 educational programs related to nursing practice, education and regulation to a variety of audiences throughout the state. In addition, Board members and staff participated in meetings of local, state and national nursing and health care organizations in order to accomplish the Board’s strategic objective to increase public awareness of the Board’s mission and role in public protection.

In addition, the Board published four issues of a newsletter for nurses participating in the Program for Recovering Nurses, and published two editions of “News from Idaho”, the bi-annual newsletter.

GOAL V – GOVERNANCE – To Develop the Organizational Framework and Culture that Assures the Accomplishment of the Board’s Vision, Mission and Goals.

The Board promotes a model of policy governance in order to assure clarity in the relationships between the Board and staff and to most effectively accomplish its mission. The nine-members of the Board of Nursing are appointed by the Governor to four-year staggered terms. Board members may serve up to 3 consecutive terms. Annually, the Board members elect a chair and vice-chair among their own membership. In addition, they select one Board member to serve as chair of the Program for Recovering Nurses Advisory Committee, and one member to serve as the member-at-large on the Board’s Governance Committee, which also includes the 2 elected officers and the Executive Director.

The Board meets quarterly and at such other times as are necessary to accomplish the business of the Board.

In 2005, the Board implemented its revised strategic plan which includes focused objectives and actions related to policy governance, including:

- Assessment of Board effectiveness through participation in the National Council of State Boards' of Nursing "Commitment to On-Going Regulatory Excellence" (CORE) project
- Assessment of Board accomplishment of mission and strategic goals at the spring meeting of the Board
- Orientation of new Board Members to the governance and organizational policies of the Board
- On-going development of Board members through education activities included as part of each quarterly Board meeting agenda
- Board member retreat focused on the Board's Mission and Vision and enhancement of group process
- Oversight of the effectiveness of the Board's two advisory committees
- Board participation in local, state, and national health care policy development activities

In August 2005, the Idaho Board of Nursing received the National Council of State Boards of Nursing award for Regulatory Achievement in recognition of "identifiable, significant contributions in promoting public policy related to the safe and effective practice of nursing in the interest of public welfare."

GOAL VI – ORGANIZATION – To ensure the organizational infrastructure to support the vision and mission and goals of the Board.

Activities of the Board are supported entirely by dedicated funds from fees collected for licensure and related activities, with spending authority appropriated annually by the Idaho Legislature. Primary source of revenue continues to be from biennial renewal of licenses for licensed practical and licensed professional nurses. Expenditures reflect personnel, operating and capital equipment needs of the Board.

The nine staff of the Board manages the day-to-day activities of the Board of Nursing.

Significant organizational activities of the Board during 2005 included:

- Maintenance of outside contracts to manage key essential activities of the Board.
- Increased staff to 9.5 FTE to manage the functional responsibilities of the Board. New staff include a full-time investigator and clerical support for that position.
- Developed and implemented the agency Information Technology and Disaster Recovery Plans
- Implemented electronic on-line licensure verification to complement the existing telephonic verification systems

Mission

The Mission of the Idaho Board of Nursing is:

To regulate nursing practice and education for the purpose of safeguarding the health, safety and welfare of the public.

The Board of Nursing is created by legislative power and is mandated to fulfill this mission. The principal responsibilities of the Board include licensing qualified persons, determining and enforcing nursing practice standards, and establishing and enforcing criteria for nursing education programs. To fulfill these principal responsibilities, additional support responsibilities of governance, information exchange, and organizational support are recognized and necessary.

Vision

Idaho Board of Nursing... The Model for Excellence

- ◆ *Excellence in Nurse Licensing*
- ◆ *Excellence in Nursing Practice*
- ◆ *Excellence in Nursing Education*

The Board envisions continual pursuit of excellence: excellence in nurse licensing, nursing practice, and nursing education. To this end, excellence is validated by recognition for best practice, meeting or exceeding national standards, and application of benchmark strategies. Excellence is determined within the context of space and time, and may be influenced by inputs such as new knowledge, evolving science and technology, and dynamic partnerships. The Board is and will always be vigilant in maintaining or strengthening public safeguards while eliminating or preventing unnecessary barriers for Idaho's workforce.

PURPOSE

The purpose of the Board of Nursing is to safeguard the health, safety and welfare of the citizens of Idaho through regulation of nursing practice and nursing education. The board strives to achieve its purpose through careful investigation of applicants for licensure, through assisting individuals and institutions to meet defined standards of nursing practice, through investigation and follow-up of complaints, and through applying established standards to the evaluation and approval of nursing education programs.

BOARD MEMBERS AND STAFF

<i>BOARD MEMBERS</i>	LOCATION	TERM
Daniel Bauer, BSN, RN	Boise	April 1998 to April 2005
Janine Baxter, MSN, BSN, RN	Post Falls	June 2005 to April 2009
Karen Ellis, ADN, RN	Pocatello	October 1998 to April 2009
Sheri Florence, Consumer	Boise	April 1998 to April 2005
Analyn Frasure, LPN	Pocatello	April 1996 to April 2007
Jill Howell, ADN, RN	Jerome	August 2003 to April 2007
Randall Hudspeth, MSN, NP, CNS, RN	Boise	August 2003 to April 2007
Linda Humphrey, Consumer	Jerome	June 2005 to April 2009
Ridon Jones, LPN	Idaho Falls	June 2004 to April 2008
Shirlie Meyer, ADN, RN	Meridian	September 2000 to April 2008
Susan Odom, PhD, RN	Moscow	June 2004 to April 2008

PROFESSIONAL STAFF

Sandra Evans, MAEd, RN, Executive Director
Vicky Goettsche, MBA, RN, Associate Director – retired 4/1/05
Judy Nagel, MS, RN, Associate Director – appointed 7/05
Chanel Johnson, MN, RN, Investigator – appointed 10/05

SUPPORT STAFF

Linda Coley, Management Assistant
Diana Anderson, Customer Service Representative
Diane Mundlin, Financial Support Technician
Mary Mundlin, Customer Service Representative I
Melissa Powers, Office Specialist II
Joy Conn – Office Specialist I

Appendices

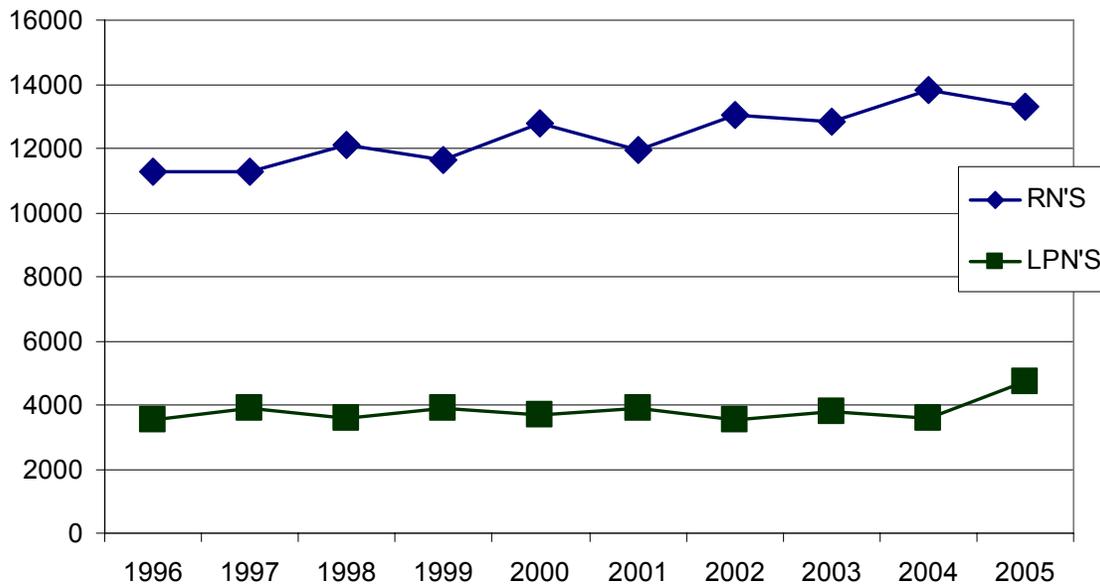
Goal / -Licensure

Nurses Licensed in Idaho Classified by Licensure Status, Location and Activity Status A Ten-Year Summary

Location and Activity Status	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Professional Nurse (RN)										
Employed in Nursing -	6802	7484	7810	7244	7701	7360	7693	8462	8699	8221
Full time ---	4894	5271	5538	5097	5477	5234	5487	6012	6183	5874
Part time --	2098	2213	2272	2147	2224	2126	2206	2450	2516	2347
Employed outside nursing	440	422	439	485	579	529	731	586	643	620
Not Employed	1135	1583	1718	1364	1868	1566	1806	1726	1613	1995
TOTAL	8567	9489	9967	9093	10148	9455	10230	10227	10955	10836
Employed out-of-state	2694	1786	2147	2553	2622	2479	2801	2072	2888	2462
GRAND TOTAL	11261	11275	12114	11646	12770	11934	13031	12846	13843	13298

Licensed Practical Nurses (LPN)										
Employed in Nursing --	2137	2283	2027	2165	2000	2056	1871	2412	2403	2461
Full time ---	1608	1695	1551	1642	1566	1605	1478	1871	1891	1946
Part time ---	529	588	476	523	434	451	393	541	512	515
Employed outside nursing	222	263	240	270	270	303	247	330	224	451
Not Employed	543	722	693	617	692	785	614	723	536	867
TOTAL	2902	3268	2960	3052	2962	3144	2732	3465	3163	3779
Employed out-of-state	355	627	624	831	727	756	799	311	402	966
GRAND TOTAL	3540	3895	3584	3883	3689	3900	3531	3776	3565	4745

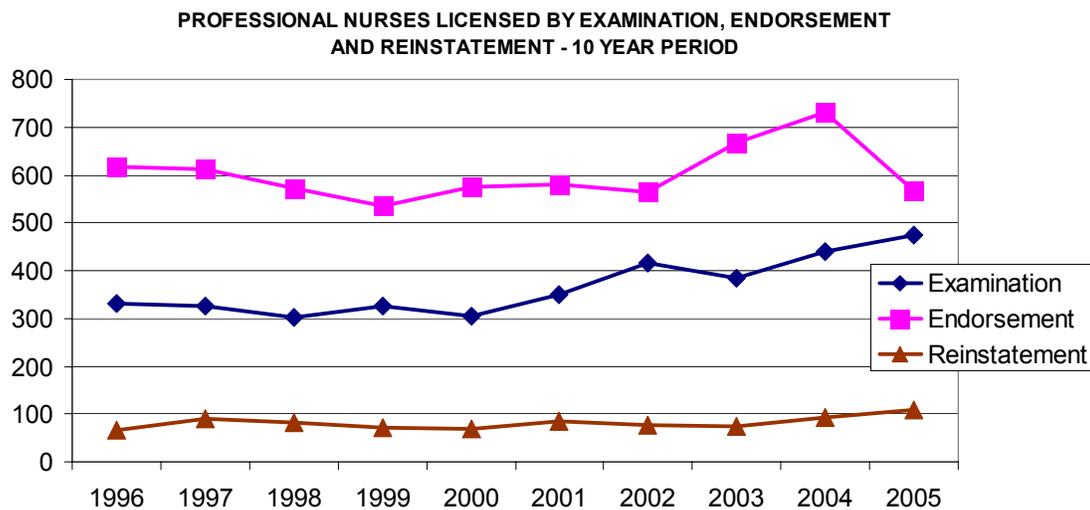
RN/LPN – Ten Year Summary



LICENSURE

Total number of licenses issued to Professional Nurses by Examination, Endorsement, and Reinstatement over a ten-year period.

PROFESSIONAL NURSES				
Reporting Period	Examination	Endorsement	Reinstatement	Total
1996	330	618	65	1013
1997	326	611	91	1028
1998	303	571	82	956
1999	327	535	71	933
2000	304	575	68	947
2001	350	580	86	1016
2002	415	563	78	1056
2003	383	668	74	1125
2004	440	730	93	1263
2005	473	567	108	1148

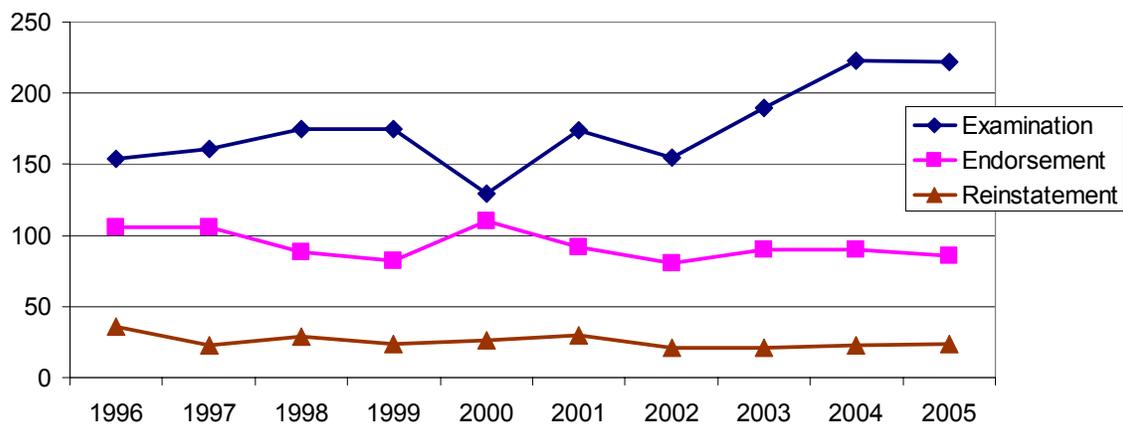


LICENSURE

Total number of licenses issued to Practical Nurses by Examination, Endorsement, and Reinstatement over a ten-year period.

