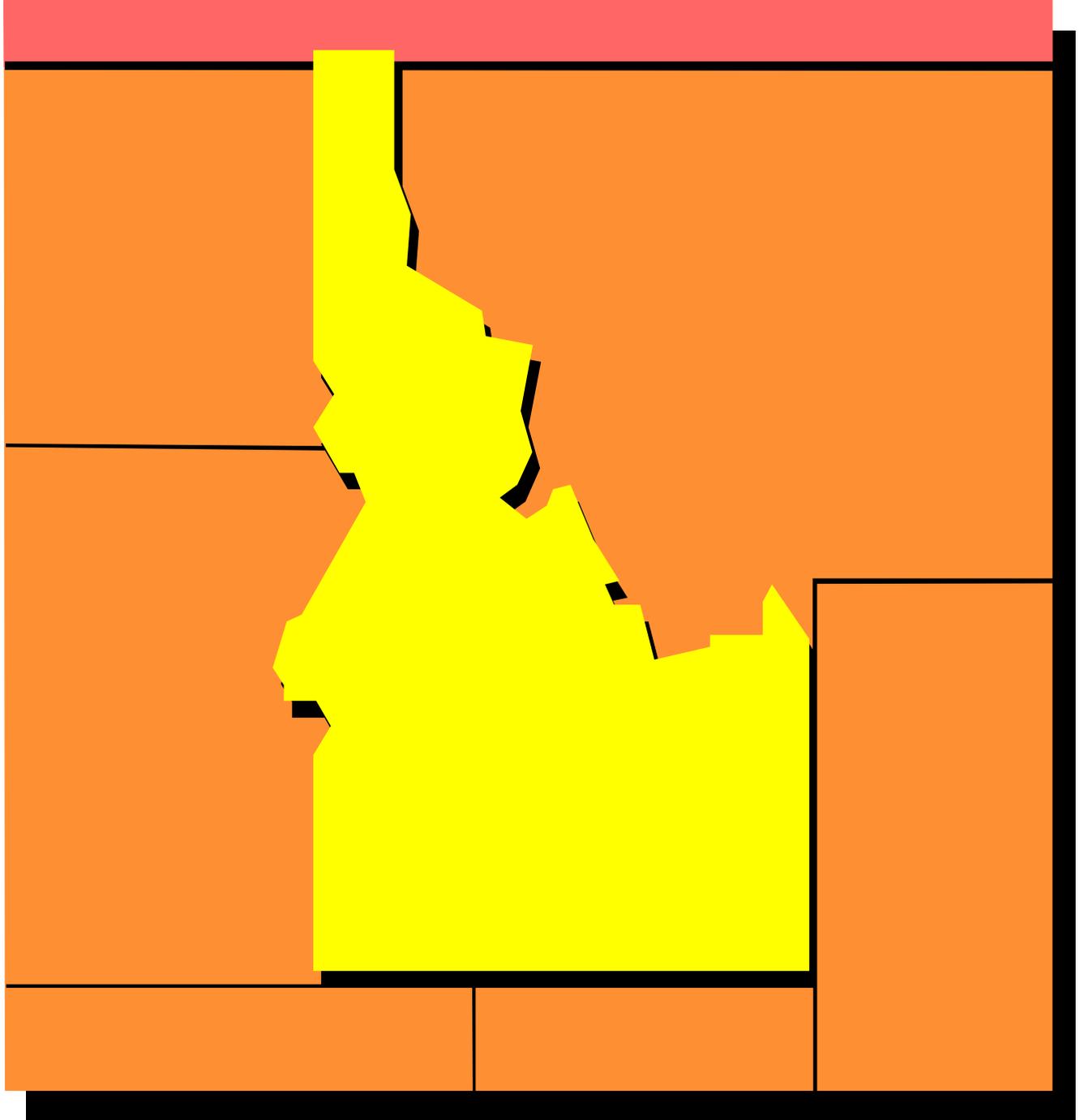




IDAHO BOARD OF NURSING STATISTICAL REPORT



January 1, 2009 – December 31, 2009

IDAHO BOARD OF NURSING
STATISTICAL
REPORT

2009

Idaho Board of Nursing
PO Box 83720
Boise, Idaho

www.ibn.idaho.gov

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Executive Summary

EXECUTIVE SUMMARY

ANNUAL STATISTICAL REPORT – 2009



The Board of Nursing’s Annual Report presents activities of the Board for the calendar year 2009, including significant accomplishments, decisions, formal actions, and progress toward accomplishment of the Board’s strategic goals.

The report is arranged according to the strategic goals of the Board under the categories of licensure; practice and discipline; education; communication; governance and organization. The report reflects a summary of Board accomplishments related to each goal. Accompanying graphs and charts present the same data in visual format, and in some cases, map trends over the past 10 years in order to form the basis for assumptions and conclusions related to nursing in Idaho.

GOAL I –LICENSURE: License/certify qualified persons for practice
--

The Board completed biennial renewal of licensure for licensed professional nurses (RN) and Advanced Practice Professional Nurses (APPN) in 2009 and issued licenses by examination, endorsement and reinstatement to licensed practical nurses, licensed professional nurses and by initial licensure to advanced practice professional nurses. RN renewals reflected a 1.5% decrease over the number renewed at the same time during the previous RN renewal cycle. APPN renewals reflected a 10% increase over the number renewed during the previous biennium.

As a member of the Nurse Licensure Compact (NLC), Idaho extends the privilege to practice to RNs and LPNs licensed in states listed in the table below. Under terms of the NLC, nurses maintain a license in the Compact state in which they declare primary residence and are granted the privilege to practice in other states party to the Compact.

Nurse Licensure Compact Member States

Arizona	Arkansas	Colorado	Delaware
Idaho	Iowa	Kentucky	Maine
Maryland	Mississippi	Nebraska	New Hampshire
New Mexico	North Carolina	North Dakota	Rhode Island
South Carolina	South Dakota	Tennessee	Texas
Utah	Virginia	Wisconsin	

Mirroring trends reported nationally, Idaho’s licensed nurse workforce is aging, a factor contributing to the shortage of nurses in this state. At the end of 2009, 44% of employed licensed professional nurses and 46% of employed licensed practical nurses were over the age of 50.

In addition, during 2009, the Board adopted statutory provisions to grant licensure by equivalence to applicants who do not meet Idaho’s initial licensure requirements but who provide evidence of licensure in another state or territory as well as history of safe, competent practice.

GOAL II –PRACTICE: Determine, communicate and enforce standards of conduct and scope and standards of practice.

During 2009 the Board investigated 104 formal complaints alleging violations of the Nursing Practice Act, an increase of 18% over the number of complaints filed the previous year. Twenty (20) complaints resulted in formal disciplinary action against nurses' licenses, including 14 licensure suspensions or revocations and 3 applications denials. 29 complaints were resolved through informal processes and 20 were closed without action.

Since 1985, the Board has offered an alternative to disciplinary action for nurses whose practice may be impaired by either chemical abuse or mental or emotional illness. The Program for Recovering Nurses (PRN) requires qualified licensees to participate in strict monitoring as the alternative to licensure revocation.

Since its implementation in 1985, the PRN has monitored over 281 nurses during treatment, beginning recovery and return to active practice, with a full return to unencumbered practice for 39% of those participating over the past 24 years.

During 2009, 18 nurses were newly admitted to the PRN, one through a process of self-referral, and 17 following receipt of a formal complaint to the Board. The number of new enrollees, added to those nurses already being monitored, resulted in a total of 81 nurses monitored through the PRN during 2009.

During 2009, the Board granted approval to 109 students enrolled in approved nursing education programs to practice as nurse apprentices. Additionally, the Board granted approval to 17 facilities to employ nurse apprentices.

GOAL III – EDUCATION: Determine, communicate and enforce standards for educational programs preparing individuals for practice at all levels.

During 2009, the Board continued the approval of seven practical nursing and 12 professional nursing (RN) education programs, and granted provisional approval to new professional nursing programs at ITT Technical Institute, Boise and Stevens-Henegar College, Boise, and a new certified medication assistant program at Lewis-Clark State College, Lewiston. Practical nursing programs at Apollo College, Boise State University, College of Southern Idaho, College of Western Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College, and North Idaho College and professional nursing programs at Apollo College, Boise State University, Brigham Young University-Idaho, College of Southern Idaho, College of Western Idaho, Idaho State University, Lewis-Clark State College, North Idaho College and Northwest Nazarene University were granted continuing approval by the Board. In addition, based on findings resulting from surveys and annual reports, the Board granted continuing approval to nursing assistant training programs administered by Boise State University, the College of Southern Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College and North Idaho College. Further, The Board denied the application submitted by Brown-Mackie College, Boise to initiate a new professional nursing education program.

In 2009, the number of qualified applicants to Idaho's nursing education programs increased by 50% for professional nurse applicants and remained static for practical nurse applicants compared to figures reported for the preceding year. RN program admissions increased by 45%, while PN program admissions decreased by 14%. The number of professional nurse graduates increased by 14% and the number of practical nurse graduates decreased by 14% for the same period.

In addition, the Board adopted their "Philosophy on Nursing Education" as the foundation to guide Board decisions and initiatives into the future.

GOAL IV - COMMUNICATION: Communication between the Board, its colleagues, internal and external stakeholders and the public

The Board of Nursing is an active participant in a number of key organizations, committees and forums, which address nursing and health care related issues and influence health policy decisions in Idaho. In addition, in its efforts to increase public awareness of the Board and its mission, the Board collects and distributes data through state and national reporting systems, as well as through the Board's own dissemination system and processes.

Since January 1, 2000, the Board of Nursing has required direct reporting of specific data required by advanced practice professional nurses to IDACARE, Idaho's health care professionals profiling databank.

In addition, the Board contracts with the National Council of State Boards of Nursing (NCSBN) to report significant Board disciplinary actions to the national Health Integrity and Protection Data Bank (HIPDB) and National Practitioner Data Bank (NPDB), as required by laws passed by Congress. Reporting to the NPDB and HIPDB was initiated in 2000, with on-going reporting continuing through 2009 and beyond.

The Board maintains formal agreements with the Idaho Departments of Labor and Health and Welfare for purposes of sharing licensure and other nursing-related information to assist these two agencies in accomplishing their respective missions.

During 2009, Board staff presented 33 educational programs related to nursing practice, education and regulation to a variety of audiences throughout the state. In addition, Board members and staff participated in meetings of local, state and national nursing and health care organizations in order to accomplish the Board's strategic objective to increase public awareness of the Board's mission and role in public protection.

The Board published two issues of the newsletter for nurses participating in the Program for Recovering Nurses, and one edition of "News from Idaho", the newsletter of the Board of Nursing during 2009. In addition, "Frequently Asked Questions" related to Licensure, Practice, Discipline and Education are being developed for the website to assist the public by providing information on major issues. The

GOAL V – GOVERNANCE – Governance Framework and Culture Support the Accomplishment of Vision, Mission and Goals.

The Board has adopted a model of policy governance to assure clarity in the relationships between the Board and staff and to most effectively accomplish its mission. The nine-members of the Board of Nursing are appointed by the Governor to four-year staggered terms. Board members may serve up to three consecutive terms. Annually, the Board members elect a chair and vice-chair from among their own membership. In addition, they select one Board member to serve as chair of the Program for Recovering Nurses Advisory Committee, and one member to serve as the member-at-large on the Board's Governance Committee, which also includes the two elected officers and the Executive Director.

The Board meets quarterly and at such other times as are necessary to accomplish the business of the Board.

In 2009, the Board progressed accomplishment of its strategic goals and objectives to include:

- Assessment of Board effectiveness through participation in the National Council of State Boards of Nursing "Commitment to On-Going Regulatory Excellence" (CORE) project
- Board self-assessment of accomplishment of mission and strategic goals
- On-going development of Board members through education activities included as part of each quarterly Board meeting agenda as well as a one-day Board Retreat focused on the concept of "Just Culture" as it relates to nursing regulation
- Oversight of the effectiveness of the Board's two advisory committees
- Board participation in local, state, and national health care policy development activities
- Facilitating the initial meeting of the Idaho Coalition on Nursing (ICON), organized "to provide a forum for dialogue and consensus-building among Idaho's major nursing organizations: the Idaho Board of Nursing, the Council of Nurse Education Leaders (ICNEL), the Idaho Alliance of Leaders in Nursing (IALN), and the Idaho Nurses Association (INA).

GOAL VI – ORGANIZATION – Organizational infrastructure supports the Vision, Mission and goals.

The nine staff of the Board manages the day-to-day activities of the Board of Nursing. Activities are supported entirely by dedicated funds from fees collected for licensure and related activities with spending authority appropriated annually by the Idaho Legislature. Primary source of revenue continues to be the biennial renewal of licenses for licensed practical and licensed professional nurses. Spending authority is appropriated in the categories of personnel, operating and capital equipment requirements of the Board

Day-to-day operations of the Board focus on activities related to physical environments, human resources, fiscal management and maintenance of operational systems and processes.

During 2009, the Board:

- Processed fingerprint-based criminal background results for all initial and reinstatement licensure applicants
- Maintained outside contracts for management of key services/operations of the Board including: daily monitoring of nurses enrolled in the Program for Recovering Nurses (PRN); on-going reporting of disciplinary actions of the Board to federal health professional databanks; for administration of the examinations used by the U.S. States and territories for initial nurse licensure; for data-sharing with the Idaho Departments of Labor, and Health and Welfare; for legal services through the Attorney General's office; for IT software support; for client credit-card transactions; for telephonic interactive voice response capability
- Developed and implemented the agency Information Technology and Emergency Preparedness and Disaster Recovery Plans
- Initiated strategies to transition to paperless licensure in the near future

Mission

The Mission of the Idaho Board of Nursing is:

To regulate nursing practice and education for the purpose of safeguarding the health, safety and welfare of the public.

The Board of Nursing is created by legislative power and is mandated to fulfill this mission. The principal responsibilities of the Board include licensing qualified persons, determining and enforcing nursing practice standards, and establishing and enforcing criteria for nursing education programs. To fulfill these principal responsibilities, additional support responsibilities of governance, information exchange, and organizational support are recognized as necessary.

Vision

Idaho Board of Nursing...The Model for Excellence

- ◆ ***Excellence in Nurse Licensure***
- ◆ ***Excellence in Nursing Practice***
- ◆ ***Excellence in Nursing Education***

The Board envisions continual pursuit of excellence in nurse licensing, nursing practice, and nursing education. To this end, excellence is validated by recognition for best practice, meeting or exceeding national standards, and application of benchmark strategies. Excellence is determined within the context of space and time, and may be influenced by inputs such as new knowledge, evolving science and technology, and dynamic partnerships. The Board is and will always be vigilant in maintaining or strengthening public safeguards while eliminating or preventing unnecessary barriers for Idaho's workforce.

Purpose

The purpose of the Board of Nursing is to safeguard the health, safety and welfare of the citizens of Idaho through regulation of nursing practice and nursing education. The board strives to achieve its purpose through careful screening of applicants for licensure, through assisting individuals and institutions to meet defined standards of nursing practice, through investigation and follow-up of complaints, and through applying established standards to the evaluation and approval of nursing education programs.

BOARD MEMBERS AND STAFF

<i>BOARD MEMBERS</i>	LOCATION	TERM
Janine Baxter, BSN, MSN, RN	Post Falls	June 2005 to April 2009
China Gum, Consumer Member	Meridian	July 2009 to April 2013
Jill Howell, ADN, RN	Jerome	August 2003 to April 2011
Randall Hudspeth, MSN, RN, NP, CNS	Boise	August 2003 to April 2011
Linda Humphrey, Consumer	Jerome	June 2005 to April 2009
Shirlie Meyer, ADN, RN	Meridian	September 2000 to April 2012
Carrie Nutsch, LPN	Jerome	August 2007 to April 2011
Susan Odom, PhD, RN	Moscow	June 2004 to April 2012
Rebecca Reese, LPN	Coeur d' Alene	June 2007 to April 2011

PROFESSIONAL STAFF

Sandra Evans, MAEd, RN, Executive Director
 Judy Nagel, MS, RN, Associate Director
 Jan Edmonds, MSN, RN, Director for Professional Compliance

SUPPORT STAFF

Linda Coley, Management Assistant
 Diane Mundlin, Financial Support Technician
 Emily Fisher, Office Specialist II – resigned
 Melissa Powers, Office Specialist II
 Diana Anderson, Customer Service Representative
 Carol Thomas, Office Specialist II

Appendices



In 1805, Captain Meriwether Lewis and William Clark explored the region later known as Idaho. Idaho became a territory in 1863 and was granted statehood in 1890.

