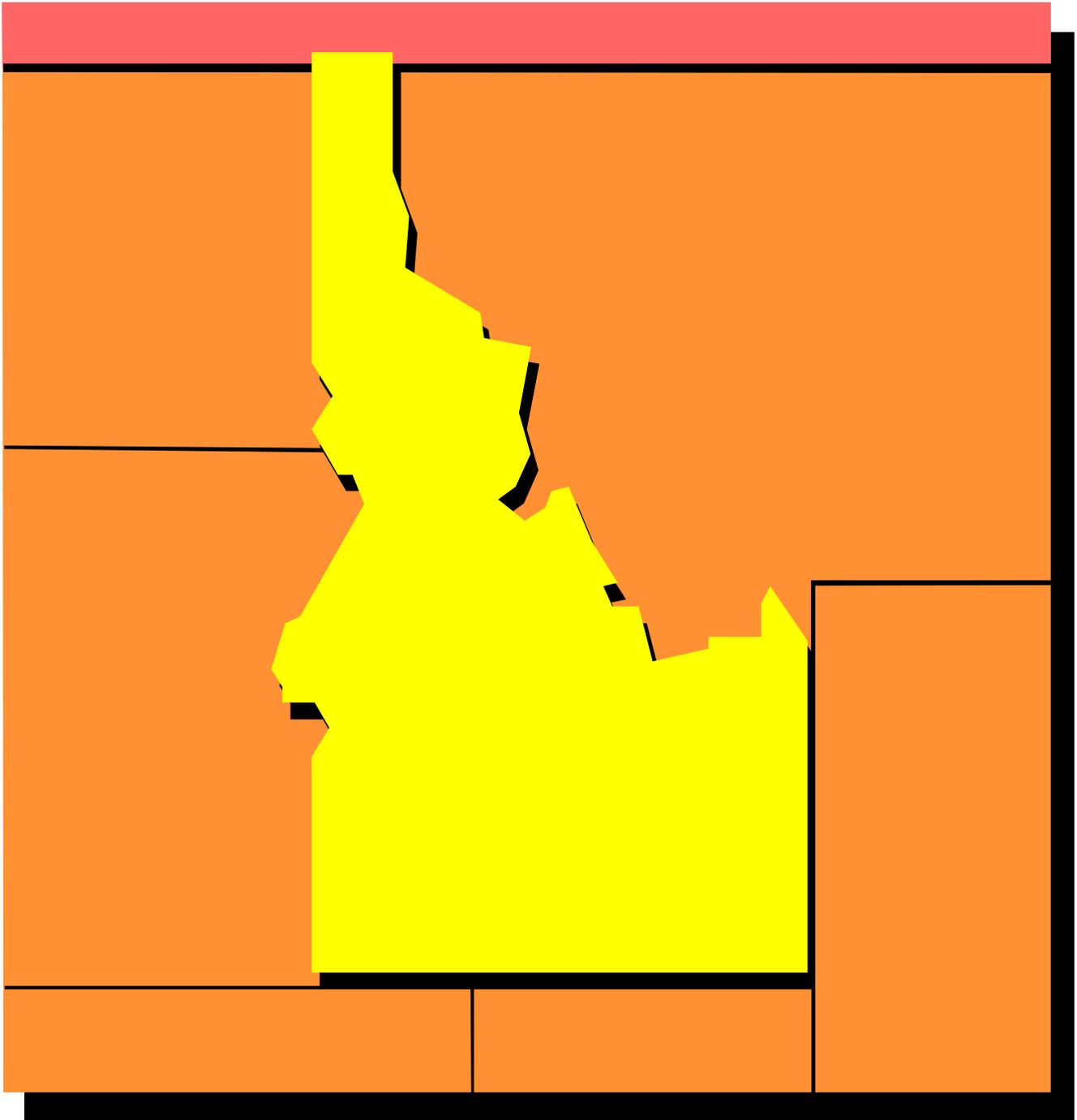




# IDAHO BOARD OF NURSING



*January 1, 2007 – December 31, 2007*

IDAHO BOARD OF NURSING  
STATISTICAL  
REPORT

2007

Idaho Board of Nursing  
PO Box 83720  
Boise, Idaho

[www2.idaho.gov/ibn](http://www2.idaho.gov/ibn)

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# Executive Summary

## EXECUTIVE SUMMARY

### ANNUAL STATISTICAL REPORT – 2007



The Board of Nursing’s Annual Report presents activities of the Board for the calendar year 2007, including significant Board accomplishments, Board decisions, formal actions, and progress toward accomplishment of the agency’s strategic goals.

The report is arranged according to the strategic goals of the Board under the categories of licensure; practice and discipline; education; information exchange; and organizational governance. The report reflects a summary of Board accomplishments related to each goal. Accompanying graphs and charts present the same data in visual format, and in some cases, map trends over the past 10 years in order to form the basis for assumptions and conclusions related to nursing in Idaho.

**GOAL I –LICENSURE:** To license qualified persons for the practice of nursing.

The Board completed biennial renewal of licenses for licensed professional nurses (RN) and advanced practice professional nurses (APPN) in 2007 and issued licenses by examination, endorsement and reinstatement to licensed practical nurses, licensed professional nurses and licensed advanced practice professional nurses. RN renewals reflected a 10.8% increase over the number renewed at the same time during the previous RN renewal cycle. APPN renewals reflected a 10.5% increase over the number renewed at the same time during the previous APPN renewal cycle.

As a member of the Nurse Licensure Compact (NLC), Idaho extends the privilege to practice to nurses licensed in states listed in the table below. Under terms of the NLC, nurses maintain licenses in the Compact state in which they reside and are granted the privilege to practice in other states party to the Compact.

Arizona	Arkansas	Colorado	Delaware
Iowa	Kentucky	Maine	Maryland
Mississippi	Nebraska	New Hampshire	New Mexico
North Carolina	North Dakota	South Carolina	South Dakota
Tennessee	Texas	Utah	Virginia
Wisconsin			

Mirroring trends reported nationally, Idaho’s licensed nurse workforce is aging, a factor contributing to the shortage of nurses in this state. At the end of 2007, 43% of employed licensed professional nurses and 47% of employed licensed practical nurses were over the age of 50.

**GOAL II –PRACTICE:** To determine, communicate and enforce standards of conduct and standards of nursing practice.

During 2007 the Board investigated 93 formal complaints alleging violations of the Nursing Practice Act, a decrease of 6% over the number of complaints filed the previous year. Eight of these investigations resulted in formal disciplinary action against nurses' licenses, including 6 licensure suspensions or revocations. An additional 19 cases from the previous year were finalized and resulted in formal disciplinary action.

Since 1985, the Board has offered an alternative to disciplinary action for nurses whose practice may be impaired by either chemical abuse or mental or emotional illness. The Program for Recovering Nurses (PRN) requires nurse participation in strict monitoring as the alternative to licensure revocation for qualified licensees.

Since its implementation in 1985, the PRN has monitored over 313 nurses during treatment, beginning recovery and return to active practice, with a full return to unencumbered practice for 30% of those participating over the 22 years.

During 2007, 19 nurses were newly admitted to the PRN, four through a process of self-referral, and 15 following receipt of a formal complaint to the Board. The number of new enrollees, added to those nurses already being monitored, resulted in a total of 78 nurses monitored through the PRN during 2007.

During 2007, the Board granted approval to 238 students enrolled in approved nursing education programs to practice as nurse apprentices. Additionally, the Board granted approval to 16 facilities to employ nurse apprentices.

**GOAL III – EDUCATION:** To determine, communicate and enforce standards for educational programs preparing nurses for practice at all levels.

During 2007, the Board granted continuing approval to seven practical nursing and ten professional nursing (RN) education programs, and granted initial approval to 1 new professional nursing program. Practical nursing programs at Apollo College, Boise State University, the College of Southern Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College, and North Idaho College and professional nursing programs at Boise State University, Brigham Young University-Idaho, the College of Southern Idaho, Idaho State University, Lewis-Clark State College, North Idaho College and Northwest Nazarene University were granted continuing approval by the Board. The Board also granted 'approval by presumption' to the professional nursing education programs administered by Chamberlain College, St. Louis, Missouri. In addition, based on findings resulting from surveys and annual reports, the Board granted continuing approval to nursing assistant training programs administered by Boise State University, the College of Southern Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College and North Idaho College.

In 2007, the number of qualified applicants to Idaho's nursing education programs increased by 3% for professional nurse applicants and decreased by 1% for practical nurse applicants over figures reported for the preceding year. The number of professional nurse graduates decreased by 17% and the number of practical nurse graduates increased by 48% for the same period.

**GOAL IV – INFORMATION EXCHANGE:** To facilitate information exchange between the Board and its colleagues, constituent groups, and other agencies in order to fulfill the Board’s vision and mission.

The Board of Nursing is an active participant in a number of key organizations, committees and forums, which address nursing and health care related issues and influence health policy decisions in Idaho. In addition, in its efforts to increase public awareness of the Board and its mission, the Board collects and distributes data through state and national reporting systems, as well as through the Board’s own dissemination procedures.

Since January 1, 2000, the Board of Nursing has required direct reporting of specific data required by advanced practice professional nurses to IDACARE, Idaho’s health care professionals profiling databank.

In addition, the Board contracts with the National Council of State Boards of Nursing (NCSBN) to report significant Board actions to the national Health Integrity and Protection Data Bank (HIPDB) and Nurse Practitioner Data Bank (NPDB), as required by laws passed by Congress. Reporting to the NPDB and HIPDB was initiated in 2000, with on-going reporting continuing during 2007.

The Executive Director participated as a member of the Nurse Licensure Compact Administrators (NLCA) in assuring Compact issues between member states are addressed. The NLCA meets bi-annually in person and at other times by electronic means to implement and maintain the Compact.

During 2007, Board staff presented 33 educational programs related to nursing practice, education and regulation to a variety of audiences throughout the state. In addition, Board members and staff participated in meetings of local, state and national nursing and health care organizations in order to accomplish the Board’s strategic objective to increase public awareness of the Board’s mission and role in public protection.

The Board published three issues of the newsletter for nurses participating in the Program for Recovering Nurses, and published two editions of “News from Idaho”, the bi-annual newsletter of the Board of Nursing during 2007. In addition, the Board maintained its organizational website at [www2.idaho.gov/ibn](http://www2.idaho.gov/ibn).

**GOAL V – GOVERNANCE – To Develop the Organizational Framework and Culture that Assures the Accomplishment of the Board’s Vision, Mission and Goals.**

The Board incorporates a model of policy governance in order to assure clarity in the relationships between the Board and staff and to most effectively accomplish its mission. The nine-members of the Board of Nursing are appointed by the Governor to four-year staggered terms. Board members may serve up to three consecutive terms. Annually, the Board members elect a chair and vice-chair from among their own membership. In addition, they select one Board member to serve as chair of the Program for Recovering Nurses Advisory Committee, and one member to serve as the member-at-large on the Board’s Governance Committee, which also includes the two elected officers and the Executive Director.

The Board meets quarterly and at such other times as are necessary to accomplish the business of the Board.

In 2007, the Board continued implementation of its strategic plan which includes focused objectives and actions related to policy governance, including:

- Assessment of Board effectiveness through participation in the National Council of State Boards' of Nursing "Commitment to On-Going Regulatory Excellence" (CORE) project
- Assessment of Board accomplishment of mission and strategic goals at the spring meeting of the Board
- Orientation of new Board Members to the governance structure and organizational policies of the Board
- On-going development of Board members through education activities included as part of each quarterly Board meeting agenda
- Oversight of the effectiveness of the Board's two advisory committees
- Board participation in local, state, and national health care policy development activities

In addition, the Board members continued their implementation of their three-year plan to enhance executive compensation to better compete with the health care economic market trends and to address concerns related to executive retention and succession.

**GOAL VI – ORGANIZATION – To ensure the organizational infrastructure to support the vision and mission and goals of the Board.**

The nine staff of the Board manage the day-to-day activities of the Board of Nursing. Activities of the Board are supported entirely by dedicated funds from fees collected for licensure and related activities, with spending authority appropriated annually by the Idaho Legislature. Primary source of revenue continues to be the biennial renewal of licenses for licensed practical and licensed professional nurses. Expenditures reflect personnel, operating and capital equipment requirements of the Board

Significant organizational activities of the Board during 2007 included:

- Maintenance of outside contracts to manage key essential activities of the Board..
- Development and implementation of the agency Information Technology and Disaster Recovery Plans
- Triennial fiscal audit by the Legislative Services Office

## **Mission**

The Mission of the Idaho Board of Nursing is:

***To regulate nursing practice and education for the purpose of safeguarding the health, safety and welfare of the public.***

The Board of Nursing is created by legislative power and is mandated to fulfill this mission. The principal responsibilities of the Board include licensing qualified persons, determining and enforcing nursing practice standards, and establishing and enforcing criteria for nursing education programs. To fulfill these principal responsibilities, additional support responsibilities of governance, information exchange, and organizational support are recognized as necessary.

## **Vision**

***Idaho Board of Nursing...The Model for Excellence***

- ◆ ***Excellence in Nurse Licensure***
- ◆ ***Excellence in Nursing Practice***
- ◆ ***Excellence in Nursing Education***

The Board envisions continual pursuit of excellence in nurse licensing, nursing practice, and nursing education. To this end, excellence is validated by recognition for best practice, meeting or exceeding national standards, and application of benchmark strategies. Excellence is determined within the context of space and time, and may be influenced by inputs such as new knowledge, evolving science and technology, and dynamic partnerships. The Board is and will always be vigilant in maintaining or strengthening public safeguards while eliminating or preventing unnecessary barriers for Idaho's workforce.

## **Purpose**

The purpose of the Board of Nursing is to safeguard the health, safety and welfare of the citizens of Idaho through regulation of nursing practice and nursing education. The board strives to achieve its purpose through careful screening of applicants for licensure, through assisting individuals and institutions to meet defined standards of nursing practice, through investigation and follow-up of complaints, and through applying established standards to the evaluation and approval of nursing education programs.

## BOARD MEMBERS AND STAFF

<b><i>BOARD MEMBERS</i></b>	<b>LOCATION</b>	<b>TERM</b>
Janine Baxter, BSN, MSN, RN	Post Falls	June 2005 to April 2009
Karen Ellis Beckham, ADN, RN	Pocatello	October 1998 to January 2007
Analyn Frasure, LPN	Pocatello	April 1996 to April 2007
Jill Howell, ADN, RN	Jerome	August 2003 to April 2011
Randall Hudspeth, MSN, RN, NP, CNS	Boise	August 2003 to April 2011
Linda Humphrey, Consumer	Jerome	June 2005 to April 2009
Shirlie Meyer, ADN, RN	Meridian	September 2000 to April 2008
Carrie Nutsch, LPN	Jerome	August 2007 to April 2011
Susan Odom, PhD, RN	Moscow	June 2004 to April 2008
Rebecca Reese, LPN	Post Falls	June 2007 to April 2011

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### ***PROFESSIONAL STAFF***

Sandra Evans, MAEd, RN, Executive Director

Judy Nagel, MS, RN, Associate Director

Chanel Johnson, MN, RN, Director for Professional Compliance – Resigned 8/07

Jan Edmonds, MSN, RN, Director for Professional Compliance – Began employment 12/07

### ***SUPPORT STAFF***

Linda Coley, Management Assistant

Diane Mundlin, Financial Support Technician

Joy Conn – Office Specialist II – Resigned 11/07

Melissa Powers, Office Specialist II

Matt Smith, Office Specialist II

Diana Anderson, Customer Service Representative

# Appendices



Hells Canyon, located in Western Idaho, is the deepest river gorge  
In America, deeper than the Grand Canyon.