PRACTICAL NURSES				
Reporting Period	Examination	Endorsement	Reinstatement	Total
1996	154	106	36	296
1997	161	106	23	291
1998	175	88	29	292
1999	175	82	24	281
2000	129	110	26	265
2001	174	92	30	296
2002	155	80	21	256
2003	190	90	21	301
2004	223	90	23	336
2005	222	86	24	332

PRACTICAL NURSES LICENSED BY EXAMINATION, ENDORSEMENT AND REINSTATEMENT - 10 YEAR PERIOD



EXAMINATION DATA
Idaho Nursing Education Programs
First-Write Candidates

PROFESSIONAL NURSES (RN)			
Period of Time Covered	<i>Percentage Passing</i>		Number of First-Write Candidates
	IDAHO	NATIONAL	
January - December 1998	87.6%	86.6%	315
January - December 1999	88.9%	84.8%	326
January - December 2000	83.9%	83.8%	317
January - December 2001	93.3%	85.5%	346
January - December 2002	89.6%	86.7%	379
January - December 2003	92.1%	87.0%	344
January – December 2004	90.3%	84.4%	348
January – December 2005	89.4%	87.3%	462

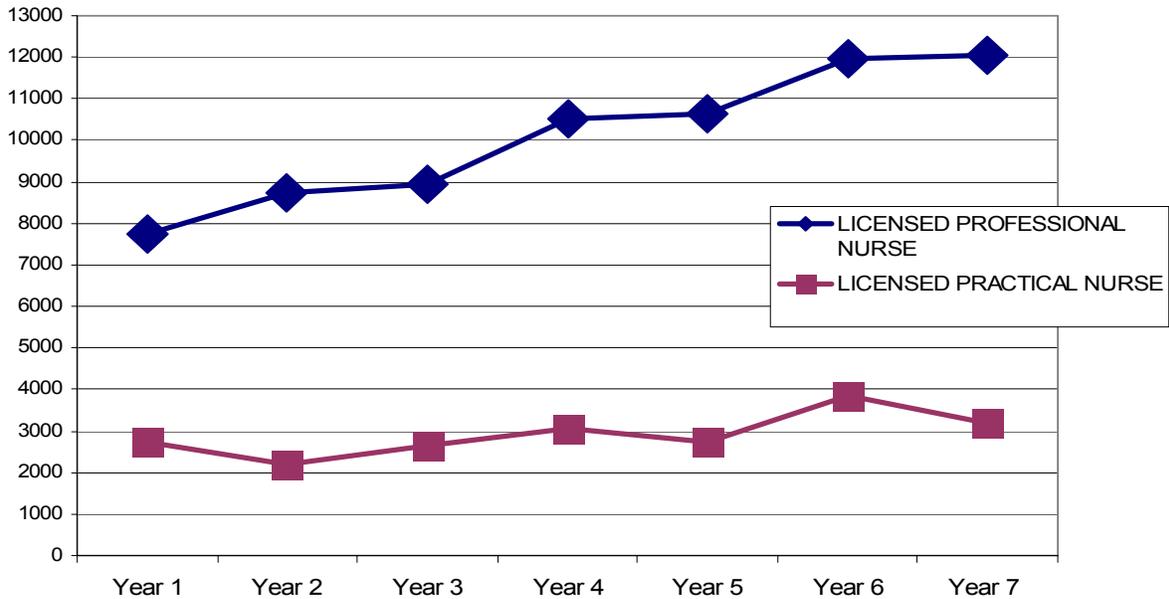
PRACTICAL NURSES (PN)			
Period of Time Covered	<i>Percentage Passing</i>		Number of First-Write Candidates
	IDAHO	NATIONAL	
January - December 1998	94.9%	87.5%	177
January - December 1999	93.3%	86.3%	181
January - December 2000	93.3%	85.1%	135
January - December 2001	95.0%	86.4%	172
January - December 2002	95.4%	86.4%	133
January - December 2003	92.5%	88.2%	173
January – December 2004	94.5%	89.0%	183
January – December 2005	96.0%	89.1%	201

LICENSURE RENEWAL

Total number of professional and practical nurses
renewed biennially during the time period:
September 1st through August 31st

LICENSED PROFESSIONAL NURSE		LICENSED PRACTICAL NURSE	
Renewal Period	Number Renewed	Renewal Period	Number Renewed
1993-1995	7751	1992-1994	2719
1995-1997	8741	1994-1996	2191
1997-1999	8939	1996-1998	2639
1999-2001	10529	1998-2000	3043
2001-2003	10640	2000-2002	2736
2003-2005	11971	2002-2004	3847
2005-2007	12032	2004-2006	3174

**Number of Licenses Renewed
During a Seven-Year Period**



PROFESSIONAL NURSES EMPLOYED IN IDAHO
Classified By
COUNTY AND FIELD OF EMPLOYMENT

COUNTY	TOTAL	COMM. HEALTH	HOSPITAL	NURSING HOME	OCCUP. HEALTH	OFFICE NURSE	OTHER	PN EDUC PROG	PRIVATE DUTY	RN EDUC PROG	SCHOOL NURSE	SELF/EMPL NOT PVT DUTY
ADA	3689	80	2519	157	24	390	62	65	190	78	96	28
ADAMS	21	1	9	2	0	3	2	0	3	1	0	0
BANNOCK	556	24	347	39	8	52	11	0	37	25	6	7
BEAR LAKE	35	1	24	8	0	0	0	0	2	0	0	0
BENEWAH	58	4	25	13	0	10	0	0	3	2	0	1
BINGHAM	212	6	154	8	2	15	4	1	12	5	2	3
BLAINE	138	9	81	4	0	24	3	0	11	0	1	5
BOISE	39	0	18	1	0	9	1	0	6	1	2	1
BONNER	264	9	165	23	2	28	8	0	18	3	5	3
BONNEVILLE	730	29	506	30	6	70	17	4	45	18	5	0
BOUNDARY	63	6	32	11	0	5	3	0	5	0	1	0
BUTTE	12	2	7	2	0	0	0	0	1	0	0	0
CAMAS	10	0	4	4	0	0	0	0	0	1	1	0
CANYON	919	24	583	70	5	94	15	8	71	15	21	13
CARIBOU	26	1	18	1	0	1	1	0	3	1	0	0
CASSIA	93	1	58	10	0	8	4	0	9	1	1	1
CLEARWATER	81	4	50	12	0	9	1	0	3	0	0	2
CUSTER	20	1	7	4	2	3	2	0	1	0	0	0
ELMORE	111	1	71	10	0	11	1	3	10	3	1	0
FRANKLIN	43	3	27	6	0	0	0	0	7	0	0	0
FREMONT	67	3	37	3	0	9	0	1	9	3	1	1
GEM	115	2	60	18	0	8	3	1	15	3	3	2
GOODING	65	3	26	9	0	12	0	0	9	4	2	0
IDAHO	94	4	52	7	0	15	2	0	8	3	3	0
JEFFERSON	169	6	124	6	3	10	3	1	8	7	1	0
JEROME	127	4	69	11	1	15	3	0	13	8	3	0
KOOTENAI	1140	37	719	74	5	143	28	11	82	23	15	3
LATAH	217	4	121	28	1	30	10	0	15	6	2	0
LEMHI	51	2	32	4	0	5	0	1	6	0	1	0
LEWIS	41	0	17	6	0	14	0	0	3	0	1	0
LINCOLN	23	0	11	6	0	2	3	0	0	1	0	0
MADISON	224	5	157	9	1	30	2	1	12	6	1	0
MINIDOKA	97	7	60	9	1	9	2	0	9	0	0	0
NEZ PERCE	469	26	248	51	7	69	8	14	28	15	2	1
ONEIDA	30	3	16	3	0	1	0	0	7	0	0	0
OWYHEE	26	1	11	2	0	3	3	0	4	1	1	0
PAYETTE	98	3	43	6	0	15	3	0	13	3	4	8
POWER	23	1	18	2	0	0	1	0	1	0	0	0
SHOSHONE	64	0	32	14	0	9	3	0	5	1	0	0
TETON	59	4	38	0	1	8	3	0	4	1	0	0
TWIN FALLS	512	13	319	43	1	51	17	3	41	14	3	7
VALLEY	84	5	57	8	0	2	4	0	7	0	1	0
WASHINGTON	80	1	51	6	0	7	2	0	9	1	1	2
Not Provided	59	7	24	7	0	8	6	1	4	1	1	0
Grand Total	11054	347	7047	747	70	1207	241	115	749	255	188	88

PRACTICAL NURSES EMPLOYED IN IDAHO
Classified By
COUNTY AND FIELD OF EMPLOYMENT

COUNTY	TOTAL	COMM. HEALTH	HOSPITAL	NURSING HOME	OCCUP. HEALTH	OFFICE NURSE	OTHER	NURSE EDUCATION	PRIVATE DUTY	SCHOOL NURSE	SELF/EMPL NOT PVT DUTY
ADA	694	24	132	206	4	210	30	4	50	6	28
ADAMS	12	2	2	4	0	2	0	0	2	0	0
BANNOCK	339	3	115	82	2	97	4	0	27	3	6
BEAR LAKE	47	0	28	9	0	3	2	0	5	0	0
BENEWAH	26	0	4	12	0	10	0	0	0	0	0
BINGHAM	155	7	62	31	0	51	0	0	3	1	0
BLAINE	13	0	3	3	0	5	0	0	2	0	0
BOISE	11	0	1	5	0	5	0	0	0	0	0
BONNER	91	2	14	33	3	31	1	1	6	0	0
BONNEVILLE	305	4	105	61	1	91	8	2	28	0	5
BOUNDARY	37	4	11	13	0	4	0	0	2	3	0
BUTTE	11	0	7	4	0	0	0	0	0	0	0
CAMAS	1	0	0	0	0	1	0	0	0	0	0
CANYON	457	20	102	152	6	118	11	0	39	4	5
CARIBOU	27	0	10	8	0	7	0	0	1	0	1
CASSIA	41	1	10	18	0	10	0	0	0	2	0
CLARK	2	0	2	0	0	0	0	0	0	0	0
CLEARWATER	26	0	13	5	0	1	4	0	0	0	3
CUSTER	8	0	3	1	0	0	1	0	3	0	0
ELMORE	44	2	13	14	0	5	0	0	5	0	5
FRANKLIN	28	2	15	6	0	4	0	0	1	0	0
FREMONT	54	2	12	16	0	7	1	1	10	0	5
GEM	59	0	15	21	1	17	2	0	3	0	0
GOODING	61	0	21	21	0	10	3	0	6	0	0
IDAHO	30	2	4	13	0	7	1	0	0	0	3
JEFFERSON	75	1	35	14	0	18	1	1	4	1	0
JEROME	61	3	14	21	1	15	3	0	3	0	1
KOOTENAI	243	4	43	74	0	71	20	0	30	0	1
LATAH	41	0	5	26	0	4	0	0	5	0	1
LEMHI	38	0	14	15	0	7	0	0	2	0	0
LEWIS	11	0	5	3	0	2	0	0	1	0	0
LINCOLN	11	0	2	5	0	4	0	0	0	0	0
MADISON	29	0	8	8	0	13	0	0	0	0	0
MINIDOKA	51	0	20	19	1	5	2	0	0	2	2
NEZ PERCE	87	2	29	32	2	13	5	1	3	0	0
ONEIDA	18	0	10	5	0	0	0	0	3	0	0
OWYHEE	19	0	3	5	0	6	2	0	2	1	0
PAYETTE	65	0	18	19	4	9	2	0	11	0	2
POWER	11	1	0	5	0	4	1	0	0	0	0
SHOSHONE	34	0	6	16	0	8	0	0	3	0	1
TETON	20	0	13	0	0	5	2	0	0	0	0
TWIN FALLS	254	5	67	82	1	60	13	1	24	1	0
VALLEY	13	0	7	0	0	4	0	0	2	0	0
WASHINGTON	28	0	5	9	0	7	2	0	4	0	1
Not Provided	91	1	27	34	1	9	5	1	12	0	1
Grand Total	3779	92	1035	1130	27	960	126	12	302	24	71