Nurses Licensed in Idaho Classified by Licensure Status, Location and Activity Status A Ten-Year Summary

Location and Activity Status	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
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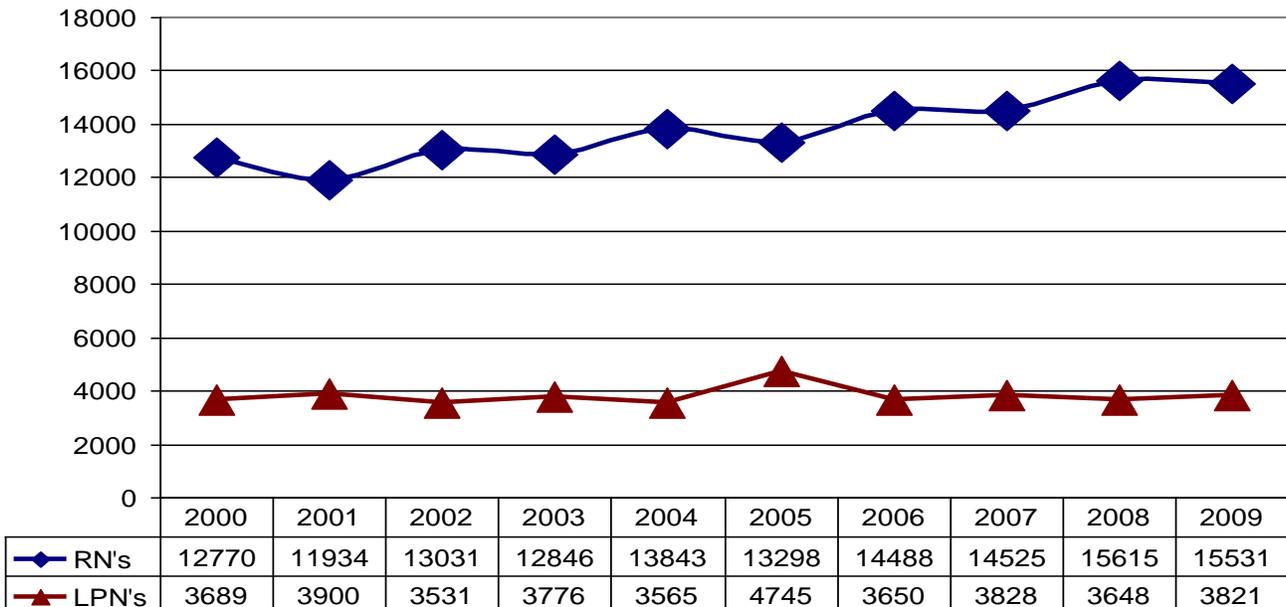
Professional Nurse (RN)

Employed in Nursing -	7701	7360	7693	8462	8699	8221	9224	9701	9944	10758
Full time ---	5477	5234	5487	6012	6183	5874	6609	6973	7129	7884
Part time --	2224	2126	2206	2450	2516	2347	2615	2728	2815	2874
Employed outside nursing	579	529	731	586	643	620	762	549	809	512
Not Employed	1868	1566	1806	1726	1613	1995	1998	1912	2085	2042
TOTAL	10148	9455	10230	10227	10955	10836	11984	12162	12838	13312
Employed out-of-state	2622	2479	2801	2072	2888	2462	2504	2363	2777	2219
GRAND TOTAL	12770	11934	13031	12846	13843	13298	14488	14525	15615	15531

Licensed Practical Nurse (LPN)

Employed in Nursing --	2000	2056	1871	2412	2403	2461	2415	2419	2529	2462
Full time ---	1566	1605	1478	1871	1891	1946	1887	1887	2014	1944
Part time ---	434	451	393	541	512	515	528	532	515	518
Employed outside nursing	270	303	247	330	224	451	250	334	251	363
Not Employed	692	785	614	723	536	867	666	750	644	743
TOTAL	2962	3144	2732	3465	3163	3779	3271	3503	3424	3568
Employed out-of-state	727	756	799	311	402	966	319	325	224	253
GRAND TOTAL	3689	3900	3531	3776	3565	4745	3650	3828	3648	3821

Nurses Licensed in Idaho

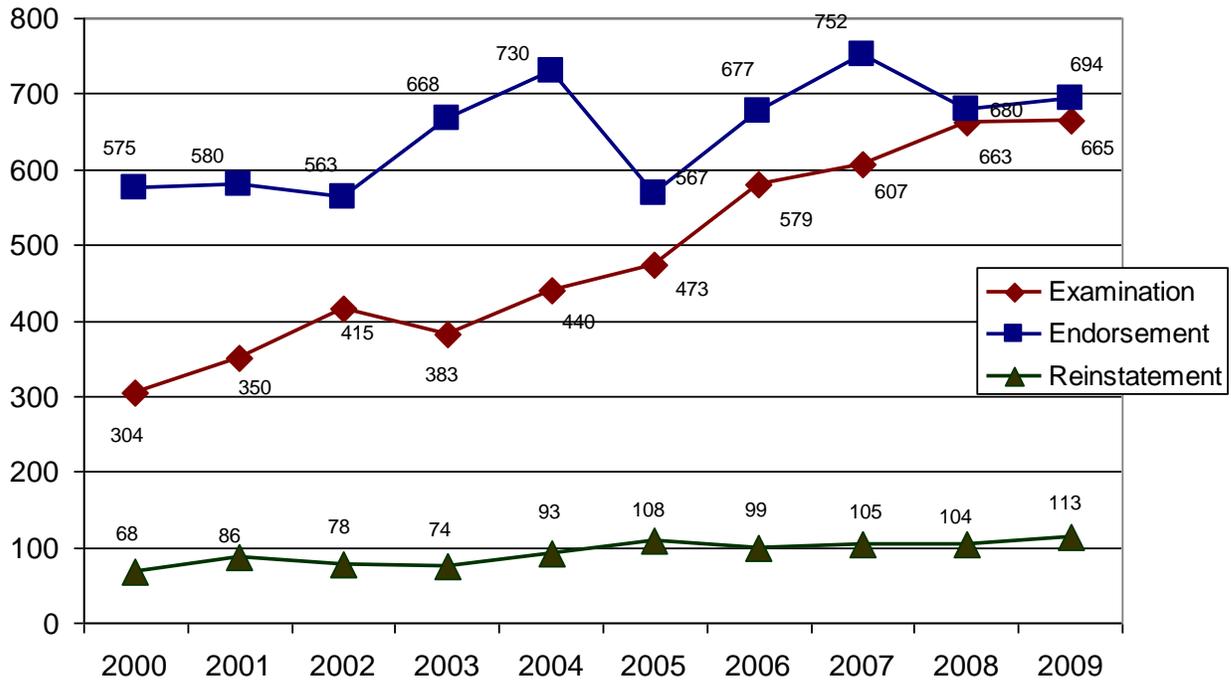


LICENSURE

Total number of licenses issued to Professional Nurses by Examination, Endorsement, and Reinstatement, For a ten-year period.

PROFESSIONAL NURSES				
Reporting Period	Examination	Endorsement	Reinstatement	Total
2000	304	575	68	947
2001	350	580	86	1016
2002	415	563	78	1056
2003	383	668	74	1125
2004	440	730	93	1263
2005	473	567	108	1148
2006	579	677	99	1355
2007	607	752	105	1464
2008	663	680	104	1447
2009	665	694	113	1472

Professional Nurses Licensed by Examination, Endorsement, and Reinstatement – 10 Year Period

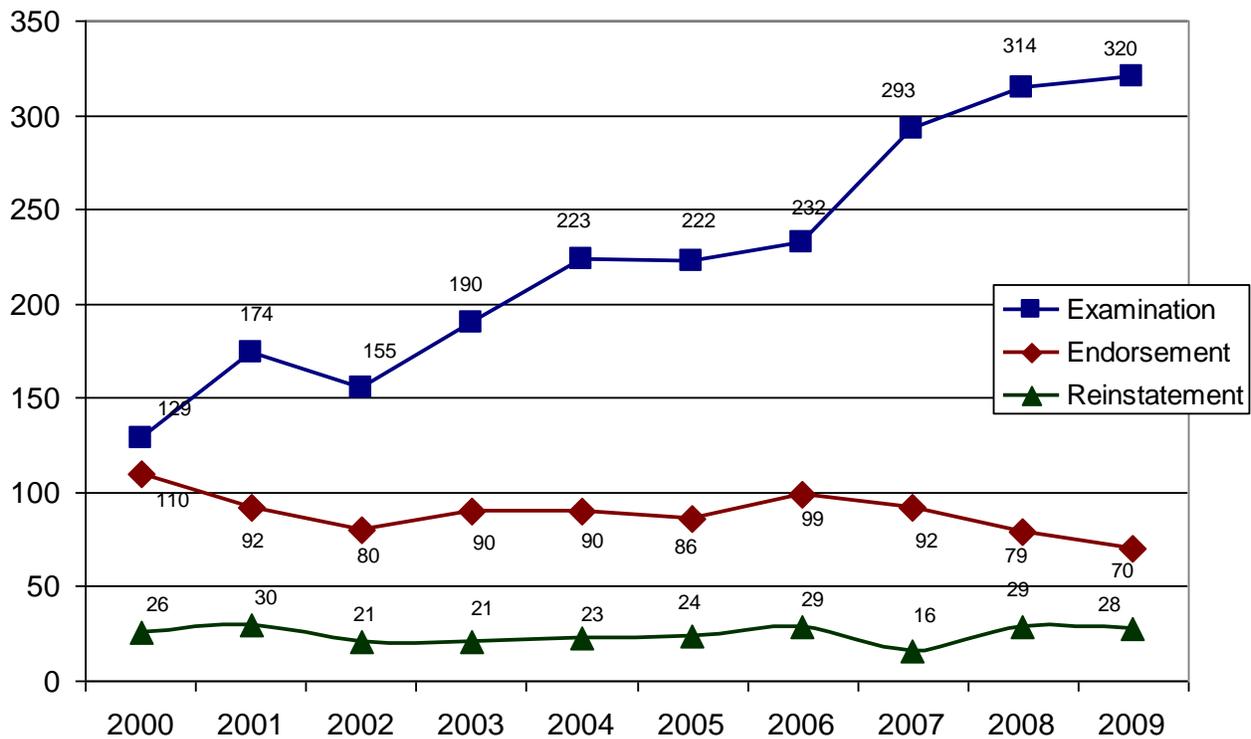


LICENSURE

Total number of licenses issued to Practical Nurses by
Examination, Endorsement, and Reinstatement,
For a ten-year period.

PRACTICAL NURSES				
Reporting Period	Examination	Endorsement	Reinstatement	Total
2000	129	110	26	265
2001	174	92	30	296
2002	155	80	21	256
2003	190	90	21	301
2004	223	90	23	336
2005	222	86	24	332
2006	232	99	29	360
2007	293	92	16	401
2008	314	79	29	422
2009	320	70	28	418

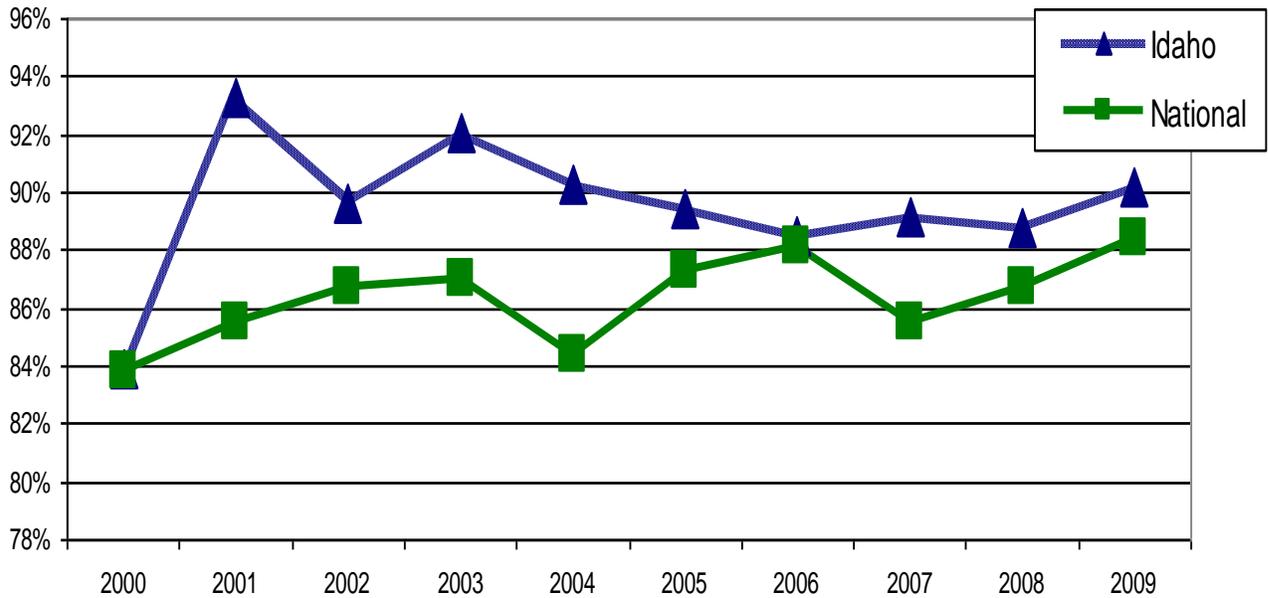
Practical Nurses Licensed by Examination, Endorsement, and Reinstatement – 10 Year Period



EXAMINATION DATA
Idaho Nursing Education Programs - First-Write Candidates
Professional Nurses

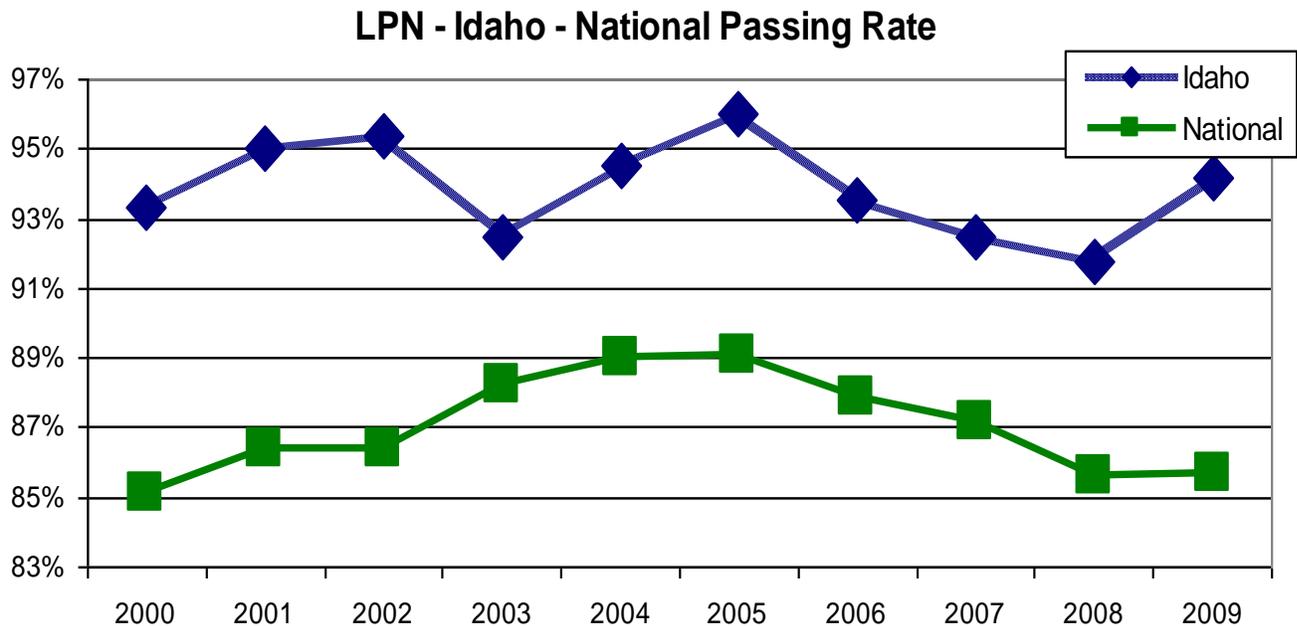
PROFESSIONAL NURSES (RN)			
Period of Time Covered	<i>Percentage Passing</i>		Number of First-Write Candidates
	IDAHO	NATIONAL	
January - December 1999	88.9%	84.8%	326
January - December 2000	83.9%	83.8%	317
January - December 2001	93.3%	85.5%	346
January - December 2002	89.6%	86.7%	379
January - December 2003	92.1%	87.0%	344
January - December 2004	90.3%	84.4%	348
January - December 2005	89.4%	87.3%	462
January - December 2006	88.5%	88.1%	529
January - December 2007	89.2%	85.5%	530
January - December 2008	88.8%	86.7%	624
January - December 2009	90.2%	88.4%	643