## Nurses Licensed in Idaho Classified by Licensure Status, Location and Activity Status A Ten-Year Summary

Location and Activity Status	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
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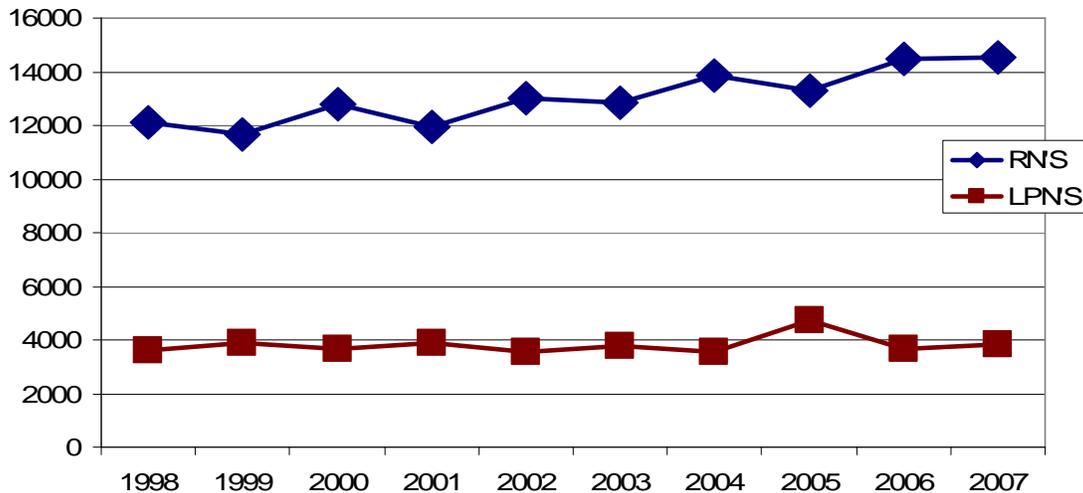
### Professional Nurse (RN)

Employed in Nursing -	7810	7244	7701	7360	7693	8462	8699	8221	9224	9701
Full time ---	5538	5097	5477	5234	5487	6012	6183	5874	6609	6973
Part time --	2272	2147	2224	2126	2206	2450	2516	2347	2615	2728
Employed outside nursing	439	485	579	529	731	586	643	620	762	549
Not Employed	1718	1364	1868	1566	1806	1726	1613	1995	1998	1912
<b>TOTAL</b>	<b>9967</b>	<b>9093</b>	<b>10148</b>	<b>9455</b>	<b>10230</b>	<b>10227</b>	<b>10955</b>	<b>10836</b>	<b>11984</b>	<b>12162</b>
Employed out-of-state	2147	2553	2622	2479	2801	2072	2888	2462	2504	2363
<b>GRAND TOTAL</b>	<b>12114</b>	<b>11646</b>	<b>12770</b>	<b>11934</b>	<b>13031</b>	<b>12846</b>	<b>13843</b>	<b>13298</b>	<b>14488</b>	<b>14525</b>

### Licensed Practical Nurse (LPN)

Employed in Nursing --	2027	2165	2000	2056	1871	2412	2403	2461	2415	2419
Full time ---	1551	1642	1566	1605	1478	1871	1891	1946	1887	1887
Part time ---	476	523	434	451	393	541	512	515	528	532
Employed outside nursing	240	270	270	303	247	330	224	451	250	334
Not Employed	693	617	692	785	614	723	536	867	666	750
<b>TOTAL</b>	<b>2960</b>	<b>3052</b>	<b>2962</b>	<b>3144</b>	<b>2732</b>	<b>3465</b>	<b>3163</b>	<b>3779</b>	<b>3271</b>	<b>3503</b>
Employed out-of-state	624	831	727	756	799	311	402	966	319	325
<b>GRAND TOTAL</b>	<b>3584</b>	<b>3883</b>	<b>3689</b>	<b>3900</b>	<b>3531</b>	<b>3776</b>	<b>3565</b>	<b>4745</b>	<b>3650</b>	<b>3828</b>

## Nurses Licensed in Idaho RN/LPN - TEN YEAR SUMMARY

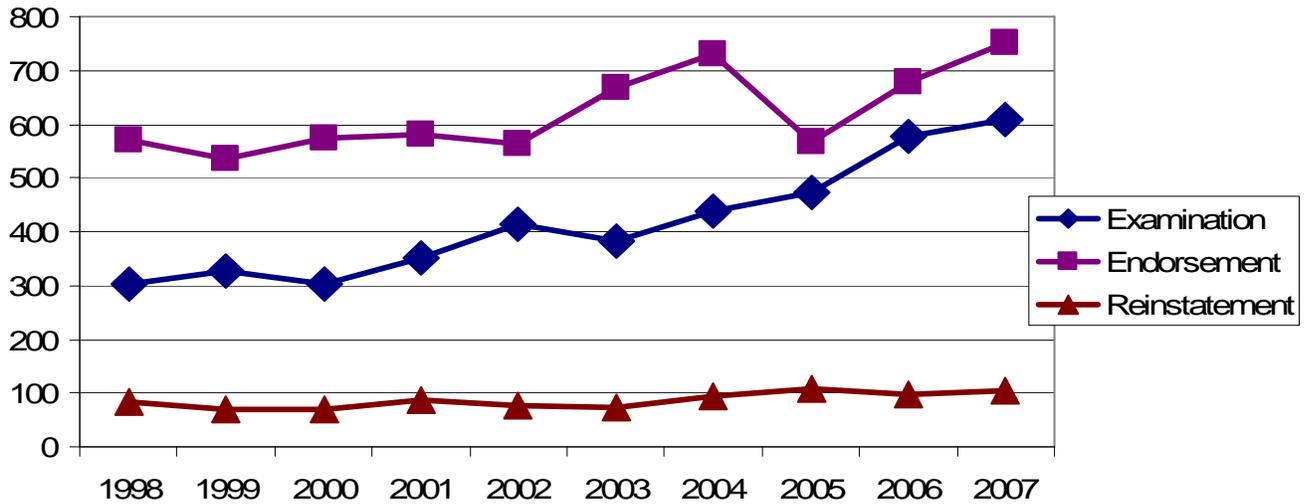


# LICENSURE

Total number of licenses issued to Professional Nurses by Examination, Endorsement, and Reinstatement, over a ten-year period.

PROFESSIONAL NURSES				
Reporting Period	Examination	Endorsement	Reinstatement	Total
1998	303	571	82	956
1999	327	535	71	933
2000	304	575	68	947
2001	350	580	86	1016
2002	415	563	78	1056
2003	383	668	74	1125
2004	440	730	93	1263
2005	473	567	108	1148
2006	579	677	99	1355
2007	607	752	105	1464

**Professional Nurses Licensed by Examination, Endorsement and Reinstatement - 10 Year Period**

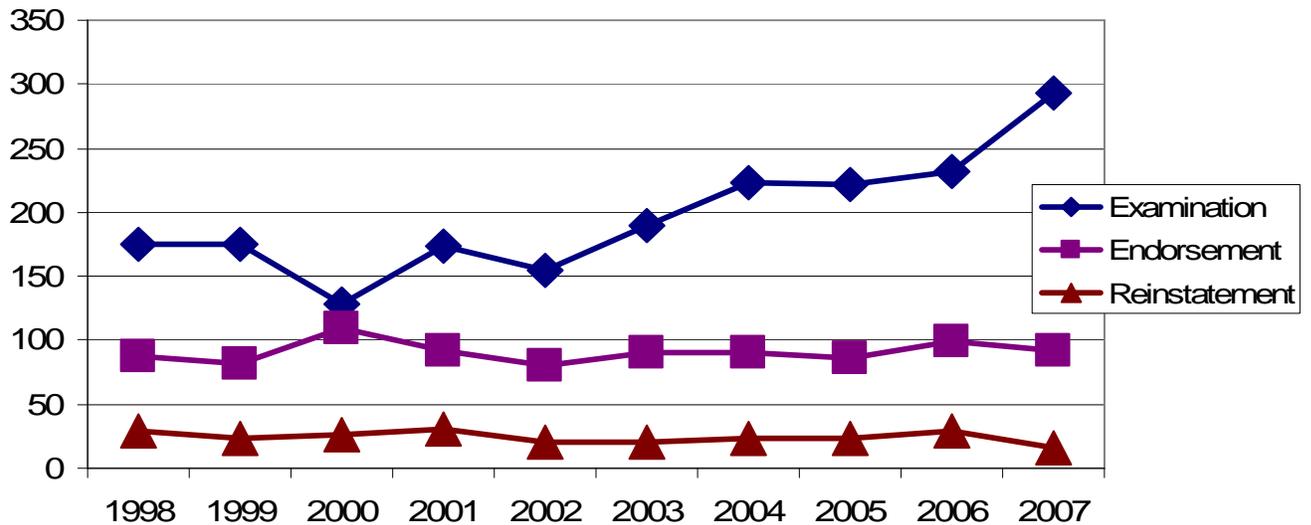


## LICENSURE

Total number of licenses issued to Practical Nurses by  
Examination, Endorsement, and Reinstatement,  
over a ten-year period.

PRACTICAL NURSES				
Reporting Period	Examination	Endorsement	Reinstatement	Total
1998	175	88	29	292
1999	175	82	24	281
2000	129	110	26	265
2001	174	92	30	296
2002	155	80	21	256
2003	190	90	21	301
2004	223	90	23	336
2005	222	86	24	332
2006	232	99	29	360
2007	293	92	16	401

**Practical Nurses Licensed by Examination, Endorsement and Reinstatement - 10 Year Period**

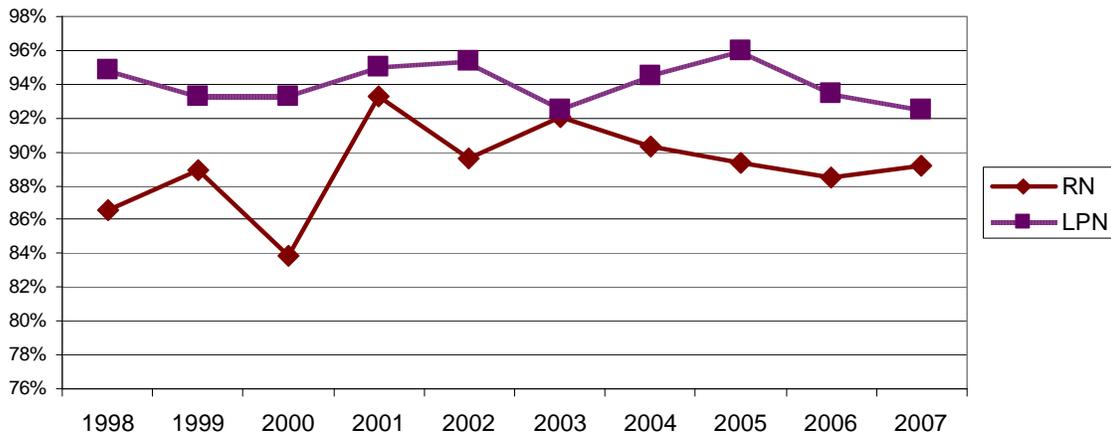


**EXAMINATION DATA**  
**Idaho Nursing Education Programs**  
**First-Write Candidates**

PROFESSIONAL NURSES (RN)			
Period of Time Covered	<i>Percentage Passing</i>		Number of First-Write Candidates
	IDAHO	NATIONAL	
January – December 1998	87.6%	86.6%	315
January - December 1999	88.9%	84.8%	326
January - December 2000	83.9%	83.8%	317
January - December 2001	93.3%	85.5%	346
January - December 2002	89.6%	86.7%	379
January - December 2003	92.1%	87.0%	344
January – December 2004	90.3%	84.4%	348
January – December 2005	89.4%	87.3%	462
January – December 2006	88.5%	88.1%	529
January – December 2007	89.2%	85.5%	530

PRACTICAL NURSES (PN)			
Period of Time Covered	<i>Percentage Passing</i>		Number of First-Write Candidates
	IDAHO	NATIONAL	
January - December 1998	94.9%	87.5%	177
January - December 1999	93.3%	86.3%	181
January - December 2000	93.3%	85.1%	135
January - December 2001	95.0%	86.4%	172
January - December 2002	95.4%	86.4%	133
January - December 2003	92.5%	88.2%	173
January – December 2004	94.5%	89.0%	183
January – December 2005	96.0%	89.1%	201
January – December 2006	93.5%	87.9%	216
January – December 2007	92.5%	87.2%	293

**RN/LPN Percentage Passing for Idaho Candidates**

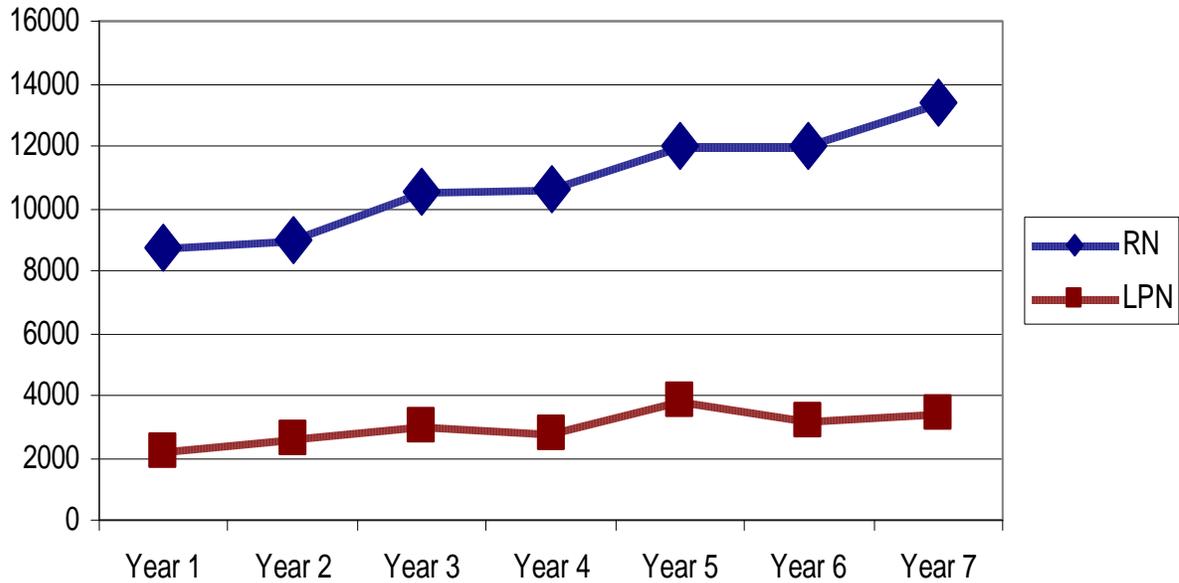


### LICENSURE RENEWAL

Total number of professional and practical nurses renewed biennially during the time period:  
September 1<sup>st</sup> through August 31<sup>st</sup>

LICENSED PROFESSIONAL NURSE		LICENSED PRACTICAL NURSE	
Renewal Period	Number Renewed	Renewal Period	Number Renewed
1995-1997	8741	1994-1996	2191
1997-1999	8939	1996-1998	2639
1999-2001	10529	1998-2000	3043
2001-2003	10640	2000-2002	2736
2003-2005	11971	2002-2004	3847
2005-2007	12032	2004-2006	3174
2007-2009	13,399	2006-2008	3451