NURSES LICENSED AND RESIDENT IN IDAHO
Classified By
FIELD OF EMPLOYMENT AND AGE IN YEARS

EMPLOYMENT AND ACTIVITY STATUS	TOTAL	PRACTICAL NURSES LICENSURE STATUS					TOTAL	PROFESSIONAL NURSES LICENSURE STATUS				
		20-29	30-39	40-49	50-59	60+		20-29	30-39	40-49	50-59	60+
Community Health	92	3	10	24	33	22	347	17	54	92	112	72
Hospital	1035	100	135	185	329	286	7047	929	1639	1990	1874	615
Nursing Home	1130	70	144	229	381	306	747	39	98	200	254	156
Occupational Health	27	0	1	6	13	7	70	1	10	15	27	17
Office Nurse	960	55	138	183	345	239	1207	76	210	364	407	150
Other	126	2	18	28	37	41	241	6	33	59	66	77
Practical Nurse Education Prog	12	0	1	5	5	1	115	1	19	30	50	15
Private Duty	302	14	26	60	103	99	749	45	118	201	260	125
Registered Nursing Education Prog	0						255	10	18	59	118	50
School Nurse	24	0	4	2	11	7	188	8	25	57	76	22
Self/Employed Not Private Duty	71	8	12	13	25	13	88	2	6	28	34	18
Employed Total	3779	252	489	735	1282	1021	11054	1134	2230	3095	3278	1317
Emeritus	9	0	1	0	3	5	85	1	3	8	12	61
Employed Outside Nursing	451	67	57	91	151	85	620	112	84	139	206	79
Not Employed	384	66	54	83	112	69	901	104	232	297	333	-65
Retired	105	0	0	1	11	93	550	9	30	36	87	388
Volunteer	17	0	1	1	5	10	86	9	3	12	16	46
Not Employed Total	966	133	113	176	282	262	2242	235	352	492	654	509
GRAND TOTAL	4745	385	602	911	1564	1283	13296	1369	2582	3587	3932	1826

PROFESSIONAL NURSES LICENSED AND EMPLOYED OR RESIDENT IN IDAHO

Classified By
COUNTY, AGE, AND EMPLOYMENT STATUS

Desc	GRAND TOTAL	EMPLOYED IN NURSING						EMPLOYED OUTSIDE NURSING						NOT EMPLOYED						Not Provided					
		TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+
ADA	4483	3654	380	823	1045	1092	314	232	41	32	50	83	26	596	35	97	106	142	216	1	0	0	1	0	0
ADAMS	24	12	1	3	5	2	1	1	0	0	0	1	0	11	0	1	1	4	5	0	0	0	0	0	0
BANNOCK	674	554	57	142	146	174	35	33	10	5	8	8	2	87	8	17	10	19	33	0	0	0	0	0	0
BEAR LAKE	40	32	4	8	9	8	3	1	0	0	0	0	1	7	0	0	0	4	3	0	0	0	0	0	0
BENEWAH	64	54	6	8	16	19	5	2	0	1	0	1	0	8	0	1	0	4	3	0	0	0	0	0	0
BINGHAM	271	207	31	52	49	51	24	13	2	3	1	6	1	51	2	8	10	15	16	0	0	0	0	0	0
BLAINE	155	111	5	13	36	47	10	12	0	3	2	4	3	32	0	3	3	10	16	0	0	0	0	0	0
BOISE	46	34	2	4	14	11	3	0	0	0	0	0	0	12	0	3	2	3	4	0	0	0	0	0	0
BONNER	310	246	11	34	84	92	25	16	1	0	3	7	5	48	2	6	7	19	14	0	0	0	0	0	0
BONNEVILLE	875	681	89	141	210	192	49	29	6	3	11	7	2	164	10	20	21	36	77	1	0	0	0	0	1
BOUNDARY	77	57	0	10	10	31	6	1	0	0	0	1	0	19	0	1	3	8	7	0	0	0	0	0	0
BUTTE	14	12	1	3	2	3	3	0	0	0	0	0	0	2	0	0	0	1	1	0	0	0	0	0	0
CAMAS	11	9	0	0	4	4	1	1	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0
CANYON	1071	878	120	166	233	282	77	43	9	6	11	12	5	150	10	23	18	24	75	0	0	0	0	0	0
CARIBOU	33	24	4	3	8	5	4	1	1	0	0	0	0	8	0	1	0	1	6	0	0	0	0	0	0
CASSIA	113	98	12	19	34	24	9	2	1	0	1	0	0	13	1	3	3	4	2	0	0	0	0	0	0
CLARK	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
CLEARWATER	103	77	5	15	28	16	13	6	0	0	4	1	1	20	2	4	5	3	6	0	0	0	0	0	0
CUSTER	27	16	1	2	5	5	3	2	0	1	0	1	0	9	0	0	0	5	4	0	0	0	0	0	0
ELMORE	125	102	10	23	35	23	11	6	1	0	1	2	2	17	1	6	7	2	1	0	0	0	0	0	0
FRANKLIN	54	43	6	12	8	12	5	2	1	0	1	0	0	9	1	3	2	1	2	0	0	0	0	0	0
FREMONT	79	61	6	11	18	18	8	3	0	0	1	2	0	15	4	1	3	2	5	0	0	0	0	0	0
GEM	138	101	7	19	34	35	6	2	1	0	0	0	1	35	0	2	6	8	19	0	0	0	0	0	0
GOODING	84	64	7	11	20	18	8	5	1	0	2	2	0	15	1	2	1	3	8	0	0	0	0	0	0
IDAHO	117	86	3	9	36	26	12	17	0	3	4	8	2	14	2	0	0	3	9	0	0	0	0	0	0
JEFFERSON	209	162	21	40	52	37	12	7	3	2	0	2	0	40	4	6	8	9	13	0	0	0	0	0	0
JEROME	141	122	9	24	42	33	14	7	0	1	1	5	0	12	0	1	1	5	5	0	0	0	0	0	0
KOOTENAI	1377	1119	77	223	324	389	106	47	6	6	11	15	9	211	19	27	37	50	78	0	0	0	0	0	0
LATAH	272	210	23	38	65	65	19	13	3	0	4	4	2	49	5	6	8	12	18	0	0	0	0	0	0
LEVIH	55	46	1	7	17	16	5	1	0	0	0	0	1	8	0	3	0	2	3	0	0	0	0	0	0
LEWIS	44	38	4	4	14	11	5	2	0	1	1	0	0	4	0	1	1	0	2	0	0	0	0	0	0
LINCOLN	24	21	1	5	7	5	3	2	0	0	0	1	1	1	0	0	0	0	1	0	0	0	0	0	0
MADISON	285	211	54	46	49	49	13	27	8	6	2	5	6	47	12	6	7	4	18	0	0	0	0	0	0
MINDOKA	107	92	12	23	24	26	7	3	2	0	1	0	0	12	2	1	3	1	5	0	0	0	0	0	0
NEZ PERCE	556	461	48	82	155	131	45	26	1	5	6	10	4	69	0	7	12	10	40	0	0	0	0	0	0
ONEIDA	30	28	5	4	8	10	1	0	0	0	0	0	0	2	0	0	1	1	0	0	0	0	0	0	0
OWYHEE	32	22	1	2	5	10	4	1	0	0	0	0	1	9	0	1	0	5	3	0	0	0	0	0	0
PAYETTE	114	99	7	15	38	32	7	2	0	1	0	1	0	13	3	1	1	4	4	0	0	0	0	0	0
POWER	27	21	1	5	7	6	2	1	0	1	0	0	0	5	1	1	0	0	3	0	0	0	0	0	0
SHOSHONE	72	58	2	11	14	20	11	3	0	0	2	1	0	11	0	0	2	4	5	0	0	0	0	0	0
TETON	65	47	2	13	15	12	5	4	0	0	2	2	0	14	1	1	2	4	6	0	0	0	0	0	0
TWIN FALLS	621	510	62	96	141	157	54	30	11	3	7	6	3	81	5	10	15	20	31	0	0	0	0	0	0
VALLEY	99	65	7	14	18	19	7	8	1	0	1	5	1	26	1	3	4	8	10	0	0	0	0	0	0
WASHINGTON	96	81	4	18	30	25	4	3	0	0	1	2	0	12	2	2	1	4	3	0	0	0	0	0	0
Not Provided	83	57	10	14	16	13	4	3	2	1	0	0	0	23	4	4	6	5	4	0	0	0	0	0	0
Grand Total	13298	10683	1119	2215	3130	3256	963	620	112	84	139	206	79	1993	138	283	317	470	785	2	0	0	1	0	1

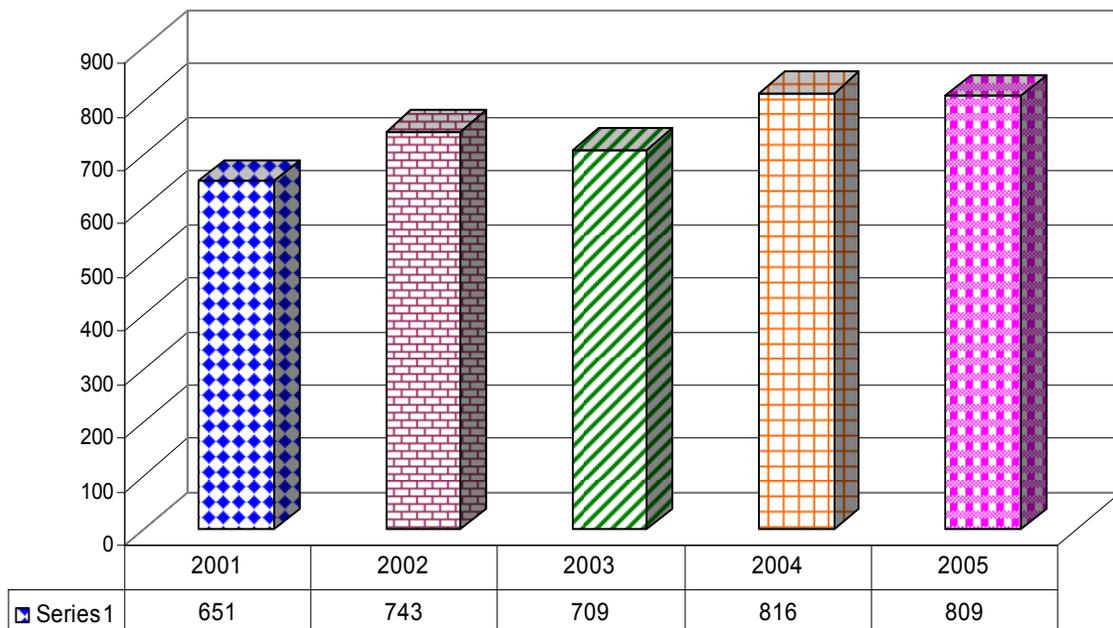
PRACTICAL NURSES LICENSED AND EMPLOYED OR RESIDENT IN IDAHO
Classified By
COUNTY, AGE, AND EMPLOYMENT STATUS