RN - Idaho - National Passing Rate



EXAMINATION DATA
Idaho Nursing Education Programs - First-Write Candidates
Practical Nurses

PRACTICAL NURSES (PN)			
Period of Time Covered	<i>Percentage Passing</i>		Number of First-Write Candidates
	IDAHO	NATIONAL	
January - December 2000	93.3%	85.1%	135
January - December 2001	95.0%	86.4%	172
January - December 2002	95.4%	86.4%	133
January - December 2003	92.5%	88.2%	173
January - December 2004	94.5%	89.0%	183
January - December 2005	96.0%	89.1%	201
January - December 2006	93.5%	87.9%	216
January - December 2007	92.5%	87.2%	293
January - December 2008	91.8%	85.6%	292
January - December 2009	94.2%	85.7%	293

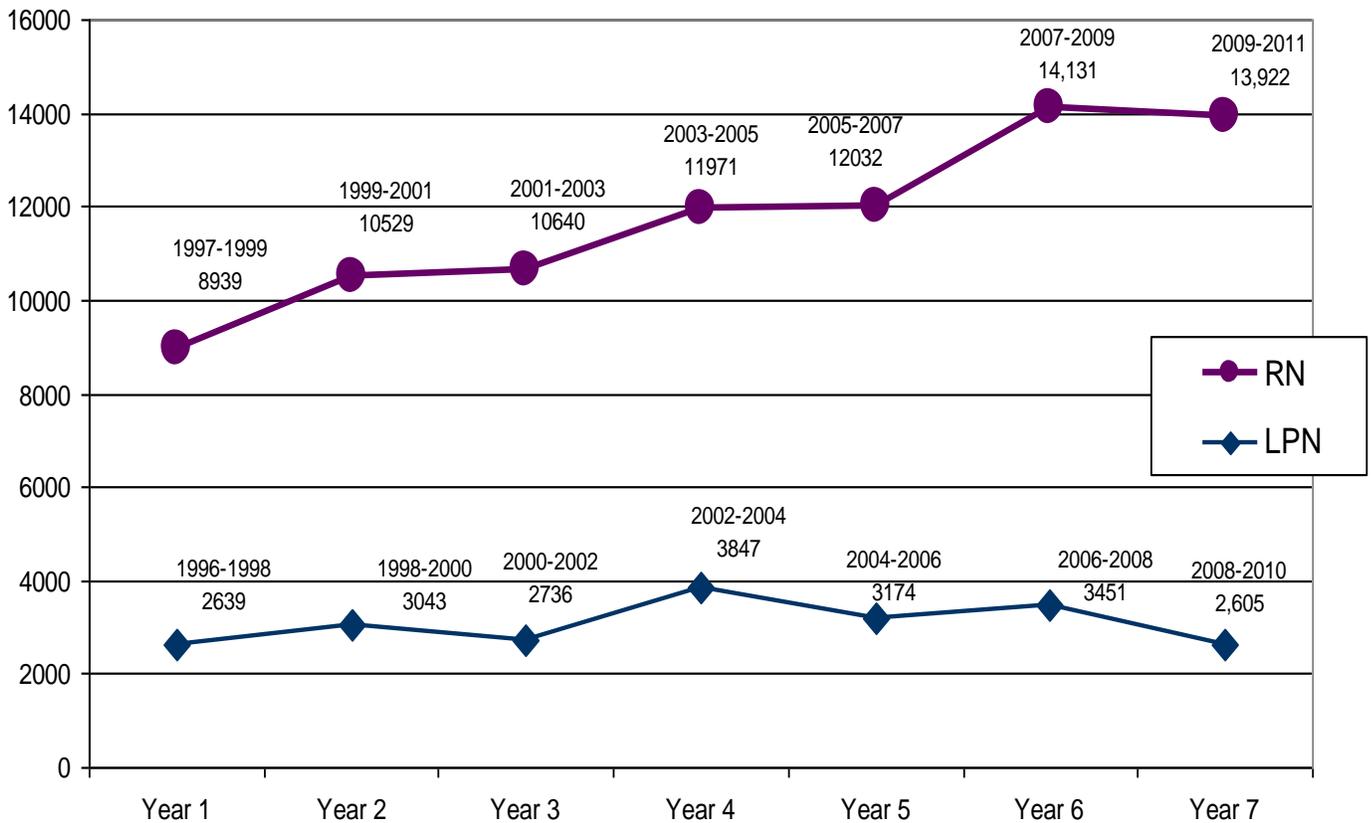


LICENSURE RENEWAL

Total number of professional and practical nurses
Renewed biennially during the time period:
September 1st through August 31st

LICENSED PROFESSIONAL NURSE		LICENSED PRACTICAL NURSE	
Renewal Period	Number Renewed	Renewal Period	Number Renewed
1997-1999	8,939	1996-1998	2,639
1999-2001	10,529	1998-2000	3,043
2001-2003	10,640	2000-2002	2,736
2003-2005	11,971	2002-2004	3,847
2005-2007	12,032	2004-2006	3,174
2007-2009	14,131	2006-2008	3,451
2009-2011	13,922	2008-2010	2,605

Number of Licenses Renewed During a Seven-Year Period



PROFESSIONAL NURSES EMPLOYED IN IDAHO
Classified By
COUNTY AND FIELD OF EMPLOYMENT

COUNTY	Total	Assisted Living	Home Health/Hospice	Hospital	Insurance Company	Jail/Prison	Medical Office/Clinic	Nursing Education	Nursing Home	Occup Health	Other	Out Patient Facility	Public Health	School Health
ADA	4620	20	240	2887	75	44	406	90	137	20	337	224	47	93
ADAMS	5	1	1	1	0	0	2	0	0	0	1	0	0	0
BANNOCK	611	4	50	332	1	11	37	33	34	6	38	45	15	5
BEAR LAKE	38	1	3	22	1	0	0	2	7	0	1	0	1	0
BENEWAH	57	0	1	25	0	0	10	0	10	0	2	2	6	1
BINGHAM	199	0	9	134	0	1	17	1	10	0	15	5	7	0
BLAINE	128	0	9	81	0	0	17	1	6	0	9	1	3	1
BOISE	58	0	5	34	1	1	6	1	3	0	3	2	1	1
BONNER	224	2	21	124	0	2	22	1	22	1	17	8	2	2
BONNEVILLE	1000	10	65	672	1	0	55	15	39	8	69	42	20	4
BOUNDARY	50	1	2	24	0	0	5	2	8	0	2	0	2	4
BUTTE	25	0	4	6	0	0	1	0	2	10	0	1	1	0
CAMAS	2	0	0	0	0	0	0	0	0	0	1	0	0	1
CANYON	688	4	50	345	2	6	66	14	68	2	51	29	17	34
CARIBOU	22	0	0	14	1	0	1	0	4	0	1	0	1	0
CASSIA	143	0	9	90	0	0	9	2	14	1	13	4	0	1
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	90	1	3	55	0	3	10	0	9	0	6	2	1	0
CUSTER	7	2	0	1	0	0	2	0	0	0	1	0	1	0
ELMORE	85	1	1	45	1	0	16	1	7	0	9	3	1	0
FRANKLIN	32	1	3	21	0	0	1	1	2	0	1	1	1	0
FREMONT	12	0	1	0	0	2	2	0	5	0	0	1	1	0
GEM	48	3	5	19	0	1	3	0	12	0	1	0	1	3
GOODING	36	0	2	20	0	0	4	0	5	0	2	0	0	3
IDAHO	135	4	8	78	0	1	14	4	6	0	14	3	1	2
JEFFERSON	20	2	0	5	0	0	3	1	0	0	6	0	2	1
JEROME	59	1	4	34	0	0	5	1	5	0	6	2	1	0
KOOTENAI	1263	15	110	716	3	3	139	29	50	1	87	76	17	17
LATAH	208	3	14	115	0	0	22	0	22	1	16	10	3	2
LEMHI	56	0	3	37	2	0	4	0	7	0	2	0	1	0
LEWIS	6	0	0	0	0	0	4	0	0	0	1	1	0	0
LINCOLN	10	1	0	0	0	0	4	0	4	0	0	1	0	0
MADISON	272	0	10	178	0	0	34	16	5	0	15	10	3	1
MINIDOKA	63	0	10	33	0	1	6	0	5	0	2	1	3	2
NEZ PERCE	629	9	21	287	27	1	75	24	78	8	44	31	23	1
ONEIDA	19	0	3	10	0	0	1	1	3	0	0	0	1	0
OWYHEE	17	1	1	1	0	0	3	0	4	0	5	1	0	1
PAYETTE	61	1	23	6	0	0	10	0	8	0	5	3	2	3
POWER	16	0	0	8	0	0	3	0	3	0	2	0	0	0
SHOSHONE	59	0	6	25	0	0	4	0	17	0	5	0	1	1
TETON	44	1	3	29	0	0	3	0	0	0	5	2	1	0
TWIN FALLS	705	6	57	417	1	3	49	29	37	1	41	47	14	3
VALLEY	66	0	2	42	0	0	3	2	8	0	5	1	1	2
WASHINGTON	128	4	15	53	5	1	6	1	10	2	22	7	0	2
Grand Total	12016	98	774	7026	121	81	1084	272	676	61	863	566	203	191

PRACTICAL NURSES EMPLOYED IN IDAHO Classified BY
COUNTY AND FIELD OF EMPLOYMENT

COUNTY	TOTAL	ASSISTED LIVING	HOME/HEALTH HOSPICE	HOSPITAL	INSURANCE COMPANY	JAIL/ PRISON	MED OFFICE CLINIC	NURSING HOME	OCCUP HEALTH	OTHER	OUTPATIENT FACILITY	PUBLIC HEALTH	SCHOOL HEALTH
ADA	625	16	61	100	3	23	155	164	4	79	8	9	3
ADAMS	4	0	1	0	0	0	0	0	0	3	0	0	0
BANNOCK	258	4	25	62	0	12	67	57	2	22	0	2	5
BEAR LAKE	22	0	2	11	0	0	1	6	0	2	0	0	0
BENEWAH	22	0	0	6	0	0	5	9	0	2	0	0	0
BINGHAM	108	1	4	37	0	0	32	18	0	12	0	4	0
BLAINE	12	0	0	1	0	0	4	3	0	4	0	0	0
BOISE	18	1	2	2	0	0	6	6	0	1	0	0	0
BONNER	67	2	0	7	0	0	23	30	1	3	1	0	0
BONNEVILLE	324	9	30	89	2	3	98	47	0	29	8	4	5
BOUNDARY	12	0	2	2	0	0	2	4	0	1	0	0	1
BUTTE	23	0	2	7	0	0	5	6	0	3	0	0	0
CAMAS	0	0	0	0	0	0	0	0	0	0	0	0	0
CANYON	267	9	19	40	1	11	43	94	0	34	5	8	3
CARIBOU	21	0	0	11	0	0	4	6	0	0	0	0	0
CASSIA	48	2	0	7	0	1	10	22	0	4	1	0	1
CLARK	1	0	0	1	0	0	0	0	0	0	0	0	0
CLEARWATER	22	1	0	6	0	3	2	7	0	3	0	0	0
CUSTER	3	1	1	0	0	0	0	0	0	1	0	0	0
ELMORE	28	0	3	7	0	1	7	3	0	6	0	1	0
FRANKLIN	26	0	2	11	0	0	0	11	0	1	0	1	0
FREMONT	24	1	4	0	0	2	6	9	0	4	0	1	0
GEM	25	0	1	6	0	0	3	11	0	4	0	0	0
GOODING	23	2	2	7	0	0	7	4	0	0	0	0	1
IDAHO	41	2	6	8	0	2	8	12	1	1	0	0	1
JEFFERSON	14	0	1	0	0	0	8	2	0	2	0	0	1
JEROME	22	0	0	6	0	1	6	5	0	3	0	1	0
KOOTENAI	235	4	27	33	1	2	63	70	2	27	2	4	0
LATAH	25	1	0	4	0	0	3	14	0	2	1	0	0
LEMHI	28	1	1	9	0	0	4	8	0	4	0	1	0
LEWIS	0	0	0	0	0	0	0	0	0	0	0	0	0
LINCOLN	8	0	1	0	0	0	1	5	0	1	0	0	0
MADISON	41	0	1	12	0	0	14	10	0	0	4	0	0
MINIDOKA	27	0	4	9	0	0	1	11	0	2	0	0	0
NEZ PERCE	95	4	6	13	1	1	14	45	0	5	5	1	0
ONEIDA	11	0	1	4	0	0	0	5	0	1	0	0	0
OWYHEE	8	0	2	0	0	0	1	4	0	1	0	0	0
PAYETTE	35	1	13	0	0	0	9	8	0	2	0	2	0
POWER	12	0	0	1	0	0	1	8	0	1	0	1	0
SHOSHONE	24	2	1	3	0	0	4	11	0	3	0	0	0
TETON	13	0	0	7	0	0	4	0	0	2	0	0	0
TWIN FALLS	254	5	31	31	2	0	57	83	4	29	8	3	1
VALLEY	10	0	2	6	0	0	1	1	0	0	0	0	0
WASHINGTON	35	0	2	3	0	1	7	14	0	7	0	1	0
TOTAL	2921	69	260	569	10	63	683	833	14	311	43	44	22

NURSES LICENSED AND RESIDENT IN IDAHO
Classified By
FIELD OF EMPLOYMENT AND AGE IN YEARS

EMPLOYMENT AND ACTIVITY STATUS	PROFESSIONAL NURSES BY AGE						PRACTICAL NURSES BY AGE					
	Total	20-29	30-39	40-49	50-59	60+	Total	20-29	30-39	40-49	50-59	60+
Assisted Living	93	8	6	22	30	27	59	5	9	15	18	12
Community Health												
Hospital	7486	1032	1946	1797	2059	652	528	62	129	117	142	78
Insurance Company	343	5	49	101	142	46	9	0	0	3	6	0
Jail/Prison	92	11	11	19	33	18	58	5	13	11	19	10
Medical Office/Clinic	1114	59	256	247	399	153	656	82	156	144	197	77
Nursing Education	298	6	24	65	140	63	0	0	0	0	0	0
Nursing Home	724	55	133	158	248	130	815	57	158	200	252	148
Occupational Health	70	1	7	14	37	11	17	1	1	3	7	5
Other	765	11	98	180	325	151	172	17	32	48	49	26
Outpatient Facility	591	25	109	172	214	71	42	4	7	15	12	4
Private Duty	835	57	147	170	302	159	251	20	40	50	84	57
School Health	184	5	33	50	69	27	21	1	1	3	8	8
Employed Total	12794	1280	2844	3042	4085	1543	2670	259	555	618	808	430
Employed Outside Nursing	502	97	80	90	151	84	360	117	62	70	78	33
Not Employed	2039	156	294	273	402	914	742	93	127	92	169	261
Grand Total	15335	1533	3218	3405	4638	2541	3772	469	744	780	1055	724