**Number of Licenses Renewed During a Seven-Year Period**



PROFESSIONAL NURSES EMPLOYED IN IDAHO  
Classified By  
COUNTY AND FIELD OF EMPLOYMENT

COUNTY	Total	Assisted Living	Home Health/ Hospice	Hospital	Insurance Company	Jail/ Prison	Medical Office/ Clinic	Nursing Edu	Nursing Home	Occup Health	Other	Out Patient Facility	Public Health	School Health
ADA	4484	32	228	2800	68	33	402	72	153	24	376	157	51	88
ADAMS	13	0	0	5	0	0	3	1	1	0	3	0	0	0
BANNOCK	645	6	52	358	1	6	46	36	30	4	44	43	16	5
BEAR LAKE	41	0	4	23	1	0	1	1	6	0	3	0	2	0
BENEWAH	68	1	1	31	1	0	9	0	13	0	5	1	5	1
BINGHAM	191	1	12	127	0	1	12	1	11	1	15	4	6	0
BLAINE	130	0	8	76	0	1	21	3	6	0	9	2	4	0
BOISE	78	0	2	44	0	1	7	2	3	1	10	6	1	1
BONNER	234	5	17	131	0	5	25	3	20	1	14	1	8	4
BONNEVILLE	988	10	49	664	3	1	77	18	27	5	58	43	30	3
BOUNDARY	52	2	3	21	0	0	4	0	10	0	5	1	2	4
BUTTE	34	1	6	15	2	0	1	0	2	6	0	0	1	0
CAMAS	3	0	0	0	0	0	1	1	0	0	0	0	0	1
CANYON	760	16	50	395	2	9	72	14	61	4	51	28	28	30
CARIBOU	23	1	1	15	0	1	0	1	2	0	1	0	1	0
CASSIA	138	4	5	81	1	0	9	4	14	2	12	5	2	0
CLEARWATER	91	1	8	52	0	3	7	0	9	0	7	1	3	0
CUSTER	7	1	0	0	0	0	2	0	0	0	2	0	1	0
ELMORE	93	0	3	58	2	0	9	1	6	0	9	3	1	1
FRANKLIN	40	1	2	26	0	1	2	0	4	0	1	0	1	1
FREMONT	18	0	3	2	0	2	4	1	4	0	0	0	2	0
GEM	54	4	7	19	0	1	0	0	10	3	3	1	2	4
GOODING	40	1	0	16	0	0	4	1	8	0	6	1	0	3
IDAHO	147	5	11	80	2	1	11	2	15	0	15	1	2	2
JEFFERSON	28	1	6	12	0	0	3	1	0	0	2	0	3	0
JEROME	61	3	6	30	0	0	4	1	9	1	3	1	2	1
KOOTENAI	1288	23	111	694	7	3	131	25	57	2	108	82	31	14
LATAH	212	4	10	113	0	0	25	2	24	2	17	10	2	3
LEMHI	60	0	6	33	1	0	7	1	6	0	4	1	1	0
LEWIS	20	0	1	6	0	0	8	0	0	0	2	1	2	0
LINCOLN	12	1	1	3	0	0	3	0	4	0	0	0	0	0
MADISON	276	4	8	173	0	0	42	17	4	0	18	7	2	1
MINIDOKA	58	1	7	33	0	1	4	0	5	0	0	0	6	1
NEZ PERCE	662	12	32	301	26	1	79	21	74	8	50	31	26	1
ONEIDA	20	0	6	9	0	0	1	0	3	0	0	0	1	0
OWYHEE	14	1	0	2	0	0	2	1	4	0	3	0	0	1
PAYETTE	67	2	17	10	0	2	13	1	7	0	5	3	1	6
POWER	26	2	1	116	0	0	2	0	3	0	1	0	1	0
SHOSHONE	61	1	4	29	0	0	4	0	15	0	5	0	2	1
TETON	49	1	5	31	0	0	6	0	0	0	4	1	1	0
TWIN FALLS	680	10	60	381	0	6	56	32	38	1	52	27	14	3
VALLEY	65	1	4	44	0	0	3	0	4	0	5	1	2	1
WASHINGTON	129	5	14	59	3	0	13	5	14	2	6	5	1	2
Grand Total	12180	184	772	7016	120	79	1136	268	686	67	934	468	267	183

PRACTICAL NURSES EMPLOYED IN IDAHO Classified BY  
COUNTY AND FIELD OF EMPLOYMENT

COUNTY	TOTAL	ASSISTED LIVING	HOME/HEALTH HOSPICE	HOSPITAL	INSURANCE COMPANY	JAIL/ PRISON	MED OFFICE CLINIC	NURSING HOME	OCCUP HEALTH	OTHER	OUTPATIENT FACILITY	PUBLIC HEALTH	SCHOOL HEALTH
ADA	657	29	50	110	3	24	182	171	3	64	9	10	2
ADAMS	8	1	0	2	0	0	1	2	0	2	0	0	0
BANNOCK	293	7	22	88	0	9	75	65	3	19	0	4	1
BEAR LAKE	25	1	2	12	0	0	1	8	0	1	0	0	0
BENEWAH	25	0	0	4	0	0	8	11	0	2	0	0	0
BINGHAM	100	0	5	39	0	1	20	14	0	13	3	4	1
BLAINE	17	0	0	2	0	0	5	5	0	5	0	0	0
BOISE	18	1	1	4	0	0	5	4	0	3	0	0	0
BONNER	75	3	3	12	0	0	23	29	1	4	0	0	0
BONNEVILLE	330	5	30	115	3	2	91	48	1	23	8	2	2
BOUNDARY	21	0	2	3	0	0	6	7	0	1	0	0	2
BUTTE	22	0	2	9	0	0	5	5	0	1	0	0	0
CAMAS	0	0	0	0	0	0	0	0	0	0	0	0	0
CANYON	288	6	19	50	1	9	54	91	1	39	5	6	7
CARIBOU	27	0	0	8	0	0	5	10	0	3	1	0	0
CASSIA	55	1	0	8	0	0	11	31	1	3	0	0	0
CLARK	2	0	0	1	0	0	1	0	0	0	0	0	0
CLEARWATER	25	3	0	8	0	4	4	6	0	0	0	0	0
CUSTER	5	1	2	0	0	0	0	0	0	2	0	0	0
ELMORE	33	0	4	8	0	2	4	8	0	6	0	1	0
FRANKLIN	26	1	2	11	0	0	1	9	0	0	0	2	0
FREMONT	23	1	2	0	0	1	3	7	0	8	0	1	0
GEM	27	0	3	6	0	0	5	12	0	1	0	0	0
GOODING	28	2	1	9	0	0	6	7	0	2	0	0	1
IDAHO	54	0	5	12	0	2	10	18	0	6	1	0	0
JEFFERSON	12	0	1	2	0	0	4	1	0	3	0	0	1
JEROME	25	0	0	4	0	1	7	9	0	3	0	1	0
KOOTENAI	215	15	23	33	0	1	63	59	0	17	1	3	0
LATAH	28	0	1	4	1	0	6	13	0	2	1	0	0
LEMHI	32	0	4	11	0	0	5	11	0	1	0	0	0
LEWIS	1	0	0	1	0	0	0	0	0	0	0	0	0
LINCOLN	8	0	0	0	0	0	0	8	0	0	0	0	0
MADISON	52	1	3	16	0	0	15	15	0	2	0	0	0
MINIDOKA	32	1	2	12	0	0	4	11	0	2	0	0	0
NEZ PERCE	100	4	9	15	0	1	19	40	0	8	2	2	0
ONEIDA	16	0	1	8	0	0	0	8	0	1	0	0	0
OWYHEE	11	0	1	1	0	0	1	8	0	0	0	0	0
PAYETTE	41	1	12	3	0	0	12	10	0	2	1	0	0
POWER	15	0	0	1	0	0	2	11	0	0	0	1	0
SHOSHONE	27	1	2	4	0	0	6	14	0	0	0	0	0
TETON	12	0	0	8	0	0	2	1	0	1	0	0	0
TWIN FALLS	257	5	28	42	0	1	62	79	2	25	7	5	1
VALLEY	10	1	1	6	0	0	1	1	0	0	0	0	0
WASHINGTON	43	0	3	6	0	0	10	16	0	7	0	1	0
<b>TOTAL</b>	<b>3121</b>	<b>91</b>	<b>246</b>	<b>698</b>	<b>8</b>	<b>58</b>	<b>745</b>	<b>881</b>	<b>12</b>	<b>282</b>	<b>39</b>	<b>43</b>	<b>18</b>

NURSES LICENSED AND RESIDENT IN IDAHO  
Classified By  
FIELD OF EMPLOYMENT AND AGE IN YEARS

EMPLOYMENT AND ACTIVITY STATUS	PROFESSIONAL NURSES BY AGE						PRACTICAL NURSES BY AGE					
	Total	20-29	30-39	40-49	50-59	60+	Total	20-29	30-39	40-49	50-59	60+
Assisted Living	127	2	12	32	41	40	72	5	13	18	24	12
Community Health	227	4	29	60	98	36	31	3	5	6	13	4
Hospital	7200	984	1798	1837	2053	528	624	83	124	142	180	95
Insurance Company	190	5	27	48	87	23	5	0	0	3	2	0
Jail/Prison	71	1	9	18	30	13	59	6	11	15	18	9
Medical Office/Clinic	1099	66	229	280	417	107	690	70	155	154	237	74
Nursing Education	270	4	21	60	123	62	0	0	0	0	0	0
Nursing Home	680	29	110	153	268	120	836	60	153	218	248	157
Occupational Health	73	1	10	20	28	14	10	0	1	2	5	2
Other	640	19	104	148	254	115	137	18	25	39	32	23
Outpatient Facility	475	28	90	141	170	46	40	1	12	13	8	6
Private Duty	797	40	121	208	289	139	227	18	32	47	76	54
School Health	170	10	20	52	68	20	16	1	1	1	9	4
<b>Employed Total</b>	<b>12919</b>	<b>1193</b>	<b>2580</b>	<b>3057</b>	<b>3926</b>	<b>1263</b>	<b>2747</b>	<b>265</b>	<b>532</b>	<b>658</b>	<b>852</b>	<b>440</b>
Employed Outside Nursing	547	95	78	105	184	85	334	85	71	57	89	32
Not Employed	1914	132	289	257	399	837	749	74	120	103	193	259
<b>Not Employed Total</b>	<b>2461</b>	<b>227</b>	<b>367</b>	<b>362</b>	<b>583</b>	<b>922</b>	<b>1083</b>	<b>159</b>	<b>191</b>	<b>160</b>	<b>282</b>	<b>291</b>
<b>Grand Total</b>	<b>14480</b>	<b>1420</b>	<b>2947</b>	<b>3419</b>	<b>4509</b>	<b>2185</b>	<b>3830</b>	<b>424</b>	<b>723</b>	<b>818</b>	<b>1134</b>	<b>731</b>

PROFESSIONAL NURSES LICENSED AND EMPLOYED OR REISIDENT IN IDAHO  
Classified By  
COUNTY, AGE AND EMPLOYMENT STATUS

COUNTY	GRAND TOTAL	EMPLOYED IN NURSING BY AGE						EMPLOYED OUTSIDE NURSING BY AGE						NOT EMPLOYED BY AGE					
		TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+
ADA	4397	3862	410	862	906	1169	515	185	29	23	34	65	34	350	22	91	72	91	74
ADAMS	29	21	2	7	3	5	4	2	0	0	0	2	0	6	0	0	1	5	0
BANNOCK	673	593	70	151	142	169	61	21	5	2	4	7	3	59	7	18	12	14	8
BEAR LAKE	46	39	3	9	13	9	5	1	0	0	1	0	0	6	1	0	2	2	1
BENEWAH	58	53	2	10	11	19	11	2	0	1	0	1	0	3	0	1	0	1	1
BINGHAM	287	243	36	73	51	57	26	11	3	3	0	4	1	33	2	9	6	8	8
BLAINE	134	107	5	8	30	43	21	8	0	0	1	5	2	19	0	4	2	4	9
BOISE	77	69	6	10	22	21	10	1	0	1	0	0	0	7	1	1	1	2	2
BONNER	297	244	7	36	63	92	46	10	0	0	1	5	4	43	3	5	8	21	6
BONNEVILLE	819	701	85	159	166	194	97	26	4	2	10	6	4	92	12	20	17	20	23
BOUNDARY	73	63	2	5	8	33	15	1	0	0	0	0	1	9	0	1	0	5	3
BUTTE	26	26	2	7	5	5	7	0	0	0	0	0	0	0	0	0	0	0	0
CAMAS	10	9	0	0	4	3	2	0	0	0	0	0	0	1	0	0	0	0	1
CANYON	1088	966	132	218	208	276	132	38	10	5	6	10	7	84	14	15	13	20	22
CARIBOU	31	25	2	6	8	4	5	1	0	1	0	0	0	5	0	1	0	1	3
CASSIA	122	104	19	22	25	27	11	3	0	2	1	0	0	15	2	3	5	2	3
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	86	74	3	10	21	23	17	3	0	1	0	0	2	9	0	0	3	4	2
CUSTER	18	15	0	2	2	7	4	1	0	0	0	1	0	2	0	0	0	2	0
ELMORE	132	113	13	22	42	26	10	5	0	1	1	1	2	14	0	5	4	2	3
FRANKLIN	57	49	11	13	8	10	7	1	1	0	0	0	0	7	2	2	0	2	1
FREMONT	71	61	7	14	16	14	10	2	1	0	0	1	0	8	2	0	2	2	2
GEM	122	111	9	18	26	41	17	0	0	0	0	0	0	11	0	2	1	4	4
GOODING	80	70	7	15	20	17	11	4	2	0	1	1	0	6	0	0	1	2	3
IDAHO	180	152	8	29	39	47	29	8	1	0	3	1	3	20	2	3	2	3	10
JEFFERSON	216	190	33	45	44	47	21	6	3	1	2	0	0	20	4	7	5	3	1
JEROME	126	119	8	29	23	39	20	3	0	2	0	1	0	4	0	0	2	1	1
KOOTENAI	1367	1185	72	217	306	416	174	46	6	9	9	17	5	136	8	26	20	38	44
LATAH	239	210	20	42	54	61	33	7	1	0	1	4	1	22	1	1	5	8	7
LEMHI	66	57	0	9	16	24	8	0	0	0	0	0	0	9	1	2	2	1	3
LEWIS	31	27	2	4	6	10	5	1	0	0	1	0	0	3	2	0	0	1	0
LINCOLN	24	22	1	4	4	7	6	0	0	0	0	0	0	2	0	1	0	1	0
MADISON	285	225	63	47	44	55	16	20	7	0	2	6	5	40	12	12	4	3	9
MINIDOKA	104	92	16	17	19	25	15	3	1	0	1	0	1	9	0	2	2	3	2
NEZ PERCE	530	468	46	92	129	141	60	19	3	5	1	7	3	43	4	2	9	16	12
ONEIDA	29	27	2	3	8	10	4	1	1	0	0	0	0	1	0	0	0	0	1
OWYHEE	37	31	2	2	6	9	12	1	0	0	0	0	1	5	0	0	0	3	2
PAYETTE	120	112	7	20	40	34	11	2	1	0	0	1	0	6	0	1	2	2	1
POWER	31	25	2	4	8	7	4	2	0	1	0	1	0	4	2	2	0	0	0
SHOSHONE	76	63	5	10	14	18	16	5	1	1	2	1	0	8	0	0	2	2	4
TETON	56	38	2	10	10	12	4	8	0	3	3	2	0	10	0	1	2	3	4
TWIN FALLS	622	551	79	106	120	160	86	25	6	4	5	8	2	46	3	13	6	8	16
VALLEY	76	62	3	9	15	24	11	4	0	0	0	3	1	10	1	2	1	3	3
WASHINGTON	106	95	1	24	27	31	12	1	0	0	1	0	0	10	0	2	4	1	3
TOTAL	13054	11369	1205	2400	2732	3441	1591	488	86	68	91	161	82	1197	108	255	218	314	302