COUNTY	GRAND TOTAL	EMPLOYED IN NURSING						EMPLOYED OUTSIDE NURSING						NOT EMPLOYED						Not Provided					
		TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+
ADA	825	628	39	104	118	227	140	59	4	8	8	22	17	134	6	19	17	32	60	4	0	0	0	1	3
ADAMS	13	7	0	1	1	4	1	3	0	0	0	3	0	3	0	0	0	1	2	0					
BANNOCK	426	309	35	44	66	93	71	33	8	3	7	8	7	83	7	11	11	22	32	1	0	0	0	1	0
BEAR LAKE	47	43	8	5	6	15	9	1	0	0	0	0	1	3	0	0	1	0	2	0					
BENEWAH	33	23	0	4	4	8	7	4	1	1	0	2	0	5	1	0	1	2	1	1	0	0	0	1	0
BINGHAM	200	129	15	22	21	47	24	19	3	1	7	5	3	49	4	7	6	7	25	3	0	0	1	0	2
BLAINE	17	11	1	1	2	6	1	2	0	0	2	0	0	4	0	0	1	1	2	0					
BOISE	15	11	0	1	2	2	6	0						4	0	0	1	1	2	0	0	0	0	0	0
BONNER	112	80	6	7	17	32	18	20	0	1	4	10	5	12	0	0	4	5	3	0	0	0	0	0	0
BONNEVILLE	388	284	35	47	48	86	68	35	6	2	13	9	5	68	2	6	9	26	25	1	0	0	0	1	0
BOUNDARY	46	33	3	4	4	15	7	3	0	0	0	1	2	10	0	3	2	1	4	0	0	0	0	0	0
BUTTE	20	12	2	1	4	4	1	6	0	0	1	5	0	2	0	0	2	0	0	0					
CAMAS	1	0						1	0	1	0	0	0	0						0					
CANYON	544	443	20	49	106	148	120	23	3	3	3	7	7	75	1	7	5	14	48	3	0	0	1	1	1
CARIBOU	34	25	1	4	7	10	3	5	0	1	3	0	1	4	1	0	1	0	2	0	0	0	0	0	0
CASSIA	53	39	3	7	10	8	11	8	1	3	0	0	4	5	1	0	1	1	2	1	0	0	1	0	0
CLARK	2	0						0						2	0	0	0	1	1	0					
CLEARWATER	33	13	0	0	2	9	2	6	0	0	0	3	3	14	0	1	1	6	6	0	0	0	0	0	0
CUSTER	16	6	0	1	0	3	2	9	0	0	3	3	3	1	0	0	1	0	0	0					
ELMORE	55	41	5	8	12	9	7	2	1	0	0	1	0	11	1	1	1	5	3	1	0	0	0	0	1
FRANKLIN	40	22	2	3	7	5	5	12	3	2	5	1	1	6	1	1	2	2	0	0					
FREMONT	67	53	7	8	9	14	15	2	1	1	0	0	0	9	2	0	2	2	3	3	0	0	1	2	0
GEM	70	52	2	2	17	18	13	6	3	0	1	2	0	12	2	0	1	2	7	0					
GOODING	68	54	2	6	16	17	13	3	1	1	1	0	0	11	2	0	2	1	6	0					
IDAHO	39	26	0	1	3	13	9	3	0	1	0	1	1	9	0	0	1	2	6	1	0	0	0	1	0
JEFFERSON	102	64	10	12	13	19	10	18	4	3	2	5	4	18	3	3	2	1	9	2	0	0	0	0	2
JEROME	73	52	3	9	10	21	9	3	0	0	1	1	1	15	2	2	3	3	5	3	0	0	0	3	0
KOOTENAI	310	226	15	27	52	78	54	31	4	5	3	15	4	44	8	8	4	12	12	9	0	0	0	5	4
LATAH	47	38	3	3	6	16	10	5	2	0	1	2	0	4	0	1	1	1	1	0	0	0	0	0	0
LEMHI	59	35	2	5	6	8	14	13	1	2	2	8	0	9	1	1	1	4	2	2	0	0	0	2	0
LEWIS	12	11	0	0	2	6	3	0						0						1	0	0	0	0	1
LINCOLN	14	9	1	1	3	3	1	0						5	0	1	0	3	1	0					
MADISON	45	25	5	2	6	8	4	3	0	1	1	1	0	16	5	1	1	5	4	1	0	0	0	1	0
MINIDOKA	72	44	1	10	13	8	12	6	2	1	1	2	0	18	3	1	1	4	9	4	0	0	0	4	0
NEZ PERCE	136	76	2	5	16	32	21	30	13	3	2	8	4	28	1	1	4	11	11	2	0	0	1	1	0
ONEIDA	25	15	2	1	2	3	7	6	1	3	1	1	0	4	1	0	0	1	2	0	0	0	0	0	0
OWYHEE	23	20	0	6	3	7	4	0						3	0	0	1	1	1	0					
PAYETTE	73	60	1	5	12	29	13	3	0	0	2	0	1	9	2	0	1	1	5	1	0	0	1	0	0
POWER	16	11	1	2	3	3	2	0						5	0	0	0	3	2	0					
SHOSHONE	40	32	0	3	8	13	8	2	0	0	2	0	0	6	1	0	1	2	2	0					
TETON	21	18	2	3	7	4	2	0						2	0	0	0	2	0	1	0	0	0	0	1
TWIN FALLS	338	236	20	40	50	69	57	48	5	8	12	17	6	50	6	6	5	15	18	4	0	0	1	2	1
VALLEY	14	8	0	0	1	5	2	3	0	2	0	1	0	3	0	0	0	1	2	0					
WASHINGTON	30	24	0	0	7	5	12	1	0	0	0	0	1	5	0	0	2	1	2	0	0	0	0	0	0
Not Provided	131	80	0	0	7	38	35	14	0	0	3	7	4	27	0	0	3	8	16	10	0	0	0	7	3
Grand Total	4745	3428	254	464	709	1168	833	451	67	57	91	151	85	807	64	81	103	213	346	59	0	0	7	33	19

**ADVANCED PRACTICE PROFESSIONAL NURSES
2001 – 2005**

Year	2001	2002	2003	2004	2005
Certified Nurse Midwife					
Licenses Issued	5	4	4	3	4
Current as of 12/31	21	25	24	27	25
Clinical Nurse Specialist					
Licenses Issued	1	3	4	1	2
Current as of 12/31	15	20	22	24	23
Nurse Practitioner					
Licenses Issued	61	42	37	50	55
Current as of 12/31	345	391	366	418	427
Registered Nurse Anesthetist					
Licenses Issued	46	27	38	35	35
Current as of 12/31	270	307	297	347	334

**Total Advanced Practice Professional Nurse
2001-2005**

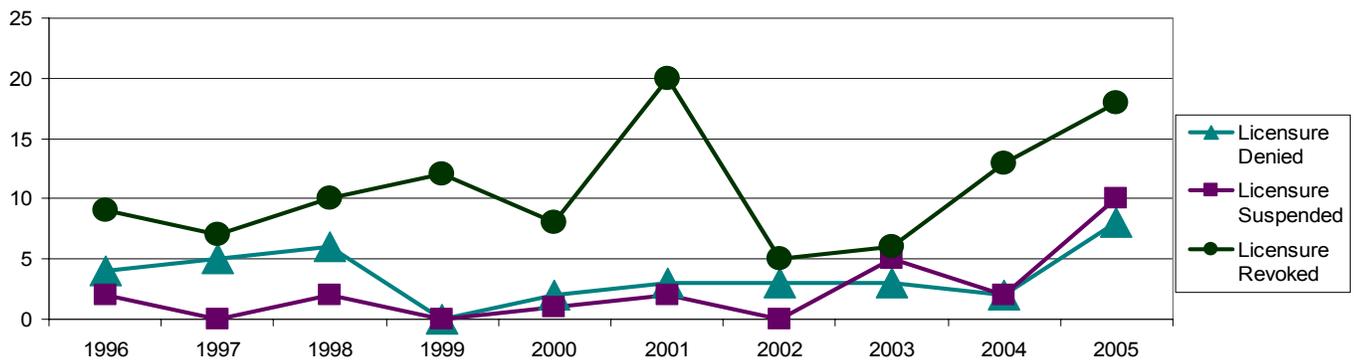


Goal II - Practice

DISCIPLINARY STATISTICS 1996- 2005

Complaints	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Total	93	49	82	59	65	74	83	78	132	99
Advanced Practice Nurses	2	7	0	1	8	10	9	11	7	8
Professional Nurses	53	53	43	31	37	43	45	41	78	59
Practical Nurses	24	16	38	26	19	21	29	25	47	32
Others	4	2	1	1	1	0	0	1	0	0
NATURE OF COMPLAINT										
Impairment - Chemical	25	9	27	10	21	27	34	16	40	27
Incompetent Practice	19	11	12	8	9	10	9	10	12	12
Exceeding Scope	9	4	3	4	13	7	2	9	4	5
Impairment - Mental/Physical	2	0	0	2	1	0	0	0	3	0
Unprofessional Conduct	20	10	4	0	4	3	7	10	13	20
Gross Negligence/Miscellaneous	0	14	22	35	18	13	24	15	30	15
Abuse						5	0	6	7	4
Action in Other State						6	4	2	7	6
Theft/Fraud/Arrest						3	3	10	6	10
FORMAL ACTION TAKEN										
Reprimand Issued	16	16	14	2	1	1	3	0	3	0
Licensure Denied	4	5	6	0	2	3	3	3	2	8
Licensure Suspended	2	0	2	0	1	2	0	5	2	10
Licensure Revoked	9	7	10	12	8	20	5	6	13	18

Licensure Denied, Suspended or Revoked - 10 Year Period



PROGRAM FOR RECOVERING NURSES
Board Referrals
Cumulative Total
1985 - 2005

	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>
Licenses Reinstated	68	19
Suspended/Revoked	61	63
Restricted/Non-Practicing	7	2
Closed	1	-
Total	137	84

Current Enrollees as of December 31, 2005
Board Referrals

	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>
Limited Licenses	28	9
Pending/Monitored	8	6
Total	36	15

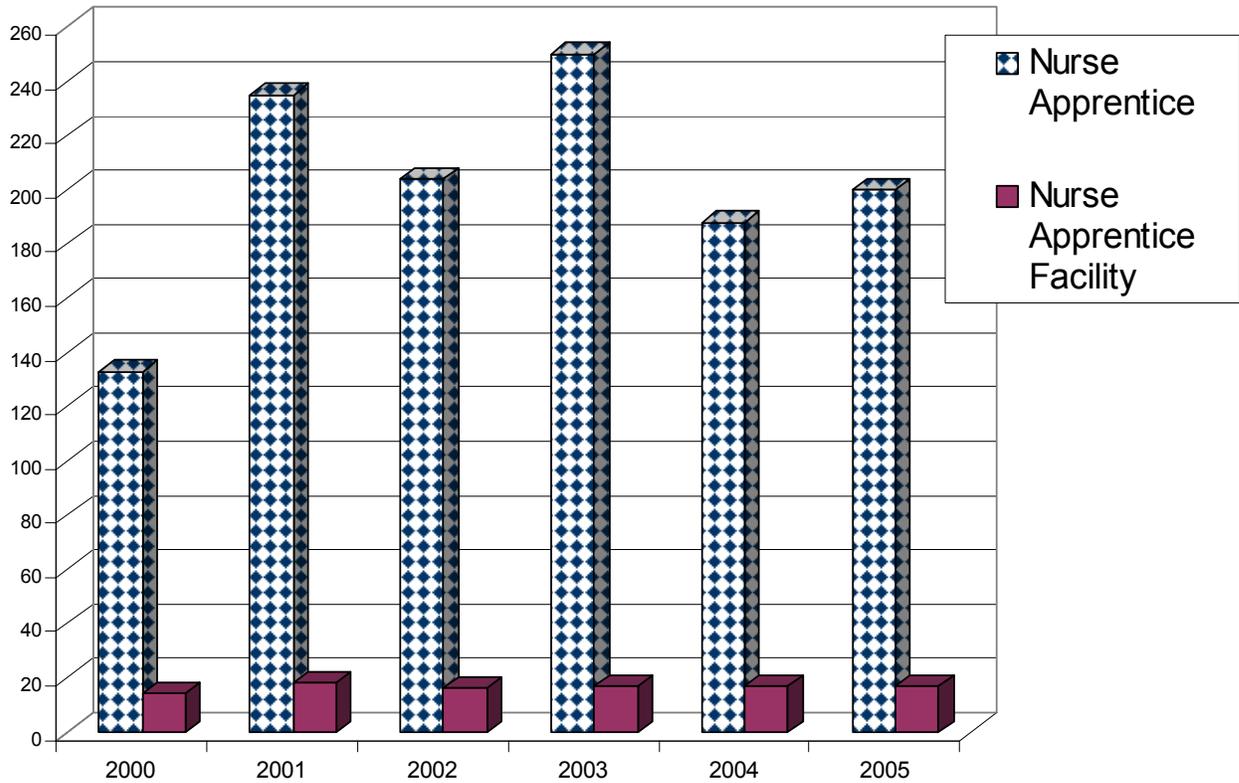
Active Enrollees
Board Referrals and Non-Board Referrals

	<i>Advanced Practice Nurses</i>	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>
Non-Board Referral	3	23	6
Board Referral	1	34	16

NURSE APPRENTICE APPROVALS 2000-2005

Year Approval Issued	2000	2001	2002	2003	2004	2005
Nurse Apprentice	133	235	204	250	188	200
Nurse Apprentice Facility	14	18	16	17	17	17

Nurse Apprentice/Facility Approvals



Goal III - Education

NURSING EDUCATION PROGRAMS

Professional Nurse

Graduates of basic educational programs in professional nursing that are approved by the Idaho Board of Nursing are eligible to write the National Council Licensure Examination (NCLEX) for Registered Nurses. The following professional nursing education programs were approved by the Board of Nursing during 2005.