PROFESSIONAL NURSES LICENSED AND EMPLOYED OR RESIDENT IN IDAHO
Classified By COUNTY, AGE AND EMPLOYMENT STATUS

COUNTY	GRAND TOTAL	EMPLOYED IN NURSING						EMPLOYED OUTSIDE NURSING						NOT EMPLOYED					
		TOTAL	20 - 29	30 - 39	40 - 49	50 - 59	60+	TOTAL	20 - 29	30 - 39	40 - 49	50 - 59	60+	TOTAL	20 - 29	30 - 39	40 - 49	50 - 59	60+
		ADA	4646	4113	460	912	927	1171	643	173	25	30	29	50	39	360	31	75	81
ADAMS	20	16	1	4	3	5	3	1	0	0	0	1	0	3	0	0	1	2	0
BANNOCK	700	617	79	162	132	166	78	20	4	5	4	7	0	63	8	13	13	18	11
BEAR LAKE	46	42	7	8	10	13	4	1	0	0	0	0	1	3	0	0	0	1	2
BENEWAH	56	49	1	13	5	20	10	0	0	0	0	0	0	7	0	2	0	3	2
BINGHAM	314	271	36	88	64	53	30	9	5	0	1	2	1	34	6	5	5	6	12
BLAINE	143	120	9	16	28	40	27	10	0	1	0	6	3	13	0	2	3	5	3
BOISE	88	78	4	10	28	22	14	3	0	1	1	1	0	7	1	1	1	3	1
BONNER	336	274	10	35	59	123	47	11	1	1	0	6	3	51	2	9	10	18	12
BONNEVILLE	856	745	85	184	165	210	101	25	3	7	6	8	1	86	9	14	17	22	24
BOUNDARY	76	66	3	7	9	25	22	2	0	1	0	1	0	8	1	0	0	5	2
BUTTE	18	18	3	4	3	5	3	0	0	0	0	0	0	0	0	0	0	0	0
CAMAS	12	11	2	1	2	3	3	1	0	0	1	0	0	0	0	0	0	0	0
CANYON	1154	1015	122	267	205	278	143	36	11	6	7	6	6	103	8	22	20	25	28
CARIBOU	36	33	2	8	10	7	6	1	0	0	0	1	0	2	0	1	0	0	1
CASSIA	139	123	26	29	28	31	9	3	0	0	1	0	2	13	0	4	2	6	1
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	86	71	3	9	22	20	17	4	0	1	1	1	1	11	0	0	5	3	3
CUSTER	21	19	1	2	1	9	6	1	0	0	0	1	0	1	0	0	0	1	0
ELMORE	131	111	6	17	44	30	14	2	0	0	1	0	1	18	3	6	4	4	1
FRANKLIN	53	49	9	11	11	12	6	1	0	0	0	1	0	3	1	1	0	0	1
FREMONT	67	56	6	9	16	13	12	4	1	1	1	1	0	7	4	1	1	0	1
GEM	118	108	7	17	23	43	18	1	1	0	0	0	0	9	2	1	2	2	2
GOODING	77	65	4	13	12	22	14	1	0	0	1	0	0	11	1	4	0	2	4
IDAHO	210	180	25	36	51	38	30	9	1	0	1	3	4	21	2	5	3	6	5
JEFFERSON	250	217	34	53	47	58	25	8	4	1	2	1	0	25	6	8	2	5	4
JEROME	130	121	11	28	19	40	23	3	0	1	1	1	0	6	0	1	0	3	2
KOOTENAI	1435	1284	72	252	300	425	235	28	4	3	10	8	3	123	13	29	20	29	32
LATAH	262	229	27	45	50	78	29	9	3	1	1	3	1	24	4	4	4	8	4
LEMHI	67	58	2	7	13	24	12	1	0	0	0	0	1	8	0	2	4	1	1
LEWIS	30	28	1	5	5	11	6	1	0	1	0	0	0	1	0	0	0	1	0
LINCOLN	27	24	2	2	5	9	6	2	1	1	0	0	0	1	0	1	0	0	0
MADISON	306	250	78	54	39	56	23	13	6	2	0	2	3	43	17	14	2	4	6
MINIDOKA	103	95	13	16	22	25	19	1	0	0	1	0	0	7	2	4	0	1	0
NEZ PERCE	542	474	52	94	120	138	70	22	6	2	4	6	4	46	2	4	8	17	15
ONEIDA	31	29	1	6	3	14	5	0	0	0	0	0	0	2	1	0	0	1	0
OWYHEE	40	33	0	5	7	11	10	3	0	0	0	2	1	4	0	0	0	1	3
PAYETTE	129	121	7	23	29	42	20	2	0	0	0	2	0	6	1	1	2	1	1
POWER	35	30	8	2	10	5	5	2	0	1	0	1	0	3	1	2	0	0	0
SHOSHONE	76	64	4	11	12	21	16	6	1	1	0	2	2	6	0	0	1	1	4
TETON	72	52	5	14	16	13	4	5	0	0	3	2	0	15	1	2	6	3	3
TWIN FALLS	686	614	78	143	122	171	100	25	10	2	4	5	4	47	5	17	4	6	15
VALLEY	72	59	1	12	11	17	18	1	0	0	0	1	0	12	0	0	1	6	5
WASHINGTON	150	143	8	28	42	44	21	2	0	1	0	1	0	5	1	0	0	2	2
TOTAL	13846	12175	1315	2662	2730	3561	1907	453	87	71	81	133	81	1218	133	255	222	310	298

PRACTICAL NURSES LICENSED AND EMPLOYED OR RESIDENT IN IDAHO

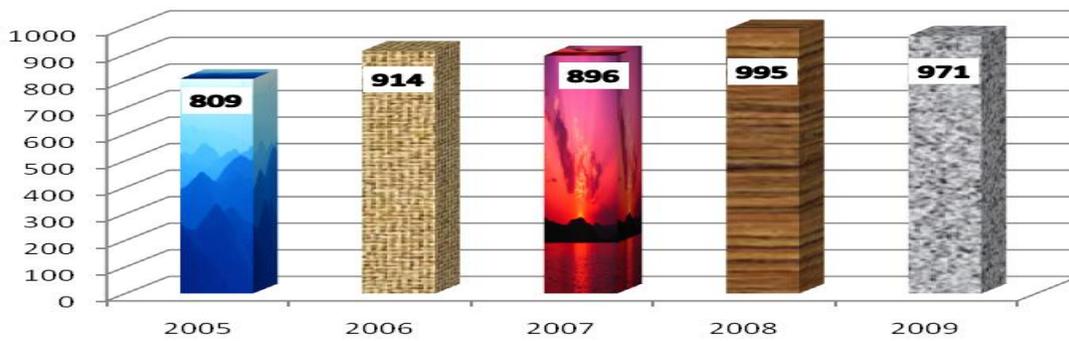
Classified By: County, Age, and Employment Status

COUNTY	GRAND TOTAL	EMPLOYED IN NURSING						EMPLOYED OUTSIDE NURSING						NOT EMPLOYED					
		TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+
ADA	683	509	56	97	109	155	92	82	36	9	20	12	5	92	14	16	12	28	22
ADAMS	8	4	0	1	0	1	2	2	0	0	0	0	2	2	0	1	0	1	0
BANNOCK	318	233	22	65	48	57	41	27	6	7	6	7	1	58	9	13	9	13	14
BEAR LAKE	27	19	0	8	3	6	2	1	1	0	0	0	0	7	2	1	0	1	3
BENEWAH	25	20	1	4	4	7	4	3	0	1	0	0	2	2	1	0	1	0	0
BINGHAM	173	131	26	28	17	33	27	14	4	5	3	1	1	28	8	4	4	6	6
BLAINE	10	6	0	1	1	2	2	2	0	1	1	0	0	2	0	2	0	0	0
BOISE	12	11	1	2	1	1	6	1	1	0	0	0	0	0	0	0	0	0	0
BONNER	82	60	2	10	14	24	10	2	1	1	0	0	0	20	1	3	4	6	6
BONNEVILLE	345	272	42	75	61	55	39	29	11	6	4	6	2	44	8	7	5	11	13
BOUNDARY	26	20	0	3	5	6	6	1	0	0	0	0	1	5	0	1	1	2	1
BUTTE	17	16	3	2	4	5	2	0	0	0	0	0	0	1	0	0	0	1	0
CAMAS	4	3	1	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0
CANYON	443	353	31	75	71	108	68	33	10	8	4	8	3	57	10	13	8	12	14
CARIBOU	29	23	1	6	6	5	5	2	0	1	1	0	0	4	0	1	2	1	0
CASSIA	42	32	6	11	7	3	5	2	1	0	0	1	0	8	1	2	0	2	3
CLARK	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	23	20	0	0	3	9	8	1	0	0	0	1	0	2	0	0	0	1	1
CUSTER	10	7	0	1	2	1	3	3	0	0	0	2	1	0	0	0	0	0	0
ELMORE	42	29	3	11	10	4	1	3	2	1	0	0	0	10	2	3	2	2	1
FRANKLIN	35	29	4	9	4	11	1	3	0	0	1	2	0	3	0	0	1	2	0
FREMONT	56	41	10	9	7	11	4	3	1	1	0	1	0	12	3	4	2	0	3
GEM	50	37	5	5	9	9	9	4	1	0	0	3	0	9	1	2	3	2	1
GOODING	42	36	0	3	11	14	8	2	0	1	1	0	0	4	1	0	0	2	1
IDAHO	35	25	1	2	3	7	12	2	0	0	0	1	1	8	2	1	1	1	3
JEFFERSON	82	66	11	20	14	14	7	6	3	1	1	1	0	10	0	3	0	5	2
JEROME	42	32	6	4	6	10	6	4	0	2	0	2	0	6	1	1	2	2	0
KOOTENAI	294	230	24	47	57	66	36	24	8	1	6	6	3	40	4	11	8	5	12
LATAH	41	30	2	8	5	10	5	5	4	0	0	1	0	6	0	0	1	2	3
LEMHI	40	27	3	3	8	7	6	5	0	1	2	0	2	8	1	2	2	2	1
LEWIS	10	7	0	1	0	3	3	1	0	0	1	0	0	2	0	1	0	0	1
LINCOLN	12	8	2	0	1	3	2	0	0	0	0	0	0	4	1	1	0	2	0
MADISON	34	19	7	3	6	3	0	6	2	3	0	1	0	9	2	4	2	1	0
MINIDOKA	53	40	1	10	11	10	8	8	4	0	1	3	0	5	2	1	0	1	1
NEZ PERCE	86	65	8	11	16	14	16	12	6	2	1	1	2	9	2	0	2	3	2
ONEIDA	16	11	1	4	3	2	1	3	2	1	0	0	0	2	1	1	0	0	0
OWYHEE	18	15	0	2	6	5	2	0	0	0	0	0	0	3	1	1	0	1	0
PAYETTE	46	39	3	4	11	9	12	3	0	1	1	1	0	4	0	2	2	0	0
POWER	14	9	0	3	2	2	2	1	0	0	0	1	0	4	1	1	0	2	0
SHOSHONE	31	23	0	5	6	5	7	1	0	0	1	0	0	7	0	3	0	3	1
TETON	16	9	1	0	4	4	0	6	0	2	2	0	2	1	0	1	0	0	0
TWIN FALLS	294	226	31	50	51	56	38	24	5	3	9	5	2	44	10	8	8	11	7
VALLEY	13	11	0	0	3	4	4	1	0	1	0	0	0	1	0	0	0	0	1
WASHINGTON	23	19	0	2	8	4	5	2	1	0	0	1	0	2	0	0	1	1	0
TOTAL	3703	2823	315	605	618	766	519	335	110	60	67	68	30	545	89	115	83	135	123

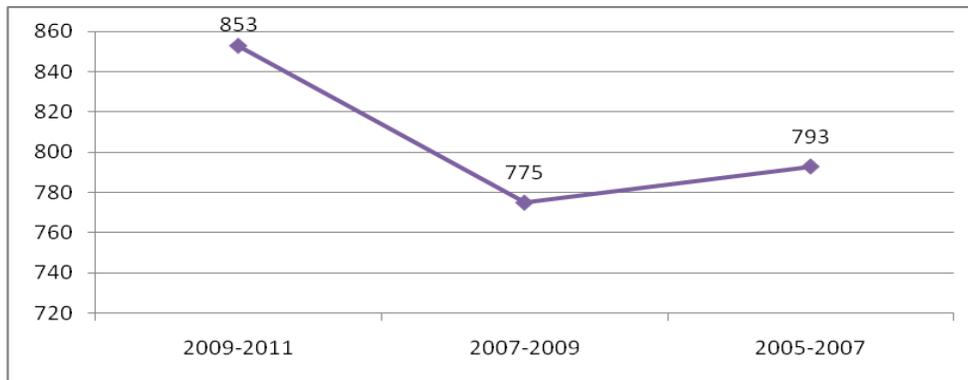
**ADVANCED PRACTICE PROFESSIONAL NURSES
2005 – 2009**

Year	2005	2006	2007	2008	2009
Certified Nurse Midwife					
Licenses Issued	4	3	5	3	3
Current as of 12/31	25	27	24	28	29
Clinical Nurse Specialist⁷					
Licenses Issued	2	5	4	7	5
Current as of 12/31	23	28	30	37	36
Nurse Practitioner					
Licenses Issued	55	53	67	35	63
Current as of 12/31	427	488	498	545	554
Registered Nurse Anesthetist					
Licenses Issued	35	31	40	30	23
Current as of 12/31	334	371	344	385	352

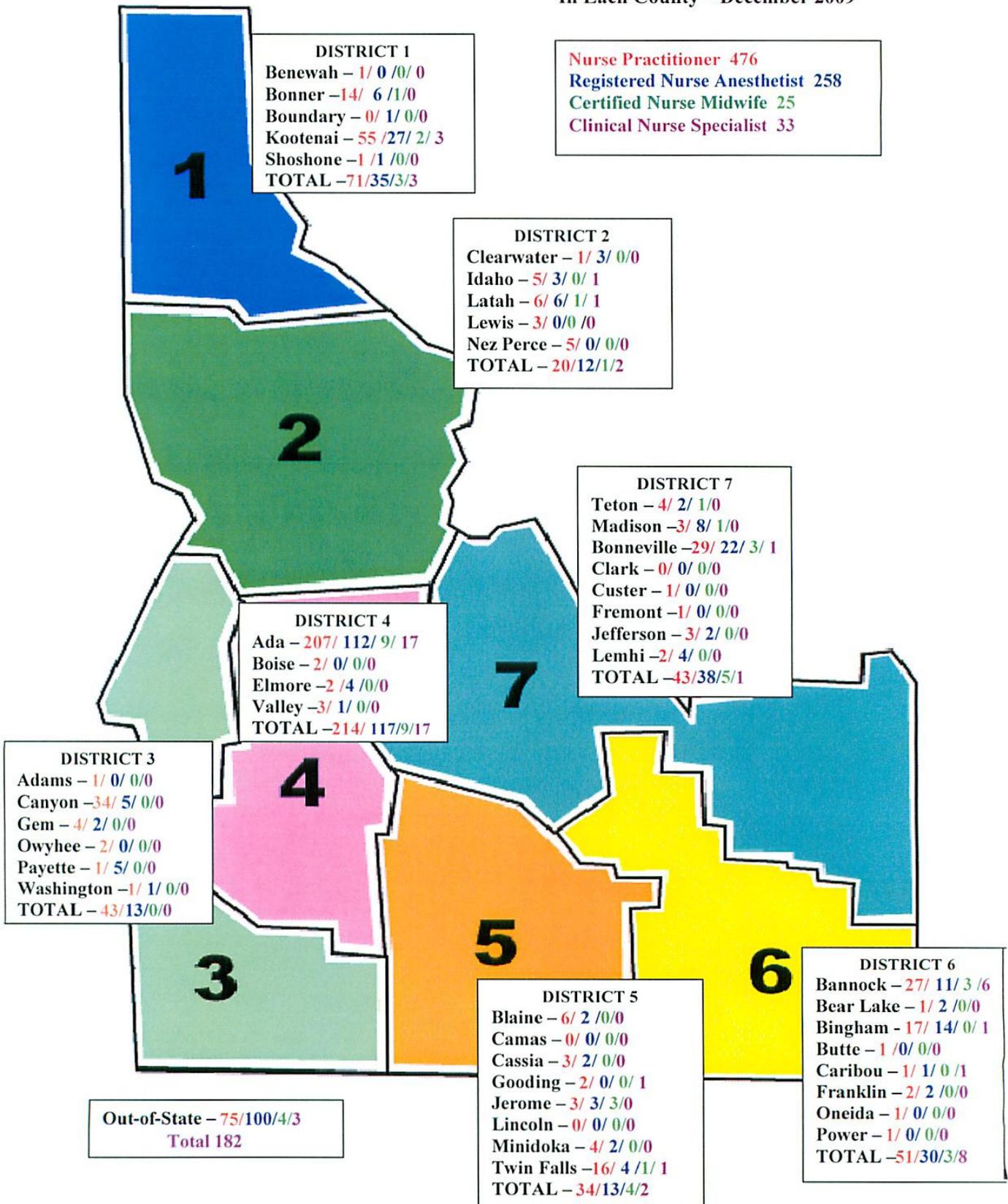
Total APPNs by December 31st



APPN's RENEWED AS OF AUGUST 31st



**Total Number of Advanced Practice Nurses
In Each County – December 2009**





In 1870, the population of Idaho was 17,804. Ten years later, Idaho had grown to 32,610. At the last census in 2005, the population was 1,429,096.