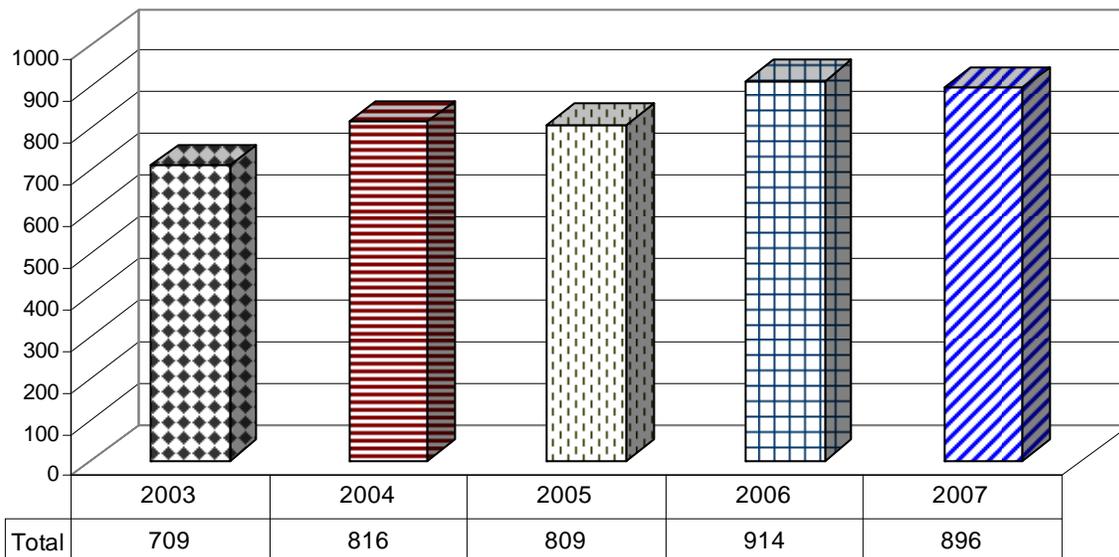
**PRACTICAL NURSES LICENSED AND EMPLOYED OR RESIDENT IN IDAHO**  
**Classified By**  
**COUNTY, AGE, AND EMPLOYMENT STATUS**

COUNTY	GRAND TOTAL	EMPLOYED IN NURSING BY AGE						EMPLOYED OUTSIDE NURSING BY AGE						NOT EMPLOYED BY AGE					
		TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+
ADA	656	509	41	118	106	155	89	52	12	11	7	17	5	95	6	19	17	28	25
ADAMS	10	6	0	1	0	2	3	1	0	0	0	0	1	3	1	0	0	1	1
BANNOCK	343	258	40	49	62	59	48	29	9	9	7	3	1	56	11	15	5	15	10
BEAR LAKE	30	24	5	4	3	5	7	3	2	1	0	0	0	3	0	1	0	0	2
BENEWAH	27	20	3	3	2	6	6	5	0	1	2	1	1	2	0	1	1	0	0
BINGHAM	168	115	26	16	22	33	18	15	4	5	2	3	1	38	8	6	5	5	14
BLAINE	8	5	0	1	1	2	1	2	0	1	1	0	0	1	0	0	0	0	1
BOISE	16	10	0	2	2	2	4	0	0	0	0	0	0	6	2	0	0	3	1
BONNER	85	62	4	8	12	27	11	8	1	1	1	3	2	15	0	1	4	8	2
BONNEVILLE	316	246	40	59	52	55	40	23	10	3	3	5	2	47	5	7	6	19	10
BOUNDARY	34	27	2	9	2	7	7	1	0	0	0	0	1	6	0	1	3	1	1
BUTTE	19	16	2	1	6	7	0	0	0	0	0	0	0	3	0	1	1	1	0
CAMAS	2	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
CANYON	429	337	28	56	81	103	69	34	9	10	3	8	4	58	4	10	7	19	18
CARIBOU	29	23	1	7	5	6	4	4	0	0	3	1	0	2	0	1	1	0	0
CASSIA	43	35	5	9	7	6	8	2	0	1	0	1	0	6	0	3	0	1	2
CLARK	2	1	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	0
CLEARWATER	22	19	0	0	2	7	10	3	1	0	0	2	0	0	0	0	0	0	0
CUSTER	11	7	0	0	2	3	2	3	0	0	0	1	2	1	0	0	0	0	1
ELMORE	47	26	2	8	8	4	4	5	2	2	1	0	0	16	3	7	3	2	1
FRANKLIN	39	28	6	5	8	7	2	6	2	2	1	1	0	5	0	1	1	3	0
FREMONT	53	44	11	10	6	10	7	2	0	1	1	0	0	7	2	1	1	2	1
GEM	51	43	2	4	14	12	11	3	0	0	0	2	1	5	0	2	1	1	1
GOODING	48	41	3	6	17	7	8	3	0	1	1	1	0	4	0	1	0	1	2
IDAHO	36	22	0	1	4	7	10	4	2	0	0	1	1	10	1	0	1	1	7
JEFFERSON	85	61	10	16	14	17	4	9	3	2	1	2	1	15	6	4	2	2	1
JEROME	48	32	2	4	8	12	6	6	2	1	0	3	0	10	2	4	2	2	0
LATAH	38	28	1	4	6	10	7	5	3	0	2	0	0	5	1	1	1	2	0
LEMHI	40	30	2	8	5	5	10	5	0	0	1	2	2	5	1	1	1	2	0
LEWIS	7	5	0	0	1	2	2	1	1	0	0	0	0	1	0	0	0	0	1
LINCOLN	12	7	1	1	0	4	1	0	0	0	0	0	0	5	0	1	2	2	0
MADISON	37	27	8	7	7	5	0	2	1	0	0	1	0	8	3	1	2	1	1
MINIDOKA	55	45	6	10	12	10	7	4	0	1	0	3	0	6	0	1	1	2	2
NEZ PERCE	85	64	5	9	11	26	13	12	4	3	2	1	2	9	1	0	1	4	3
ONEIDA	15	12	1	3	3	4	1	1	0	1	0	0	0	2	0	0	0	0	2
PAYETTE	49	41	2	4	12	19	4	2	1	1	0	0	0	6	2	1	0	2	1
POWER	14	7	0	2	3	2	0	2	0	0	0	1	1	5	0	2	1	2	0
SHOSHONE	34	24	0	3	6	10	5	5	0	3	1	1	0	5	0	1	1	2	1
TETON	13	11	2	2	5	2	0	1	0	0	1	0	0	1	0	0	0	1	0
TWIN FALLS	287	213	25	49	51	52	36	30	12	4	7	7	0	44	7	8	4	11	14
VALLEY	10	7	0	0	1	3	3	1	0	1	0	0	0	2	0	0	1	0	1
WASHINGTON	22	18	1	2	7	3	5	1	0	0	0	0	1	3	0	0	1	1	1
<b>TOTAL</b>	<b>3677</b>	<b>2810</b>	<b>314</b>	<b>543</b>	<b>640</b>	<b>790</b>	<b>523</b>	<b>312</b>	<b>84</b>	<b>69</b>	<b>51</b>	<b>77</b>	<b>31</b>	<b>555</b>	<b>70</b>	<b>112</b>	<b>86</b>	<b>157</b>	<b>130</b>

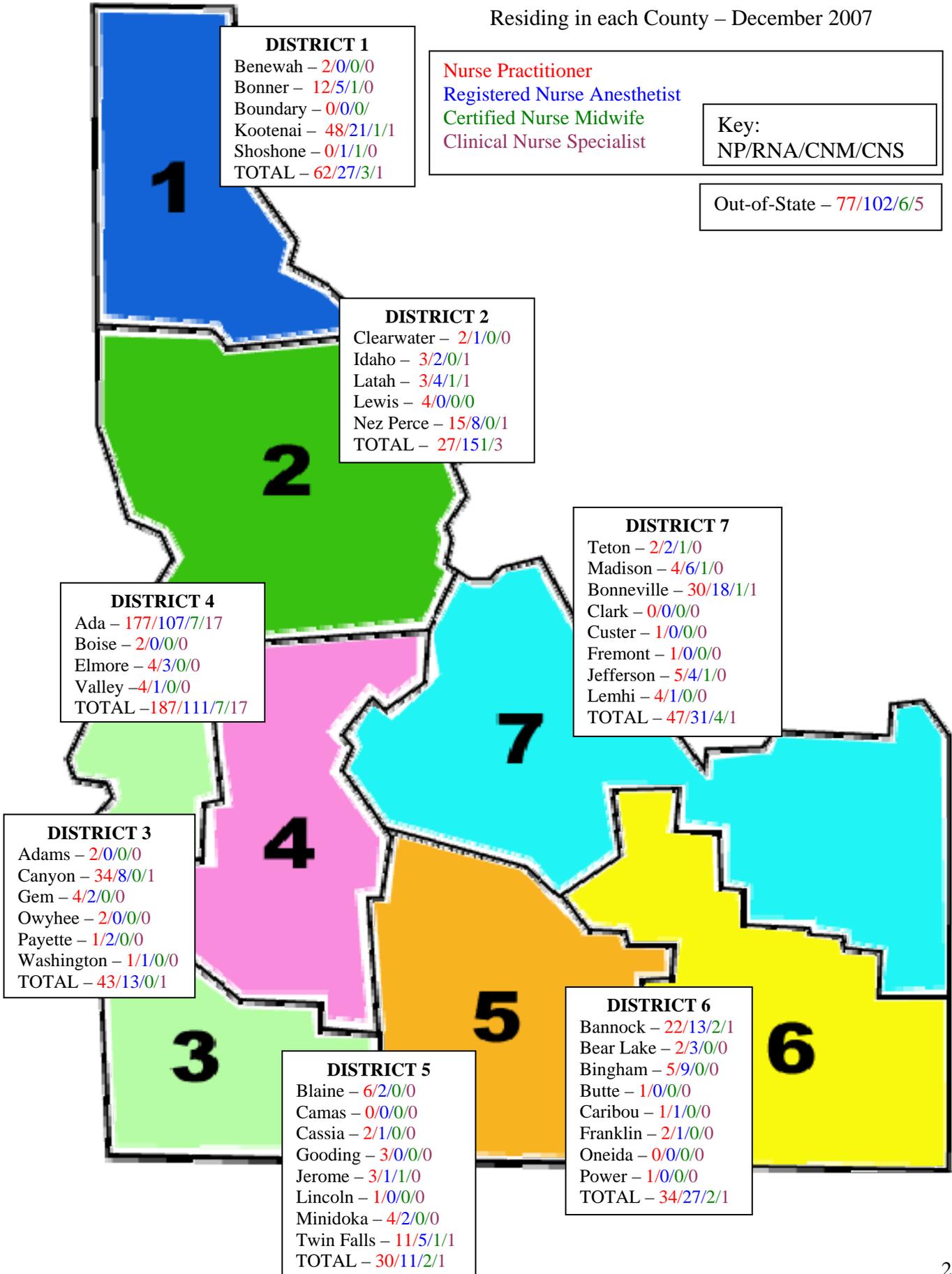
**ADVANCED PRACTICE PROFESSIONAL NURSES  
2003 – 2007**

<b>Year</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
<b>Certified Nurse Midwife</b>					
Licenses Issued	4	3	4	3	5
Current as of 12/31	24	27	25	27	24
<b>Clinical Nurse Specialist</b>					
Licenses Issued	4	1	2	5	4
Current as of 12/31	22	24	23	28	30
<b>Nurse Practitioner</b>					
Licenses Issued	37	50	55	53	67
Current as of 12/31	366	418	427	488	498
<b>Certified Registered Nurse Anesthetist</b>					
Licenses Issued	38	35	35	31	40
Current as of 12/31	297	347	334	371	344

**Total APPNs by December 31st**



Total Number of Advanced Practice Nurses  
Residing in each County – December 2007





Shoshone Falls, the Niagara of the West, spills over a 212-foot drop near Twin Falls.

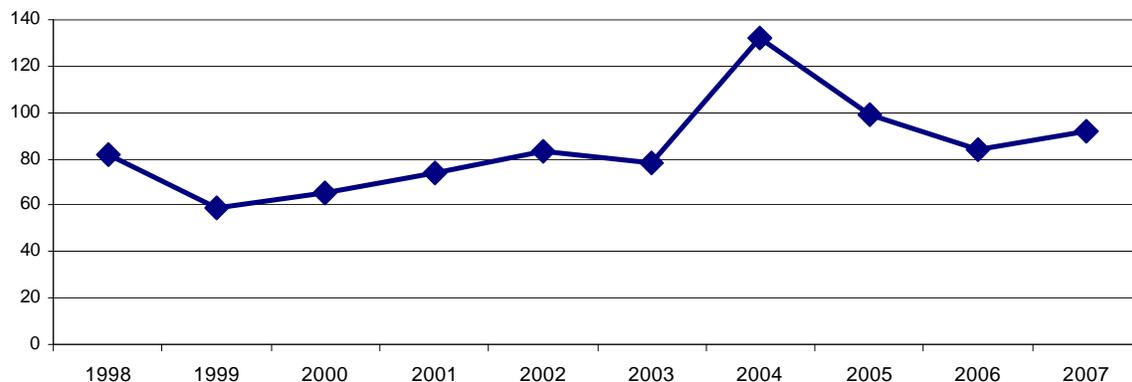
# **Goal II - Practice**

## DISCIPLINARY STATISTICS 1998- 2007

<b>Complaints</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Total	82	59	65	74	83	78	132	99	84	93
Advanced Practice Nurses	0	1	8	10	9	11	7	8	13	15
Professional Nurses	43	31	37	43	45	41	78	59	48	43
Practical Nurses	38	26	19	21	29	25	47	32	23	35
Others	1	1	1	0	0	1	0	0	0	0
<b>NATURE OF COMPLAINT</b>										
Impairment Chemical	27	10	21	27	34	16	40	27	25	34
Incompetent Practice	12	8	9	10	9	10	12	12	14	13
Exceeding Scope	3	4	13	7	2	9	4	5	7	5
Impairment - Mental/ Physical	0	2	1	0	0	0	3	0	2	0
Unprofessional Conduct	4	0	4	3	7	10	13	20	13	14
Gross Negligence/ Miscellaneous	22	35	18	13	24	15	30	15	9	6
Abuse	DNA	DNA	DNA	5	0	6	7	4	3	7
Action in Other State	DNA	DNA	DNA	6	4	2	7	6	2	5
Theft/Fraud/Arrest	DNA	DNA	DNA	3	3	10	6	10	9	7
<b>FORMAL ACTION TAKEN</b>										
Reprimand Issued	14	2	1	1	3	0	3	0	0	0
Licensure Denied	6	0	2	3	3	3	2	8	4	3
Licensure Suspended	2	0	1	2	0	5	2	10	1	6
Licensure Revoked	10	12	8	20	5	6	13	18	11	25