Baccalaureate Degree Programs

Boise State University – Boise	BYU-Idaho – Rexburg
Idaho State University – Pocatello	Lewis-Clark State College – Lewiston
Northwest Nazarene University – Nampa	

Associate Degree Programs

Boise State University – Boise	BYU-Idaho – Rexburg
College of Southern Idaho – Twin Falls	Idaho State University – Pocatello (Provisional)
North Idaho College – Coeur d' Alene	

Practical Nurse

Practical nursing programs in Idaho are administered primarily by the State Division of Professional-Technical Education, through area post-secondary technical schools. Graduates of approved programs are eligible to write the National Council Licensure Examination (NCLEX) for Practical Nurses. During 2004, the following programs were approved by the Board of Nursing:

Apollo College – Boise (Provisional)	Boise State University – Boise
College of Southern Idaho – Twin Falls	Eastern Idaho Technical College – Idaho Falls
Idaho State University – Pocatello	North Idaho College - Coeur d'Alene
Lewis-Clark State College – Lewiston (Provisional)	

Nursing Assistant Training Programs

Nursing assistant training programs administered through post-secondary technical schools are approved by the Board of Nursing. The following programs were granted continuing approval by the Board of Nursing:

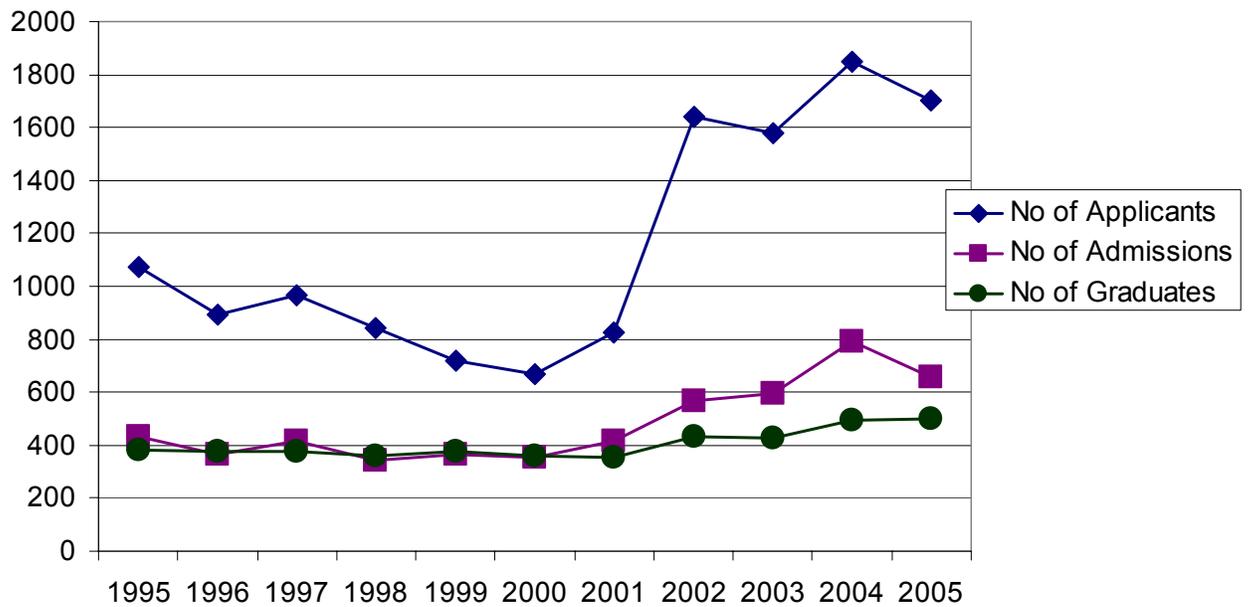
- Boise State University – Boise
- College of Southern Idaho – Twin Falls
- Eastern Idaho Technical College – Idaho Falls
- Idaho State University – Pocatello
- Lewis-Clark State College – Lewiston
- North Idaho College – Coeur d' Alene

**ADMISSIONS/GRADUATIONS* FOR ALL PROGRAMS
PREPARING PROFESSIONAL NURSES
1995– 2005**

Year	Number of Applicants	Number of Admissions	Number of Graduates
1995	1075	430	383
1996	892	366	377
1997	966	414	376
1998	840	343	362
1999	719	367	375
2000	670	352	362
2001	828 + (46)*	417 + (45)*	356
2002	1638 + (32)*	569 + (31)*	430
2003	1577	593	428
2004	1846	792	496
2005	1702	655	502

*Licensed as professional nurses at time of admission

RN - Applicants/Admissions/Graduations

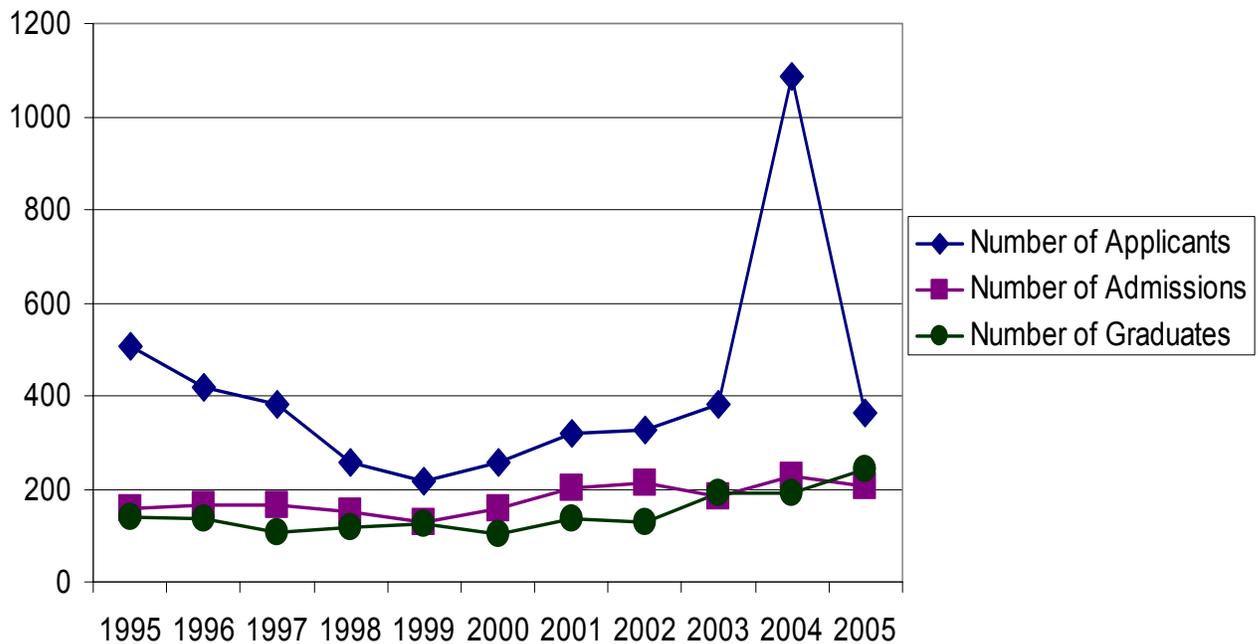


**ADMISSIONS/GRADUATIONS* FOR ALL
PROGRAMS PREPARING PRACTICAL NURSES
1995 – 2005**

Year	Number of Applicants	Number of Admissions	Number of Graduates
1995	506	159	140
1996	419	164	137
1997	381	165	106
1998	257	151	117
1999	218	128	125
2000	258	157	104
2001	321	200	137
2002	327	213	130
2003	382	185	189
2004	1089	228	189
2005	364	207	243

*Reported in Fall only

LPN - APPLICANTS/ADMISSIONS/GRADUATIONS



**PROFESSIONAL NURSING EDUCATION PROGRAMS
FACULTY NUMBER/QUALIFICATIONS
2005**

Name of Program	Number of Faculty		Highest Degree Held			Directors/Chairs Highest Degree		
	Full Time	Part Time	BSN	MSN	Other MS	MSN	Other MS	Doctorate
	2005	2005	2005	2005	2005	2005	2005	2005
Boise State University <i>Associate/Baccalaureate Degree</i>	38	10	9	39	0			X
BYU-Idaho <i>Associate Degree</i>	15	2	2	15	0			X
College of Southern Idaho <i>Associate Degree</i>	9	8	3	14	0			X
Idaho State University <i>Associate Degree</i>	1	1	0	2	0			X
Idaho State University <i>Baccalaureate Degree</i>	21	2	2	21	0			X
Lewis-Clark State College <i>Baccalaureate Degree</i>	14	8	5	17	0			X
North Idaho College <i>Associate Degree</i>	11	6	5	12	0	X		
Northwest Nazarene University <i>Baccalaureate Degree</i>	4	3	2	5	0			X
TOTALS	113	40	28	125	0	1	0	7

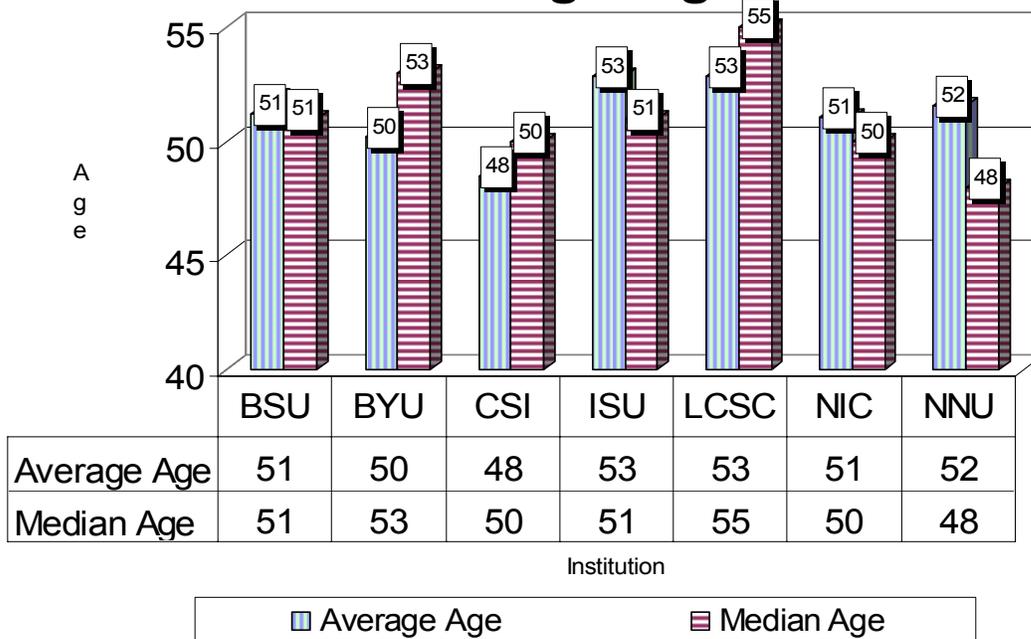
**PRACTICAL NURSING EDUCATION PROGRAMS
Faculty Qualifications
2005**

Name of Program	Total Number of Faculty	Faculty with BSN
	2005	2005
Apollo College - Boise	5	5
Boise State University* - Boise	*	*
College of Southern Idaho - Twin Falls	6	6
Eastern Idaho Technical College - Idaho Falls	11	9
Idaho State University - Pocatello	12	10
Lewis-Clark State College - Lewiston	4	3
North Idaho College - Coeur d'Alene	6	5
Totals	44	38

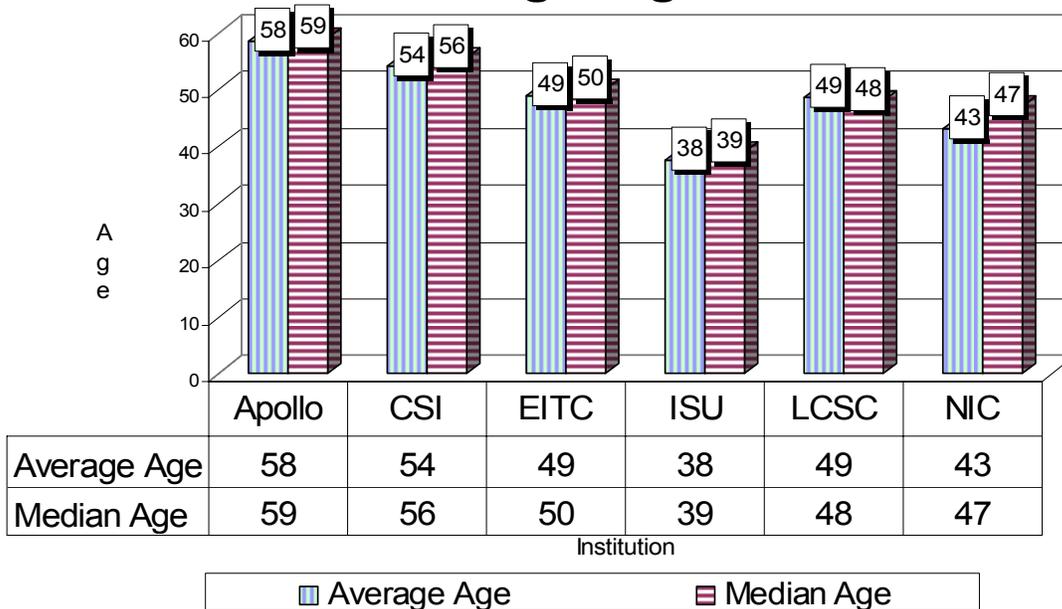
*Faculty instruct in the PN, AD-RN and BS-RN programs in the 'One Front Door' curriculum.