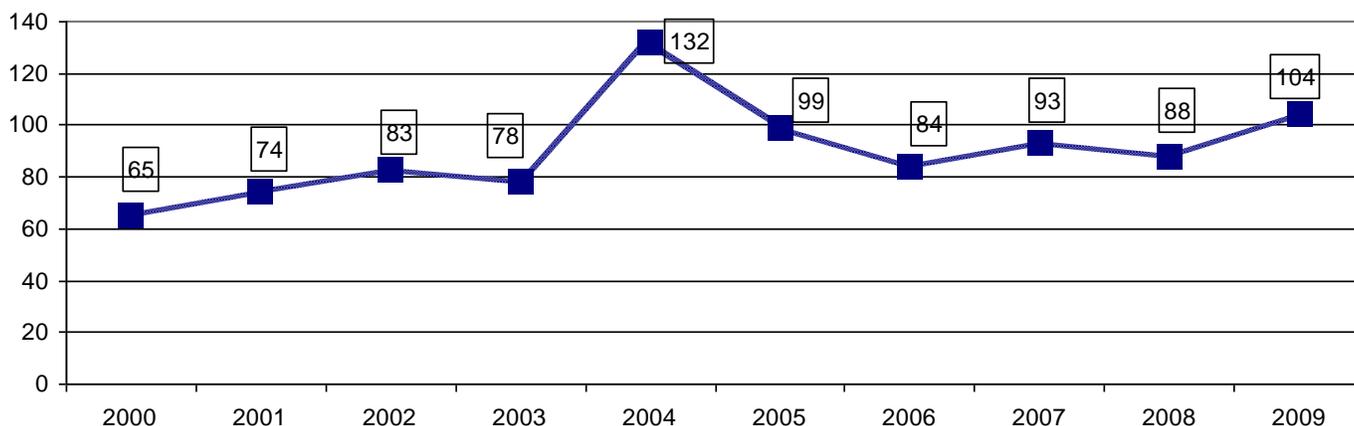
Goal II - Practice

DISCIPLINARY STATISTICS 2000- 2009

Complaints	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Total	65	74	83	78	132	99	84	93	88	104
Advanced Practice Nurses	8	10	9	11	7	8	13	15	12	17
Professional Nurses	37	43	45	41	78	59	48	43	47	54
Practical Nurses	19	21	29	25	47	32	23	35	29	30
Others	1	0	0	1	0	0	0	0	0	3
NATURE OF COMPLAINT										
Impairment Chemical	21	27	34	16	40	27	25	34	32	32
Incompetent Practice	9	10	9	10	12	12	14	13	23	18
Exceeding Scope	13	7	2	9	4	5	7	5	9	6
Impairment - Mental/ Physical	1	0	0	0	3	0	2	0	1	2
Unprofessional Conduct	4	3	7	10	13	20	13	14	6	13
Gross Negligence/ Miscellaneous	18	13	24	15	30	15	9	6	5	14
Abuse	DNA	5	0	6	7	4	3	7	6	1
Action in Other State	DNA	6	4	2	7	6	2	5	1	6
Theft/Fraud/Arrest	DNA	3	3	10	6	10	9	7	4	12
FORMAL ACTION TAKEN – CURRENT YEAR COMPLAINTS										
Reprimand Issued	1	1	3	0	3	0	0	0	0	0
Licensure Denied	2	3	3	3	2	2	0	1	3	1
Licensure Suspended	1	2	0	5	1	5	1	1	2	2
Licensure Revoked	8	20	5	6	7	5	5	8	4	2
FORMAL ACTION TAKEN – PRIOR YEAR COMPLAINTS										
Reprimand Issued	DNA	DNA	DNA	DNA	DNA	0	0	0	2	0
Licensure Denied	DNA	DNA	DNA	DNA	DNA	0	5	0	0	1
Licensure Suspended	DNA	DNA	DNA	DNA	DNA	1	3	3	1	0
Licensure Revoked	DNA	DNA	DNA	DNA	DNA	9	8	18	8	4

DNA = Data Not Available

Total Number of Complaints - 10 Year Period



PROGRAM FOR RECOVERING NURSES
Board Referrals
Cumulative Total
1985 - 2009

	<i>Advanced Practice Professional Nurse</i>	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>	<i>TOTAL</i>
Licenses Reinstated	5	81	24	110
Suspended/Revoked	0	79	77	156
Restricted/Non-Practicing	0	7	4	11
Closed*	0	3	1	4
Total	5	170	106	281

*Includes 3 Deceased

Active Enrollees as of December 31, 2009
Board Referrals

	<i>Advanced Practice Professional Nurses</i>	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>	<i>Total</i>
Limited Licenses	2	33	9	44
Pending/Monitored	3	12	7	22
Total	5	45	16	66

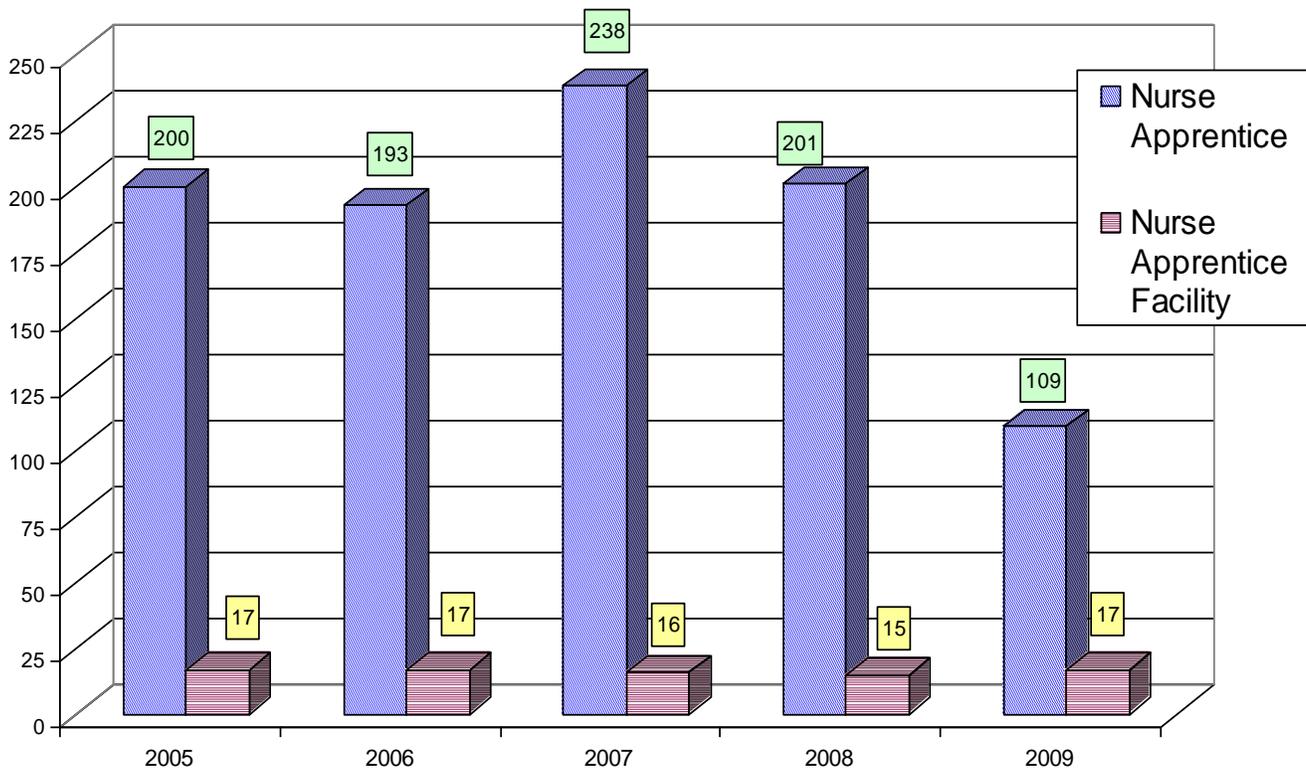
Active Enrollees
Board Referrals and Non-Board Referrals – December 31, 2009

	<i>Advanced Practice Nurses</i>	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>	<i>Total</i>
Non-Board Referral	5	45	16	66
Board Referral	3	10	1	14
Total	8	55	17	80

NURSE APPRENTICE APPROVALS 2005-2009

Year Approval Issued	2005	2006	2007	2008	2009
Nurse Apprentice	200	193	238	201	109
Nurse Apprentice Facility	17	17	16	15	17

Nurse Apprentice & Facility Approvals 2005 - 2009





1920: Philo Farnsworth, a 15 year old student and inventor from Rigby, developed concepts that led to invention of television and earned him the name "Father of Television"

Goal III - Education

NURSING EDUCATION PROGRAMS

Professional Nurse

Graduates of basic educational programs in professional nursing that are approved by the Idaho Board of Nursing are eligible to write the National Council Licensure Examination (NCLEX) for Registered Nurses. The following professional nursing education programs were approved by the Board of Nursing during 2009.

Baccalaureate Degree Programs

Boise State University – Boise	BYU-Idaho – Rexburg
Idaho State University – Pocatello	Lewis-Clark State College – Lewiston
Northwest Nazarene University – Nampa	Steven-Henager College – Boise (Provisional)

Associate Degree Programs

College of Southern Idaho – Twin Falls	BYU-Idaho – Rexburg
College of Western Idaho – Nampa	Idaho State University – Pocatello
ITT Technical Institute – Boise (Provisional)	North Idaho College – Coeur d’Alene
Apollo College – Boise (Provisional)	
Eastern Idaho Technical College – Idaho Falls (Provisional)	

Practical Nurse

Graduates of approved practical nursing programs are eligible to write the National Council Licensure Examination (NCLEX) for Practical Nurses. During 2008, the following programs were approved by the Board of Nursing:

Apollo College – Boise	College of Southern Idaho – Twin Falls
College of Western Idaho – Nampa	Eastern Idaho Technical College – Idaho Falls
Idaho State University – Pocatello	North Idaho College – Coeur d’Alene
Lewis-Clark State College – Lewiston	

Nursing Assistant Training Programs

Nursing assistant training programs administered through post-secondary technical schools are approved by the Board of Nursing. The following programs were granted continuing approval by the Board of Nursing:

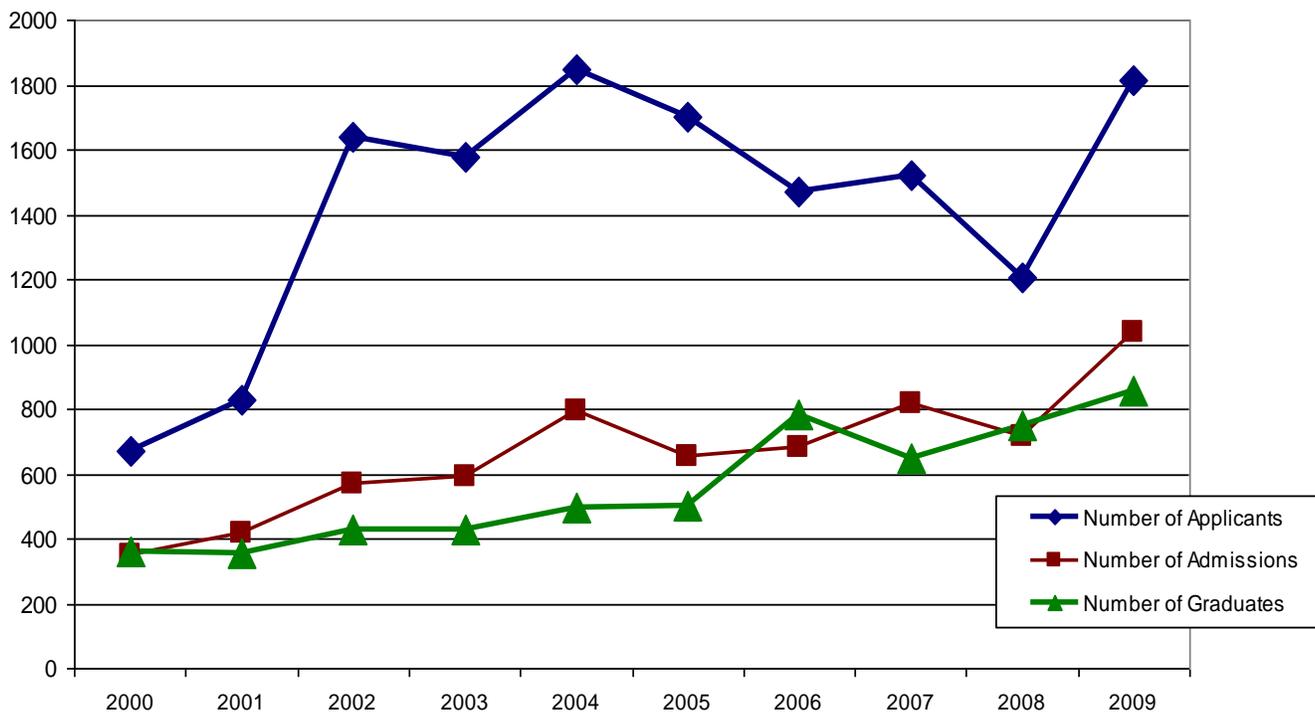
- College of Southern Idaho – Twin Falls
- College of Western Idaho - Nampa
- Eastern Idaho Technical College – Idaho Falls
- Idaho State University – Pocatello
- Lewis-Clark State College – Lewiston
- North Idaho College – Coeur d’ Alene
- Secondary programs administered under the authority of the
Idaho Division of Professional-Technical Education

**ADMISSIONS/GRADUATIONS* FOR ALL PROGRAMS
PREPARING PROFESSIONAL NURSES
2000– 2009**

Year	Number of Applicants	Number of Admissions	Number of Graduates
2000	670	352	362
2001	828 + (46)*	417 + (45)*	356
2002	1638 + (32)*	569 + (31)*	430
2003	1577	593	428
2004	1846	792	496
2005	1702	655	502
2006	1469	679	781
2007	1519	816	647
2008	1207	718	750
2009	1812	1039	854

*Licensed as professional nurses at time of admission

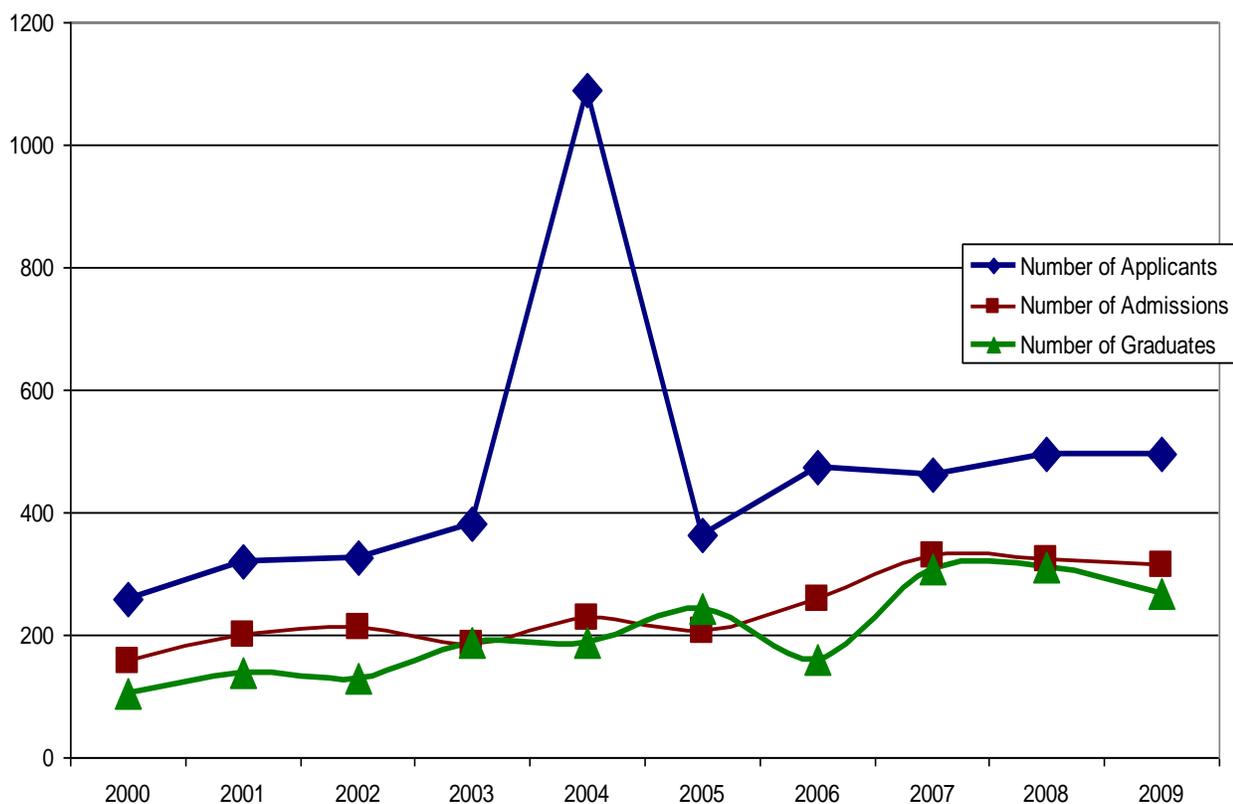
RN - Applicants/ Admissions/ Graduations



**ADMISSIONS/GRADUATIONS FOR ALL
PROGRAMS PREPARING PRACTICAL NURSES
2000 – 2009**

Year	Number of Applicants	Number of Admissions	Number of Graduates
2000	258	157	104
2001	321	200	137
2002	327	213	130
2003	382	185	189
2004	1089	228	189
2005	364	207	243
2006	475	260	160
2007	461	330	307
2008	494	323	311
2009	496	313	268