DNA = Data Not Available

**Total Number of Complaints - 10 Year Period**



**PROGRAM FOR RECOVERING NURSES**  
**Board Referrals**  
**Cumulative Total**  
**1985 - 2007**

	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>	<i>TOTAL</i>
Licenses Reinstated	78	22	100
Suspended/Revoked	76	70	146
Restricted/Non-Practicing	8	3	11
Closed	1	0	1
<b>Total</b>	<b>163</b>	<b>95</b>	<b>258</b>

**Active Enrollees as of December 31, 2007**  
**Board Referrals**

	<i>Advanced Practice Professional Nurses</i>	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>	<i>Total</i>
Limited Licenses	1	23	14	38
Pending/Monitored	1	8	5	14
<b>Total</b>	<b>2</b>	<b>31</b>	<b>19</b>	<b>52</b>

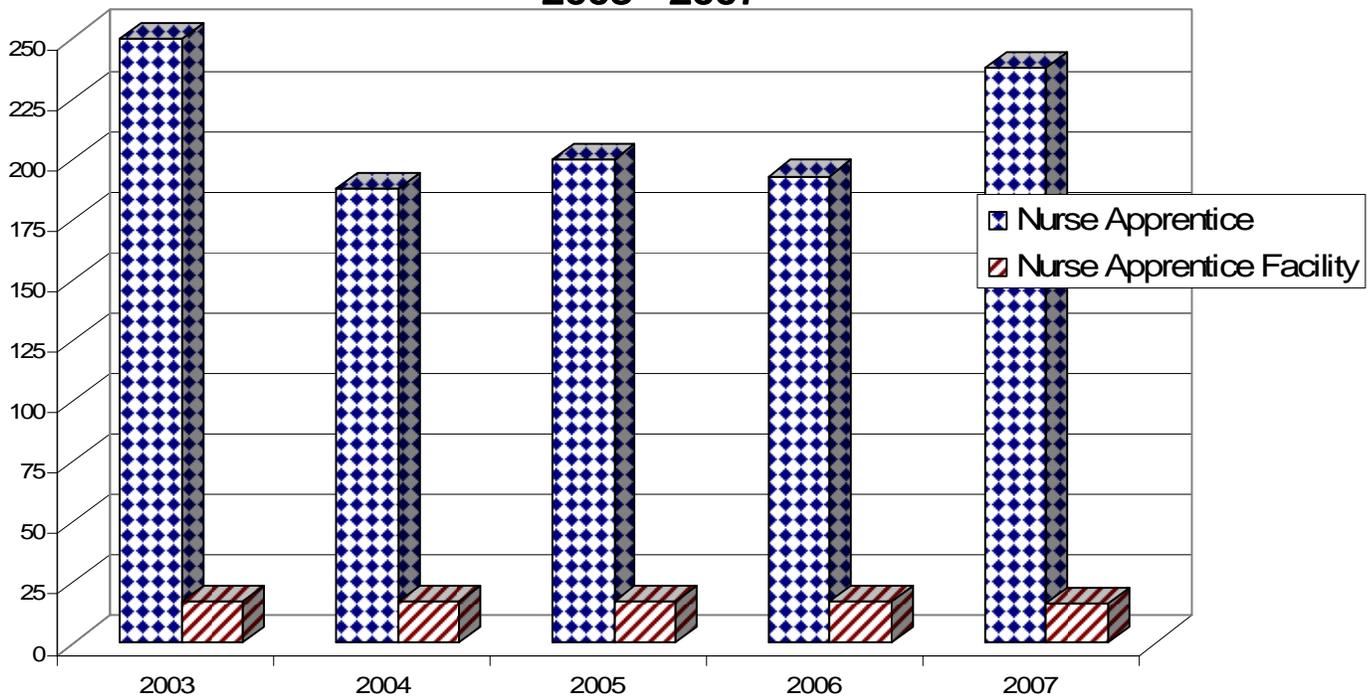
**Active Enrollees**  
**Board Referrals and Non-Board Referrals – December 31, 2007**

	<i>Advanced Practice Nurses</i>	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>	<i>Total</i>
Non-Board Referral	2	20	4	26
Board Referral	2	31	19	52
<b>Total</b>	<b>4</b>	<b>51</b>	<b>23</b>	<b>78</b>

## NURSE APPRENTICE APPROVALS 2003-2007

Year Approval Issued	2003	2004	2005	2006	2007
Nurse Apprentice	250	188	200	193	238
Nurse Apprentice Facility	17	17	17	17	16

### Nurse Apprentice & Facility Approvals 2003 - 2007





Birds of Prey Wildlife Area, located in Ada County, is home to the world's most dense population of nesting eagles, hawks, and falcons.

## ***Goal III - Education***

# NURSING EDUCATION PROGRAMS

## Professional Nurse

Graduates of basic educational programs in professional nursing that are approved by the Idaho Board of Nursing are eligible to write the National Council Licensure Examination (NCLEX) for Registered Nurses. The following professional nursing education programs were approved by the Board of Nursing during 2007.

### *Baccalaureate Degree Programs*

Boise State University – Boise  
Idaho State University – Pocatello  
Northwest Nazarene University – Nampa

BYU-Idaho – Rexburg  
Lewis-Clark State College – Lewiston

### *Associate Degree Programs*

Boise State University – Boise  
College of Southern Idaho – Twin Falls  
North Idaho College – Coeur d' Alene

BYU-Idaho – Rexburg  
Idaho State University – Pocatello  
Eastern Idaho Technical College – Idaho Falls (Provisional)

## Practical Nurse

Graduates of approved practical nursing programs are eligible to write the National Council Licensure Examination (NCLEX) for Practical Nurses. During 2007, the following programs were approved by the Board of Nursing:

Apollo College – Boise  
College of Southern Idaho – Twin Falls  
Idaho State University – Pocatello  
Lewis-Clark State College – Lewiston

Boise State University – Boise  
Eastern Idaho Technical College – Idaho Falls  
North Idaho College - Coeur d'Alene

## Nursing Assistant Training Programs

Nursing assistant training programs administered through post-secondary technical schools are approved by the Board of Nursing. The following programs were granted continuing approval by the Board of Nursing:

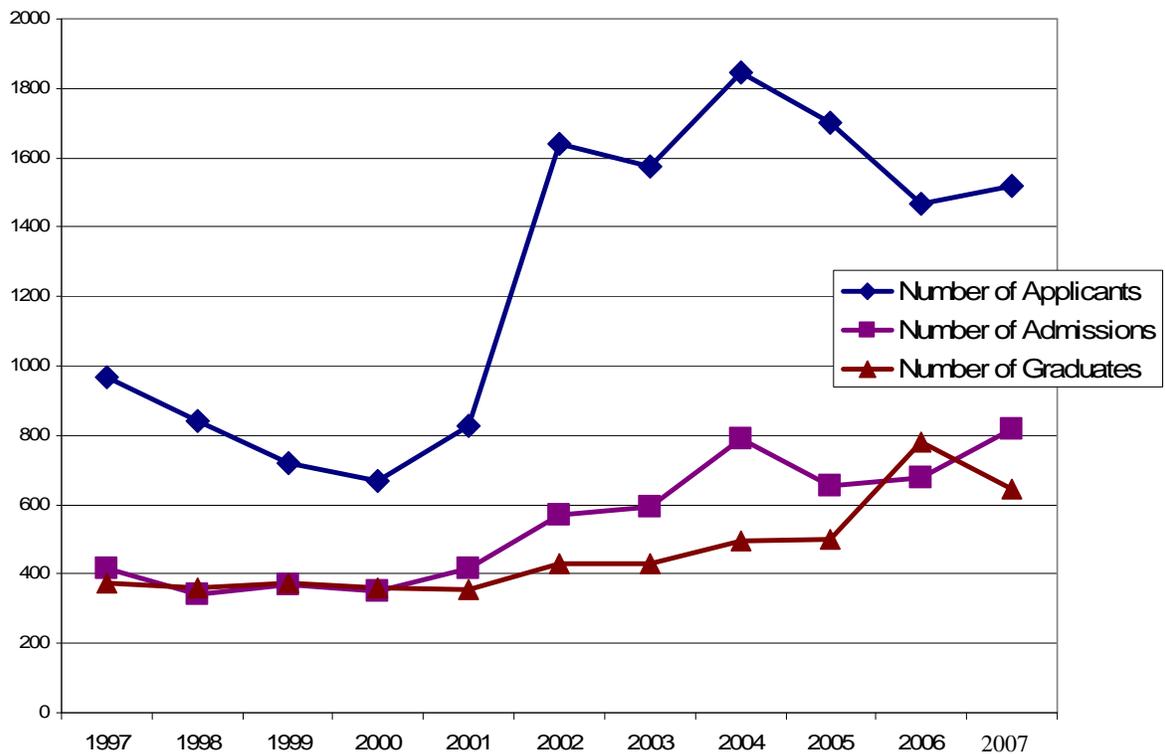
Boise State University – Boise  
College of Southern Idaho – Twin Falls  
Eastern Idaho Technical College – Idaho Falls  
Idaho State University – Pocatello  
Lewis-Clark State College – Lewiston  
North Idaho College – Coeur d' Alene  
Secondary programs administered under the authority of the  
Idaho Division of Professional-Technical Education

**ADMISSIONS/GRADUATIONS\* FOR ALL PROGRAMS  
PREPARING PROFESSIONAL NURSES  
1997– 2007**

Year	Number of Applicants	Number of Admissions	Number of Graduates
1997	966	414	376
1998	840	343	362
1999	719	367	375
2000	670	352	362
2001	828 + (46)*	417 + (45)*	356
2002	1638 + (32)*	569 + (31)*	430
2003	1577	593	428
2004	1846	792	496
2005	1702	655	502
2006	1469	679	781
2007	1519	816	647

\*Licensed as professional nurses at time of admission

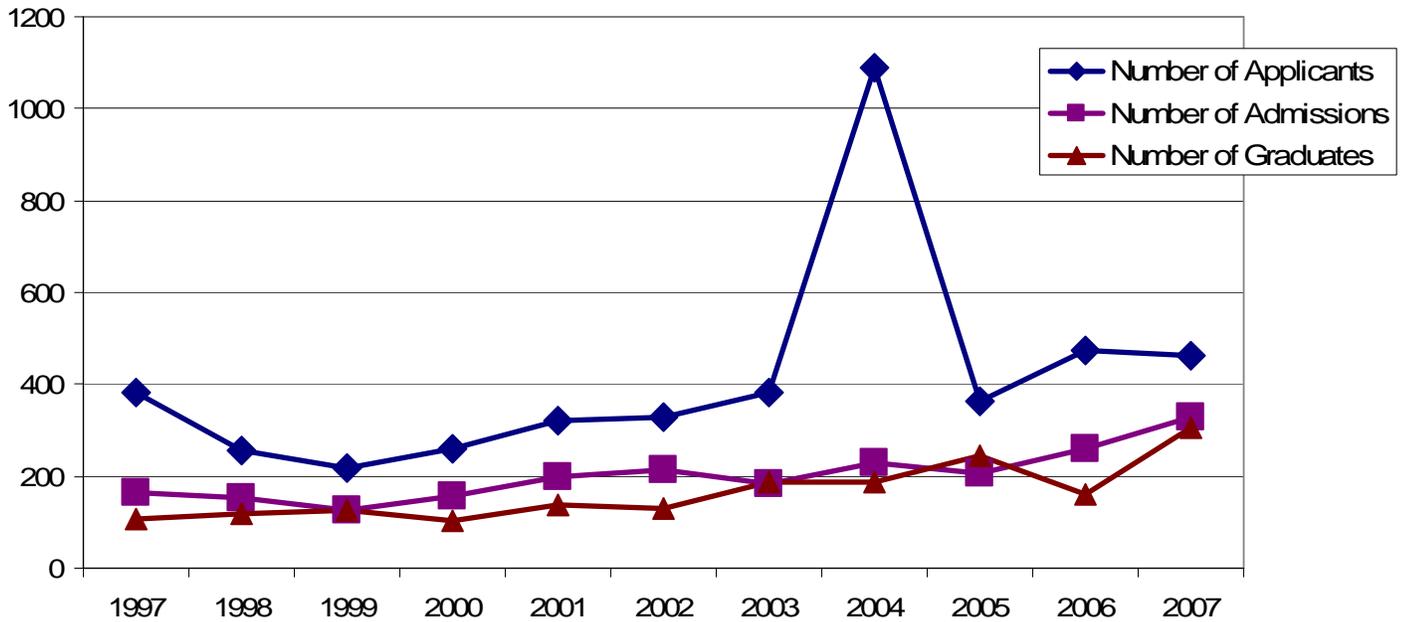
**RN - Applicants/ Admissions/ Graduations**



**ADMISSIONS/GRADUATIONS FOR ALL  
PROGRAMS PREPARING PRACTICAL NURSES  
1997 – 2007**

Year	Number of Applicants	Number of Admissions	Number of Graduates
1997	381	165	106
1998	257	151	117
1999	218	128	125
2000	258	157	104
2001	321	200	137
2002	327	213	130
2003	382	185	189
2004	1089	228	189
2005	364	207	243
2006	475	260	160
2007	461	330	307

**LPN - Applicants/ Admissions/ Graduations**



**PROFESSIONAL NURSING EDUCATION PROGRAMS  
FACULTY NUMBER/QUALIFICATIONS  
2007**

Name of Program	Number of Faculty		Highest Degree Held			Directors/Chairs Highest Degree		
	Full Time	Part Time	BSN	MSN	Other MS	MSN	Other MS	Doctorate
<b>Boise State University</b> <i>Associate/Baccalaureate Degree</i>	37	9	8	37	1			X
<b>BYU-Idaho</b> <i>Associate Degree</i>	16	3	2	17	0			X
<b>College of Southern Idaho</b> <i>Associate Degree</i>	16	7	5	17	1	X		
<b>Eastern Idaho Technical College</b> <i>Associate Degree</i>	3	0	0	3	0	X		
<b>Idaho State University</b> <i>Associate Degree</i>	2	2	0	4	0			X
<b>Idaho State University</b> <i>Baccalaureate Degree</i>	24	2	0	26	0			X
<b>Lewis-Clark State College</b> <i>Baccalaureate Degree</i>	17	3	4	16	0			X
<b>North Idaho College</b> <i>Associate Degree</i>	9	6	3	12	0	X		
<b>Northwest Nazarene University</b> <i>Baccalaureate Degree</i>	6	11	7	9	1			X
<b>TOTALS</b>	<b>130</b>	<b>43</b>	<b>29</b>	<b>141</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>6</b>