**FACULTY
NURSING EDUCATION PROGRAMS
AVERAGE/MEDIAN AGES**

Professional Nursing Programs - 2005



Practical Nursing Programs - 2005



PROFESSIONAL NURSES LICENSED AND EMPLOYED IN IDAHO
Classified By
COUNTY, BASIC EDUCATION AND HIGHEST DEGREE HELD

COUNTY	TOTAL	BASIC EDUCATION					HIGHEST DEGREE HELD										
		ASSOC DEGREE	BACC OR HIGHER	DIPLOMA	NOT PROVIDED	OTHER	ASSOC DEGREE	BACC IN NURSING	BACC OTHER FIELD	DIPLOMA	DNCS	ED.D.	MASTER'S IN NURSING	MASTER'S IN OTHER FIELD	NOT PROVIDED	OTHER	PH.D.
ADA	3998	1749	1319	913	8	9	1298	1364	164	270	373	22	260	123	72	41	11
ADAMS	26	10	4	12			11	3			6		2	2	1	1	
BANNOCK	786	195	296	290	3	2	157	285	11	26	190	9	37	13	35	21	2
BEAR LAKE	64	23	6	35			18	8		3	24			3	2	6	
BENEWAH	69	30	12	27			25	14	2	5	14		4		4	1	
BINGHAM	324	107	85	131		1	93	84	7	12	90		4	9	11	14	
BLAINE	130	47	51	32			35	50	7	16	9		7	3	1	2	
BOISE	46	25	11	10			17	13	1	1	6		3	2		3	
BONNER	302	135	66	99	2		112	61	13	34	42	2	10	9	9	10	
BONNEVILLE	888	355	228	301	2	2	299	238	20	54	147	2	37	20	30	38	3
BOUNDARY	85	36	16	32		1	32	16	2	7	15	1	2	2	2	6	
BUTTE	18	8	2	8			6	5			6					1	
CAMAS	10	5	4	1			5	2						1	2		
CANYON	1185	520	250	413	1	1	433	291	23	65	237		30	16	65	24	1
CARIBOU	43	14	9	20			13	10		2	14		1			3	
CASSIA	122	69	14	39			60	18		8	23		4	1	4	4	
CLARK	1			1			1										
CLEARWATER	86	45	16	25			40	16	3	6	12		4		3	2	
CUSTER	19	6	6	7			4	7		3	3		1		1		
ELMORE	130	57	33	39		1	48	36	1	11	22		6	1	4	1	
FRANKLIN	61	30	9	22			31	8	1		14		2	1	4		
FREMONT	102	45	7	50			38	14	1	6	31		3		3	6	
GEM	147	67	21	58	1		64	21	5	9	31		6	2	7	2	
GOODING	101	41	12	48			37	11	4	5	30		3	3	1	7	
IDAHO	109	50	26	33			44	26	2	10	14		1	3	5	3	1
JEFFERSON	219	122	37	58	1	1	97	49	5	8	40	2	4	1	6	7	
JEROME	157	85	14	58			78	18	3	11	28		6	2	3	8	
KOOTENAI	1315	772	239	299	2	3	599	284	43	113	132	5	58	29	19	33	
LATAH	239	117	72	49		1	82	80	8	17	17	4	9	8	8	6	
LEMHI	72	23	9	39	1		21	7	3	9	19		3	1	3	6	
LEWIS	45	23	8	14			18	8	1	5	7		3		2	1	
LINCOLN	28	12	4	12			11	3		3	6		2		1	2	
MADISON	231	182	25	23	1		139	49	5	7	13	1	7	7	1	2	
MINIDOKA	124	69	10	45			58	13	3	7	31		4	1	6	1	
NEZ PERCE	488	295	98	94		1	220	141	15	25	39	3	17	9	7	11	1
ONEIDA	41	20	7	14			18	9		1	9		1	1	1	1	
OWYHEE	36	14	7	15			9	9	1	3	9		2	1	2		
PAYETTE	140	68	20	52			55	26	2	8	33		4	3	4	5	
POWER	31	10	9	12			8	8		3	8			2		2	
SHOSHONE	78	38	10	30			34	9	4	6	21	1		2		1	
TETON	66	30	16	20			24	18	1	6	10	1	1	1	2	2	
TWIN FALLS	672	359	81	232			297	104	20	36	131	3	21	8	23	27	2
VALLEY	80	36	20	23	1		28	19	2	13	6		5	3	4		
WASHINGTON	99	55	19	25			48	23		5	13		2	2	5	1	
Not Provided	283				283										283		
TOTAL	13296	5999	3208	3760	306	23	4765	3478	383	839	1925	56	576	295	646	312	21

PROFESSIONAL NURSES LICENSED AND EMPLOYED IN IDAHO
Classified By
FIELD OF EMPLOYMENT, TYPE OF POSITION, BASIC EDUCATION AND HIGHEST DEGREE HELD

FIELD OF EMPLOYMENT AND TYPE OF POSITION	TOTAL	BASIC EDUCATION					HIGHEST DEGREE HELD										
		ASSOC DEGREE	BACCA OR HIGHER	DIPLOMA	NOT PROVIDED	OTHER	ASSOC DEGREE	BACCA IN NURSING	BACCA OTHER FIELD	DIPLOMA	DN SC	ED.D.	MASTER IN NURSING	MASTER IN OTHER FIELD	NOT PROVIDED	OTHER	PH.D.
Community Health																	
Administrator / Assistant	61	23	28	10			8	22	7	3	2		8	9	1	1	
Clinical Specialist	5	3		2			2	2			1						
Consultant	5	3	1	1			3					1	1				
Head Nurse or Assistant	21	6	11	4			4	12		1	2				2		
Instructor	10	4	4	2			3	4		1			1				1
Nurse Practitioner	23	7	15	1				7				14	1	1			
Other	34	14	7	13			15	7	1	3	3				4	1	
Staff or General Duty	173	67	34	72			65	46	3	14	22		2	1	16	4	
Supervisor or Assistant	10	5		5			4	2		3				1			
Not Provided	45	22	12	11			17	13	1	6	1		3	2	2		
Community Health Total	387	154	112	121			121	115	12	31	31		28	16	26	6	1
Hospital																	
Administrator / Assistant	502	278	159	64		1	173	177	25	33	1	3	42	46		1	1
Clinical Specialist	70	30	25	15			15	26	5	6	3	2	6	5	1	1	
Consultant	15	7	5	2		1	3	6	1	1		1	2	1			
Head Nurse or Assistant	848	545	232	70	1		449	296	25	44	12	1	5	10	2	4	
Instructor	122	53	52	17			20	59	7	10		3	15	8			
Nurse Practitioner	205	48	122	30	1	4	12	23	13	8	1		74	68	6		
Other	171	66	54	51			41	81	6	9	10		7	4	7	6	
Registered Nurse Anes	2	1		1									1	1			
Staff or General Duty	5609	2958	1506	1125	11	9	2430	1805	189	352	526	2	74	53	105	72	1
Supervisor or Assistant	11	3	6	2			2	4	2	2			1				
Not Provided	349	147	107	93		2	101	83	21	28	31		36	30	11	7	1
Hospital Total	7904	4136	2268	1470	13	17	3246	2560	294	493	584	12	263	226	132	91	3

Not Provided																	
Administrator / Assistant	160	78	41	41			51	43	7	18	14		8	13	4	1	1
Clinical Specialist	26	17	5	4			7	9	3	2	2		1	2			
Consultant	40	15	17	7	1		9	11	2	5		1	5	6			1
Head Nurse or Assistant	104	54	19	31			45	25	1	8	12		3	1	5	4	
Instructor	51	16	25	10			12	19		5		3	5	6			1
Nurse Practitioner	70	20	45	3		2		8	3		3	2	39	8	5		2
Other	93	40	33	19		1	35	33	2	9	2		5	2	5		
Staff or General Duty	620	303	150	164	3		246	175	26	44	81	1	12	7	12	16	
Supervisor or Assistant	2	2					2										
Not Provided	2128	737	451	934	1	5	647	469	57	201	465	13	52	64	125	35	
Not Provided Total	3294	1282	786	1213	5	8	1054	792	101	292	579	20	130	109	156	56	5
Nursing Home																	
Administrator / Assistant	166	103	28	35			86	36	6	14	13	1	3	4	2	1	
Clinical Specialist	16	6	3	7			6	2		1	5			1		1	
Consultant	15	10	4	1			6	8	1								
Head Nurse or Assistant	435	120	28	286		1	107	32	6	21	220		2	1	19	27	
Instructor	34	18	7	9			17	8	1	8							
Nurse Practitioner	2	1		1						1			1				
Other	77	38	5	33	1		37	7	2	3	14			1	11	2	
Staff or General Duty	803	190	56	554		3	182	74	8	35	375	1	2	2	64	60	
Supervisor or Assistant	4	2	1	1			3	1									
Not Provided	118	50	11	56		1	47	14	2	6	35			1	6	7	
Nursing Home Total	1670	538	143	983	1	5	491	182	26	89	662	2	8	10	102	98	
Occupational Health																	
Administrator / Assistant	16	9	4	3			2	7	2	1			2	2			
Clinical Specialist	3	1	2				1							2			
Consultant	2	1		1			1			1							
Head Nurse or Assistant	5	1	1	3			1	1			2				1		
Instructor	3	2	1				1		1					1			
Nurse Practitioner	5		3	1	1								3	1	1		
Other	17	5	5	6	1		5	7	1	3			1				
Staff or General Duty	41	11	11	19			12	14		2	8				5		
Not Provided	10	3	4	3			2	4			2		1			1	
Occupational Health Total	102	33	31	36	2		25	33	4	7	12		7	6	7	1	

Office Nurse																	
Administrator / Assistant	94	38	21	35			29	20		14	16	1	6	5	2	1	
Clinical Specialist	3	2		1			2	1									
Consultant	8	4	2	2			3	4		1							
Head Nurse or Assistant	132	58	18	56			50	25	1	5	33			1	6	11	
Instructor	7	3	3	1			3	2		1			1				
Nurse Practitioner	229	74	140	10		5	4	29	1	1	1	2	172	13	3	3	
Other	47	18	5	24			14	7	2	6	5	1	1	2	5	4	
Staff or General Duty	1215	375	153	684	2	1	352	180	12	83	434	2	3	5	63	81	
Supervisor or Assistant	1	1					1										
Not Provided	157	57	28	72			39	26	3	14	39		20	1	5	10	
Office Nurse Total	1893	630	370	885	2	6	497	294	19	125	528	6	203	27	84	107	3
Other																	
Administrator / Assistant	58	23	10	25			20	9		5	17		3			4	
Clinical Specialist	4	3		1			3				1						
Consultant	13	10	2	1			8	3		2							
Head Nurse or Assistant	31	4	1	26			4	1		2	20					4	
Instructor	11	5	3	3			3	5		1			2				
Nurse Practitioner	2		1	1						1			1				
Other	57	23	15	19			20	16	4	7	3		3	2	2		
Registered Nurse Anes	1			1											1		
Staff or General Duty	102	40	14	48			37	15	4	16	21		1		6	2	
Supervisor or Assistant	8	1	4	3			1	5		2							
Not Provided	30	12	4	14			8	4	2	3	8		1	2	2		
Other Total	317	121	54	142			104	58	10	39	70		11	4	11	10	
Practical Nurse Educ Prog																	
Administrator / Assistant	13	8	4	1			2	6	1	1			1	2			
Clinical Specialist	7	4	2	1			2	2		1				1	1		
Consultant	7	4	3				4	3									
Instructor	1		1											1			
Other	70	32	20	18			23	22	4	9	3		4	2	3		
Staff or General Duty	11	4	3	4			3	2	1	2			1			2	
Not Provided	36	18	8	10			15	11	1	2	4		1			2	
Practical Nurse Educ Prog Total	145	70	41	34			49	46	7	15	7		7	6	4	4	