LPN - Applicants/ Admissions/ Graduations



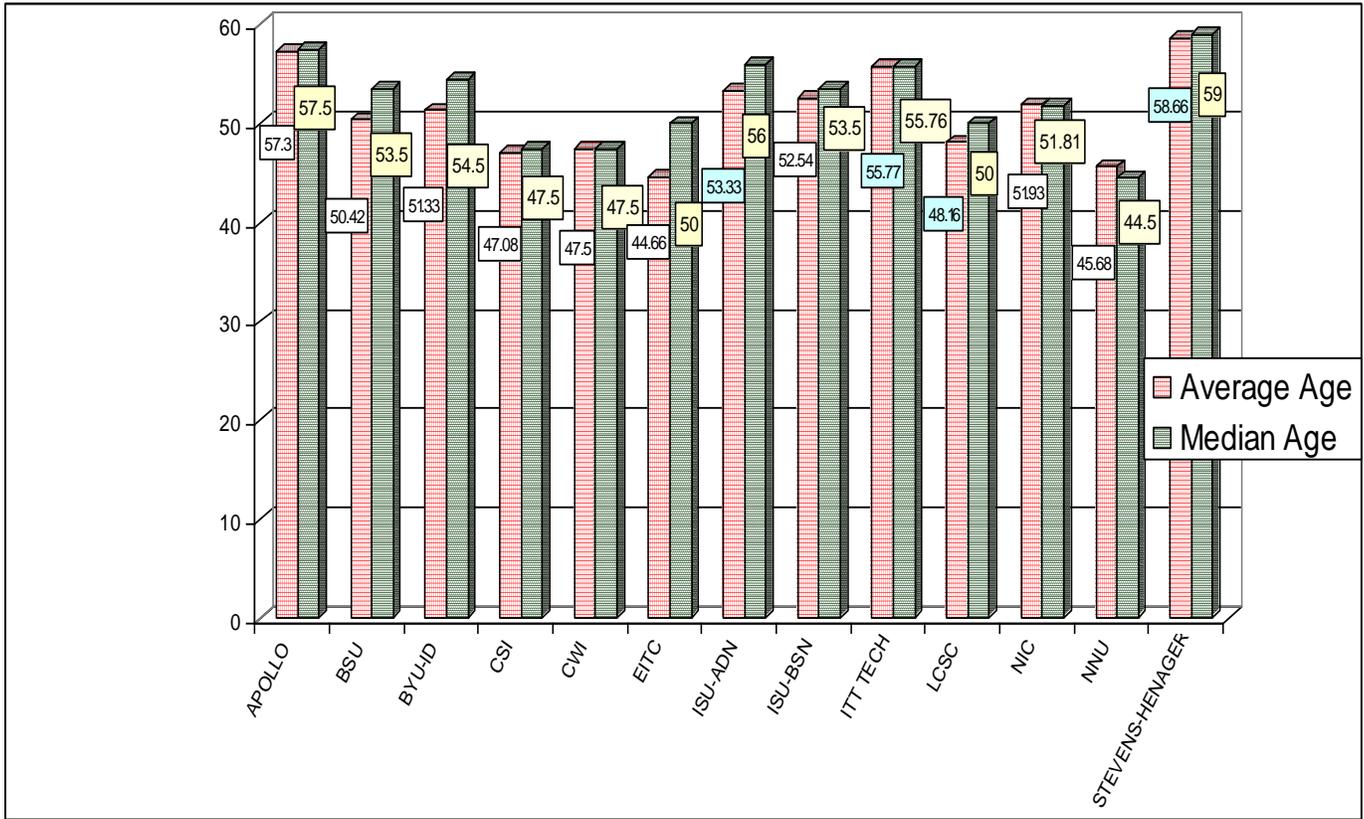
**PROFESSIONAL NURSING EDUCATION PROGRAMS
FACULTY NUMBER/QUALIFICATIONS
2009**

Name of Program	Number of Faculty		Highest Degree Held			Directors/Chairs Highest Degree		
	Full Time	Part Time	BSN	MSN	Other MS	MSN	Other MS	Doctorate
Apollo College - Boise <i>Associate Degree</i>	4	2	1	5		X		
Boise State University - Boise <i>Associate/Baccalaureate Degree</i>	39	10	7	42	0			X
BYU-Idaho - Rexburg <i>Associate Degree</i>	16	2	3	15	0			X
College of Southern Idaho – Twin Falls <i>Associate Degree</i>	16	7	8	15	0	X		
College of Western Idaho - Nampa <i>Associate Degree</i>	2	0	0	2	0		X	
Eastern Idaho Technical College – Idaho Falls <i>Associate Degree</i>	2	1	1	2	0	X		
Idaho State University - Pocatello <i>Associate Degree</i>	3	0	0	3	0			X
Idaho State University - Pocatello <i>Baccalaureate Degree</i>	20	2	0	22	0			X
ITT Technical Institute - Boise <i>Associate Degree</i>	3	0	0	3	0	X		
Lewis-Clark State College - Lewiston <i>Baccalaureate Degree</i>	22	0	7	15	0			X
North Idaho College – Coeur d’ Alene <i>Associate Degree</i>	11	5	3	13	0	X		
Northwest Nazarene University - Nampaoa <i>Baccalaureate Degree</i>	6	10	9	7	0			X
TOTALS	145	41	40	146	0	4	1	6

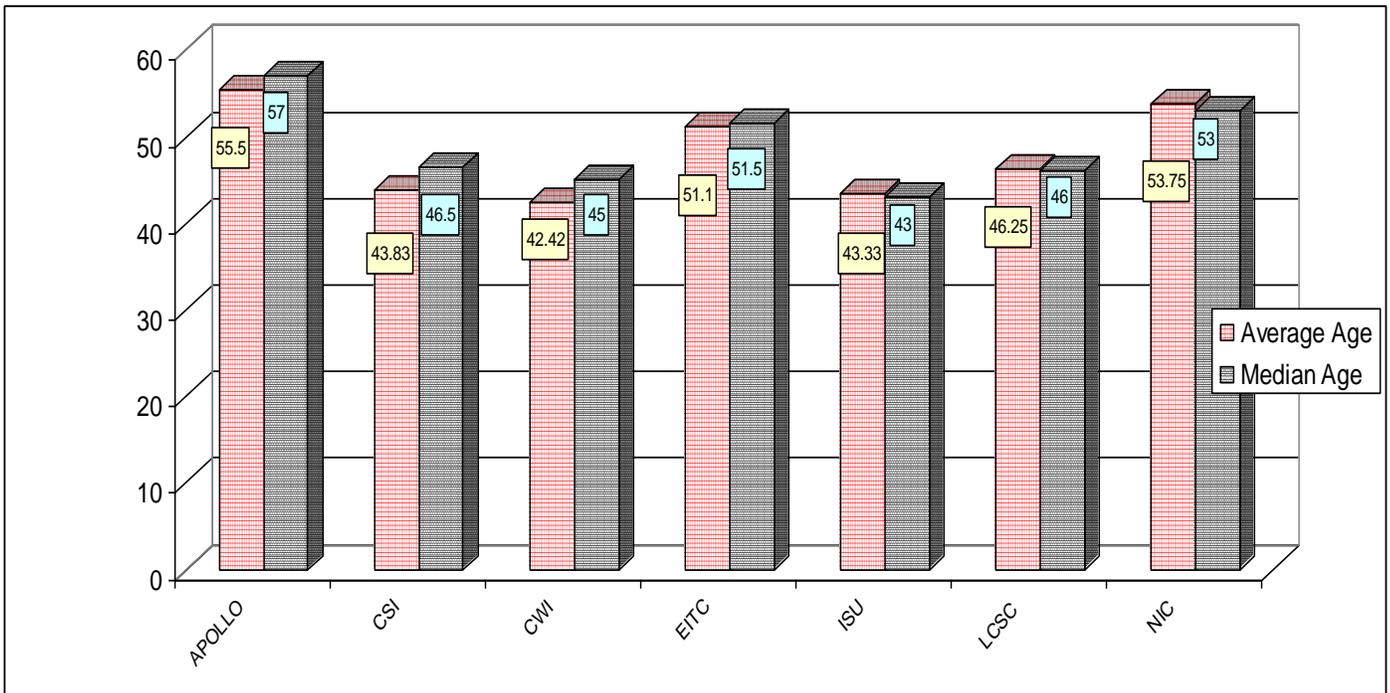
**PRACTICAL NURSING EDUCATION PROGRAMS
Faculty Qualifications
2009**

Name of Program	Total Number of Faculty	Faculty with BSN
	2009	2009
Apollo College - Boise	13	12
College of Southern Idaho – Twin Falls	6	6
College of Western Idaho – Nampa	7	7
Eastern Idaho Technical College - Idaho Falls	6	5
Idaho State University - Pocatello	6	6
Lewis-Clark State College - Lewiston	4	4
North Idaho College - Coeur d’ Alene	4	4
Totals	46	44

**FACULTY
NURSING EDUCATION PROGRAMS
AVERAGE/MEDIAN AGES
Professional Nursing Programs - 2009**



Practical Nursing Programs - 2009



PROFESSIONAL NURSES LICENSED AND EMPLOYED IN IDAHO
Classified By: County, Basic Education and Highest Degree Held

COUNTY	BASIC EDUCATION					HIGHEST DEGREE HELD								
	TOTAL	DIPLOMA	ASSOC. DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC. DEGREE	BACC IN NSG	OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC IN NSG	DOC IN OTHER	OTHER
ADA	4667	360	2515	1780	12	237	1687	1825	225	402	198	0	50	21
ADAMS	5	2	2	1	0	0	3	1	0	1	0	0	0	0
BANNOCK	623	41	233	348	1	22	179	320	16	52	18	0	12	4
BEAR LAKE	38	4	28	6	0	3	24	6	3	0	2	0	0	0
BENEWAH	57	4	37	16	0	2	33	16	2	3	1	0	0	0
BINGHAM	202	11	101	90	0	8	80	84	8	14	6	0	1	1
BLAINE	127	21	61	45	0	17	44	42	9	8	6	0	0	1
BOISE	58	4	35	19	0	2	23	24	1	3	5	0	1	0
BONNER	226	31	131	64	0	20	106	63	12	15	4	0	2	2
BONNEVILLE	1004	47	618	339	0	41	468	365	36	49	32	2	1	3
BOUNDARY	51	5	34	12	0	5	32	11	1	1	1	0	0	0
BUTTE	25	0	16	9	0	1	9	8	2	1	4	0	0	0
CAMAS	2	0	1	1	0	0	1	1	0	0	0	0	0	0
CANYON	695	62	439	193	1	44	339	238	14	37	16	0	4	2
CARIBOU	23	0	10	13	0	0	9	8	1	5	0	0	0	0
CASSIA	145	10	115	20	0	7	85	39	5	5	2	0	0	2
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	90	10	56	24	0	7	47	20	7	3	3	0	1	1
CUSTER	7	2	3	2	0	2	1	2	0	1	1	0	0	0
ELMORE	87	7	48	31	1	7	37	30	1	8	3	0	0	0
FRANKLIN	32	1	26	5	0	0	23	5	0	2	2	0	0	0
FREMONT	12	0	11	1	0	1	8	1	1	1	0	0	0	0
GEM	48	6	34	8	0	4	25	12	2	1	4	0	0	0
GOODING	38	3	29	6	0	4	24	6	1	1	2	0	0	0
IDAHO	139	16	84	39	0	14	67	42	3	5	5	0	2	0
JEFFERSON	21	1	14	6	0	0	11	9	0	1	0	0	0	0
JEROME	59	6	47	6	0	4	42	8	0	4	1	0	0	0
KOOTENAI	1272	119	837	314	2	108	601	349	60	94	43	1	4	7
LATAH	213	23	114	75	1	16	87	72	11	11	12	0	1	3
LEMHI	56	8	34	14	0	6	30	12	4	3	1	0	0	0
LEWIS	6	1	4	1	0	2	1	1	0	1	0	0	1	0
LINCOLN	10	1	5	4	0	1	5	1	0	2	1	0	0	0
MADISON	275	9	218	48	0	6	142	85	6	24	7	0	6	0
MINIDOKA	63	4	51	8	0	5	45	9	0	4	0	0	0	0
NEZ PERCE	637	33	453	150	1	19	342	198	16	32	13	0	8	5
ONEIDA	19	0	16	3	0	0	12	6	0	1	0	0	0	0
OWYHEE	17	1	13	3	0	1	11	4	0	1	0	0	0	0
PAYETTE	62	5	47	10	0	6	37	10	2	5	1	0	0	1
POWER	16	1	6	9	0	1	5	6	0	2	1	0	1	0
SHOSHONE	59	10	38	11	0	8	34	13	3	0	0	0	0	1
TETON	46	6	24	16	0	5	19	15	0	6	1	0	0	0
TWIN FALLS	714	55	560	98	1	46	444	142	27	39	9	0	3	3
VALLEY	66	6	35	25	0	5	23	23	5	6	4	0	0	0
WASHINGTON	129	9	84	36	0	7	67	35	4	7	6	0	1	1
TOTAL	12141	945	7267	3909	20	694	5312	4167	488	861	415	3	99	58

PROFESSIONAL NURSES LICENSED AND EMPLOYED IN IDAHO

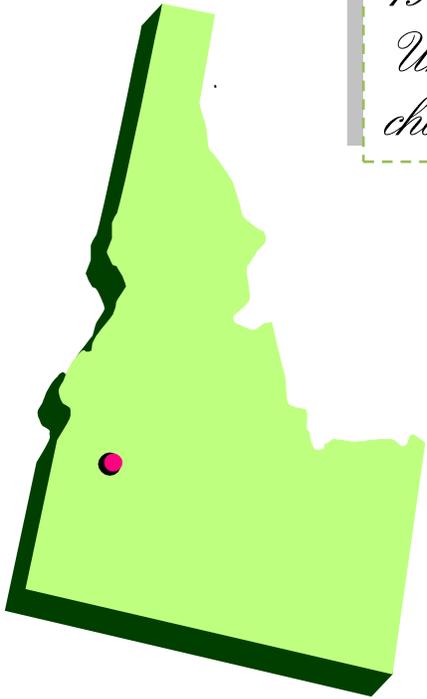
Classified By

FIELD OF EMPLOYMENT, TYPE OF POSITION, BASIC EDUCATION AND HIGHEST DEGREE HELD

FIELD OF EMPLOYMENT AND TYPE OF POSITION	BASIC EDUCATION					HIGHEST DEGREE HELD								
	TOTAL	DIPLOMA	ASSOC. DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC. DEGREE	BACC. IN NSG	BACC IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC. IN OTHER	OTHER
Hospital														
ADMINISTRATOR/SUPER.	511	46	279	185	1	24	145	204	28	59	45	0	3	2
CONSULTANT	15	1	9	5	0	0	4	7	1	0	2	0	1	0
INSTRUCTOR	156	11	74	71	0	7	25	67	7	32	15	0	3	0
CHARGE/LEAD NURSE	1058	52	700	305	1	37	557	398	32	12	19	0	3	0
STAFF/GENERAL DUTY	5150	290	3248	1606	6	247	2509	2003	223	79	72	1	3	9
ADVANCED PRACTICE	256	24	64	168	0	5	10	24	14	121	69	1	0	12
CASE MANAGER	164	15	87	62	0	6	51	80	9	10	8	0	0	0
QUALITY ASSURANCE	83	6	42	35	0	1	23	39	3	8	7	0	1	1
OTHER	335	42	183	108	2	24	116	96	15	46	30	0	1	5
TOTAL	7728	487	4686	2545	10	351	3440	2918	332	367	267	2	15	29
Nursing Home														
ADMINISTRATOR/SUPER.	133	11	90	32	0	9	74	38	3	1	4	0	1	2
CONSULTANT	25	3	19	3	0	1	15	6	1	0	2	0	0	0
INSTRUCTOR	25	5	13	7	0	4	13	5	1	1	0	0	1	0
CHARGE/LEAD NURSE	211	15	157	39	0	15	147	42	4	3	1	0	0	0
STAFF/GENERAL DUTY	249	24	189	36	0	25	160	53	7	2	2	0	0	0
ADVANCED PRACTICE	2	0	0	2	0	0	0	0	0	2	0	0	0	0
CASE MANAGER	40	4	30	6	0	4	25	9	2	0	0	0	0	0
QUALITY ASSURANCE	8	2	2	4	0	1	2	3	1	1	0	0	0	0
OTHER	74	6	54	13	1	7	47	17	2	1	0	0	0	0
TOTAL	767	70	554	142	1	66	483	173	21	11	9	0	2	2
Home Health/Hospice														
ADMINISTRATOR/SUPER.	138	14	92	31	1	10	73	33	6	8	8	0	1	0
INSTRUCTOR	5	1	3	1	0	1	0	1	0	1	1	0	1	0
CASE MANAGER	299	22	205	72	0	23	170	90	9	3	3	0	0	1
QUALITY ASSURANCE	14	1	7	6	0	1	6	6	0	1	0	0	0	0
STAFF/GENERAL DUTY	320	35	204	81	0	38	172	93	10	4	2	0	1	0
OTHER	42	9	23	10	0	8	18	12	1	3	1	0	0	0
TOTAL	818	82	534	201	1	81	439	235	26	20	15	0	3	1
Public Health														
CONSULTANT	3	0	1	2	0	0	0	1	0	2	0	0	0	0
ADMINISTRATOR/SUPER.	47	3	24	20	0	3	13	14	3	3	10	0	0	0
CHARGE/LEAD NURSE	15	2	4	9	0	2	3	8	0	1	1	0	0	0
STAFF/GENERAL DUTY	79	8	47	24	0	7	38	29	2	0	2	0	0	1
CASE MANAGER	17	0	8	9	0	0	4	12	1	0	0	0	0	0
QUALITY ASSURANCE	6	0	2	4	0	0	1	3	0	0	2	0	0	0
OTHER	36	3	17	16	0	3	14	12	0	3	3	0	0	0
TOTAL	203	16	103	84	0	15	73	79	6	9	18	0	0	1
Occupational Health														
ADMINISTRATOR/SUPER.	6	0	3	3	0	0	1	5	0	0	0	0	0	0
CONSULTANT	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INSTRUCTOR	3	1	1	1	0	0	1	2	0	0	0	0	0	0
CHARGE/LEAD NURSE	6	0	4	2	0	1	1	2	1	0	1	0	0	0
STAFF/GENERAL DUTY	25	1	12	12	0	1	7	12	4	1	0	0	0	0
ADVANCED PRACTICE	3	0	1	2	0	0	0	0	0	3	0	0	0	0
CASE MANAGER	19	6	11	2	0	2	7	8	3	0	0	0	0	0
QUALITY ASSURANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	10	1	6	3	0	0	3	2	2	1	2	0	0	0
TOTAL	72	9	38	25	0	4	20	31	10	5	3	0	0	0