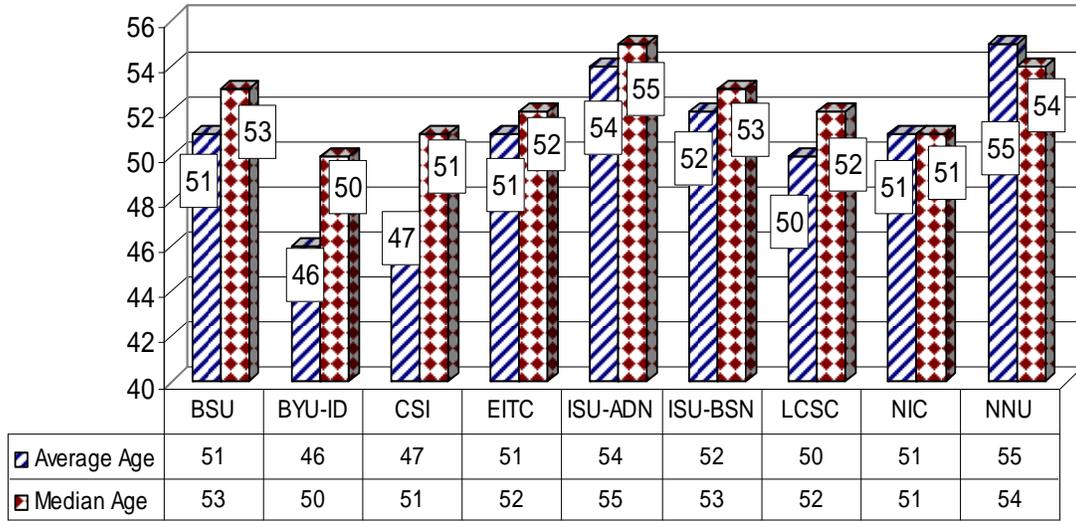
**PRACTICAL NURSING EDUCATION PROGRAMS  
Faculty Qualifications  
2007**

Name of Program	Total Number of Faculty	Faculty with BSN
	2007	2007
Apollo College - Boise	13	13
Boise State University* - Boise	3	3
College of Southern Idaho - Twin Falls	6	6
Eastern Idaho Technical College - Idaho Falls	11	9
Idaho State University - Pocatello	8	6
Lewis-Clark State College - Lewiston	3	3
North Idaho College - Coeur d'Alene	5	5
<b>Totals</b>	<b>49</b>	<b>45</b>

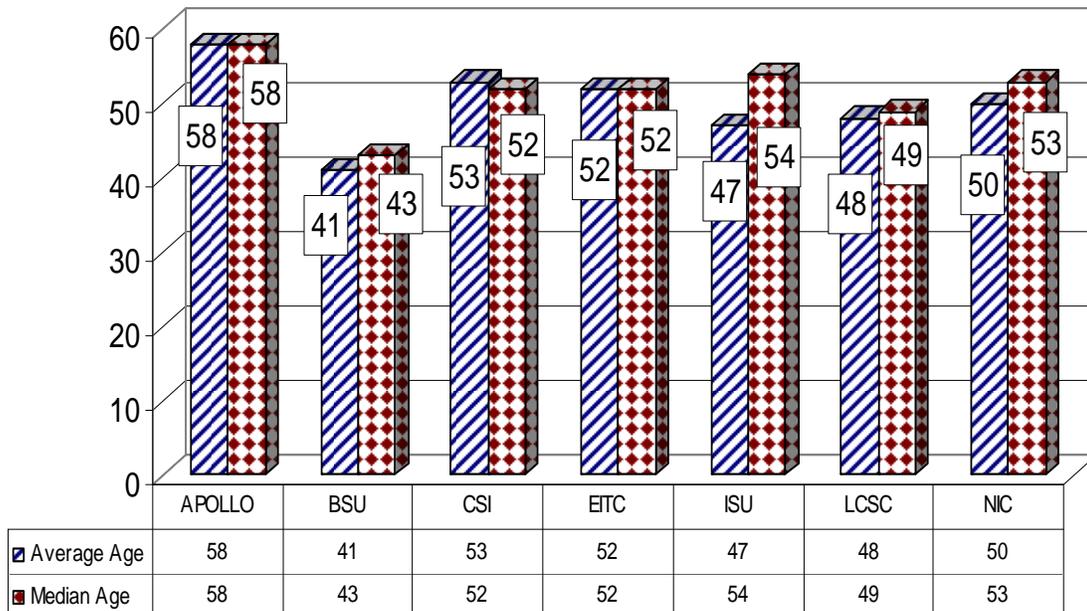
\*Faculty instruct in the PN, AD-RN and BS-RN programs in the 'One Front Door' curriculum.

**FACULTY  
NURSING EDUCATION PROGRAMS  
AVERAGE/MEDIAN AGES**

**Professional Nursing Programs - 2007**



**Practical Nursing Programs - 2007**



PROFESSIONAL NURSES LICENSED AND EMPLOYED IN IDAHO  
Classified By  
COUNTY, BASIC EDUCATION AND HIGHEST DEGREE HELD

COUNTY	BASIC EDUCATION					HIGHEST DEGREE								
	TOTAL	DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC IN NURSING	BACC IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC IN NSG	DOC IN OTHER	OTHER
ADA	4503	431	2353	1703	16	281	1650	1743	230	353	184	0	47	22
ADAMS	13	3	4	6	0	1	4	4	1	3	0	0	0	0
BANNOCK	644	43	236	364	1	28	177	338	14	47	23	1	14	4
BEAR LAKE	41	5	31	5	0	5	27	6	0	1	1	0	1	0
BENEWAH	67	6	44	17	0	4	38	19	1	2	2	0	0	1
BINGHAM	191	12	94	85	0	6	78	84	6	8	6	0	2	1
BLAINE	131	27	58	46	0	21	44	44	8	10	1	0	1	2
BOISE	79	9	38	31	1	10	27	29	3	6	3	0	1	0
BONNER	237	33	141	63	0	26	108	65	11	17	8	0	2	2
BONNEVILLE	992	70	599	320	3	63	458	357	32	46	33	1	2	1
BOUNDARY	52	5	33	14	0	7	28	12	3	1	1	0	0	0
BUTTE	34	3	22	9	0	2	13	16	1	0	2	0	0	0
CAMAS	3	0	0	3	0	0	0	1	0	1	0	0	1	0
CANYON	762	82	473	207	0	62	385	236	14	41	19	0	5	1
CARIBOU	23	2	11	10	0	2	10	8	1	2	0	0	0	0
CASSIA	139	16	100	23	0	15	76	35	7	3	1	0	2	0
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	91	10	58	23	0	10	49	22	6	1	1	0	1	1
CUSTER	7	2	2	3	0	2	1	3	0	1	0	0	0	0
ELMORE	94	10	55	29	0	9	50	29	0	4	2	0	0	0
FRANKLIN	40	1	32	7	0	0	27	8	1	2	2	0	0	0
FREMONT	19	0	15	4	0	1	12	4	0	2	0	0	0	0
GEM	54	8	38	8	0	7	29	13	3	1	1	0	0	0
GOODING	40	5	25	10	0	3	22	13	0	1	1	0	0	0
IDAHO	147	22	86	39	0	13	77	40	3	6	6	0	0	2
JEFFERSON	28	2	18	8	0	2	14	10	0	2	0	0	0	0
JEROME	61	5	46	10	0	4	40	10	2	3	1	0	0	1
KOOTENAI	1292	135	858	298	1	110	653	348	53	80	40	0	3	5
LATAH	215	29	108	77	1	20	81	75	9	14	11	2	1	2
LEMHI	60	11	38	11	0	9	35	9	2	3	1	0	0	1
LEWIS	20	2	14	4	0	2	7	6	1	2	0	0	2	0
LINCOLN	12	2	8	2	0	2	7	1	0	2	0	0	0	0
MADISON	277	8	225	44	0	7	158	79	5	16	9	0	4	0
MINIDOKA	58	4	49	5	0	4	45	5	0	4	0	0	0	0
NEZ PERCE	662	45	486	130	1	30	365	192	17	33	14	1	10	1
ONEIDA	20	0	17	3	0	0	14	5	0	1	0	0	0	0
OWYHEE	15	1	10	4	0	0	8	5	0	1	0	0	0	0
PAYETTE	67	7	51	9	0	5	41	9	2	7	2	0	0	1
POWER	26	1	15	9	1	1	14	7	0	3	1	0	0	0
SHOSHONE	61	9	39	13	0	9	32	13	1	1	2	0	2	1
TETON	50	6	25	19	0	6	20	15	1	5	3	0	0	0
TWIN FALLS	682	68	507	105	2	53	410	141	23	33	15	2	3	2
VALLEY	64	10	30	24	0	12	20	25	2	4	1	0	0	1
WASHINGTON	129	11	84	34	0	7	71	32	4	4	7	0	3	1
TOTAL	12202	1161	7176	3838	27	861	5425	4116	467	777	404	7	107	53

**PROFESSIONAL NURSES LICENSED AND EMPLOYED IN IDAHO**

Classified By

**FIELD OF EMPLOYMENT, TYPE OF POSITION, BASIC EDUCATION AND HIGHEST DEGREE HELD**

FIELD OF EMPLOYMENT AND TYPE OF POSITION	TOTAL	BASIC EDUCATION				HIGHEST DEGREE HELD								
		DIPLOMA	ASSOC. DEGREE	BACC. OR HIGHER	OTHER	DIPLOMA	ASSOC. DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC IN OTHER	OTHER
<b>Hospital</b>														
ADMINISTRATOR/SUPER.	523	52	281	190	0	27	166	210	21	46	49	0	3	1
CONSULTANT	20	8	7	4	1	1	1	9	1	4	3	0	1	0
INSTRUCTOR	159	17	77	65	0	11	35	71	7	21	9	0	3	2
CHARGE/LEAD NURSE	936	49	611	276	0	42	485	361	30	8	13	0	1	1
STAFF/GENERAL DUTY	5238	356	3252	1621	9	307	2596	1991	207	64	62	1	4	8
ADVANCED PRACTICE	216	22	58	134	2	6	13	24	15	93	59	1	1	5
CASE MANAGER	166	21	90	55	0	10	53	77	9	9	8	0	0	0
QUALITY ASSURANCE	72	7	38	27	0	1	18	31	4	8	9	0	1	0
OTHER	342	42	165	133	2	22	102	119	28	26	36	3	0	6
<b>TOTAL</b>	<b>7672</b>	<b>574</b>	<b>4579</b>	<b>2505</b>	<b>14</b>	<b>427</b>	<b>3469</b>	<b>2893</b>	<b>322</b>	<b>279</b>	<b>248</b>	<b>5</b>	<b>14</b>	<b>23</b>

FIELD OF EMPLOYMENT AND POSITION	TOTAL	BASIC EDUCATION				HIGHEST DEGREE HELD								
		DIPLOMA	ASSOC. DEGREE	BACC. OR HIGHER	OTHER	DIPLOMA	ASSOC. DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC IN OTHER	OTHER
<b>Nursing Home</b>														
ADMINISTRATOR/SUPER.	146	17	102	27	0	13	89	34	5	2	2	0	1	1
CONSULTANT	31	3	22	6	0	1	18	8	1	1	2	0	0	0
INSTRUCTOR	32	5	19	8	0	4	15	10	1	0	2	0	0	0
CHARGE/LEAD NURSE	176	18	127	31	0	15	117	35	4	2	2	0	1	0
STAFF/GENERAL DUTY	257	35	183	39	0	32	157	51	8	3	3	0	1	2
ADVANCED PRACTICE	2	0	1	1	0	0	0	0	0	2	0	0	0	0
CASE MANAGER	33	3	25	5	0	3	22	5	1	0	2	0	0	0
QUALITY ASSURANCE	7	1	5	1	0	1	4	1	1	0	0	0	0	0
OTHER	75	10	46	18	1	11	39	19	2	2	3	0	0	0
<b>TOTAL</b>	<b>759</b>	<b>92</b>	<b>530</b>	<b>136</b>	<b>1</b>	<b>80</b>	<b>461</b>	<b>163</b>	<b>23</b>	<b>12</b>	<b>16</b>	<b>0</b>	<b>3</b>	<b>3</b>

FIELD OF EMPLOYMENT AND POSITION	TOTAL	BASIC EDUCATION				HIGHEST DEGREE HELD								
		DIPLOMA	ASSOC. DEGREE	BACC. OR HIGHER	OTHER	DIPLOMA	ASSOC. DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC IN OTHER	OTHER
<b>Home Health/Hospice</b>														
ADMINISTRATOR/SUPER.	150	17	95	37	1	13	75	41	5	9	8	0	1	0
INSTRUCTOR	7	4	3	0	0	2	2	1	1	0	1	0	0	0
CASE MANAGER	299	28	192	79	0	23	168	92	8	3	3	0	0	2
QUALITY ASSURANCE	20	1	13	6	0	1	9	6	1	2	1	0	0	0
STAFF/GENERAL DUTY	312	35	185	92	0	30	152	111	10	7	1	0	1	0
OTHER	38	7	17	14	0	6	13	13	2	1	1	0	2	0
<b>TOTAL</b>	<b>826</b>	<b>92</b>	<b>505</b>	<b>228</b>	<b>1</b>	<b>75</b>	<b>419</b>	<b>264</b>	<b>27</b>	<b>22</b>	<b>15</b>	<b>0</b>	<b>4</b>	<b>2</b>

FIELD OF EMPLOYMENT AND POSITION	TOTAL	BASIC EDUCATION				HIGHEST DEGREE HELD								
		DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC IN OTHER	OTHER
<b>Occupational Health</b>														
ADMINISTRATOR/SUPER. CONSULTANT	16	2	8	6	0	0	2	10	1	2	1	0	0	0
INSTRUCTOR	6	2	2	2	0	1	2	3	0	0	0	0	0	0
CHARGE/LEAD NURSE	2	0	1	1	0	0	1	1	0	0	0	0	0	0
STAFF/GENERAL DUTY	27	2	14	11	0	1	13	12	1	0	0	0	0	0
ADVANCED PRACTICE	2	0	1	1	0	0	0	0	0	2	0	0	0	0
CASE MANAGER	21	4	13	4	0	2	8	7	3	1	1	0	0	0
QUALITY ASSURANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	6	1	3	2	0	0	3	2	0	0	1	0	0	0
<b>TOTAL</b>	<b>81</b>	<b>11</b>	<b>43</b>	<b>27</b>	<b>0</b>	<b>4</b>	<b>30</b>	<b>35</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>

FIELD OF EMPLOYMENT AND POSITION	TOTAL	BASIC EDUCATION				HIGHEST DEGREE HELD								
		DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC IN OTHER	OTHER
<b>Medical Office/Clinic</b>														
ADMINISTRATOR/SUPER. CONSULTANT	108	19	61	28	0	11	50	27	2	10	6	0	2	0
INSTRUCTOR	14	2	7	5	0	1	6	3	0	3	0	0	1	0
CHARGE/LEAD NURSE	99	7	68	24	0	7	56	30	3	2	2	0	0	0
STAFF/GENERAL DUTY	642	80	406	156	0	70	355	191	16	1	6	0	2	1
ADVANCED PRACTICE	261	10	83	162	6	1	5	25	3	207	12	2	3	4
CASE MANAGER	21	2	13	6	0	2	11	5	0	1	0	0	1	1
QUALITY ASSURANCE	2	0	1	1	0	0	0	1	0	1	0	0	0	0
OTHER	81	10	43	28	0	5	24	18	2	26	5	0	0	2
<b>TOTAL</b>	<b>1238</b>	<b>131</b>	<b>686</b>	<b>415</b>	<b>6</b>	<b>97</b>	<b>512</b>	<b>305</b>	<b>26</b>	<b>251</b>	<b>31</b>	<b>2</b>	<b>9</b>	<b>8</b>