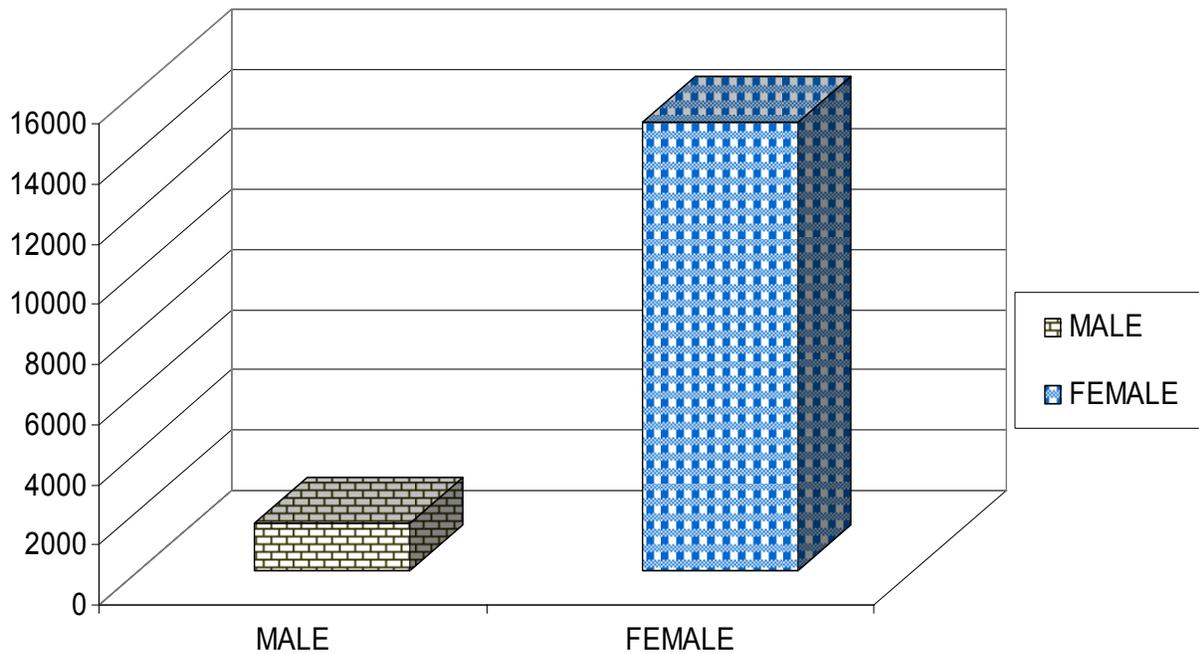
Private Duty																
Administrator / Assistant	145	80	38	25	2		63	39	6	13	6	1	9	6	2	
Clinical Specialist	17	10	4	3			5	6	1	1	2		1	1		
Consultant	3	2	1				2	1								
Head Nurse or Assistant	27	17	2	8			18	2		2	3				2	
Instructor	3	1		2						1			1	1		
Nurse Practitioner	6	3	2	1			1			1			4			
Other	255	154	57	43	1		134	69	8	19	11		4	1	5	4
Staff or General Duty	483	187	80	213	1	2	154	95	11	33	130		5	7	23	25
Not Provided	79	21	15	43			21	16	1	7	25	1	2	1	4	1
Private Duty Total	1018	475	199	338	4	2	398	228	27	77	177	2	26	17	36	30
Registered Nrs Educ Prog																
Administrator / Assistant	12	5	3	4				1	1			3	2	1		4
Consultant	5	1	2	2				1				1		2		1
Head Nurse or Assistant	1		1					1								
Instructor	212	78	105	28		1	20	43	5	4		29	92	10	1	8
Nurse Practitioner	2		2					1					1			
Other	2	2					2									
Staff or General Duty	6	2	4				2	2					2			
Not Provided	10	4	5	1			1	2		1			5			1
Registered Nrs Educ Prog Total	250	92	122	35		1	25	51	6	5		33	102	13	1	14

Goal IV - Information Exchange

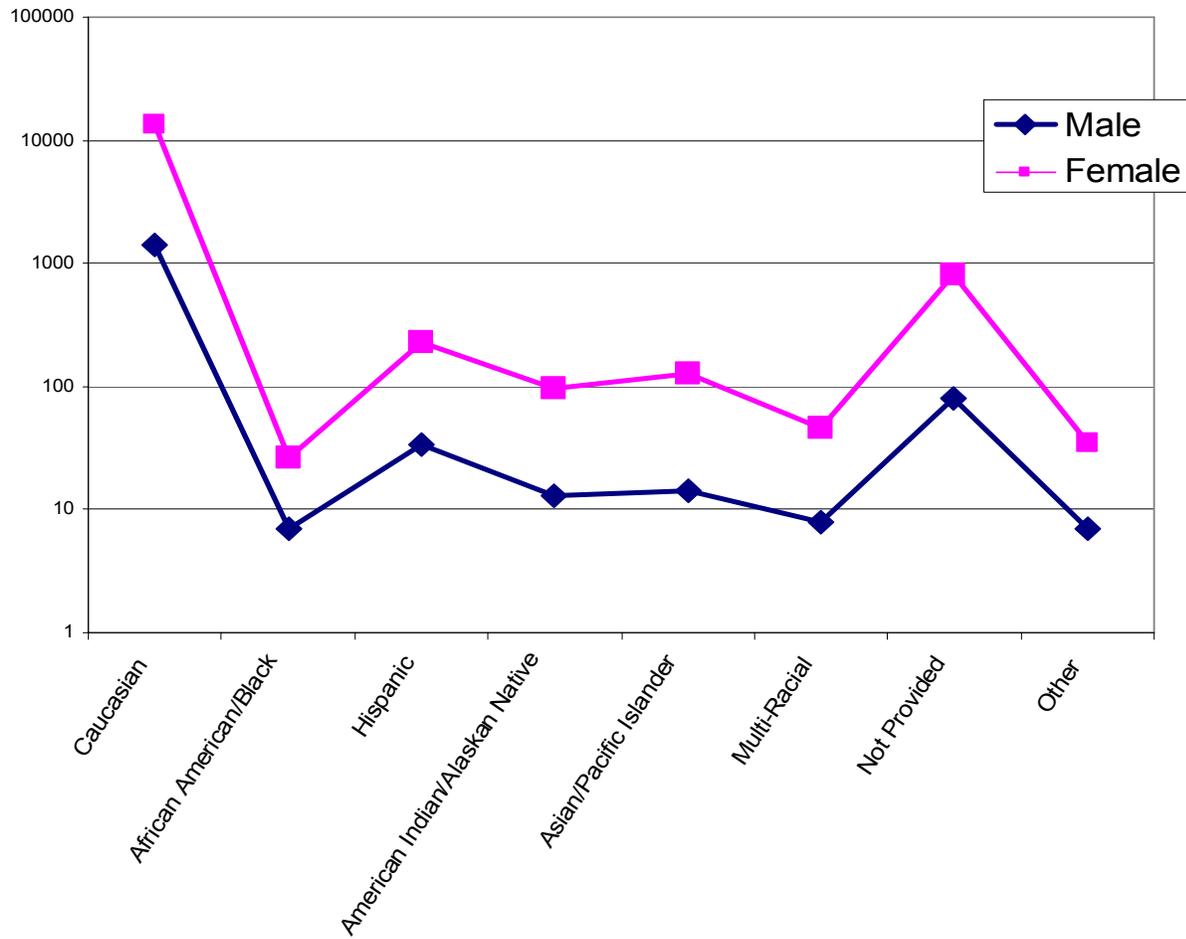
ETHNICITY/GENDER
Licensed Nurses
2005

ETHNICITY	GENDER	
	MALE	FEMALE
Caucasian	1400	13554
African American/Black	7	26
Hispanic	34	228
American Indian/Alaskan Native	13	96
Asian/Pacific Islander	14	127
Multi-Racial	8	46
Not Provided	80	804
Other	7	35
Grand Total	1563	14916

TOTAL MALE/FEMALE NURSES



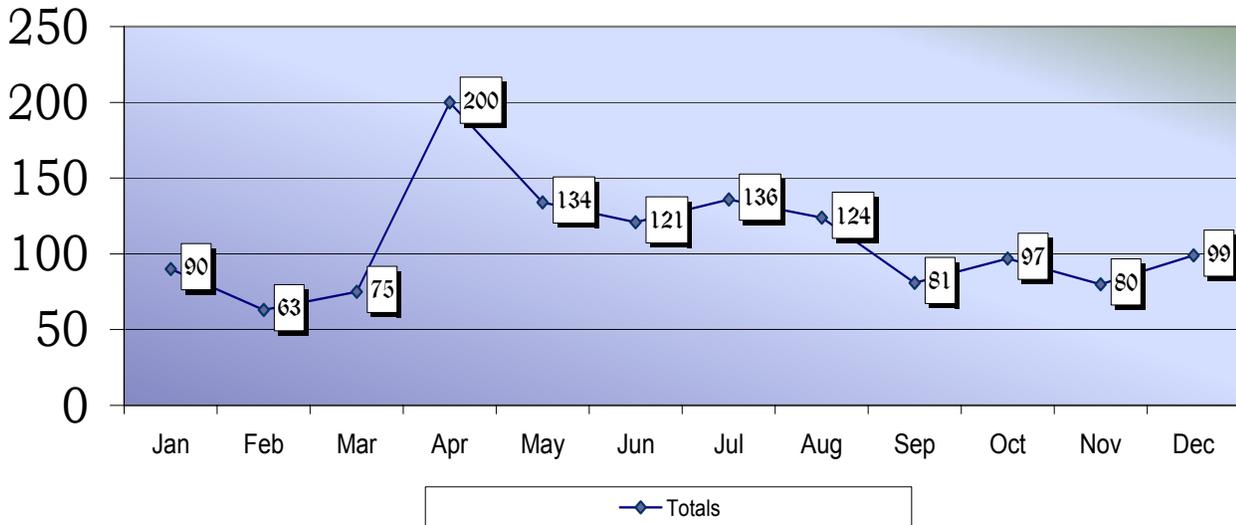
Ethnicity Classified by Gender



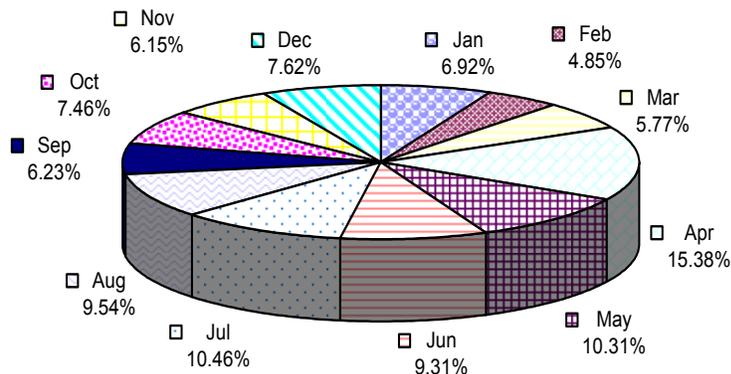
REQUESTS FOR NOTICES OF TERMINATION

Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Totals	90	63	75	200	134	121	136	124	81	97	80	99

Request For Information Regarding Notices of Termination 2005



Request for Information Regarding Notices of Termination 2005



Total Requests – January – December 2005 - 1300

Goal V - Governance

ACCOMPLISHMENTS OF THE BOARD
2005

The Board has made significant progress toward meeting its strategic goals and objectives, including the following:

- Accepted the Regulatory Achievement Award “for significant contributions in promoting public policy related to the safe and effective practice of nursing” from the National Council of State Boards of Nursing
- Continued full approval for 5 practical nursing educational programs and 9 professional nursing programs
- Published two editions of the Board’s Newsletter, “News from Idaho”
- Published the quarterly newsletter, “A Word from the Board” for participants in the Program for Recovering Nurses
- Adopted the revised Strategic Plan
- Continued implementation of HB 815 requiring employers to inquire whether notices of termination for controlled substance misappropriation are on file with the Board for any potential nurse employees
- Extended the Program for Recovering Nurses’ contract for one year with Southworth Associates
- Adopted the following policies/Position Statements:
 - Petitions for Licensure Reinstatement Following Disciplinary Action
 - Approval Criteria for International Credentials Review Organizations
 - Continued Recognition of National Certifying Organizations
 - Position on “Safety to Practice”
 - One-Time/Short-Term Temporary License
 - International Nurse Licensure Criteria
 - Emergency Licensure for Nurses Displaced by the Affects of Hurricanes Katrina and Rita
 - Re-Entry to Practice for Advanced Practice Professional Nurses
 - Guideline for “Prescribed Controlled Substances and Active Participation in the PRN”