FIELD OF EMPLOYMENT AND TYPE OF POSITION	BASIC EDUCATION						HIGHEST DEGREE HELD								
	TOTAL	DIPLOMA	ASSOC. DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC. DEGREE	BACC. IN NSG	BACC IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC. IN OTHER	OTHER	
Medical Office/Clinic															
ADMINISTRATOR/SUPER.	81	10	43	28	0	7	34	25	1	9	4	0	1	0	
CONSULTANT	9	0	6	3	0	0	5	3	0	0	1	0	0	0	
INSTRUCTOR	7	0	3	4	0	0	1	4	1	0	1	0	0	0	
CHARGE/LEAD NURSE	102	7	70	25	0	8	55	30	4	0	3	0	0	0	
STAFF/GENERAL DUTY	597	51	386	160	0	46	312	188	19	8	9	0	1	0	
ADVANCED PRACTICE	259	13	90	152	4	1	2	23	1	207	8	1	9	6	
CASE MANAGER	16	3	9	4	0	2	6	4	1	0	2	0	0	1	
QUALITY ASSURANCE	5	1	3	1	0	1	3	1	0	0	0	0	0	0	
OTHER	95	10	45	40	0	5	29	20	3	31	3	0	1	2	
TOTAL	1171	95	655	417	4	70	447	298	30	255	31	1	12	9	
Other															
ADMINISTRATOR/SUPER.	95	13	56	26	0	4	42	27	10	6	4	0	2	0	
CONSULTANT	49	7	24	17	1	3	18	10	1	3	11	0	1	1	
CHARGE/LEAD NURSE	49	3	33	13	0	3	29	16	0	1	0	0	0	0	
STAFF/GENERAL DUTY	238	36	140	62	0	26	113	70	17	8	3	0	2	0	
ADVANCED PRACTICE	37	2	15	20	0	0	1	0	1	30	3	0	0	2	
CASE MANAGER	61	10	26	25	0	5	23	25	3	4	1	0	0	0	
QUALITY ASSURANCE	30	1	20	9	0	1	10	12	4	2	1	0	0	0	
OTHER	560	126	254	180	0	84	180	173	33	35	31	0	16	8	
TOTAL	1119	198	568	352	1	126	416	333	69	89	54	0	21	11	
Nursing Education															
ADMINISTRATOR/SUPER.	25	1	13	11	0	0	3	2	3	8	1	0	8	0	
CONSULTANT	3	1	0	2	0	0	0	0	0	0	0	0	3	0	
INSTRUCTOR	273	31	111	130	1	4	20	66	7	117	17	0	39	2	
CHARGE/LEAD NURSE	1	0	1	0	0	0	0	1	0	0	0	0	0	0	
STAFF/GENERAL DUTY	5	1	2	2	0	1	2	2	0	0	0	0	0	0	
ADVANCED PRACTICE	2	0	0	2	0	0	0	0	0	2	0	0	0	0	
OTHER	10	2	5	3	0	1	3	4	1	0	1	0	0	0	
TOTAL	319	36	132	150	1	6	28	75	11	127	19	0	50	2	
School Health															
ADMINISTRATOR/SUPER.	8	0	4	4	0	0	1	4	0	1	2	0	0	0	
CONSULTANT	3	2	0	1	0	1	0	1	1	0	0	0	0	0	
INSTRUCTOR	12	1	3	8	0	0	1	7	0	2	2	0	0	0	
CHARGE/LEAD NURSE	8	0	5	3	0	1	2	3	0	0	2	0	0	0	
STAFF/GENERAL DUTY	117	6	39	72	0	1	18	73	5	8	11	0	0	0	
ADVANCED PRACTICE	5	0	2	3	0	0	0	0	0	4	1	0	0	0	
QUALITY ASSURANCE	1	0	0	1	0	0	0	1	0	0	0	0	0	0	
OTHER	43	6	16	21	0	5	11	21	2	0	4	0	0	0	
TOTAL	197	15	69	113	0	8	33	110	8	15	22	0	0	0	
Assisted Living															
ADMINISTRATOR/SUPER.	38	3	25	10	0	3	22	9	2	1	1	0	0	0	
CONSULTANT	9	2	5	2	0	1	4	2	1	0	0	0	1	0	
INSTRUCTOR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CHARGE/LEAD NURSE	5	0	2	3	0	0	2	3	0	0	0	0	0	0	
STAFF/GENERAL DUTY	26	2	19	5	0	2	16	6	1	0	0	0	0	0	
ADVANCED PRACTICE	1	0	1	0	0	0	0	0	1	0	0	0	0	0	
CASE MANAGER	7	2	4	1	0	1	3	1	1	0	0	0	0	1	
QUALITY ASSURANCE	2	0	2	0	0	0	2	0	0	0	0	0	0	0	
OTHER	23	3	16	4	0	3	17	2	0	0	1	0	0	0	
TOTAL	111	12	74	25	0	10	66	23	6	1	2	0	1	1	
Insurance Company															
ADMINISTRATOR/SUPER.	22	5	14	3	0	4	7	7	1	0	3	0	0	0	
CONSULTANT	6	1	2	3	0	0	0	4	2	0	0	0	0	0	
INSTRUCTOR	5	0	2	3	0	0	1	3	0	0	1	0	0	0	
CHARGE/LEAD NURSE	9	1	5	3	0	0	3	3	2	1	0	0	0	0	
STAFF/GENERAL DUTY	8	0	4	4	0	0	3	5	0	0	0	0	0	0	
ADVANCED PRACTICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CASE MANAGER	226	39	119	67	1	32	89	76	15	3	11	0	0	0	
QUALITY ASSURANCE	7	0	2	5	0	0	1	4	0	1	1	0	0	0	
OTHER	76	12	43	21	0	11	31	27	3	0	3	0	1	0	
TOTAL	359	58	191	109	1	47	135	129	23	5	19	0	1	0	

FIELD OF EMPLOYMENT AND TYPE OF POSITION	BASIC EDUCATION					HIGHEST DEGREE HELD								
	TOTAL	DIPLOMA	ASSOC. DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC. DEGREE	BACC. IN NSG	BACC IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC. IN OTHER	OTHER
<i>Jail / Prison</i>														
ADMINISTRATOR/SUPER.	21	3	17	1	0	2	10	5	2	1	1	0	0	0
CONSULTANT	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INSTRUCTOR	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CHARGE/LEAD NURSE	13	1	9	3	0	0	8	5	0	0	0	0	0	0
STAFF/GENERAL DUTY	50	3	37	10	0	4	32	10	3	1	1	0	0	0
ADVANCED PRACTICE	7	1	4	2	0	0	0	1	0	3	1	0	1	1
CASE MANAGER	1	1	0	0	0	0	0	0	0	0	1	0	0	0
QUALITY ASSURANCE	1	0	0	1	0	0	0	1	0	0	0	0	0	0
OTHER	4	0	3	1	0	0	2	1	0	0	0	0	1	0
TOTAL	97	9	70	18	0	6	52	23	5	5	4	0	2	1
<i>Outpatient Facility</i>														
ADMINISTRATOR/SUPER.	60	4	40	16	0	4	23	22	1	4	6	0	0	0
CONSULTANT	6	0	4	2	0	1	2	1	0	1	1	0	0	0
INSTRUCTOR	10	1	6	3	0	1	4	5	0	0	0	0	0	0
CHARGE/LEAD NURSE	65	7	44	14	0	4	39	19	1	0	2	0	0	0
STAFF/GENERAL DUTY	347	29	209	109	0	28	168	127	14	4	3	0	0	0
ADVANCED PRACTICE	71	7	20	41	3	2	2	2	2	47	10	0	2	4
CASE MANAGER	7	0	3	4	0	0	3	4	0	0	0	0	0	0
QUALITY ASSURANCE	5	0	4	1	0	0	2	2	0	1	0	0	0	0
OTHER	43	2	26	15	0	2	13	10	3	7	5	0	0	2
TOTAL	614	50	356	205	3	42	256	192	21	64	27	0	2	6
GRAND TOTAL	13575	1137	8030	4386	22	832	5888	4619	568	973	490	3	109	63



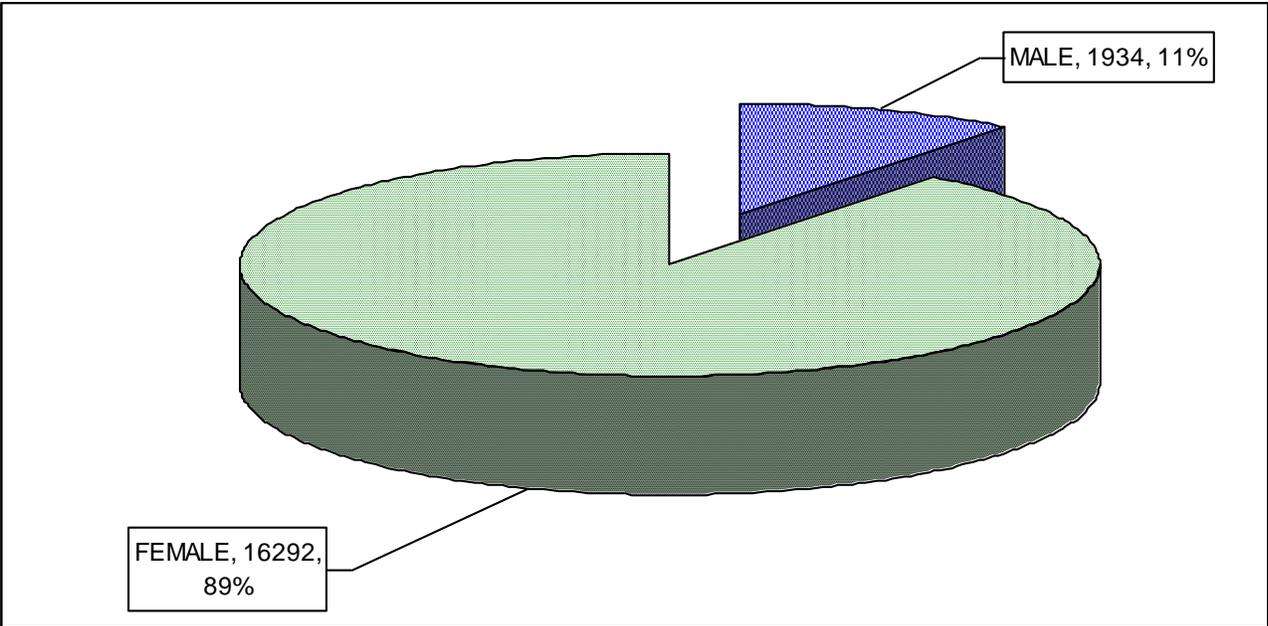
1936: Sun Valley resort is established by the Union Pacific Railroad. The world's first ski chairlift opens at Sun Valley.

Goal IV - Communication

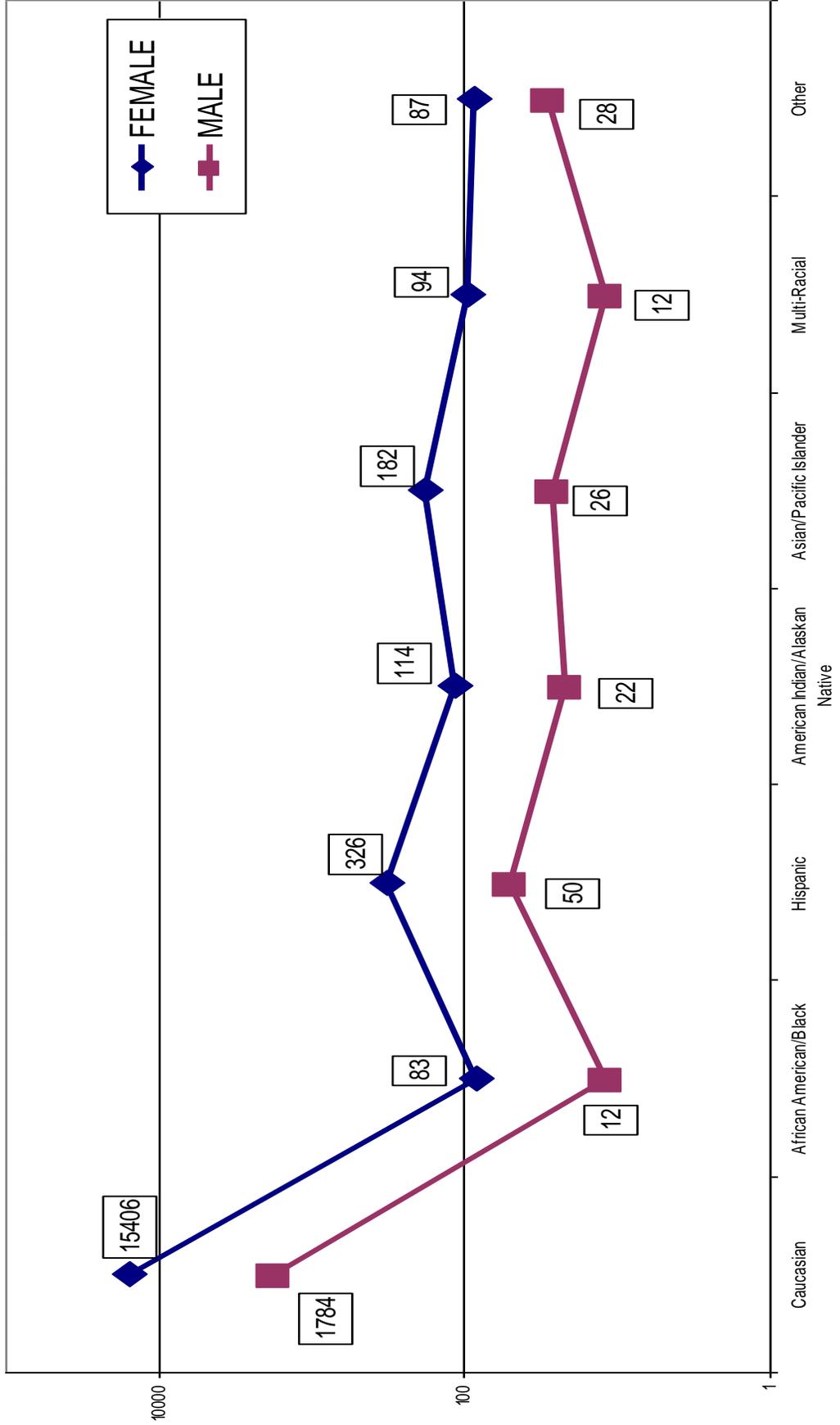
ETHNICITY/GENDER
Licensed Nurses
2009

ETHNICITY	GENDER	
	MALE	FEMALE
Caucasian	1784	15406
African American/Black	12	83
Hispanic	50	326
American Indian/Alaskan Native	22	114
Asian/Pacific Islander	26	182
Multi-Racial	12	94
Other	28	87
Grand Total	1934	16292