FIELD OF EMPLOYMENT AND POSITION	TOTAL	BASIC EDUCATION				HIGHEST DEGREE HELD								
		DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC IN OTHER	OTHER
<b>Public Health</b>														
CONSULTANT	2	0	1	1	0	0	1	0	0	0	1	0	0	0
ADMINISTRATOR/SUPER. CHARGE/LEAD NURSE	49	5	21	23	0	3	10	13	6	9	8	0	0	0
STAFF/GENERAL DUTY	13	1	6	6	0	1	5	6	1	0	0	0	0	0
CASE MANAGER	116	16	66	34	0	13	50	45	4	1	2	0	0	1
QUALITY ASSURANCE	20	1	11	8	0	0	8	9	1	1	1	0	0	0
OTHER	6	1	2	3	0	0	1	5	0	0	0	0	0	0
OTHER	40	2	22	16	0	3	15	18	0	1	3	0	0	0
<b>TOTAL</b>	<b>246</b>	<b>26</b>	<b>129</b>	<b>91</b>	<b>0</b>	<b>20</b>	<b>90</b>	<b>96</b>	<b>12</b>	<b>12</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>1</b>

FIELD OF EMPLOYMENT AND POSITION	TOTAL	BASIC EDUCATION				HIGHEST DEGREE HELD								
		DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC. IN OTHER	OTHER
<b>Occupational Health</b>														
ADMINISTRATOR/SUPER.	16	2	8	6	0	0	2	10	1	2	1	0	0	0
CONSULTANT	1	0	1	0	0	0	1	0	0	0	0	0	0	0
INSTRUCTOR	6	2	2	2	0	1	2	3	0	0	0	0	0	0
CHARGE/LEAD NURSE	2	0	1	1	0	0	1	1	0	0	0	0	0	0
STAFF/GENERAL DUTY	27	2	14	11	0	1	13	12	1	0	0	0	0	0
ADVANCED PRACTICE	2	0	1	1	0	0	0	0	0	2	0	0	0	0
CASE MANAGER	21	4	13	4	0	2	8	7	3	1	1	0	0	0
QUALITY ASSURANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	6	1	3	2	0	0	3	2	0	0	1	0	0	0
<b>TOTAL</b>	<b>81</b>	<b>11</b>	<b>43</b>	<b>27</b>	<b>0</b>	<b>4</b>	<b>30</b>	<b>35</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>

FIELD OF EMPLOYMENT AND POSITION	TOTAL	BASIC EDUCATION				HIGHEST DEGREE HELD								
		DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC. IN OTHER	OTHER
<b>Medical Office/Clinic</b>														
ADMINISTRATOR/SUPER.	108	19	61	28	0	11	50	27	2	10	6	0	2	0
CONSULTANT	10	1	4	5	0	0	5	5	0	0	0	0	0	0
INSTRUCTOR	14	2	7	5	0	1	6	3	0	3	0	0	1	0
CHARGE/LEAD NURSE	99	7	68	24	0	7	56	30	3	2	2	0	0	0
STAFF/GENERAL DUTY	642	80	406	156	0	70	355	191	16	1	6	0	2	1
ADVANCED PRACTICE	261	10	83	162	6	1	5	25	3	207	12	2	3	4
CASE MANAGER	21	2	13	6	0	2	11	5	0	1	0	0	1	1
QUALITY ASSURANCE	2	0	1	1	0	0	0	1	0	1	0	0	0	0
OTHER	81	10	43	28	0	5	24	18	2	26	5	0	0	2
<b>TOTAL</b>	<b>1238</b>	<b>131</b>	<b>686</b>	<b>415</b>	<b>6</b>	<b>97</b>	<b>512</b>	<b>305</b>	<b>26</b>	<b>251</b>	<b>31</b>	<b>2</b>	<b>9</b>	<b>8</b>

FIELD OF EMPLOYMENT AND POSITION	TOTAL	BASIC EDUCATION				HIGHEST DEGREE HELD								
		DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC. IN OTHER	OTHER
<b>Other</b>														
ADMINISTRATOR/SUPER.	95	13	57	25	0	8	39	29	8	5	3	0	2	1
CONSULTANT	59	13	23	23	0	7	12	15	2	6	14	0	3	0
CHARGE/LEAD NURSE	58	6	35	17	0	5	30	13	8	0	1	0	1	0
STAFF/GENERAL DUTY	254	52	127	75	0	39	108	80	9	10	7	0	1	0
ADVANCED PRACTICE	52	5	19	27	1	1	2	5	1	31	9	0	1	2
CASE MANAGER	75	9	36	30	0	7	31	25	1	7	4	0	0	0
QUALITY ASSURANCE	27	1	19	7	0	1	10	9	4	1	2	0	0	0
OTHER	506	87	254	163	2	55	174	160	28	26	38	0	15	10
<b>TOTAL</b>	<b>1126</b>	<b>186</b>	<b>570</b>	<b>367</b>	<b>3</b>	<b>123</b>	<b>406</b>	<b>336</b>	<b>61</b>	<b>86</b>	<b>78</b>	<b>0</b>	<b>23</b>	<b>13</b>

FIELD OF EMPLOYMENT AND POSITION	BASIC EDUCATION					HIGHEST DEGREE HELD								
	TOTAL	DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC.IN OTHER	OTHER
<b>Nursing Education</b>														
ADMINISTRATOR/SUPER.	9	3	3	3	0	0	0	0	1	2	1	0	5	0
CONSULTANT	3	1	1	1	0	1	0	1	0	1	0	0	0	0
INSTRUCTOR	275	34	111	127	3	7	25	48	5	118	18	0	53	1
CHARGE/LEAD NURSE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STAFF/GENERAL DUTY	4	1	3	0	0	0	3	1	0	0	0	0	0	0
ADVANCED PRACTICE	3	0	3	0	0	0	0	0	0	3	0	0	0	0
OTHER	11	1	5	5	0	1	3	4	1	2	0	0	0	0
<b>TOTAL</b>	<b>305</b>	<b>40</b>	<b>126</b>	<b>136</b>	<b>3</b>	<b>9</b>	<b>31</b>	<b>54</b>	<b>7</b>	<b>126</b>	<b>19</b>	<b>0</b>	<b>58</b>	<b>1</b>

FIELD OF EMPLOYMENT AND POSITION	BASIC EDUCATION					HIGHEST DEGREE HELD								
	TOTAL	DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC.IN OTHER	OTHER
<b>School Health</b>														
ADMINISTRATOR/SUPER.	7	0	1	6	0	0	0	2	0	1	4	0	0	0
CONSULTANT	3	0	2	1	0	0	2	1	0	0	0	0	0	0
INSTRUCTOR	16	3	4	9	0	2	2	7	0	1	3	0	1	0
CHARGE/LEAD NURSE	10	0	7	3	0	0	4	4	1	0	1	0	0	0
STAFF/GENERAL DUTY	99	14	26	59	0	7	14	54	6	8	10	0	0	0
ADVANCED PRACTICE	4	1	1	2	0	0	0	0	0	3	0	1	0	0
QUALITY ASSURANCE	1	1	0	0	0	0	0	0	1	0	0	0	0	0
OTHER	49	5	19	25	0	2	9	28	6	2	2	0	0	0
<b>TOTAL</b>	<b>189</b>	<b>24</b>	<b>60</b>	<b>105</b>	<b>0</b>	<b>11</b>	<b>31</b>	<b>96</b>	<b>14</b>	<b>15</b>	<b>20</b>	<b>1</b>	<b>1</b>	<b>0</b>

FIELD OF EMPLOYMENT AND POSITION	BASIC EDUCATION					HIGHEST DEGREE HELD								
	TOTAL	DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC.IN OTHER	OTHER
<b>Assisted Living</b>														
ADMINISTRATOR/SUPER.	47	4	31	12	0	4	29	11	1	2	0	0	0	0
CONSULTANT	20	5	10	5	0	3	8	5	2	2	0	0	0	0
INSTRUCTOR	3	0	2	1	0	0	1	1	1	0	0	0	0	0
CHARGE/LEAD NURSE	17	2	12	3	0	2	11	3	1	0	0	0	0	0
STAFF/GENERAL DUTY	43	8	28	7	0	7	24	9	2	1	0	0	0	0
ADVANCED PRACTICE	2	0	1	1	0	0	1	0	0	1	0	0	0	0
CASE MANAGER	32	8	16	8	0	8	11	8	2	2	1	0	0	0
QUALITY ASSURANCE	4	0	3	1	0	0	3	1	0	0	0	0	0	0
OTHER	24	4	18	2	0	3	18	3	0	0	0	0	1	0
<b>TOTAL</b>	<b>192</b>	<b>31</b>	<b>121</b>	<b>40</b>	<b>0</b>	<b>27</b>	<b>106</b>	<b>41</b>	<b>9</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>

FIELD OF EMPLOYMENT AND POSITION	TOTAL	BASIC EDUCATION				HIGHEST DEGREE HELD								
		DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC.IN OTHER	OTHER
<b>Insurance Company</b>														
ADMINISTRATOR/SUPER.	16	3	12	1	0	3	5	5	0	1	2	0	0	0
CONSULTANT	3	0	2	1	0	0	1	1	0	0	1	0	0	0
INSTRUCTOR	2	0	0	2	0	0	0	2	0	0	0	0	0	0
CHARGE/LEAD NURSE	4	0	4	0	0	0	3	1	0	0	0	0	0	0
STAFF/GENERAL DUTY	9	1	7	1	0	1	4	2	1	1	0	0	0	0
ADVANCED PRACTICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASE MANAGER	126	26	59	40	1	20	41	46	11	5	4	0	0	0
QUALITY ASSURANCE	4	1	2	1	0	0	1	2	0	0	1	0	0	0
OTHER	49	6	29	14	0	3	22	14	4	1	4	0	1	0
<b>TOTAL</b>	<b>213</b>	<b>37</b>	<b>115</b>	<b>60</b>	<b>1</b>	<b>27</b>	<b>77</b>	<b>73</b>	<b>16</b>	<b>8</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>0</b>

FIELD OF EMPLOYMENT AND POSITION	TOTAL	BASIC EDUCATION				HIGHEST DEGREE HELD								
		DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC.IN OTHER	OTHER
<b>Jail / Prison</b>														
ADMINISTRATOR/SUPER.	21	2	16	3	0	2	12	3	0	2	1	0	1	0
CONSULTANT	3	1	2	0	0	0	2	0	0	0	1	0	0	0
INSTRUCTOR	1	0	1	0	0	0	0	1	0	0	0	0	0	0
CHARGE/LEAD NURSE	9	1	4	4	0	1	3	4	1	0	0	0	0	0
STAFF/GENERAL DUTY	30	1	26	3	0	2	23	5	0	0	0	0	0	0
ADVANCED PRACTICE	8	3	3	2	0	1	0	2	1	3	1	0	0	0
CASE MANAGER	9	3	4	2	0	2	4	2	0	0	1	0	0	0
QUALITY ASSURANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	6	0	3	3	0	0	3	0	2	2	0	0	0	0
<b>TOTAL</b>	<b>87</b>	<b>11</b>	<b>59</b>	<b>17</b>	<b>0</b>	<b>8</b>	<b>47</b>	<b>17</b>	<b>4</b>	<b>7</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>

FIELD OF EMPLOYMENT AND POSITION	TOTAL	BASIC EDUCATION				HIGHEST DEGREE HELD								
		DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC. IN NSG	BACC. IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC.IN OTHER	OTHER
<b>Outpatient Facility</b>														
ADMINISTRATOR/SUPER.	54	6	36	12	0	7	28	14	1	3	1	0	0	0
CONSULTANT	5	0	2	3	0	0	1	3	0	0	1	0	0	0
INSTRUCTOR	2	0	1	1	0	0	1	1	0	0	0	0	0	0
CHARGE/LEAD NURSE	48	3	33	12	0	3	27	17	1	0	0	0	0	0
STAFF/GENERAL DUTY	324	29	204	91	0	27	160	115	15	3	4	0	0	1
ADVANCED PRACTICE	36	3	8	24	1	1	0	3	0	23	5	0	1	3
CASE MANAGER	6	2	2	2	0	3	2	1	0	0	0	0	0	0
QUALITY ASSURANCE	1	0	1	0	0	0	1	0	0	0	0	0	0	0
OTHER	25	7	9	9	0	6	5	7	1	5	1	0	0	0
<b>TOTAL</b>	<b>501</b>	<b>50</b>	<b>296</b>	<b>154</b>	<b>1</b>	<b>47</b>	<b>225</b>	<b>161</b>	<b>18</b>	<b>34</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>4</b>



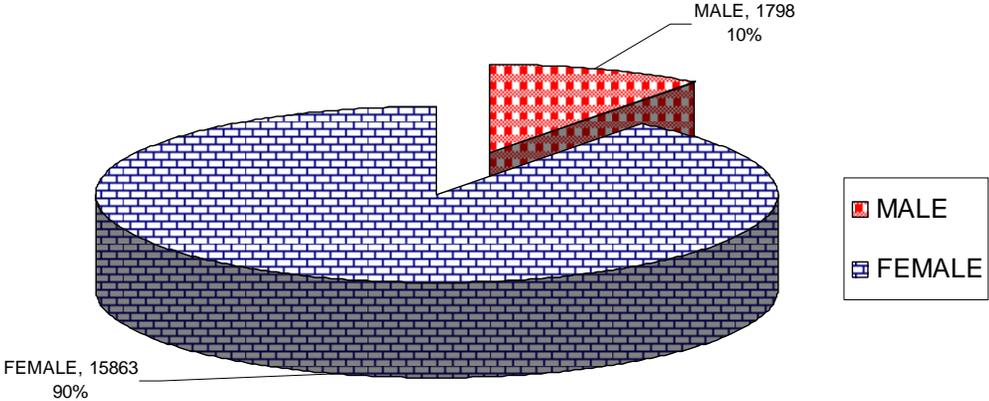
Soda Springs boasts the largest man-made geyser in the world.