SIGNIFICANT ACTIONS OF THE BOARD

Board Meetings – 2005

At their February 3-4, 2005 meeting, the Board of Nursing members took the following actions:

- Appointed Karen Ellis as continuing Chair of the PRN
- Approved policies for “Petitions for Licensure Reinstatement Following Disciplinary Action” and “Approval Criteria for International Credentials Review Organizations”
- Adopted the policy, “Continued Recognition of National Certifying Organizations”
- Granted provisional approval to Idaho State University, College of Technology – Pocatello for implementation of the Associate of Science Degree Professional Nursing Program

At their April 28-29, 2005 meeting, the Board of Nursing members took the following actions:

- Affirmed presumptive approval for: Creighton University School of Nursing, Omaha, Nebraska and Jamestown College, Jamestown, North Dakota
- Adopted the revised 2006 Strategic Plan
- Adopted the Position Statement on “Safety to Practice”
- Adopted the Mission Statement for the Program for Recovering Nurses
- Adopted the policy, “One-Time/Short-Term Temporary License”
- Adopted the policy, “International Nurse Licensure Criteria”
- Granted initial approval to complete planning for a practical nursing program at Apollo College, Boise
- Granted continuing approval to: Boise State University, PN Program, Boise; College of Southern Idaho, PN Program, Twin Falls; Idaho State University, PN Program, Pocatello to December 31, 2005 to allow for an on-site survey
- Granted continuing full approval to:
Brigham Young University-Idaho, ADN Program, Rexburg to June 30, 2013
College of Southern Idaho, ADN Program, Twin Falls to June 30, 2013
Idaho State University, BSN Program, Pocatello to June 30, 2013
North Idaho College, ADN Program, Coeur d’Alene to June 30, 2013

At their July 28-29, 2005 meeting, the Board of Nursing Members took the following actions:

- Granted continuing approval to the following Nursing Assistant Programs for the period ending September 1, 2006:
 - Boise State University, Boise
 - College of Southern Idaho, Twin Falls
 - Eastern Idaho Technical College, Idaho Falls
 - Idaho State University, Pocatello
 - Lewis-Clark State College, Lewiston
 - North Idaho College, Coeur d’Alene
 - Secondary programs administered under the authority of the Idaho Division of Professional-Technical Education
- Recommended contracting with a consultant to develop the instrument(s) for conduct of a focused practice audit targeting the correlation between education, experience, certification, other demonstrated competence and care of psychiatric/mental health clients by APPNs.
- Granted provisional approval to Apollo College, PN Program, Boise

At their November 10-11, 2005 meeting, the Board of Nursing members took the following actions:

- Extended the Program for Recovering Nurses' contract for one year with Southworth Associations
- Amended and/or implemented the following policies: "International Nurse Licensure Criteria" and "Emergency Licensure for Nurses Displaced by the Affects of Hurricanes Katrina and Rita"
- Adopted the "Re-Entry to Practice" Policy for Advanced Practice Professional Nurses
- Adopted the Guideline, "Prescribed Controlled Substances and Active Participation in the PRN"
- Approved curriculum change for Boise State University, Practical Nursing Program for implementation in Spring 2006
- Granted continuing full approval, to accommodate scheduled dates for on-site program reviews to:
 - Boise State University, Boise - PN for the period ending June 30, 2006
 - College of Southern Idaho, Twin Falls - PN for the period ending June 30, 2006
 - Idaho State University, Pocatello - PN for the period ending June 30, 2006

STATEMENT OF FUND OPERATIONS

Receipts

	Renewals	Examinations	Endorsements	Temp License	Reinstatement	Miscellaneous	Total
1999-2000	\$473,945	\$33,285	\$65,540	\$13,230	\$7,520	\$93,069	\$686,589
2000-2001	\$422,553	\$38,475	\$70,200	\$16,510	\$9,330	\$122,621	\$679,689
2001-2002	\$328,900	\$48,200	\$62,600	\$25,300	\$9,400	\$86,600	\$561,000
2002-2003	\$403,400	\$51,600	\$51,600	\$23,500	\$10,400	\$39,100	\$579,600
2003-2004	\$392,876	\$56,735	\$72,290	\$22,845	\$11,150	\$17,001	\$572,897
2004-2005	\$489,664	\$64,230	\$81,040	\$23,855	\$13,700	\$21,211	\$693,700

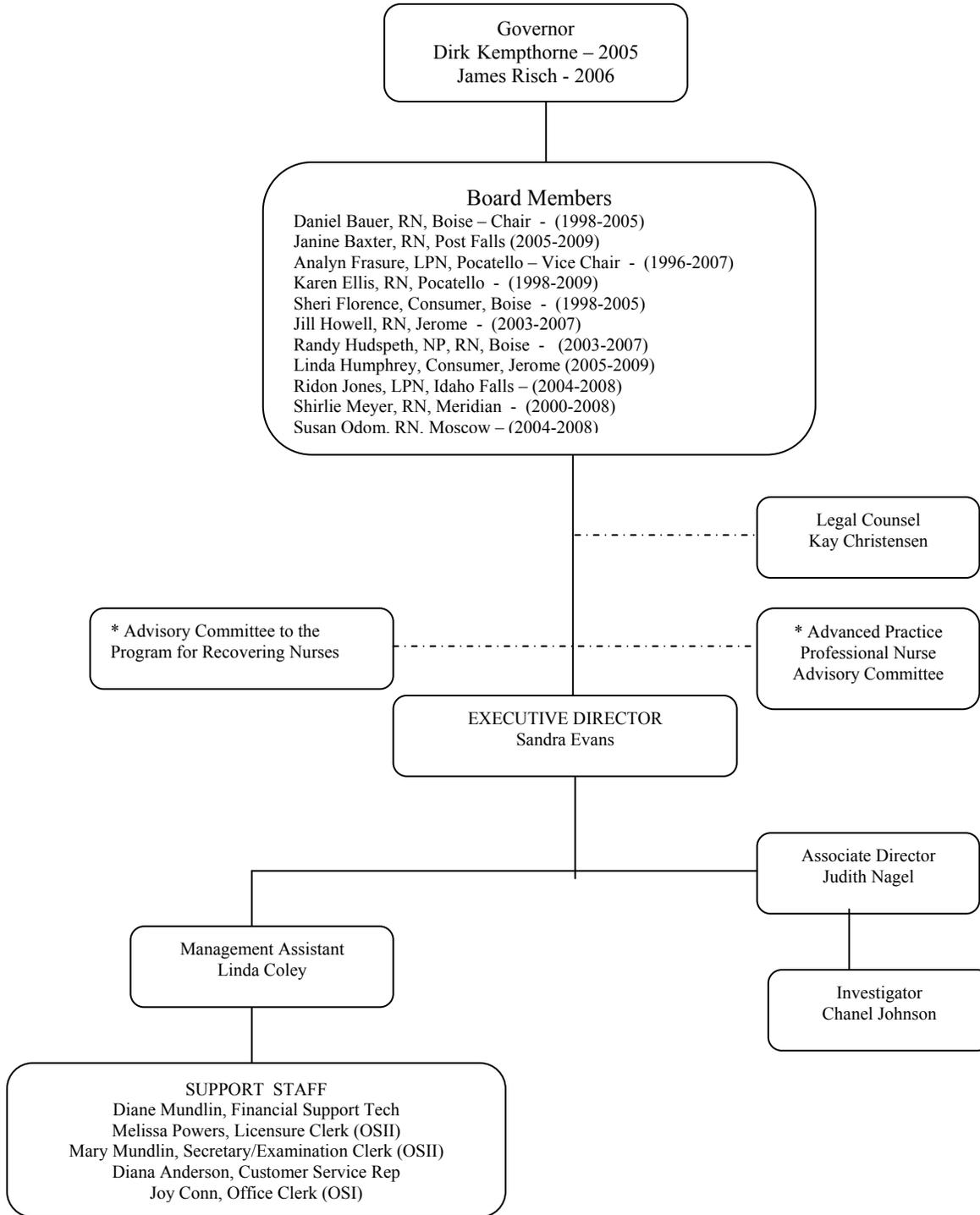
Disbursements

	Personnel	Travel	Operating	Capital Outlay
1999-2000	\$294,714	\$29,862	\$289,234	\$32,646
2000-2001	\$342,119	\$25,652	\$238,437	\$19,324
2001-2002	\$345,658	\$29,164	\$208,627	\$6,882
2002-2003	\$341,730	\$36,647	\$221,782	\$0*
2003-2004	\$336,477	\$28,704	\$260,874	\$45,937+
2004-2005	\$355,543	\$33,303	\$224,324	\$12,434

*Funds for this fiscal year were encumbered and expended in FY 04

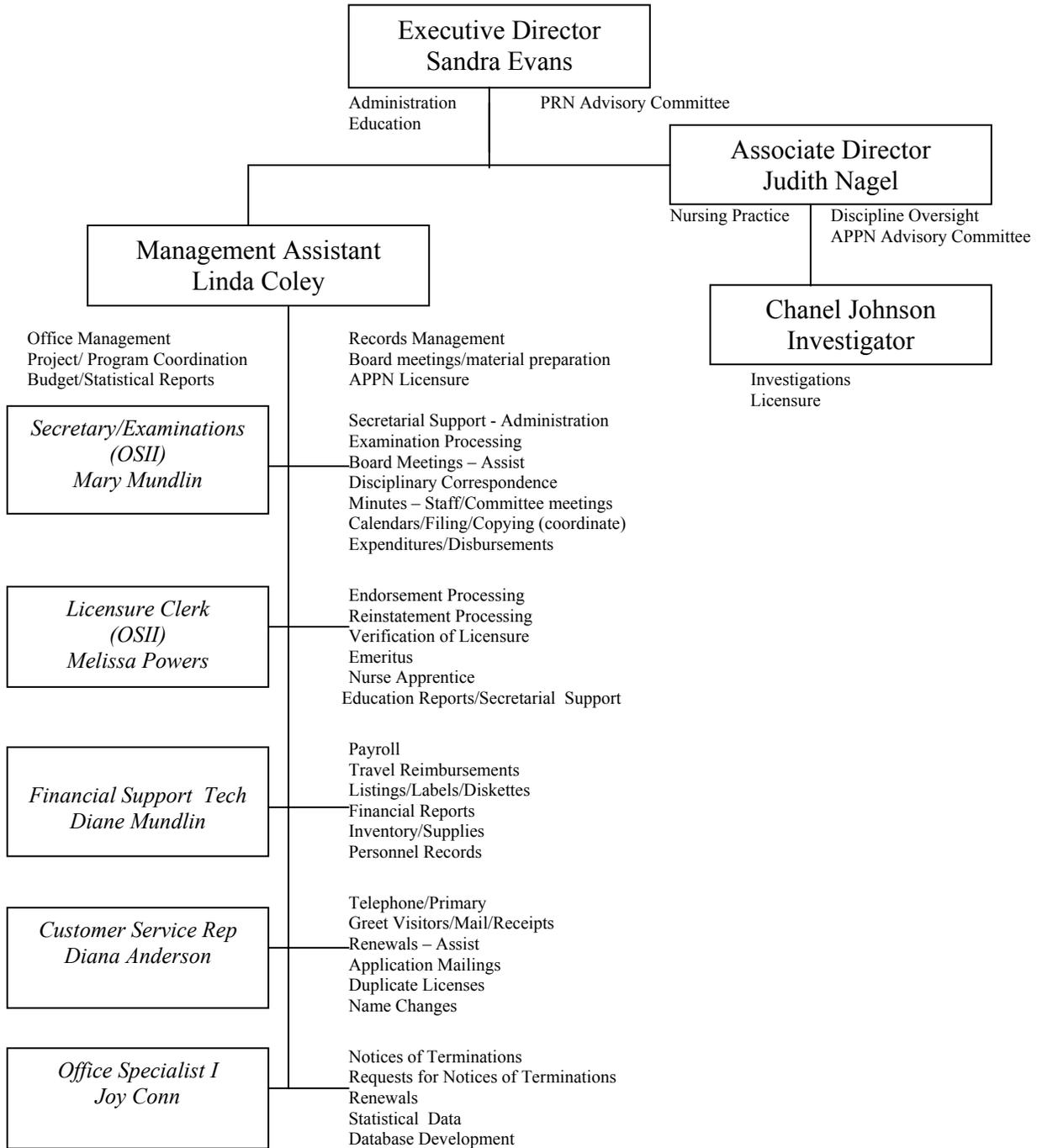
+ Includes \$39,369 encumbered monies.

BOARD OF NURSING



* Appointed by Board

ORGANIZATIONAL CHART STAFF RESPONSIBILITIES



BOARD OF NURSING – 280 NORTH 8TH STREET, SUITE 210 – BOISE, IDAHO 83720-0061