TOTAL MALE – FEMALE NURSES



ETHNICITY CLASSIFIED BY GENDER (Responses are Voluntary)

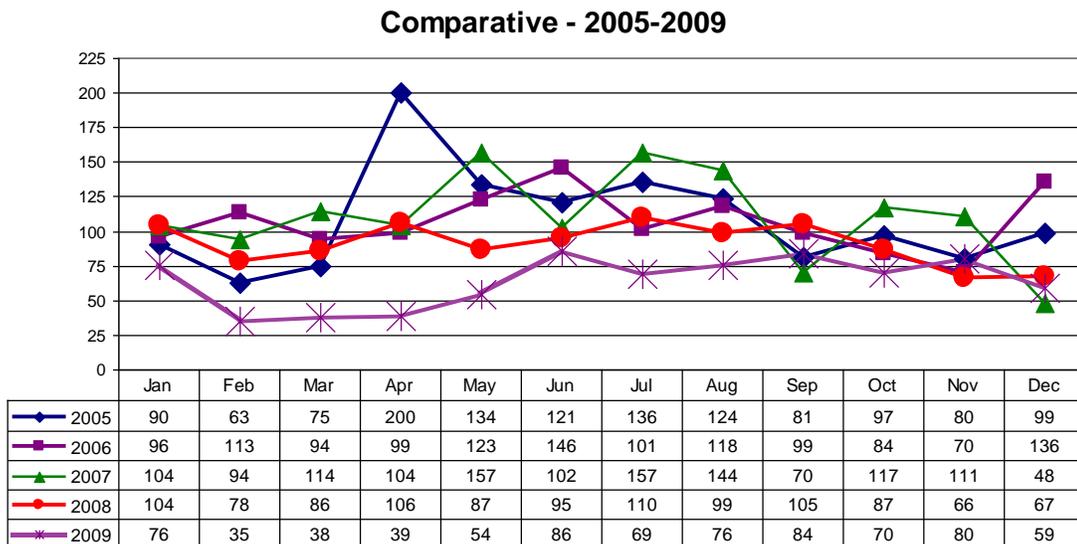


REQUESTS FOR NOTICES OF TERMINATION 2009

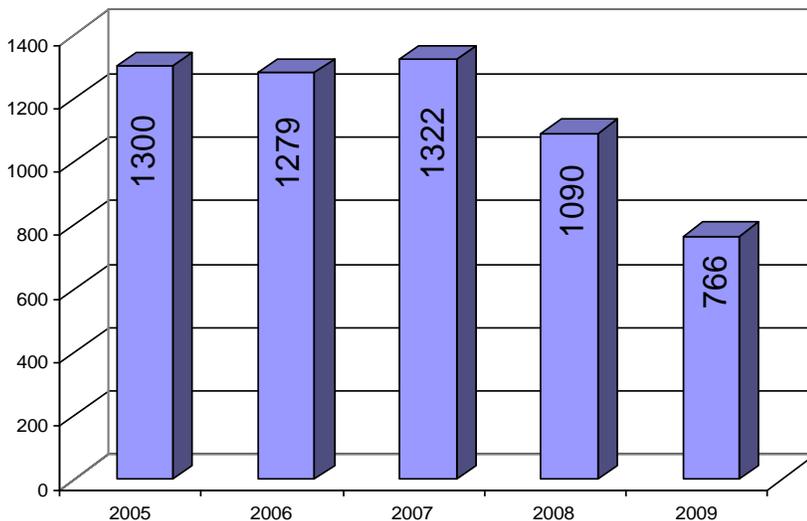
House Bill 815, passed by the Idaho Legislature and signed into law on March 24, 2004, amended the Idaho Controlled Substances Act to require reporting of employment termination of certain health care providers for validated or suspected misappropriation or adulteration of controlled substances.

In addition, the law requires that prior to hiring a new employee, prospective employers of certain health care providers make inquiry of the licensing board if a notice of termination has been filed.

Total Number of Requests Received Monthly for 2005 - 2009

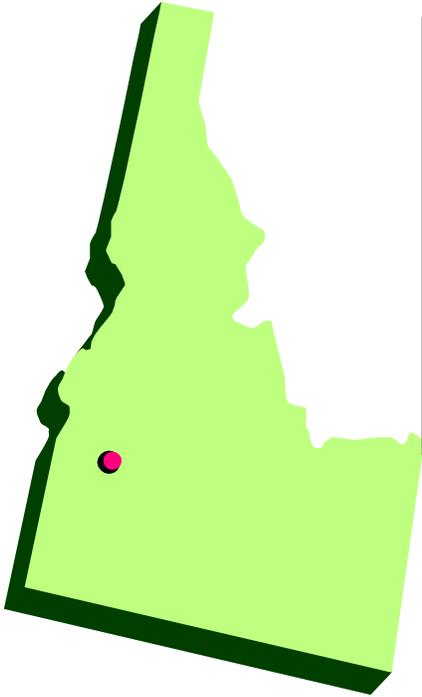


Total Number of Requests Received Per Year



Total Number of Termination Notices Received by Year – 2005-2009

Year	No. Received
2005	3
2006	13
2007	4
2008	6
2009	5



1949: The National Reactor Testing Station was established and in 1951 became the site of the world's first use of nuclear fission to produce electricity. The experimental Breeder Reactor No. 1 later was designated as a national landmark.

Goal V - Governance

ACCOMPLISHMENTS OF THE BOARD
2009

During 2009, the Board made significant progress toward meeting its strategic goals and objectives, including:

- Adopted operational policies
- Published two editions of the Board’s Newsletter, “News from Idaho”
- Published the newsletter, “A Word from the Board” for participants in the Program for Recovering Nurses
- Adopted the revised 2009 Strategic Plan
- Adopted the “Philosophy of Education Regulation” statement

SIGNIFICANT ACTIONS OF THE BOARD

Board Meetings – 2009

At their February 5-6, 2009 meeting, the Board of Nursing members took the following actions:

- Adopted the Policy, “Appointment of General Counsel as Hearing Officer in Contested Case Proceedings”
- Reviewed the final report of the FBI Audit of the Board’s fingerprint submission and security procedures conducted in June 2008
- Accepted the Report of Survey Visit and granted continuing approval for an eight (8) year period to Apollo College’s Practical Nursing Program, Boise
- Accepted the Report of Survey Visit and continued approval to June 2010 to Idaho State University, Practical Nursing Program, Pocatello
- Accepted the Report of Survey Visit and granted provisional approval to ITT Technical Institute, Boise, to implement the program.
- Accepted the Report of Survey Visit and granted provisional approval to Stevens-Henager College, Boise, for an RN to BSN nursing program
- Approved the administrative transition of the Associate of Science Professional Nursing Program and the Practical Nursing Program from Boise State University to the College of Western Idaho effective July 1, 2009.

At their April 30-May 1, 2009 meeting, the Board of Nursing members took the following actions:

- Approved the revisions to the Strategic Plan for 2009 – 2013
- Reappointed Carmen Stolte, NP and Richard Maggard, RPh to continuing terms on the APPN Advisory Committee
- Adopted recommendations of the APPN Advisory Committee for approval to practice home births for two certified nurse midwives
- Approved the PRN Guideline, “Authorized Release from Monitoring” and the Policy, “Repeat Participation in PRN”
- Adopted the “Philosophy of Education Regulation”
- Completed the Board’s Self-Assessment

At their July 23-24, 2009 meeting, the Board of Nursing members took the following actions:

- Approved the following nurse aide programs to September 1, 2010:
College of Southern Idaho, College of Western Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College, North Idaho College, and Secondary programs administered under the authority of the Idaho Division of Professional-Technical Education
- Approved revisions to the Nursing Practice Act
- Reappointed Scott French, MD to a continuing term on the APPN Advisory Committee
- Adopted Operational policies regarding Licensure by Equivalence
- Accepted the report and granted provisional approval to Lewis-Clark State College, Lewiston, to offer a Medical Assistant-Certified program.

At their October 29-30, 2009 meeting, the Board of Nursing members took the following actions:

- Reappointed MaryPat Fields, RN to another term as a member of the PRN Advisory Committee
 - Appointed Marie Hawkins, RN and Casey St. Martin, RN as members of the PRN Advisory Committee
 - Continued recognition of currently recognized certifying organizations for advanced practice professional nurse certification
 - Introduced the concept of paperless licenses
 - Denied the application by Brown Mackie College, Boise to begin planning an Associate of Science Degree in Professional Nursing Program.
-

STATEMENT OF FUND OPERATIONS

Receipts

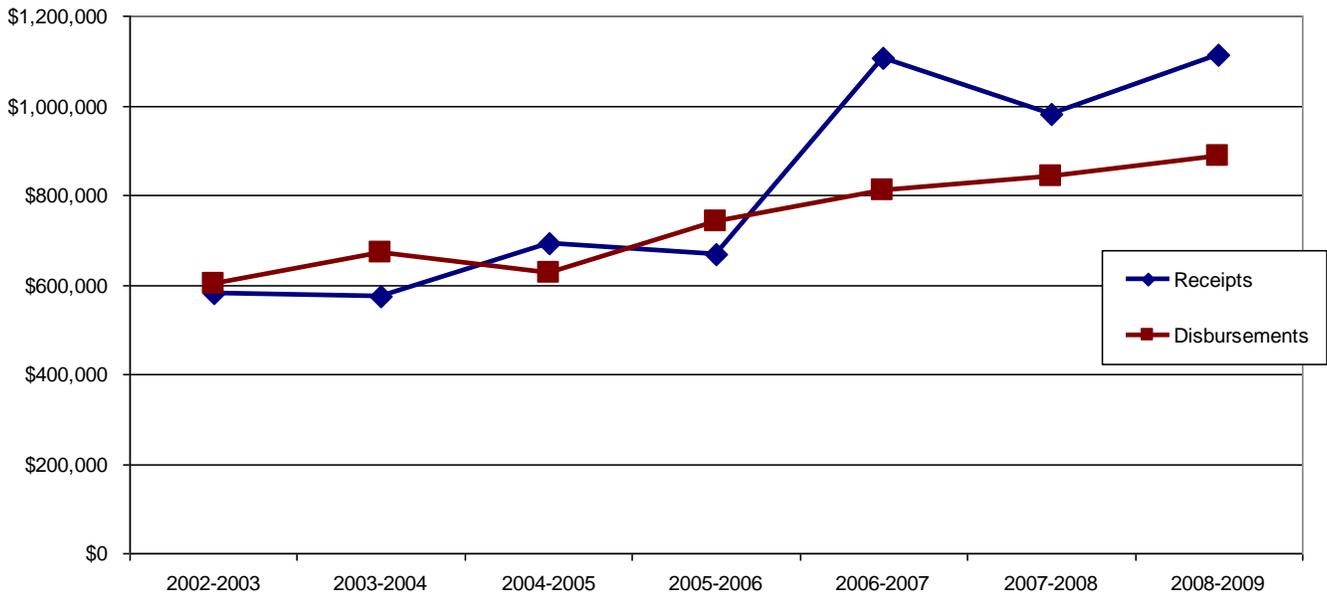
	Renewals	Examinations	Endorsements	Temp License	Reinstatement	Miscellaneous	Total
2003-2004	\$392,876	\$56,735	\$72,290	\$22,845	\$11,150	\$17,001	\$572,897
2004-2005	\$489,664	\$64,230	\$81,040	\$23,855	\$13,700	\$21,211	\$693,700
2005-2006	\$394,745	\$68,660	\$78,810	\$29,675	\$13,290	\$82,492	\$667,672
2006-2007	\$788,731	\$77,207	\$102,339	\$33,006	\$15,925	\$90,147	\$1,107,355
2007-2008	\$652,795	\$80,890	\$102,985	\$33,632	\$19,539	\$89,634	\$979,475
2008-2009	\$798,078	\$84,126	\$95,930	\$30,065	\$18,450	\$87,925	\$1,114,574

Disbursements

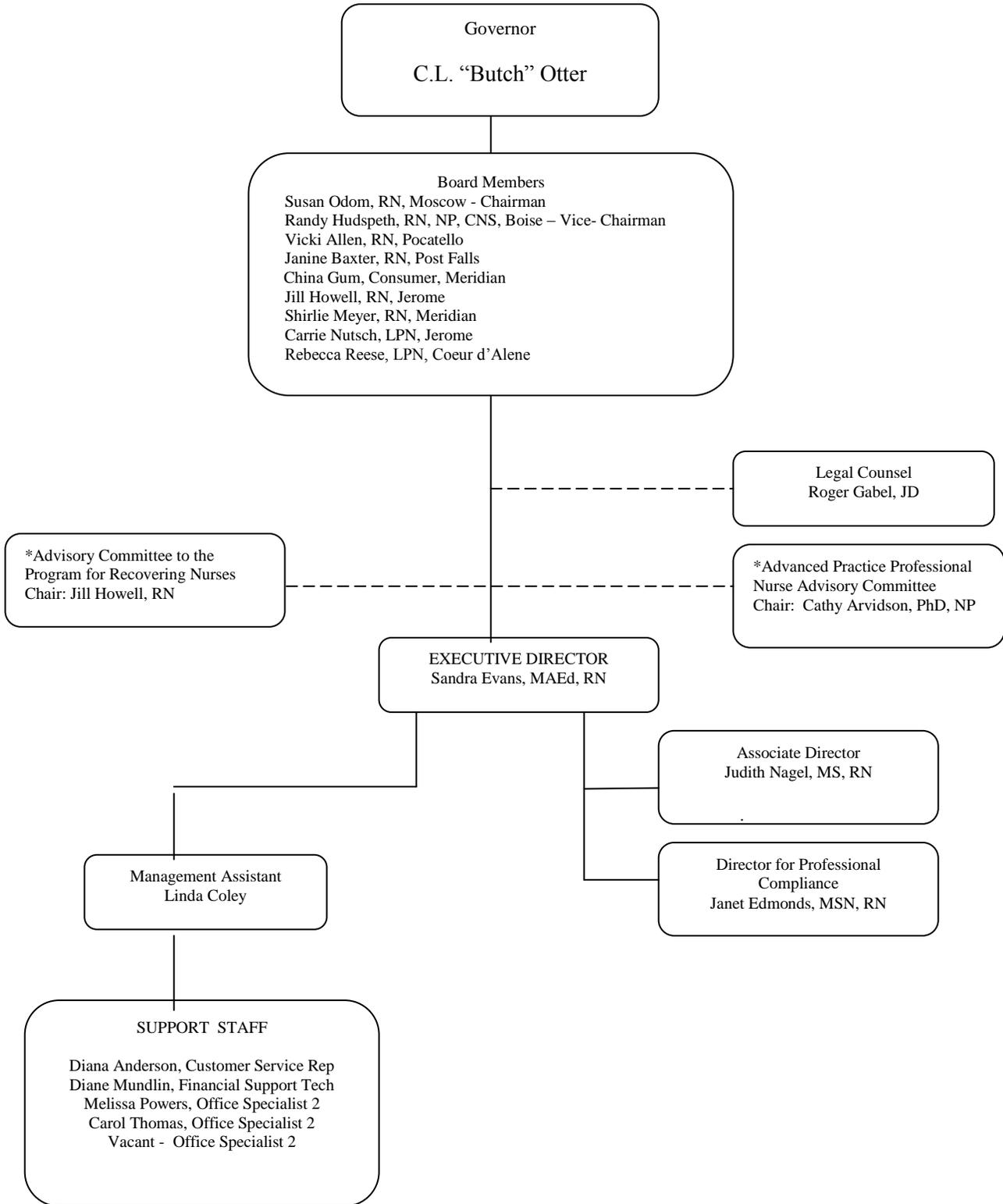
	Personnel	Travel	Operating	Capital Outlay	Total
2003-2004	\$336,477	\$28,704	\$260,874	\$45,937+	\$671,992
2004-2005	\$355,543	\$33,303	\$224,324	\$12,434	\$625,604
2005-2006	\$419,699	\$43,956	\$266,992	\$11,863	\$742,510
2006-2007	\$459,045	\$49,780	\$292,500	\$10,229	\$811,554
2007-2008	\$460,923	\$47,813	\$325,202	\$6,737	\$840,375
2008-2009	\$488,495	\$44,495	\$352,669	\$-0-	\$885,659

+ Includes \$39,369 encumbered monies.

Receipts and Disbursements - Total by Year



ORGANIZATIONAL CHART BOARD OF NURSING



* Appointed by Board
1/09

**ORGANIZATIONAL CHART
STAFF RESPONSIBILITIES**