# *Goal IV - Information Exchange*

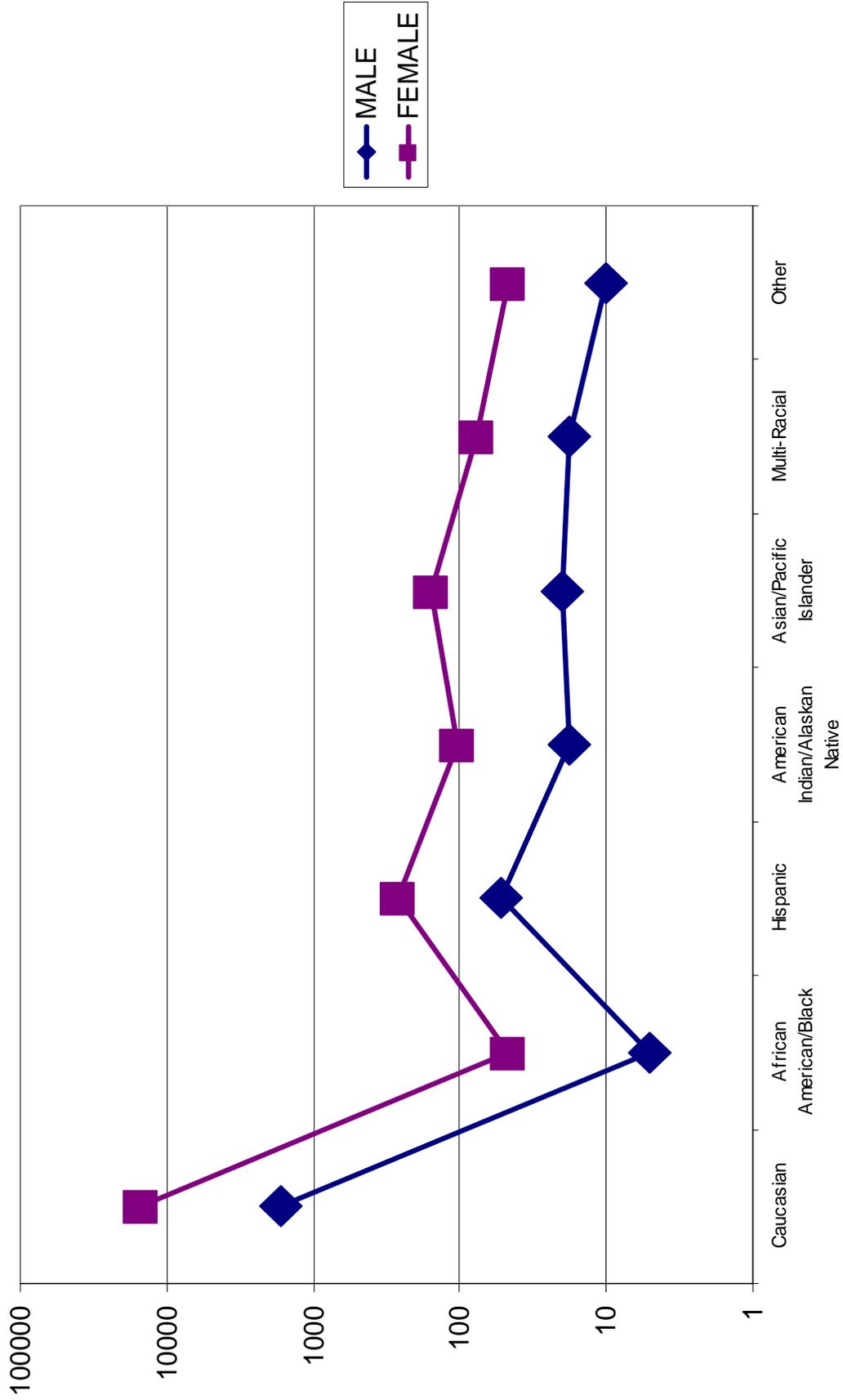
**ETHNICITY/GENDER**  
**Licensed Nurses**  
**2007**

ETHNICITY	GENDER	
	MALE	FEMALE
Caucasian	1675	15161
African American/Black	5	47
Hispanic	52	268
American Indian/Alaskan Native	18	104
Asian/Pacific Islander	20	159
Multi-Racial	18	77
Other	10	47
Grand Total	1798	15863

**TOTAL MALE – FEMALE NURSES**



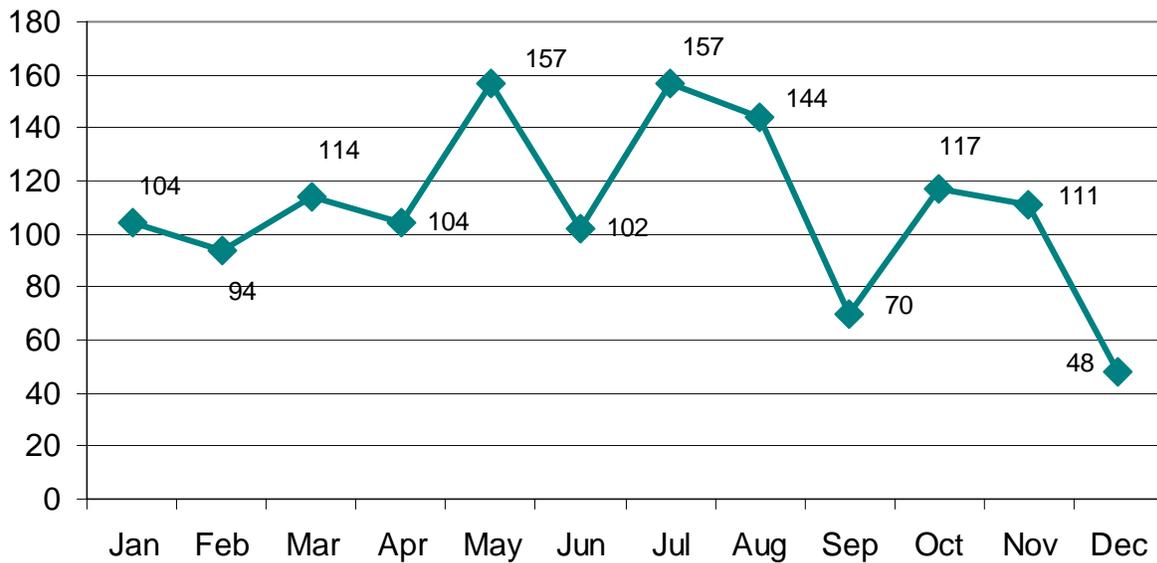
# ETHNICITY CLASSIFIED BY GENDER



**REQUESTS FOR NOTICES OF  
TERMINATION  
2007**

House Bill 815, passed by the Idaho Legislature and signed into law on March 24, 2004, amended the Idaho Controlled Substances Act to require reporting of employment termination of certain health care providers for validated or suspected misappropriation or adulteration of controlled substances.

In addition, the law requires that prior to hiring a new employee, prospective employers of certain health care providers make inquiry of the licensing board if a notice of termination has been filed.



Total Requests – January – December 2007 = 1322

**Total Number of Termination Notices  
Received by Quarter - 2007**

Jan – Mar	4
Apr – Jun	0
Jul – Sep	0
Oct – Dec	0



Sun Valley was created in 1936 as America's first destination ski resort.

# *Goal V - Governance*

***ACCOMPLISHMENTS OF THE BOARD***  
***2007***

During 2007, the Board made significant progress toward meeting its strategic goals and objectives, including:

- Continued full approval of seven practical nursing and nine professional nursing education programs
- Published two editions of the Board's Newsletter, "News from Idaho"
- Published the quarterly newsletter, "A Word from the Board" for participants in the Program for Recovering Nurses
- Adopted the revised 2007 Strategic Plan
- Administered processes requiring employers to inquire whether notices of termination for controlled substance misappropriation are on file with the Board for any potential nurse employees
- Extended the Program for Recovering Nurses' contract with Southworth Associates for two years
- Approved proposed rules for regulation of the Medication Aide (MA-C) for rule-making
- Adopted the Executive compensation and succession policy and plan

## SIGNIFICANT ACTIONS OF THE BOARD

Board Meetings – 2007

***At their February 8-9, 2007 meeting, the Board of Nursing members took the following actions:***

- Approved policies for Nurse Refresher Program Standards and Temporary Licensure Pending Receipt of Criminal Background Check Results.
- Supported recommended changes to the 2008 Test Plan for the NCLEX-PN
- Approved the IALN Nurse Refresher Course for RNs and LPNs
- Granted provisional approval for implementation of the AAS Professional Nursing Program at Eastern Idaho Technical College, Idaho Falls
- Granted full-approval for a two-year period to Apollo College, Practical Nursing Program, Boise

***At their May 3-4, 2007 meeting, the Board of Nursing members took the following actions:***

- Approved the Strategic Plan as revised for 2007 – 2011
- Approved the Post Master's Certificate Program at Idaho State University, Pocatello as meeting the Board's requirement for a Master's Degree with a major in nursing for faculty in nursing programs preparing graduates for professional nurse licensure
- Completed the Board's Self-Assessment

***At their July 23-24, 2007 meeting, the Board of Nursing members took the following actions:***

- Approved the following nurse aide programs to September 1, 2008:  
Boise State University, College of Southern Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College, North Idaho College, and Secondary programs administered under the authority of the Idaho Division of Professional-Technical Education
- Approved the Philosophy and Policies on Executive Director Compensation and Succession
- Adopted Rules for Medication Aides (MA-C) for Legislative review
- Adopted an interpretation of their current rule to accommodate the name change for the American College of Nurse Midwives to the American Midwifery Certification Board (AMCB)
- Granted initial approval to Apollo College to complete planning and apply for provisional approval of their ADN/RN Program when all conditions have been met
- Approved the request for approval of the Technical Committee Report of the Practical Nurse Program presented by the State Division of Professional-Technical Education

***At their October 25-26, 2007 meeting, the Board of Nursing members took the following actions:***

- Endorsed the NCSBN's statement, "Implications of Pain Management"
- Approved the Flow Charts for Board Referral and Non-Board Referral to the Program for Recovering Nurses for use by the Advisory Committee
- Approved the Policies for Meetings, Committee Membership, Roles and Responsibilities for Committee Members for the Program for Recovering Nurses
- Approved the curriculum change for the BSN program at Boise State University

## STATEMENT OF FUND OPERATIONS

### Receipts

	Renewals	Examinations	Endorsements	Temp License	Reinstatement	Miscellaneous	Total
2001-2002	\$328,900	\$48,200	\$62,600	\$25,300	\$9,400	\$86,600	\$561,000
2002-2003	\$403,400	\$51,600	\$51,600	\$23,500	\$10,400	\$39,100	\$579,600
2003-2004	\$392,876	\$56,735	\$72,290	\$22,845	\$11,150	\$17,001	\$572,897
2004-2005	\$489,664	\$64,230	\$81,040	\$23,855	\$13,700	\$21,211	\$693,700
2005-2006	\$394,745	\$68,660	\$78,810	\$29,675	\$13,290	\$82,492	\$667,672
2006-2007	\$788,731	\$77,207	\$102,339	\$33,006	\$15,925	\$90,147	\$1,107,355

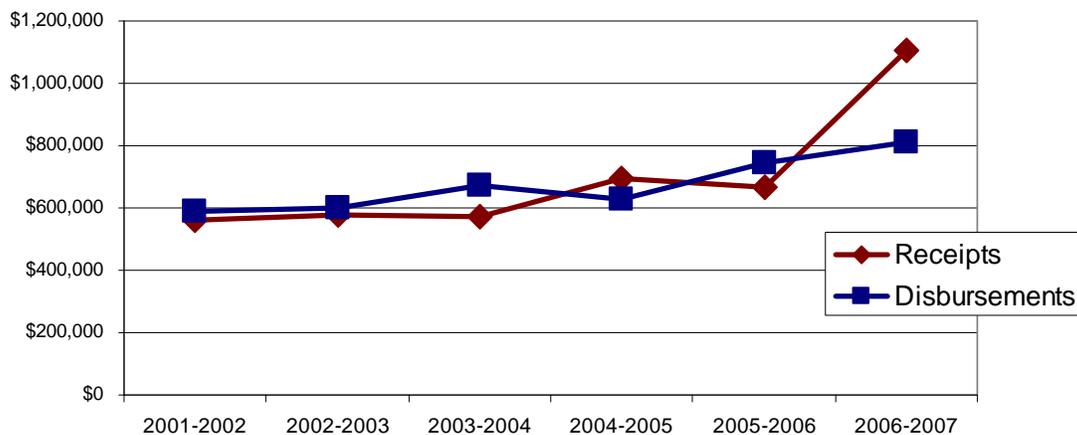
### Disbursements

	Personnel	Travel	Operating	Capital Outlay	Total
2001-2002	\$345,658	\$29,164	\$208,627	\$6,882	\$590,331
2002-2003	\$341,730	\$36,647	\$221,782	\$0*	\$600,159
2003-2004	\$336,477	\$28,704	\$260,874	\$45,937+	\$671,992
2004-2005	\$355,543	\$33,303	\$224,324	\$12,434	\$625,604
2005-2006	\$419,699	\$43,956	\$266,992	\$11,863	\$742,510
2006-2007	\$459,045	\$49,780	\$292,500	\$10,229	\$811,554

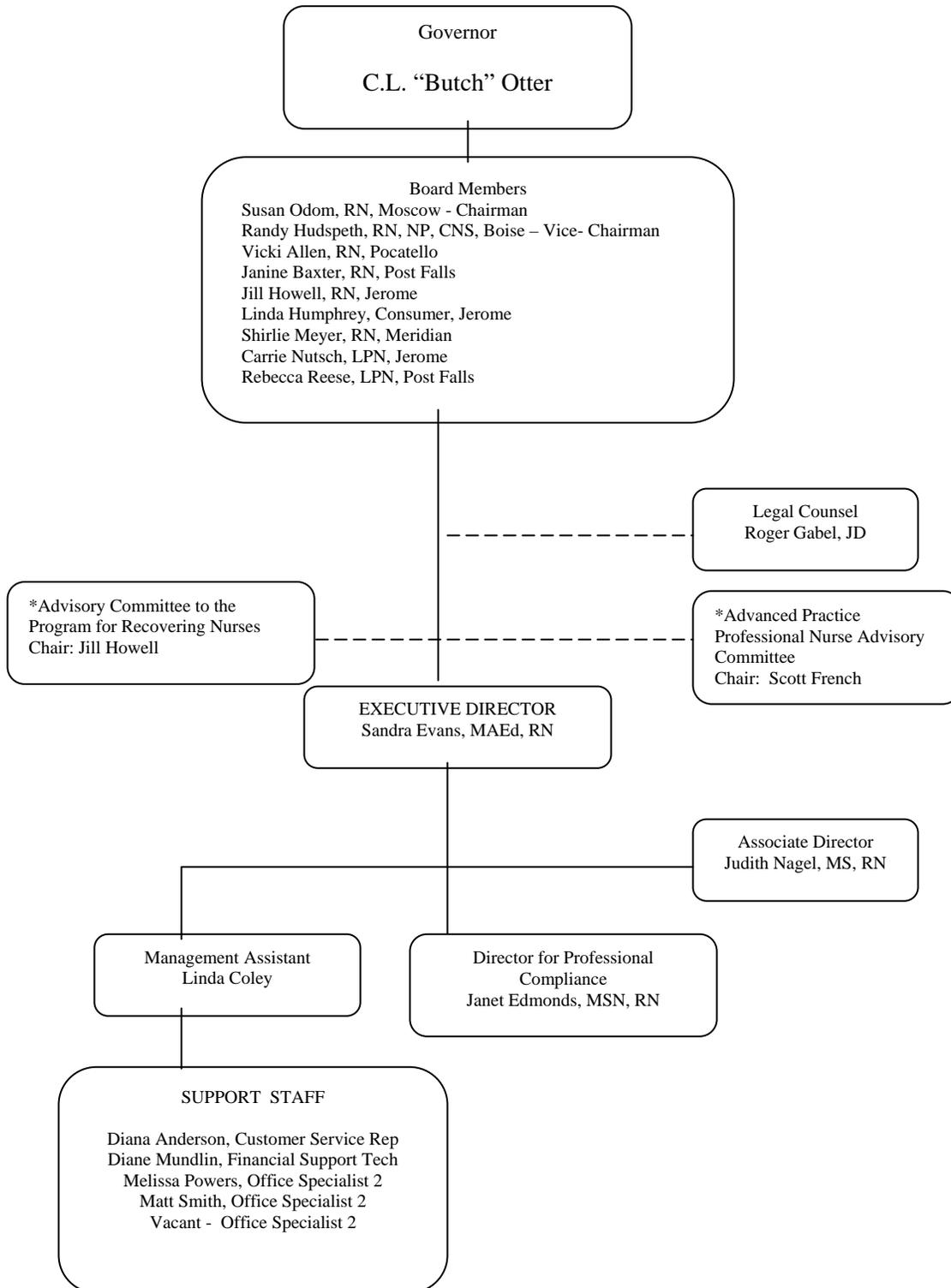
\*Funds for this fiscal year were encumbered and expended in FY 04

+ Includes \$39,369 encumbered monies.

### Receipts and Disbursements



## ORGANIZATIONAL CHART BOARD OF NURSING



\* Appointed by Board  
12/07

**ORGANIZATIONAL CHART  
STAFF RESPONSIBILITIES**

